Milwaukee City Conference Athletic Code of Conduct

Student athletes must comply with all the current rules as established by the following groups:

A. Wisconsin Department of Public Instruction
B. The Wisconsin Interscholastic Athletic Association (WIAA)
C. The Milwaukee City Conference Interscholastic Athletics Office and Milwaukee Public Schools (MPS)
D. The individual school administration (school leader and athletic director)
E. The individual coach(s)

Athletes are expected to obey in-season training rules as established by their coaches. Discipline should be firm, fair, and help the athlete to learn how to comply with training rules. The form of discipline will generally involve suspension from athletic participation for a specific period of time. A serious violation of training rules that may result in an athlete being suspended for the season is to be discussed with the school leader in conjunction with the Interscholastic Athletics Office. The Athletic Director/Head Coach will notify athletes using approved communication methods of training rules and disciplinary measures to be used for rules infractions prior to the first opportunity of student-athlete participation.

- A student who is administratively transferred from an MPS school to another MPS school, is ineligible for an indefinite period until deemed eligible to return or must follow WIAA and MPS rules, whichever is greater.

Athletic Eligibility Rules and Consequences:

1. Falsification of Records –
    a. A violation, resulting from a student or parent (guardian) falsifying records or information furnished from a school, will cause that student to be ineligible in all sports for one calendar year from the date of the last game or meet in which student participated.
    b. If a violation, resulting from a student or parent (guardian) falsifying records or information furnished to a school, occurs prior to a student participating in a meet, it will cause that student to be ineligible for the season for which the infraction occurs.
2. Hazing is prohibited for all interscholastic athletic activities. Participation in, or unreported knowledge of hazing activities will result in one-year ineligibility from the date of incident.
3. Tobacco - Athletes must always refrain from the use of tobacco. A violation of this rule will result in disciplinary action by the individual school according to the following guidelines:

    1st Offense: Suspension from athletics for six (6) school days to include at least one (1) athletic contest in the present season or in the athlete's next sport season.
    2nd Offense: Suspension from athletics for forty-five (45) school days to include at least two (2) athletic contests in the present season or in the athlete's next sport season.
    3rd Offense: Suspension from athletics for ninety (90) school days.

4. Intoxicating beverages/illegal drugs - Athletes must always refrain from using, possessing, buying, and/or selling intoxicating beverages or illegal drugs. This includes the use of anabolic-androgenic steroids and other performance enhancing substances (PES) listed in the Wisconsin Interscholastic Athletic Association pamphlet called "Performance- Enhancing and Banned Substances" (A copy of the flyer is in the Student Handbook). A violation of this rule will result in disciplinary action by the individual school according to the following guidelines:

    1st Offense: Suspension from athletics for fifteen (15) school days to include at least one (1) athletic contest in the present season or in the athlete's next sport season.
    2nd Offense: Suspension from athletics for forty-five (45) school days.

5. If any student engages in any other serious activity (e.g., fighting, use of profanity, unauthorized

entry into the field of play/spectator stands, etc.) necessitating disciplinary action, the Interscholastic Athletics office and senior leadership in conjunction with the school will determine the appropriate sanction.

6. Sportsmanship – A student, disqualified from a contest for flagrant or unsportsmanlike conduct, is suspended from interscholastic competition for no less than the next competitive event (but not less than one complete game or meet).
7. Verbal abuse, specifically the use of profane language, will not be tolerated on the part of athletes. During team sport contests, the minimum penalty is removal and benching for the remainder of that period (quarter, inning, etc.). During individual sport contests, the minimum penalty is disqualification from the next scheduled event.
8. Student-athletes suspended from school may not practice, compete, or participate in athletics while a suspension is in effect.
9. Student-athletes must be in attendance in school for the complete day on the day of a contest or be legally excused in order to be eligible to compete in an athletic contest on that date (e.g., doctor appointment, funeral).
10. Athletes must return all uniforms and equipment issued by the school to the coach or athletic director within five (5) school days of the close of the season. No awards will be made, and an athlete will be ineligible for further participation in athletics until all issued uniforms and equipment have been returned, or the school has been financially reimbursed for lost uniforms and/or equipment. Seniors with outstanding athletic uniforms or equipment will not be allowed to participate in commencement exercises nor will they be issued diplomas until the matter is cleared up.
11. Students will be declared ineligible according to WIAA guidelines if they:
    a. Participate in all-star activities.
    b. Compete on a non-school team in the same sport while they are participating on their high school team.
    c. Accept merchandise or cash in any way connected with their athletic ability or reputation. Individual questions should be brought to the immediate attention of the athletic director
12. A student who is administratively transferred from an MPS school to another MPS school, is ineligible to compete for 90 school days or must follow WIAA and MPS rules, whichever is greater. The student may also be barred from attending future athletic events at the previous school(s) as deemed necessary by the Interscholastic Athletics office and/or school administration. Additionally, engaging in any act in violation of, or subject to, penalty under Wisconsin State Statutes, will result in suspension from athletics for 25% of the season. If a student is not in a sports season at the time of the violation, or if the remainder of the season is not adequate to complete the suspension, the suspension will extend to the next sport the student successfully competes in. A second offense will result in a suspension of 50% of the season. A third offense will result in a suspension of one calendar year. Excludes minor traffic violations. A student-athlete that pleads guilty to or is found guilty in court of a felony will be suspended from athletics participation for one calendar year from the date of the plea or conviction.
13. Student-athletes may wear their athletic uniforms only while participating in sanctioned athletic contests. Exceptions to this rule may be made only by the Athletic Director.

Academics

To compete in interscholastic extracurricular activities, athletics or academics, third- and fourth-year students must maintain a minimum 2.0 grade point average in addition to other eligibility requirements. First and second year students must meet only WIAA eligibility requirements. Students below the minimum 2.0 grade point average may continue to practice with their teams until they are re-certified with a 2.0 grade point average.

By WIAA standards, all students must meet DPI and MPS district academic requirements to be a full-time student and have received no more than one failing grade in the previous mark period.

Transfer Rule

A student who transfers from any school into a member school after the sixth consecutive semester following entry into grade 9 shall be ineligible for practice and competition for one calendar year unless the transfer is made necessary by a total change in residence by parent(s).

1. Interpreting the Transfer Rule
    a. Open enrolled and/or tuition paying students entering 9th and/or 10th grade at the beginning of the school year and who are within the first four consecutive semesters of high school will be afforded unrestricted eligibility provided all other rules governing student eligibility are met.
    b. Open enrolled and/or tuition paying students entering 11th and/or 12th grade as transfer students are ineligible to compete for one calendar.
    c. 9th grade students who transfer after the beginning of the school year and with written consent from both schools directly involved may be provided non-varsity opportunities for the remainder of the school year. Restrictions are removed upon entering 10th grade.
    d. 10th grade students who transfer after the beginning of the school year and with written consent from both schools directly involved may be provided non-varsity opportunities for one calendar year (365 days beginning with the first day of attendance at the new school).

<u>Process for determining student violation(s) of eligibility rules and code of conduct violations</u>:

1. All rules' infractions are reviewed by coaches, athletic directors, and administrative staff.
2. Disciplinary decisions made by the head coach may be appealed to the athletic director.
3. Disciplinary decisions made by the head coach and athletic director may be appealed to the school leader.
4. Administrative decisions made by the school leader may be appealed to the Commissioner of Interscholastic Athletics in conjunction with MPS senior leadership for a final decision.

We acknowledge that we have read and understand all the rules and regulations as stated in this document and agree to abide by them.