

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
April 14, 2026

REGULAR EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Angelica Amaya	Nutrition Services Assistant II-UHS	\$18.46/hourly	03/16/2026
Martha Banuelos	Nutrition Services Cook-UHS	\$22.49/hourly	03/23/2026
Patricia Pulido Castillo	School Office Manager-UE	\$25.84/hourly	04/15/2026
Alyssa Chacon	Paraeducator I GEN-UE	\$18.85/hourly	04/13/2026
Liliya Daniyelyants	Paraeducator II SPED-CIT	\$19.99/hourly	04/06/2026
Rebecca Fregoso	Noon Duty Aide-VAL	\$16.90/hourly	04/06/2026
Nikki Garcia	Wellness Center Aide-FK	\$19.61/hourly	03/24/2026
Gloria Gonzalez	Noon Duty Aide-CIT	\$16.90/hourly	03/23/2026
Eva Gordon	Paraeducator II SPED-CAB	\$19.99/hourly	03/23/2026
Diana Hernandez	Child Care Assistant-FK	\$19.23/hourly	03/16/2026
Nicole Kittleson-Ramos	Speech Language Pathologist Assistant-DO	\$28.00/hourly	05/13/2026
Jennifer Luna	Paraeducator II Pre-K-SYC	\$21.65/hourly	04/06/2026
Aubree Olbrich	Paraeducator II SPED-MAG	\$19.99/hourly	03/16/2026
Ivy Olivas	Nutrition Services Assistant I-CIT	\$17.41/hourly	03/23/2026
Marlene Rodriguez	Paraeducator II SPED-CIT	\$19.99/hourly	03/16/2026
Dominique Sconiers	Paraeducator II SPED-UHS	\$19.99/hourly	03/16/2026
Beatriz Solis Giron	Noon Duty Aide-CAB	\$16.90/hourly	04/06/2026
Kwanisha Turner	Paraeducator II SPED-VAL	\$19.99/hourly	04/06/2026
Traci Warman	Noon Duty Aide-SYC	\$16.90/hourly	03/23/2026
Nohemi Cruz-Vazquez	Paraeducator II SPED-MAG	\$19.99/hourly	04/06/2026
Wendy Velasquez	Paraeducator II SPED-UHS	\$22.51/hourly	03/23/2026
Daniela Zarco	Paraeducator I GEN-UE	\$18.85/hourly	04/14/2026

**pending compliance with criminal background check*

SUBSTITUTE EMPLOYMENT

Employee Name	Assignment	Salary	Effective Date*
Blanca Ayala	Clerical Assistant	\$16.90/hourly	03/03/2026
Blanca Ayala	Noon Duty Aide	\$16.90/hourly	03/03/2026
Billy Baptise	Custodian	\$17.37/hourly	03/18/2026
Alison Black	Paraeducator	\$16.90/hourly	03/16/2026
Jaden Dedman	Proctor	\$19.71/hourly	02/17/2026
Jessica Fitzpatrick	Noon Duty Aide	\$16.90/hourly	03/10/2026
Jessica Fitzpatrick	Paraeducator	\$16.90/hourly	03/10/2026
Stephanie Gibboney	Clerical Assistant	\$16.90/hourly	03/18/2026
Stephanie Gibboney	Paraeducator	\$16.90/hourly	03/18/2026
Marilyn Lara	Clerical Assistant	\$16.90/hourly	02/23/2026
Yulissa Ramos	Clerical Assistant	\$16.90/hourly	03/12/2026
Martha Rivas	Noon Duty Aide	\$16.90/hourly	03/02/2026
Angie Torres	Health Technician	\$17.01/hourly	03/02/2026
Maria Vazquez	Nutrition Services Assistant	\$16.90/hourly	03/02/2026
Maria Vazquez	Noon Duty Aide	\$16.90/hourly	03/02/2026
Rosa Wagner	Noon Duty Aide	\$16.90/hourly	02/26/2026
Carolina Yaver	Clerical Assistant	\$16.90/hourly	02/20/2026

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ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Travis Almquist	Girls Water Polo Assistant Coach-UHS	\$363.67/stipend	10/31/2025-02/24/2026
Pablo Carrillo	Frosh Girls Soccer Coach-UHS	\$4,073.09/stipend	10/31/2025-01/24/2026

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Mike Diaz	Boys Head Soccer Coach (CIF)-UHS	\$436.40/stipend	10/31/2025-02/26/2026
Donald Doughty	Girls Wrestling Assistant Coach (CIF)-UHS	\$1,091.01/stipend	10/31/2025-02/26/2026
Andre Fagundes	Boys Soccer (CIF)-UHS	\$363.67/stipend	10/31/2025-02/26/2026
Kyle Green	Girls Water Polo Coach (CIF)-UHS	\$436.40/stipend	10/31/2025-02/26/2026
Zachariah McIvain	Boys Wrestling Coach-UHS	\$4073.09/stipend	2025/2026
Raymond Molina	Boys Wrestling Assistant Coach (CIF)-UHS	\$727.34/stipend	10/31/2025-02/26/2026
David Moran	Boys Wrestling Coach (CIF)-UHS	\$872.80/stipend	10/31/2025-02/26/2026
David Moran	Girls Wrestling Coach (CIF)-UHS	\$1,309.21/stipend	10/31/2025-02/26/2026
Ernesto Pineda	Cross Country Coach-UHS	\$1,500/stipend	2025/2026

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EMPLOYMENT ENDING

Employee EIN #	Assignment	Effective Date	Remarks
EIN # 5917	Nutrition Services Assistant I-SV	06/04/2026	Resigned
EIN # 7314	Paraeducator II SPED-CIT	03/19/2026	Resigned
EIN # 7432	Substitute Paraeducator	02/19/2026	Resigned
EIN # 8422	Paraeducator II SPED-SV	04/07/2026	Resigned
EIN # 8508	Nutrition Services Assistant-UHS	04/01/2026	39-Month Rehire List
EIN # 8715	Custodian-PT	03/27/2026	Resigned
EIN # 8972	Clerical Assistant-SS	04/07/2026	Released
EIN # 9447	Paraeducator I SPED-UHS	03/24/2026	Released
EIN # 9469	Nutrition Services Assistant-UHS	12/19/2025	Resigned
EIN # 9514	Substitute Noon Duty Aide	02/27/2026	Resigned
EIN # 9690	Case Manager-SS	03/09/2026	Released
EIN # 9852	Paraeducator II SPED-VAL	04/06/2026	Resigned

TEMORARY INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Andy Aleman	Nutrition Services Assistant II-UHS	03/01/2026-04/30/2026	4 hrs. to 6 hrs.
Socrates Sanchez	Nutrition Services Assistant II-UHS	04/01/2026-06/04/2026	4 hrs. to 8 hrs.

PERMANENT DECREASE IN CALENDAR

Employee Name	Assignment	Effective Date	Remarks
Mayra Lamb	Paraeducator I GEN-CAB	03/20/2026	10 months to 9 months

ADDITIONAL ASSIGNMENTS

Isis Gomez	Parent Community Liaison working additional hours from 08/18/2025-06/04/2026 to assist with before and after school community event at Citrus Elementary; NTE 30 hrs. at Current Hourly Rate (Funded by CSPP)
Julian Jennings	Classified staff worked additional hours from 08/15/2025-10/31/2025 to serve as ticket taker at Football games; NTE \$325.00/stipend (Funded by BILL)
Johnny Ortega	Campus Proctor worked additional hours on 01/27/2026 to provide security at the Art Showcase at Upland High School; NTE 5 hrs. at Current Hourly Rate (Funded by LCAP)

Classified Substitutes worked additional hours from 02/12/2026-02/20/2026 for Health Technician Training; NTE 18 hrs. ea. at Current Hourly Rate (Funded by GNED)

Jeannie Martinez | Kaleia Ochoa | Angie Torres

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Classified staff worked additional hours on 03/14/2026 to assist as coaches in a Basketball tournament; NTE 8 hrs. ea. at Current Hourly Rate (Funded by LCAP)

Anthony Ahumada	Pablo Carrillo	Wouter Crowder	Carlos Hernandez	Regi Leviandra
Angel Mendez	Bradley Mikula	Luis Munoz	Gary Ortiz	Gabriel Rocha
Leta Soriano	Candace Tibbetts			

CONFERENCE

Olicia Ayala Laura Vega	CSE Live SEIS Conference from 09/21/2026-09/23/2026; NTE \$2,000.00 ea. (Funded by SPED)
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Roxanne Chacon	2026 School Health & Behavioral Health Conference from 04/27/2026-04/28/2026; NTE \$2,500.00. (Funded by CSPP)
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Chris Mercado Kara Tofte	2026 California School Health & Behavioral Health Conference from 04/27/2026-04/28/2026; NTE \$2,500.00. ea. (Funded by LEA BOP)
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The CMHACY's 46th annual Conference Maximizing our Power: Defining our Future participation from 05/06/2026-05/08/2026; NTE 2,000.00/ea. (Funded by LEA BOP)

Christine Cuevas	Nancy Duron	Leah Hamamoto
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