

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
April 14, 2026**

REGULAR EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Zaylin Cano	Secondary Theatre Teacher-UJH	\$96,363.54/annual	01/28/2026-06/04/2026
James Granger	Secondary Physics Teacher- Pathways Prep Academy	\$120,174/annual	2026-2027 school year
Ashley Huntington	Secondary Business Teacher- Pathways Prep Academy	\$71,163/annual	2026-2027 school year
Timothy Lee	Secondary Math Teacher- Pathways Prep Academy	\$79,442/annual	2026-2027 school year
Kyla Moore-Jones	Secondary Counselor- Pathways Prep Academy	\$72,363/annual	2026-2027 school year
Aileen Perez Portillo	Secondary Spanish Teacher- Pathways Prep Academy	\$78,546/annual	2026-2027 school year
Dean Scheetz	Secondary Special Education Teacher- Pathways Prep Academy	\$124,341/annual	2026-2027 school year
Quintan Valles	Secondary English Teacher- Pathways Prep Academy	\$94,092/annual	2026-2027 school year

**pending compliance with criminal background check*

EMPLOYMENT ENDING

Employee Name	Assignment	Effective Date	Remarks
EIN# 1445	Elementary Teacher	06/06/2026	Retirement
EIN# 2942	Secondary Teacher	03/20/2026	Medical 39-month
EIN# 6190	Secondary Teacher	06/05/2026	Resignation
EIN# 6958	Secondary Teacher	06/06/2026	Retirement
EIN# 8250	Substitute Teacher	02/23/2026	Released
EIN# 8693	Substitute Teacher	03/12/2026	Resignation
EIN# 9436	ELOP Nurse	04/03/2026	Resignation
EIN# 9825	Substitute Teacher	02/27/2026	Resignation

SUBSTITUTE EMPLOYMENT

Daniel Atwell | Kaylin Morbley

**pending compliance with criminal background check*

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Brian Best	Track & Field Coach-UJH	\$2,560.23/stipend	2025/2026
Mike Diaz	Boys Soccer Head Coach CIF-UHS	\$436.40/stipend	10/31/2026-02/26/2026
Ruben Goussen	Track & Field Coach-UJH	\$2,560.23/stipend	2025/2026
Jessica Moran	Girls Soccer Assistant Varsity Coach-UHS	\$4,364.03/stipend	10/31/2025-02/26/2026
Bo Whieldon	Boys JV Tennis Coach-UHS	\$4,073.09/stipend	2025/2026

**pending compliance with criminal background check*

ADDITIONAL ASSIGNMENTS

Shaista Ansari	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 03/01/2026-03/31/2026; NTE \$60.00 at \$3.00/day for 20 days. (Funded by SPED)
Stacie Bangle	Certificated Part-Time Teacher will work extra hours to teach U-Time periods for the 2025/2026 school year; NTE 20 hours at Current Hourly Rate. (Funded by GNED)
Stacie Bangle	Certificated Teacher will work extra hours to attend Taco Bout Technology on 01/27/2026; NTE 2 hours at Current Hourly Rate. (Funded by LCAP)

**Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
April 14, 2026**

Patrick Barnes	Certificated Teacher will work extra hours to support the Basketball Tournament on 03/14/2026; NTE 6 hours at Intervention Rate. (Funded by ELOP)
Amy Braeger	Certificated Teacher will work extra hours to prepare sub plans for Dr. Dickey professional development events from 09/15/2025-04/30/2026; NTE 5 hours at Curriculum Planning Rate. (Funded by LCAP)
Ginny Chaney Laura Wilkin	Certificated Teachers from Sycamore will work extra hours to participate in a Conscious Discipline Book Study on 03/05/2026, 04/08/2026 & 05/21/2026; NTE 15 hours/each at Curriculum Planning Rate. (Funded by LCAP)
Dave Condino	Certificated Teacher will work extra hours from 04/15/2026-06/15/2026 to create an online program to track students for weekly tutoring; NTE 20 hours at Curriculum Planning rate. (Funded by TTL1)
Jennifer Crull	Certificated Substitute Teacher will work extra hours to support the Basketball Tournament on 03/14/2026; NTE 8 hours/each at Hourly Substitute Rate. (Funded by LCAP)
Nathan Durham	Certificated Counselor from Upland High School will work extra hours to attend Unity Camp from 02/06/2026-02/08/2026; NTE 20 hours/each at Intervention Rate. (Funded by LCAP)
Hannah Esparza	Certificated Teacher will work extra hours to create Wonders-Aligned Phonics lessons for 1 st grade teachers from 02/18/2026-06/01/2026; NTE 40 hours at Curriculum Planning Rate. (Funded by LCAP)
Taylor Grafton	Certificated Nurse will work extra hours from 03/10/2026-03/11/2026 to be on call for a 6 th grade Citrus Elementary student at Pali Science Camp; NTE \$139.65/stipend. (Funded by LCAP)
Ann Han	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 03/01/2026-03/31/2026; NTE \$540.00 at \$3.00/day for 20 days. (Funded by SPED)
Jake Johnston	Certificated Teacher will work extra hours for Sierra Vista's after school Robotics Club providing instruction with STEM lessons from 04/01/2026-06/05/2026; NTE 8 hours at Intervention Rate. (Funded by AVID)
Erin McKenna	Certificated Teacher will work extra hours from 03/01/2026-04/30/2026 to assist with prep and demonstration at Grade 3-6 Phonics Bootcamp; NTE 10 hours at Curriculum Planning Rate. (Funded by LCAP)
Melinda Miranda	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 03/01/2026-03/31/2026; NTE \$180.00 at \$3.00/day for 20 days. (Funded by SPED)
Margaret Nellickal	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 03/01/2026-03/31/2026; NTE \$360.00 at \$3.00/day for 20 days. (Funded by SPED)
New Hire Mentor Coaches	Certificated Teachers who have been selected to be Mentor Coaches for the newly hire teachers will work extra hours during the 2525/2026 school year at Curriculum Planning Rate. (Funded by LCAP)
Aimee Ozaki	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 03/01/2026-03/31/2026; NTE \$60.00 at \$3.00/day for 20 days. (Funded by SPED)
Sharmika Phillips	Certificated Teacher will work extra hours for IEP support from 03/03/2026-06/04/2026; NTE 15 hours at Curriculum Planning Rate. (Funded by TTL1)
Victoria Sage	Certificated Teacher will work extra hours to plan for Ethnic Studies from 01/01/2026-06/30/2026; NTE 20 hours at Curriculum Planning Rate. (Funded by Ethnic Studies)

Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
April 14, 2026

Adrienne Spina	Certificated Teacher will work extra hours to attend Equitable Grading Committee meetings from 08/01/2025-06/30/2026; NTE 10 hours at Curriculum Planning Rate. (Funded by LCAP)
Amber Stansbury	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 03/01/2026-03/31/2026; NTE \$720.00 at \$3.00/day for 20 days. (Funded by SPED)
Lindsey White	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 03/01/2026-03/31/2026; NTE \$300.00 at \$3.00/day for 20 days. (Funded by SPED)
Leslie Wu	Certificated Speech Language Pathologist will receive additional compensation for receiving additional special education students on her caseload from 03/01/2026-03/31/2026; NTE \$180.00 at \$3.00/day for 20 days. (Funded by SPED)

Certificated Counselors from Upland High School will work extra hours for trainings and extra instructional activities from 08/17/2025-06/20/2026; NTE 15 hours/each at Curriculum Planning Rate. (Funded by SITE)

Claudia Cantu	Nathan Durham	Monica Gullo	Brenda Rubio	Kim Sanchez
Anthony Scott	Marnie Simmons	Bobbie Wistain		

Certificated Teachers from various sites will work extra hours to prepare for and co-present at the professional learning event, From Modeling to Mastery: See and Learn Comprehensive Phonics Routines for Your K-3 Classroom from 02/23/2026-03/05/2026; NTE 5 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Gabrielle Catalano	Hannah Esparza	Erin McKenna	Lisa Rowe
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Certificated Teachers from Baldy View will work extra hours to participate in a Conscious Discipline Book Study on 03/05/2026, 04/08/2026 & 05/21/2026; NTE 15 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Joana Fetbrandt	Lourdes Guatemala Cipriano	Stephanie Ibarra	Vanessa Zuniga
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Certificated Teachers from Upland High School will work extra hours to support the Fusion Fest from 01/05/2026-05/21/2026; NTE 30 hours/each at Curriculum Planning Rate. (Funded by LCAP)

James Muira	Kim Spears	Gerardo Rosette
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Certificated Teachers from Sycamore Elementary who are in an Academic Lead role will work extra hours on 01/30/2026 to meet and collaborate with administrators to calibrate the use of Academic Leads on campus; NTE 1 hour/each at Curriculum Planning Rate. (Funded by LCAP)

Debbie Haynes	Kathy Phelps	Laura Wilkin
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Certificated Teachers from various sites will work extra hours to participate in a professional learning session with math consultant, Thinkverse & the math TOSAs on 02/19/2026; NTE 1 hour/each at Curriculum Planning Rate. (Funded by LCAP)

Stacie Bangle	Richard Becerra	Avon Nerish Bunaguen	Sharlene Dababneh	Jason Dashinsky
Razvan Dinu	Matthew Jordan	Angela Kelley	Terry Kimberling	Wendy Marquez
Kevin Miramontes	Lynn Sato	Swadha Sharma	Adrienne Spina	Jamie Whitten

Certificated Teachers from various sites will work extra hours to meet with District Math TOSAs and plan for the launch of the Escalante Summer School Math program from 03/02/2026-06/04/2026; NTE 1 hour/each at Curriculum Planning Rate. (Funded by LCAP)

James Brenes	Avon Nerish Bunaguen	Leah Davis	Christeen Molchan	Tu Peng
Jacob Rightmer	Adrienne Spina	Raquel Valdez		

Upland Unified School District
CERTIFICATED HUMAN RESOURCES BOARD REPORT
April 14, 2026

Certificated Teachers from various sites will work extra hours to support the Basketball Tournament on 03/14/2026; NTE 8 hours/each at Intervention Rate. (Funded by LCAP)

Rebecca Bruinkool	Kellie Cushman	Francisco Huerta	Holly Mead	Christine Mendez
Tyler Shea	Benjamin Vazquez			

Certificated Teachers from various sites will work extra hours to grade SBAs from 01/01/2026-06/30/2026; NTE 2 hours/each at Curriculum Planning Rate. (Funded by LCAP)

Janette Abasta	Ken Balcom	Matt Benedict	Ashley Beyer	Brian Bock
Robert Cantwell	Veronica Chavez Barriga	Megan Christensen	Shawna Dixon	Dallas Duncan
Robyn Duncan	Timothy Duong	David Geller	Katy Glass	James Granger
Christine Guerra	Natasha Krupnak	Bryan Kyhn	Danny Lawrence	Jessica Michel
Angel Montes	Christopher Morgan	Veronica Navarro	Avery Ramirez	Elizabeth Salazar
Dean Scheetz	Layla Spry	Beth Stone	Angela Vasquez	Tom Weatherell
Mary Weiss	Bo Whieldon			

Certificated Teachers from Upland High School will work extra hours to discuss textbook adoptions from 01/16/2026-06/04/2026; NTE 1 hour/each at Curriculum Planning Rate. (Funded by LCAP)

Stacie Bangle	Richard Becerra	Sharline Dababneh	Razvan Dinu	David Hodgins
Doug Hutchings	Joy Jackson	Matthew Jordan	Angela Kelley	Terry Kimberling
Wendy Marquez	Shawna Moller	Sara Roberson	Lynn Sato	Swadha Sharma
Jamie Whitten				

CONFERENCE

Leah Hamamoto	CMHACY's 46 th Annual Conference Maximizing our Power: Defining our Future from 05/06/2026-05/08/2026; NTE \$2,000.00/each. (Funded by LEA BOP)
Mario Jacquez	

Mario Jacquez	2026 California School Health & Behavioral Health Conference participation from 04/27/2026-04/28/2026; NTE \$2,500.00/each. (Funded by LEA BOP)
Pam Salgado	

Leila Dodge	2026 California School Health & Behavioral Health Conference participation from 04/27/2026-04/28/2026; NTE \$2,500.00/each. (Funded by CSPP)
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Lisa Jenne	2026 CCEA Conference participation from 04/30/2026-05/03/2026; NTE \$1,850.00. (Funded by TTL1)
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Laura Vega	CSC Live (SEIS Conference) participation from 09/21/2026-09/23/2026; NTE \$2,000.00. (Funded by SPED)
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Conscious Discipline Conference participation from 06/21/2026-06/26/2026; NTE \$3,720.00/each. (Funded by Preschool) Previously board approved on 02/24/2026 for NTE \$4,000.00/each. (Funded by SPED Early Intervention)

Vanessa Espinoza	Mayuko Tetsubayashi	Laura Vega
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59th State Leadership and Skills Conference participation from 04/09/2026-04/12/2026; NTE \$2,500.00/each. (Funded by CTEIG)

Felix Carrillo	Erick Lopez	James Miura
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