

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

Closed Session:

C. Employee Discipline/Dismissal/Release - Government Code § 54957

D. Conference with Labor Negotiators - Government Code § 54957.6

Employee Organization: LaBUFA & CSEA

E. Approval of Insurance Claim No. 669242

Name	Comment
Michelle	I believe that the board majority is hiding behind its highly paid, board serving attorney, and walking a very tight rope in not reporting out any actions of closed session. Perception is as damning as reality, especially when you are up to no good.
	The agenda identifies Mike Conlon as both a district labor negotiator for CSEA and LaBUFA and the district's HR Director. I respectfully ask the board to consider whether an administrator who simultaneously negotiates union contracts and oversees employee HR complaints involving union conduct can fulfill both roles without a conflict of interest.
The Growing & Loud Voters At Main Beach	<p>Despite weeks of overwhelming public opposition, discipline/dismissal/release remain on your agenda. This is no accident. It is widely perceived as an attempt to intimidate, silence, or punish those who oppose this Board's actions. That perception is reinforced every time this item reappears behind closed doors with no transparency or accountability.</p> <p>You may believe you still hold authority because of a narrow vote in 2024 taken when the community was not paying attention. Do you hear main beach yet - it will not happen again. The level of engagement, protest, and public record now makes it unmistakably clear that your agenda does not align with the will of the community you are supposed to serve.</p> <p>Leadership requires legitimacy—not just technical votes, but public trust. You no longer have it.</p>

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

	<p>Governing in defiance of sustained and vocal community opposition is not strength; it is failure. Every action taken against the expressed will of the majority deepens the damage and cements this Board's legacy as one that governed through secrecy, retaliation, and disregard for public input.</p> <p>The message from the community is loud, consistent, and impossible to ignore. Stop causing further harm. Acknowledge the opposition. Abandon this agenda. Listen to the community before your legacy in the community makes even coffee awkward.</p>
Ketta Brown	<p>I thought it was decided that Employee Discipline/Dismissal/Release is not a "place holder" and should only be on the closed agenda when something is actually being discussed. This is the 5th time in a row this had been on the agenda and the only time any report was made was on the regular release of temp and probationary teachers. This is beginning to stink like a corpse flower. I am highly suspicious of the board majority and your curated attorney. Remember, no one likes you, no one trusts you and no one wants to work with you.</p>
Lisa Roberson-Beery	<p>The staff and faculty is what makes our District so special please restore morale and turn things around we are at risk of losing high caliber staff!!!</p>
Shaheen Sheik-Sadhal	<p>Is this now the 5th consecutive time you're having employee discipline on the agenda for closed session? What exactly is going on? Please govern transparently.</p>
Lauren Unterberger	<p>If it looks like a Brown Act Violation and smells like a Brown Act Violation, ITS PROBABLY A BROWN ACT VIOLATION.</p>
Erika	<p>There is concern that this is the fourth meeting in a row with an employee discipline/dismissal/release. I understand the need to keep certain things private but</p>

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

	<p>there seems to be a LOT of discussion with no results.</p>
<p>community member and parent</p>	<p>It seems Ms. Morgan you are going to go ahead and not attempt to assuage the stated concerns from the public. Lack of responsiveness is lack of transparency. No matter how many times you say you are transparent you must do so to be. So once again a repeat of the last few closed sessions---negotiations, employee item C (and it is definitely not advisable if not a violation to have this as a place holder), and another insurance claim. Seemed like maybe a misprint but no this is a different claim number. Both Morgan and Hills need to learn that it is not showing true understanding of closed session and items that are confidential when at the last meeting Morgan began speaking of possible retirements in open session and Hills opined on his belief that the district has an obligation when a student makes an accusation against a staff member that immediately the district protects and stands with the student. Referencing the amount of a settlement is foolish even if in that particular case it had been made public by the litigant. Howard you should research previous district legal cases before you speak--didn't they cover that in law school??</p>
<p>Yassi Amini</p>	<p>As a parent and community member, I ask the Board to handle all Closed Session matters with fairness, transparency, and integrity. Your own listening-session report shows staff feel unsafe speaking openly, fear retaliation, and identify governance dysfunction as the #1 barrier to doing their jobs. In this climate, any disciplinary action, labor negotiation, or personnel-related decision must be conducted with exceptional care and professionalism to rebuild trust and ensure staff are treated with respect.</p>

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

Public Comment - Items not on the agenda, within the subject matter jurisdiction of the Board. The Board will hear comments for 20 minutes.

Name	Comment
	<p>I don't think it is appropriate for a sitting board member to show up at a school sponsored art show event for art students reeking of alcohol. Not a good role model and I don't think it goes with the by-laws on board conduct. Especially when you are speaking to students and they can smell you.and it becomes the talk of the show and detracts from the students being showcased. Mrs. Morgan you do not represent this district with class, your outbursts and toxic behavior have got to go.</p>
Michelle	<p>Mr. Board Member (Hills) - as you frequently call others by their titles in a feigned sense of respect....it was not lost on many of us at the last meeting that your all too obvious attack on Ms. Ureno was a blatant failure. You were called out for lying (again) by Member Malczewski who let everyone know the information you were accusing Ms. Ureno of providing to the press in error, was in fact done by YOU. You can deny, but we also have ties to many in the community who know the truth of so many of your lies.</p> <p>I'm sure you have led a fascinating life, but those previous experiences do not translate well to your current position. You cannot state you call for transparency and then continue to lie and accuse others of misrepresentations when you are in fact the one doing the misleading.</p> <p>Also, the investigation into district staff is ridiculous and also a huge cry for help from you. You don't get</p>

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

	<p>your way, you whine and cry like a baby throwing a tantrum. The problem is you drag others into your own mess and insecurities. Grow up, man up, and stop playing these games of insanity.</p> <p>Let the people do their jobs, they do them well and focus on your own self improvement.</p>
<p>concerned citizen</p>	<p>Is there a class board members can take that explains their role and how to run a meeting properly? The banter and off topic contents of the meetings is out of control.</p>
<p>The Growing & Loud Voters At Main Beach</p>	<p>This community feels ignored by the Board majority. Repeated concerns appear across dozens of comments—two-hour closed sessions with no meaningful report-out, frequent 3-2 votes on major issues, dismissal of staff recommendations, and decisions made without genuine community engagement. These are not isolated complaints; they represent a pattern documented directly in the public record.</p> <p>Democracy is not satisfied by technically valid votes alone. It depends on transparency, responsiveness, and respect for the electorate between elections. When residents repeatedly raise concerns about Brown Act compliance, governance overreach, intimidation through closed-session discipline items, and selective policy decisions—yet see no course correction—the democratic process has been reduced to formality rather than substance.</p> <p>Voters did not grant authority to govern in secrecy or disregard sustained opposition. The volume and consistency of these comments reflect the will of the community, not a vocal minority. If that will continues to be ignored, the legitimacy of this Board’s</p>

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

	<p>decisions—and trust in this institution—will continue to erode.</p>
Ketta Brown	<p>I hope to see the Board Resolution to put the bond extension on the ballot in the very near future. I am assuming it will be forthcoming. Remember, no one trusts you Sheri, Howard and Dee.</p>
Erin	<p>LBUSD is nothing without its current staff and the legacy of previous staff members. The current board majority must start to support staff.</p>
Jess Williams	<p>This board is stifling the success of our school district. Our educators and parents are frustrated with the consistent overreach. This board is not effectively SERVING the community, schools, and staff. We must change the way we respond and listen to our staff, parents, and community.</p>
Mike G	<p>Please listen and support our staff and teachers! The fact that the vast majority of them feel unsupported by the board majority only hurts our district and students. Sit down with them and really listen, admit to mistakes and take meaningful steps to restore trust in the wonderful staff that make our district so amazing. Without the support of staff a board majority is really ineffective and distracting from the goal of a strong school district. Work with the community of teachers not against them.</p>
Briana Heathcott	<p>I am writing in support of our teachers and staff—and to be clear about why so many of us are standing with them.</p> <p>Our educators should not have to rally to feel heard. But they are, because this board continues to derail its own work with personal agendas, unnecessary conflict, and a constant focus on the past instead of the students in front of us.</p>

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

	<p>Sheri and Howard—this needs to be said directly: this role is not about you.</p> <p>It is not about personal opinions, ego, or revisiting past grievances. It is about governing responsibly, staying focused, and supporting the professionals you’ve hired to lead.</p> <p>Right now, that is not happening.</p> <p>Staff feel it. Families see it. And the community is responding.</p> <p>We are standing with our educators because they deserve stability, respect, and a board that stays in its lane.</p> <p>It’s time to get your focus—and your egos—in check and get back to what actually matters: our students.</p>
Laura Sewell	<p>As a parent of two Thurston students, former El Morro students, and future LBHS students, I ask you to please support our teachers and staff and honor what came out of the staff listening sessions. Let's honor professional trust and autonomy, strong site leadership, collaborative culture and team relationships, student-centered focus, and growth opportunities. We can trust our teachers and staff and let them continue to do their amazing work! The schools don't need micromanaging. My children are learning and thriving every day!</p>
Tara	<p>The board majority is continuing to cause dysfunction and chaos which in turn is distracting our staff/ teachers on a professional and personal level. Start listening and making changes to your behaviors-Sheri, Dee and Howard</p>

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

Shaheen Sheik-Sadhal	Today, LBUSD staff are marching for the first time in decades. Your own listening sessions make clear why: governance conflict, loss of trust, and fear of speaking openly are harming our schools. When staff tell you the system is breaking down, it is your responsibility to listen and act. Restore professional trust, respect boundaries, and refocus on students
Lauren Unterberger	Today my husband and two children are marching to support our staff and teachers at LBUSD. Hills, Morgan, and Perry your time as the majority is coming to an end. The community sees the damage you've done to our schools.
Jeb Brown	I strongly encourage the Board majority to read the Districtwide Summary of the Staff Listening sessions. It will show you how your behavior has had a detrimental effect on the teachers and staff. It must stop!
Erika	<p>I appreciate that the Board made at least one visible adjustment by moving part of public comment back toward the front of meetings, however, the listening sessions make clear that staff were never describing just one procedural frustration. Teachers and staff are describing something deeper: a breakdown in trust, tone, psychological safety, and role clarity that is affecting morale, campus climate, and people's ability to do their work well. Staff across sites said Board conflict does not stay in the boardroom - it reaches classrooms and campuses.</p> <p>So I hope meaningful work is also happening behind the scenes, because if these listening sessions were meant to do more than absorb frustration, then staff should see evidence of it in how this Board operates: clearer boundaries between governance and operations, more respect for staff expertise, a more professional tone, and fewer actions that leave people feeling second-guessed or unsafe speaking honestly.</p>

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

	<p>Staff have already spelled this out. The question now is whether the Board is willing to change.</p>
	<p>Our staff is marching today because we do not feel the board majority values our expertise. It is stressful, demoralizing, and time consuming. We are not being manipulated by FUEL. FUEL members are the parents who have partnered with us as volunteers in our classrooms and supported us through the PTA and School Power over many years. We greatly appreciate their support and partnership. We also want partnership with all of the board members. Please LISTEN to our concerns and be thoughtful in your actions moving forward.</p>
community member and parent	<p>Really Howard----the district is the board stated by you. Hogwash, the board is comprised of those elected, qualified or not, responsible or not, to oversee the district and the one employee they hire. As you used to state that it should be non partisan and complained that too many on previous board(s) were political and now you were stating board members are politicians. Interesting how it changes when you sit on the other side of the table. Your continued attempts to make yourself the best is only showing you to be very, very poor as a board member. Please use your age and family as an out and resign. Dee you have run your course and what you seem to care about is showing how many people you can contact and how many organizations you can belong to and how many meetings outside the district you can attend. You have wanted to micromanage for years and now are doing so and it is not productive for LBUSD. Ms. Morgan--where to even begin as there are some serious issues with you. Order in the court sums up how you perceive your role. Not a slip of the tongue but a true reveal of a gavel pounder. So sad. Better to sit quietly at times and not need to try and explain away something you</p>

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

	actually said or did.
Emily Rolfing - Alumni, Parent, Volunteer	<p>When our children are not with us, they are at LBUSD schools with LBUSD teachers and staff. These people are not just employees — they are our village. They are family.</p> <p>President Morgan's Staff Listening Session report confirms what many of us already knew. Across every school site, staff described governance dysfunction as the single greatest barrier to doing their jobs. They described fear. They described a culture that has shifted from family to uncertainty. They said what happens in board meetings follows them into their classrooms and reaches our kids.</p> <p>That is not acceptable. Our staff deserve to be treated with respect by every member of this board. I am asking the board majority specifically to not only acknowledge what is in that report, but to come back to this community with a real plan to correct it. Our kids are watching how we treat the people who take care of them. So am I.</p>
Leslie Elliott	<p>The majority school board's dysfunction is stopping staff from doing their jobs. At listening sessions, teachers describe the culture as tense and uncertain, saying it's tearing the district apart. Many are afraid to speak up because they fear retaliation. Morale keeps dropping, and we're at risk of losing some of our best educators. When staff say things like this, they're telling the board directly that its failures are breaking the system.</p> <p>Hills, Morgan, Perry...this is on you!</p>
Yassi Amini	Public comment should be restored to the start of meetings to ensure transparency, protect community voice, and address the concerns raised in your own listening-session report.

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

Information Item: Report to the Board on Environmental and Sustainability Education in LBUSD

Name	Comment
Michelle	Great work by staff - and look they didn't need an Ad Hoc committee to do it!
community member and parent	This has been a high priority of the district and the direction to create this department and employ Ms. Harwood as the Director was proof of the dedication to the importance of environmental awareness and education from a previous board and Superintendent and the need to have students leave LBUSD understanding their global responsibility. The district committed to be carbon neutral by 2030 and that is an ambitious but bold goal. To the current majority do not upset the applecart. Solar, EV, sustainable practices and materials district wide must be retained in the future facilities work.
Yassi Amini	Sustainability education cannot move forward effectively until the Board urgently addresses the instability and loss of trust impacting staff and students.

Information: Review and Discussion of LBUSD's Enrollment Criteria and Potential to Further Define Open Enrollment Options

Name	Comment
	This is a brilliant idea and Dr. Glass has presented it beautifully. What a great community partner we could be while saving our high school curriculum at the levels students are used to. It is important that we keep this in mind to be able to sustain the great programs and
Michelle	Worth looking into, great option.
The Growing & Loud Voters At Main Beach	After reviewing the attached IDT proposal, I believe the Board majority is misguided in elevating this as a priority agenda item. The proposal itself estimates an

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

	<p>impact of roughly 24 additional students districtwide—about 1%—which is a negligible change and does not justify policy expansion at this time. Given the current lack of trust in the Board majority, any selective expansion of interdistrict transfers will be perceived as preferential treatment, regardless of public commentary. As with the graduation location decision, this Board majority’s credibility taints any major shifts in policy such as this.</p>
community member and parent	<p>People used to fake addresses to attend LBUSD schools. Open enrollment has positives and negatives. Believe it that some of our resident parents and community members who donate funds are of a serious mind that they do not want those dollars spent to educate students who are not residents of the district. This is a serious matter to consider.</p>
Yassi Amini	<p>Enrollment policies must be clarified and strengthened to ensure fair and consistent access for all families.</p>

Information/Action: Report to the Board: Update on the Ad Hoc Art Committee Work

Name	Comment
LBUSD teacher	<p>This Ad Hoc committee feels like an inefficient use of time. Our district’s Visual and Performing Arts program is already strong and compares favorably to others.</p> <p>The proposal to hire a VAPA Coordinator is particularly concerning. We already have three individuals in these roles who are doing an excellent job, and the program continues to grow each year. Adding a full-time coordinator would likely be an unnecessary expense for the district.</p> <p>It would be more productive to continue supporting the current team and allow them to carry on the work they’ve been doing successfully.</p>

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

Michelle	Sheri and Dee - keep your comments to a minimum so this report doesn't take an hour.
Ketta Brown	Don't we already have TOSAs at each site? Didn't you guys float the idea of increasing class size last week? Didn't you try to get a golden handshake to get some retirees? Now you want to HIRE a new art person when we have immensely qualified staff to shepherd our VAPA program AND integrate learning across disciplines? This just reads like a laundry list of "I want"... It would also seem appropriate to list the members of this ad hoc committee for transparency. No one trusts you Sheri and Dee.
	The first item under Interim Budget Recommendations is to hire a new VAPA coordinator. Neither of the elementary art TOSAS were consulted about this position to ask if they feel it is needed. I'm not sure if the other VAPA teachers at TMS/LBHS were consulted either. This is the kind of action that causes a lot of stress for staff when recommendations are made without prior discussion. Please communicate more clearly with stakeholders before making decisions such as this.
community member and parent	This should be titled Dee Perry's Art desires. How many years has Ms. Perry complained that the VAPA standards are lagging in LBUSD. So finally in a position to not just have her questions answered and visited school program to see for herself she goes over the top to have a laundry list of "wouldn't this be great". Did the committee ask for any data before asking for these various offerings? Recall the year that with funds from Schoolpower there was a proposal to offer Spanish in the elementary in the school day. Staff objected strongly as to what do they not teach if we are going to now have Spanish? District had to back way up and start with an afterschool program and then slowly plan and move into the offerings there are currently with

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

	<p>Senor Fritz. LBusD has robust art programs, solid TOSA leadership and community partners. The need for a VAPA Director has not been shown and it would be a staff cost. If you all attended the Celebration of the Arts then it is evident that most of what is listed here is pie in the sky. Remember how the neighbors reacted to the initial plans for the pool---you are doing the same thing here.</p>
Yassi Amini	<p>The Art Committee's work matters, but meaningful progress requires transparent updates and stronger stability across the district.</p>

Information/Action: Report to the Board: Update on the Ad Hoc Transportation Committee Work

Name	Comment
Michelle	<p>Sheri and Dee - keep your comments to a minimum so this report doesn't take an hour.</p>
Ketta Brown	<p>Good work but I question the need for the CTE buses. I hope a deep dive will occur before incurring this expense. Again, a list of the members of this committee would seem appropriate.</p>
Erika	<p>As a member of the Ad Hoc Committee, I am proud of the work that was done in tandem with Durham, staff, parents, students, and trustees. I hope that we can hire a Bus Monitor to really close out that last needed step to prioritize student safety.</p>
community member and parent	<p>Data, data, data. Previously Ms. Perry under your relentless fixation with trying to prove that a handful of students did not make it to school because of transportation Mr. Dixon provided facts and figures and then solutions. Those occurred with a prior board. How many times has it been explained to you that families put their students in Capo schools nearer to their homes in Aliso Viejo and the Audubon because it is closer and the YMCA offers on site after school</p>

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

	<p>programs at the school. That laundry list of things the committee asserts were verified --did the verifications indicate those items (like the required CHP safety check) were already being done? You owe it to the public to clarify as the list makes it appear Durham and the district were out of compliance on all those items. Forget transporting the CTE students unless you want to drive them yourself---which you could find time for after your board terms end next December!</p>
Yassi Amini	<p>The Transportation Committee's work is important, but meaningful progress requires transparent updates and stronger stability across the district.</p>

Action: Approval of Agreement for Legal Services with Morgan, Lewis & Bockius LLP

Name	Comment
LBUSD teacher	<p>Sheri, Howard and Dee- PLEASE stop wasting all of our district money for exorbitant legal services. You three will single-handedly bankrupt us.</p>
Ketta Brown	<p>Woof! More lawyers.... At least these guys want to work with you...</p>
Tara	<p>Stop spending the children's money on legal matters- learn how to do your job (directed at the board majority)</p>
community member and parent	<p>Another law firm? A very large firm? A firm that charges up to \$2K per hour? The Jane Doe case was one of the ones being handled by Dana McCune. What is going on????</p>
Yassi Amini	<p>Approval of this legal services agreement should be guided by transparency and a commitment to restoring stability and trust across the district.</p>

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

Action: Approval of the Consent Calendar Items B - P

Name	Comment
	<p>the Uniform Complaint Report — Item 11M. The consent calendar reports zero complaints this quarter. I'd ask the board: does this count capture only formal UCP filings, or does it also reflect informal complaints raised by employees to HR or site administration? Because if it's only formal filings, this board has no mechanism to know whether employees are experiencing barriers to filing. A zero count is not the same as zero problems. It may simply mean the system isn't accessible — or that employees don't trust it to work.</p>
	<p>I want to note for the record that the minutes from the April 9 meeting were not attached to the agenda within the 72-hour public posting window required by Government Code section 54954.2. This is not the first time LBUSD has failed to post minutes on time or at all with its agendas.</p> <p>A recurring pattern of late or missing attachments, combined with prior allegations that content was removed from the September 25 agenda, strongly suggests these delays are not accidental. They function to minimize the public's opportunity to review and comment on the record before the Board votes to approve it.</p>
<p>community member and parent</p>	<p>D. Sorry to see we are losing the TMS VP and the Director of Athletics. Board majority stay out of these personnel replacements and let the high school principals retain the hiring authority. Warrants----78K in legal fees. Ms. Morgan if you feel so unsure of yourself and more over so unwilling to accept the guidance and knowledge of your superintendent and his three assistants that you need an attorney sitting</p>

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

	through 6 plus hours of a meeting then you need to resign. This is clearly a misuse of education funding.
Yassi Amini	Approval of the Consent Calendar should reflect transparency and support the district's efforts to rebuild stability and trust.

Public Comment Non-Agenda Items

Name	Comment
	Mr. Hills you are a flat out liar. You lied on your election papers on where your permanent residence is an In May 2025 you yelled at the union president alleging he lied to his members that he never wanted to take over communications. you owe him an apology. That is exactly what you want to do. You sir are not the district!! You cant be trusted .People do not want to hear from this ego board. They want to hear from the professionals who understand education and they want accurate unbiased information not your skewed vision of your god complex. You and Sheri are an embarssment (a self conscious often transient emotion trigged by the violation of social norms mistakes or undesired attention) to this district and are destroying it. Resign now before you completely destroy it all.
Jess Williams	This board is stifling the success of our school district. Our educators and parents are frustrated with the consistent overreach. This board is not effectively SERVING the community, schools, and staff. We must change the way we respond and listen to our staff, parents, and community.
Harpal Sadhal	Dear Board Majority (President Morgan, Members Perry and Hills). The time to listen is now. If you are not listening with a groundswell of teachers and staff voicing their concerns with how you are conducting board business, we must assume it's with ears painted

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

	<p>on. The message from LBUSD staff and teachers could not be clearer to you and we need you to please listen, take it all in and course correct. A site level listening session with President Morgan was abundantly clear when 50-60 staff gave a clear, direct message that the current board majority is overstepping, causing more work and anxiety for staff and it's not doing anything productive. The union survey was abundantly clear when +90% of members voted no-confidence, specifically with you three. If you're not taking these to heart and action, there is a big problem and that reaction does not exemplify good leadership or governance - it reflects a blind allegiance to your own agenda (perhaps the agenda of others, for whom you are doing work). Please wake up.</p>
Lisa Russo Pettigrew	<p>Today we March, for our Teachers, Staff, Admin, students & school district at large. The level of governance dysfunction, tension & fear to speak out are unspeakable. Morale is low & we are at risk! This community is STRONG & we will continue to speak out until things change!!!</p>
Kortney Lillestrand	<p>We need accountability and we need our board to do their job... you were voted in to support our kids, staff, and community. How can you spend \$70 K a month on legal fees? This is not helping our students and schools, this is hurting our students, community, and reputation. Money is being then awarded by our board.</p> <p>Teachers, parents, and students DO NOT want bigger class sizes. This will harm our district in many ways if you continue down this path.</p> <p>Please do not try and take away our staffs' health care full coverage. No other district is wanting it attempting to do this to their staff.</p>

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

	<p>Please remember why people want to raise their kids in this community with our exceptional school district, small class sizes, outstanding staff, committed parents, pta, SchoolPower, and Laguna beach residents. We need to work together, not against each other. Please think of our kids.</p>
Vivian Tran	<p>I am submitting this comment to express serious concern about what we are hearing directly from LBUSD staff. When educators and staff describe governance dysfunction as the number one barrier to doing their jobs, that should be a clear signal that something is not working.</p> <p>It is especially troubling to hear that many staff feel afraid to speak openly due to fear of retaliation. A healthy district culture should encourage transparency, not silence it. When the internal environment is described as one of uncertainty and tension, it inevitably impacts morale, collaboration, and ultimately, student outcomes.</p> <p>Our educators are the foundation of this district. If they feel unsupported or unable to do their jobs effectively, our students are the ones who pay the price.</p> <p>I urge the board to take these concerns seriously, to listen carefully to staff, and to take meaningful steps to address the issues that have been raised. The long-term success of the district depends on it.</p>
	<p>I also want to note a pattern in the district's responses to California Public Records Act requests. Under Government Code section 6253, the district must respond within 10 days to let the requester know whether records exist and will be disclosed. In practice, responses are routinely late or effectively stalled when</p>

**Public Comments Submitted Electronically for the
April 16, 2026 Board Meeting**

	<p>the requested records touch on politically sensitive topics while requests in alignment with FUEL’s agenda are handled much more quickly. When turnaround time depends on whether the content is politically convenient, the process is no longer neutral; it is selective. That selective delay erodes public trust and violates both the spirit and the letter of the Public Records Act.</p>
<p>community member and parent</p>	<p>This boards refusal to acknowledge and comply with the Levine Act is disturbing. City council adheres to it and it is not a choice it is the LAW.</p>
<p>Valiha Strecker</p>	<p>I volunteer at school during the day and at PTA (and so many other) events. I've gotten to know our teachers and staff as real people. I've seen the thought that goes into every day and how deeply they care. Our kids are fortunate.</p> <p>Today is a sad day for a lot of people. For the first time in over 40 years, LBUSD staff are marching. And when you read the notes from President Morgan's own listening sessions, you understand why. Uncertainty, tension, fear of retaliation, and amazing people thinking about leaving our district.</p> <p>This community didn't happen by accident. It was built with care by people who love Laguna Beach. I refuse to let that be undone by a few people holding onto a grudge.</p> <p>This is unbelievable.</p> <p>I stand with our teachers and staff.</p>
<p>Yassi Amini</p>	<p>Public comment should remain open, accessible, and respected so the community can participate meaningfully in district decisions.</p>