

Title: SDMC Minutes

Campus: Parker ES

Date: 3-17-26

Time: 3:30pm

Location: Virtual (computer)

SDMC Meeting Facilitator: Principal Antravian Carter

Principal Carter started with:

Staffing Vacancies Update

We want to keep our school community informed about current staffing needs and the steps we are taking to ensure all students continue to receive high-quality instruction and support.

Current Vacancies

Currently, we have openings in the following areas:

- Classroom Teachers (specify grade levels: 5th Grade-Teacher retiring, 2nd Grade-Teacher retiring, Piano Teacher-seeking another career
- Special Education Teachers-no vacancies
- Paraprofessionals / Instructional Aides- in need of two TA's

Our Plan to Support Students

While we work to fill these positions, we are committed to maintaining a strong learning environment by:

- Utilizing certified substitute teachers when available
- Providing additional support from instructional coaches and support staff
- Continuing co-teaching and collaborative planning where possible

Recruitment Efforts

We are actively working to hire qualified candidates by:

- Attending job fairs and recruitment events
- Posting positions on district job boards
- Ms. Rowe will be scheduling interviews
- Encouraging referrals from our school community

How Families Can Help

Mr. Carter emphasized: We welcome your support in spreading the word! If you or someone you know is interested in joining our team, please have them apply through the district website or contact our Office Manager, Ms. Rowe, for more information.

Our Commitment

We understand that staff changes can impact on routines, and we appreciate your patience and partnership. Our priority remains providing a safe, supportive, and engaging learning environment for every student.

Mr. Carter addressed that all vacancies will be filled by the next school year 26-27

Next Topic: Technology on Campus

In addition, Parker is making thoughtful adjustments to strengthen our instructional programs. As part of our **restructuring program**, Parker is refining how we deliver instruction and support services to better meet the diverse needs of our students. This may include adjustments to classroom groupings, support models such as co-teaching, and how resources are allocated across grade levels.

Parker is also continuing to expand the use of **technology** to support teaching and learning. Students are engaged with digital tools that enhance instruction, provide personalized learning opportunities, and help build skills they need for the future.

Please know that all decisions are made with student success in mind. We are committed to maintaining a safe, supportive, and high-quality learning environment for every child.

Next

No questions, meeting adjourned.