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B. L. L.

SKPS [CP]  
April 6, 2026  
11:05 am

ARTICLE 21

NONDISCRIMINATION

All practices, procedures and policies of the school system shall clearly demonstrate that there is no discrimination in the hiring, training, assignment, promotion, transfer, or discipline of members or in the application or administration of this Agreement on the basis of standards protected by state or federal law and to include specifically race, religion, color, gender, gender identity, sex, national origin, marital status, sexual orientation or age. The Association and the District affirm their adherence to the principles of non-discrimination on the basis of age, race, color, religion, gender, sex, national origin, marital status, disability, sexual orientation, gender identity, or political activity. Recognizing the relationship between this article and an employee's rights, the District will not discriminate in any personnel action or in the application or administration of this agreement.