

**MINUTES OF THE PATERSON BOARD OF EDUCATION
ORGANIZATION MEETING**

January 7, 2026 – 6:30 p.m.
International High School

Presiding: Dr. Laurie W. Newell, State District Superintendent

Present:
Dr. Rodney Henderson, Deputy Superintendent
Albert Buglione, Esq., General Counsel

The Salute to the Flag and Posting of the Colors was led by Eastside High School JROTC.

Dr. Newell read the Open Public Meetings Act:

The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of, and to attend the meetings of the Paterson Public School District, as well as other public bodies at which any business affecting the interest of the public is discussed or acted upon.

In accordance with the provisions of this law, the Paterson Public School District has caused adequate and electronic notice of this meeting:

**Organization Meeting
January 7, 2026 at 6:30 p.m.
International High School
200 Grand Street
Paterson, New Jersey**

to be published by having the date, time and place posted in the office of the City Clerk of the City of Paterson, at the entrance of the Paterson Public School offices, on the district’s website, and by sending notice of the meeting to the TAPinto, the Arab Voice, El Diario, the Italian Voice, the North Jersey Herald & News, and The Record.

REPORT ON THE RESULTS OF THE BOARD ELECTION

Dr. Newell: Good evening everyone. I'd like to begin by thanking you for being present at our first Board meeting of the new year or organization meeting. As many of you know, this is a recurring meeting we hold at the start of each year to swear in Board members, organize for the year ahead and reaffirm our shared commitment to serving the students and families of our community. For our first order of business, I would like to share the certified results of the election held on November 4, 2025.

<u>Candidates for the Three-Year Term</u>	<u>Vote Total</u>
Valerie Freeman	10,072
Alexander “Alex” Mendez, Jr.	9,054
Eddie Gonzalez	7,534
Della McCall	7,545
Christopher “Chris” Small	3,920

Cameo Black
Sumaidah Ramadan

2,837
1,529

Filling the Three-Year Seats

Valerie Freeman
Alexander "Alex" Mendez, Jr.
Della McCall

Dr. Newell: Congratulations to all three winning candidates. To Comm. Mendez, welcome to the Board of Education. We look forward to working with you. To Comm. Freeman and Comm. McCall, I look forward to your continued leadership and service to the district.

REMARKS BY GOVERNOR-ELECT MIKIE SHERRILL

Dr. Newell: We have several guests with us tonight – city officials, honored guests, members of the community, stakeholders, parents and families. To all of you, I would like to extend a very warm welcome. It is my distinct honor this evening to also welcome a very special guest whose career reflects a deep commitment to leadership, service to our country and opportunity for all, Governor-elect Mikie Sherrill. Before going further, I would like to say to our Governor-elect congratulations on your success in the recent election as Governor of New Jersey. Well, done! I know many of you are very familiar with Governor-elect Sherrill and her career. For those who are not, Mikie Sherrill's path to public service has been marked by dedication to others. Throughout her career she has demonstrated a strong belief in the power of public institutions like ours and the responsibility we share to ensure that they serve every community well. Her leadership has been shaped by experience, strong collaboration and a clear focus on preparing the next generation for success. As educators, Board members and community partners, we know that strong schools are the foundation of strong communities. We also know that meaningful progress happens when state and local leaders work together with a shared commitment to students, families and educators. On behalf of Paterson Public Schools, our staff and the community we proudly serve, thank you for joining us tonight and for your continued commitment to public education. At this time, it is my distinct honor and privilege to invite the Governor-elect of the wonderful State of New Jersey, Mikie Sherrill, to the podium for remarks.

Governor-elect Mikie Sherrill: It is truly wonderful to be here tonight among so many familiar faces and so many friends to have the opportunity to be here for this swearing in. I want to start by thanking the ROTC program. I consider myself, as a veteran Navy helicopter pilot, a little bit of an expert on some of our ROTC programs. I've been to many events with a lot of wonderful young people, and I have to say that was a pretty impressive display. I wish you could have heard the conversations I had with those ROTC members before the program started, young men and women who have decided to devote their lives to public service. My heart is full right now after speaking to them about their desire to join the military, about their desire to become a police officer and about their desire to serve this country and this community. It truly represents some of the best of our young people. Thank you all so much for the service you're about to give to our country. I really appreciate it. That's why we're here tonight, because we care so much about our young people. We want all of our young people to flourish, to have opportunities. I'll tell you another thing, and this is maybe not on the optimistic feel right here. The other thing I loved about this ROTC group is that it was made up of young men and women of color. There are too many places right now in the federal government and too many avenues right now that are being shut down and doors that are being closed to opportunities for everyone. What we're here to do tonight is to

swear in some wonderful people. Whether it's Valerie, Alex or Della, these are people that are going to make sure that every child has access to opportunities, that the door is not shut for all but a very chosen few. That is the kind of change we are driving here in New Jersey. That is what is different from what our government is going to represent from the government we're seeing coming from Washington, D.C. That is what we are fighting for here and so I really appreciate you all having me here tonight, but even more importantly I appreciate every single person in this room who cares so deeply about our community and schools that you came here tonight to see this special moment. I'm going to wrap up with this because you didn't come here to hear from me. You came here to see this great moment I'm about to talk about for my last minute. I took my first oath to the Constitution when I was 18 years old. To this day and this minute – and I'm quite old and not going to say my age tonight – I still remember the chills I got when I took that oath and how incredibly proud, I felt in making that commitment. Now I've been to quite a few swearings-in since January 1 as we've sworn people in across the state and I get a chill every single time. There are men and women who are choosing to take an oath to serve you. For you to come out and support them in that lets me know that in this state we have a very bright future indeed. Thank you all so much for coming out and for agreeing to serve our great nation, our great country, and our great community here in Paterson. Thank you.

SWEARING IN CEREMONY OF NEW BOARD MEMBERS

Present and sworn in by Governor-elect Mikie Sherrill and Senator Benjie Wimberly was Della McCall.

Present and sworn in by Dennis Hickerson-Breedon, Esq. and Dr. Laurie Newell was Valerie Freeman.

Present and sworn in by Kenyatta Stewart, Esq. was Alexander "Alex" Mendez, Jr.

ROLL CALL

Present:

Comm. Valerie Freeman
Comm. Della McCall
Comm. Alexander Mendez
Comm. Hector Nieves
Comm. Joel Ramirez

Comm. Mohammed Rashid
Comm. Kenneth Rosado
Comm. Kenneth Simmons
Comm. Corey Teague

NOMINATIONS FOR PRESIDENT

Comm. Simmons: I nominate Joel Ramirez for President.

Comm. Nieves: Second.

On roll call all members voted in the affirmative on the nomination of Comm. Ramirez for President, except Comm. Freeman who voted no. The motion carried.

NOMINATIONS FOR VICE PRESIDENT

Comm. Teague: I nominate Della McCall for Vice President.

Comm. Rosado: Second.

On roll call all members voted in the affirmative on the nomination of Comm. McCall for Vice President. The motion carried.

READ AND DISCUSS NEW JERSEY SCHOOL BOARD MEMBER CODE OF ETHICS

Comm. Teague:

1. *I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.*

Comm. Simmons:

2. *I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.*

Comm. Nieves:

3. *I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.*

Comm. Rashid:

4. *I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.*

Comm. McCall:

5. *I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.*

Comm. Ramirez:

6. *I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.*

Comm. Mendez:

7. *I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.*

Comm. Rosado:

8. *I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.*

Comm. Teague:

9. *I will support and protect school personnel in proper performance of their duties.*

Comm. Freeman:

10. *I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.*

Comm. Ramirez: Please make sure that you find in your folder the acknowledgment of receipt of the code of ethics. Please complete it. It should have your name already typed in. Just sign it and give it to the secretary to make sure we're in compliance.

SELECTION PROCESS FOR BOARD STANDING AND ADHOC COMMITTEES

Comm. Ramirez: Please also go into your folders and make sure that you fill out the forms for the standing committees, whatever your preferences are. Then Vice President McCall and I will meet and have conversations with each of you to make sure we are all on the committees that we want to serve and where our skill sets best fit the interest of the public school district.

APPOINTMENT TO PASSAIC COUNTY SCHOOL BOARD AND NJSBA LEGISLATIVE DELEGATE AND ALTERNATE

Comm. Ramirez: You also have a sheet in your packet for the appointment to the Passaic County School Board. This is for the Passaic County School Board Association. If anyone is interested, please email Cheryl and I and we will then make the appointment. We also need a delegate and an alternate for the New Jersey School Boards Association. Please also review the form in your packet and let Vice President McCall, myself or Cheryl know. We will then make the appointment for the delegate and alternate. For those of you who have gone through the School Board Academy, you know those are important credits to obtain if you are seeking to obtain certified Board member and master Board member status.

ADOPTIONS, APPOINTMENTS, AND DESIGNATIONS

Resolution No. 1

WHEREAS, the Superintendent of Schools is required by legislation to meet with the Board as frequently as necessary for the effective operation of the school district, and

WHEREAS, the Board of Education will meet on a monthly basis during the 2026- 2027 school year, now therefore

BE IT RESOLVED, that the Board of Education approves the list of dates, times and locations for monthly Board of Education meetings of the Paterson Public School District for the 2026-2027 school year.

Resolution No. 2

BE IT RESOLVED, that the Board of Education approves the recommendations of the Superintendent of the Paterson Public School District in the County of Passaic, for the following designations for the 2026-2027 school year in accordance with annual reorganization:

Northern Region Educational Services Commission: Dr. Laurie W. Newell
Board Secretary: June Gray
Homeless Liaison: Cheryl Coy

Affirmative Action/Equity Officer: Houry Yeganeh
 American Disabilities Act Officer: Houry Yeganeh
 Section 504 Compliance Officer: Tamisha McKoy
 Title IX Coordinator: Boris Zaydel, Esq.
 Asbestos Management Officer: Neil Mapp
 Safety & Health Officer: Neil Mapp
 Indoor Air Quality Officer: Neil Mapp
 Integrated Pest Management Coordinator: Neil Mapp
 Right to Know Officer: Neil Mapp
 Chemical Hygiene Officer: Neil Mapp
 Asbestos Hazard Emergency Response Act (AHERA) Coordinator: Neil Mapp
 Custodian of Records: Boris Zaydel, Esq.
 Investment Officers: June Gray
 Public Agency Compliance Officer (P.A.C.O.): June Gray
 Auditor of Record: Wielkottz & Company, LLC
 Architects of Record: Becht Engineering BT, Inc.; Clarke Caton Hintz: CTS Group
Architecture/Planning PA DMR Architects; Coppa Montalbano Architects; El Associates;
FKA Architects; FVHD Architects; Greenman-Pedersen, Inc.; H2M Architects &
Engineers, Inc.; LAN Engineering; Mount Vernon Group; Parette Samien Architects;
Paulus, Sokolowski and Sarter Engineering; Remington & Vernick Engineers; Grant
Engineering & Construction Group; CHA Consulting
 Broker of Record: Alamo Insurance Group
 Substance Awareness Coordinator: Laurel Olson
 Harassment, Intimidation, and Bullying (HIB) Coordinator: Monique McKay
 Disciplinary Hearings: Dr. Kaara Lyndner

Resolution No. 3

STRATEGIC PLAN, Goal Area #1: Advanced Instructional Excellence by Cultivating a High-Performing Workforce: We will attract, retain, and support highly qualified staff through streamlined processes, meaningful professional growth opportunities, enhanced observation practices, and collaboration across schools.

BE IT RESOLVED, that in accordance with N.J.S.A. 18A:7A-42 the District Superintendent of the Paterson Public School District in the County of Passaic has appointed the following Medical Doctors as School Physicians, for the 2026-2027 school year beginning September 1, 2026, to June 30, 2027, as Part-Time Employees at the salary rate to be determined by Human Capital Contract:

<i>Name</i>	<i>Assignments</i>	<i>Name</i>	<i>Assignments</i>
Olupe Ayodeji-Daniels	PS#13-PS#18-YMA	Vacant Position	PS#9-DHA
Harleen Brar-Chatterjee	PS#6-EWK-NRC	Apexa Shukla	PS#19-PS#27
Deeplip Chatterjee	PS#10-PS#21	Maria Turizo	JFK High School
Shade Doroudi	Eastside HS	Maria Vasena-Mareno	PS#7 & HIS
Claudia Kim	PS#5-JAT	Alexander Yaphockun	DALE-NSW- Newcomers HS
Mercedes Lesesne-Ayodji	PS#15-PS#24	Samir Zaina	PS#2-PS#8
Rudolfo Moises	AHA-ATM-P-Tech-RC		
Krishna Pandey	PS#1-PS#26-RP-STEAM		
Neha Pandey	PS#20-PS#25		
Craig Piper	PS#4-PS#12-PS#28		
Mannam Razzak	PS#16-MLK		

Resolution No. 4 was pulled.

Resolution No. 5

WHEREAS, the Board of Education went out for requests for qualifications, which is an RFQ for legal services; and

WHEREAS, it is recommended that the contract awarded for legal services, General Counsel, be awarded to Buglione, Hutton, and DeYoe; and

WHEREAS, all bills shall be forwarded to the Superintendent of Schools or designee for review and recommendations prior to processing of payment;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education approves retaining Buglione, Hutton, and DeYoe, LLC as General Counsel for all legal services for the 2026-27 school year, at an amount not to exceed \$450,000.

Resolution No. 6

WHEREAS, each member of the Board of Education shall possess the qualifications required by law and shall be bound by the provisions of the School Ethics Act in accordance with N.J.S.A. 18A:12-24.1, and

WHEREAS, the Board of Education is required on an annual basis to sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members contained within N.J.S.A. 18A:12-21 et seq, now therefore

BE IT APPROVED, that the Board of Education adopts the New Jersey School Board Member Code of Ethics to include that the School Ethics Act and Code of Ethics has been received and discussed; that the policies and procedures regarding training of district Board of Education members has been adopted in Bylaw 0144 Board Member Orientation and Training; and that each Board of Education member acknowledges receipt of the Code of the Code of Ethics for School Board members and has become familiar with the Code of Ethics for the 2026-2027 school year.

Resolution No. 7

WHEREAS, the Paterson Public School District is required to adopt, on a yearly basis, Rules, Regulations and Policies for the governance of the schools during the upcoming school year, now therefore

BE IT APPROVED, that the Board of Education adopts all Rules, Regulations and Policies not inconsistent with state laws and which were in force and effect during the preceding year, for the governance of the district; and, approval to amend and supplement district policies, including those policies establishing the district's own bylaws and operational procedures during the 2026-2027 school year.

Resolution No. 8

WHEREAS, the Paterson Board of Education has been utilizing the firm of Strauss Esmay Associates for policy consultant services since April 2002, and

WHEREAS, Strauss Esmay's fee is below the bid limit for the 2026-2027 school year, and

WHEREAS, the district wishes the continuity of services provided by Strauss Esmay Associates, now therefore

BE IT RESOLVED, that Strauss Esmay Associates be appointed as the district's policy consultant to provide the Board of Education policy and regulation updates in compliance with State and Federal mandates, as well as ELANOnLine and DISTRICTOnline services for the 2026-2027 school year, at an amount not to exceed \$20,000.00, pending budget approval.

Resolution No. 9

BE IT RESOLVED, that the Board of Education of the City of Paterson in accordance with Policy 0164 Conduct of Board Meetings, has adopted as its parliamentary authority Robert's Rules of Order Newly Revised, in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or the Paterson Board of Education bylaws for the 2026-2027 school year.

Resolution No. 10

WHEREAS, it is necessary to designate the official newspapers, on a yearly basis, to be used by the Paterson Public School District, now therefore

BE IT RESOLVED, that the Paterson Board of Education authorize the following newspapers be designated as the official newspapers to be used by the Paterson Public School District for publication of any district matters during the 2026-2027 school year:

El Diario (Workshop and Regular)
North Jersey Herald & News
TAPinto Paterson
The Arab Voice
The Italian Voice
The Record
The Star Ledger
El Especialito

Resolution No. 11

WHEREAS, the district's Learning Today, Leading Tomorrow Strategic Plan's first priority is Advanced Instructional Excellence by Cultivating a High-Performance Workforce and;

WHEREAS, New Jersey law requires each school district to adopt annually the curriculum and high school course approved for the schools of the district, and

WHEREAS, the attached list has been prepared indicating the kindergarten through 12 curricula and courses of study to be used in the Paterson Public Schools for the 2026-2027 school year, and

THEREFORE, BE IT RESOLVED, that Paterson Public Schools approves the attached list of curricula and courses of study for use in the district's schools for the 2026-2027 school year or until such time as they may be modified and presented to the Board for review and approval.

Resolution No. 12

WHEREAS, the district's Learning Today, Leading Tomorrow Strategic Plan's first priority is Advanced Instructional Excellence by Cultivating a High-Performance Workforce and;

WHEREAS, each school district annually adopts textbooks and software approved for use within the schools of the district, and

WHEREAS, the attached list has been prepared indicating the textbooks and software to be used in the Paterson Public Schools for the 2026-2027 school year, now

THEREFORE, BE IT RESOLVED, that Paterson Public Schools approves the attached list of textbooks for use and software for use in the district's schools or until they may be modified and presented to the Board for review and approval.

Resolution No. 13

WHEREAS, the district's Strategic Plan's priority is Learning Today, Leading Tomorrow and the Division of Academic Services/Special Programs recognizes that field trips are supplemental supports for essential concept acquisition of instructional programs, and

WHEREAS, field trips offer students a firsthand educational experience that is not available in the classroom, and

WHEREAS, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations;

THEREFORE, BE IT RESOLVED, the Paterson Board of Education accepts the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2026-2027 school year.

Resolution No. 14

BE IT RESOLVED, in accordance with 6A:32-7 the Paterson Board of Education, upon the recommendation of the Superintendent of Schools, authorize the collection and maintenance of permitted pupil records for the 2026-2027 school year, as defined in Board Policy 8330 which are collected in order to promote the educational welfare of the pupil.

Resolution No. 15

Whereas, in accordance with ordinary business practices, many contracts to which the school district is a party require payment within 30-60 days of submission of invoice and voucher; and

Whereas, at certain times during the year, an extended period of time occurs between the regularly scheduled Board of Education meetings; and

Whereas, such discrepancy between contracted payment schedules and the calendar of board meetings creates an untenable position for the district which exposes it to liability and may cause hardship for affected vendors; now therefore

Be It Resolved, that in the event there exists an extended period of time between regularly scheduled Board action meetings during the 2026-2027 school year, the Superintendent is authorized to approve any and all invoices (not in excess of \$100,000.00 individually), with the exception of health benefits, leases, charters, early childhood and utilities for payment. In accordance with Board policy 6470 (Payment of Claims). Only in the event a special board meeting cannot be scheduled, when there exists a period of time exceeding thirty (30) calendar days between regularly scheduled board action meetings, during the 2026-2027 school year, and after consultation with the Board President; and

Be It Further Resolved, that a separate bills list with all claims that have been approved by the Superintendent will be presented to the Board at the next regularly scheduled Board meeting for ratification.

Resolution No. 16

WHEREAS, prompt submission of grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants is often time sensitive; and

WHEREAS, the district might lose an opportunity to apply for grants or file mandated reports in between board meetings; and

WHEREAS, it is in the district's best interest to submit grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports, to avoid losing an opportunity for receipt of the funding;

NOW, THEREFORE BE IT RESOLVED, that the Superintendent of Schools and School Business Administrator are authorized to sign grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports between board meetings unless grant regulations specify to the contrary for the 2026-2027 school year; and

BE IT FURTHER RESOLVED, that all grant applications, as well as carryover applications, budget modifications, quarterly reports, and final reports relating to the grants will continue to be reviewed by the respective committees of the board and subsequently ratified by the board.

Resolution No. 17

WHEREAS, there is a requirement to establish bank accounts, on a yearly basis, for the fiscal operation of the Paterson Public School District, and,

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approved the list of bank accounts, to be established for the fiscal operation of the Paterson Public School District for the City of Paterson, in the depositories as listed herein and subject to the withdrawals in accordance with the name or names as set forth for the 2026-2027 school year, as attached hereto and made a part of the minutes; and

BE IT FURTHER RESOLVED that this resolution shall take effect upon its adoption.

Resolution No. 18

BE IT RESOLVED, that the Board of Education of the City of Paterson authorize the Superintendent of Schools and the School Business Administrator to implement the 2026-2027 budget pursuant to local and state policies and regulations; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Uniform Minimum Chart of Accounts (2025-2026 Edition) for New Jersey Public Schools for 2026-2027 school year.

Resolution No. 19

THE PATERSON PUBLIC SCHOOL DISTRICT seeks to procure goods and services through the use of state contract vendors (18A:18A-10-a) during the 2026-2027 school year, and

WHEREAS, the Paterson Public School District, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Paterson School District has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal # 3, Ensure Operational Effectiveness & Fiscal Stability; and

WHEREAS, the Paterson Public School District intends to enter into contracts with current State Contract vendors and additional State Contract vendors as needed through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now

THEREFORE, BE IT RESOLVED, the Paterson Public School District authorizes the Purchasing Department to purchase certain goods or services from those approved New Jersey State Contract Vendors as needed for the 2026-2027 school year, as needed, pursuant to the vendor's state contract award date, terms, and conditions.

Resolution No. 20

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to join the Educational & Institutional Cooperative Service, Inc. (E & I) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal #3, Ensure Operational Effectiveness & Fiscal Stability; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with E&I for the purchase of supplies & materials, for the 2026-2027 school year, as needed.

Resolution No. 21

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join Educational Data Services hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of goods & services contracts:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal # 3, Ensure Operational Effectiveness & Fiscal Stability; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Educational Data Services for the utilization of goods & services contracts during the 2026-2027 school year, as needed.

Resolution No. 22

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Educational Services Commission of New Jersey (ESCNJ) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, The Educational Services Commission (ESCNJ) hereinafter referred to as the "lead agency", is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost.; and

WHEREAS, this resolution shall be known and may be cited as The Educational Services Commission of New Jersey (ESCNJ) Cooperative Pricing resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (ESCNJ) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (ESCNJ) for the purchase of goods and services, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal # 3, Ensure Operational Effectiveness & Fiscal Stability; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with The Educational Services Commission of New Jersey (ESCNJ) for the 2026-2027 school year, as needed.

Resolution No. 23

Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Hunterdon County Educational Services Commission (HCEC) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, services and supplies for their respective jurisdictions:

WHEREAS, the Paterson Public School District encourages the use of shared services through State approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, The Lead Agency, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost for membership; and

WHEREAS, this resolution shall be known and may be cited as The Hunterdon County Educational Services Commission Cooperative Pricing resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (The Hunterdon County Educational Services Commission) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Hunterdon County Educational Services Commission) for the purchase of work materials, services and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal # 3, Ensure Operational Effectiveness & Fiscal Stability; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Hunterdon County Educational Services Commission (HCESC) for the purchase of work materials, services and supplies, for the 2026-2027 school year, as needed.

Resolution No. 24

Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with The Interlocal Purchasing Systems (TIPS) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, services and supplies for their respective jurisdictions:

WHEREAS, the Paterson Public School District encourages the use of shared services through approved cooperative entities; and

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and WHEREAS, The Lead Agency, is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost for membership; and

WHEREAS, this resolution shall be known and may be cited as The Interlocal Purchasing System (TIPS) Cooperative Pricing resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (The Interlocal Purchasing System (TIPS)) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (The Interlocal Purchasing System (TIPS)) for the purchase of work materials, services and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal #3, Ensure Operational Effectiveness & Fiscal Stability; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with The Interlocal Purchasing System (TIPS) for the purchase of work materials, services and supplies, for the 2026-2027 school year, as needed.

Resolution No. 25

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to enter into a cooperative pricing agreement with Keystone Purchasing Network hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, The Keystone Purchasing Network hereinafter referred to as the "lead agency", is a Service Cooperative to allow participating governmental and municipal agencies to reduce the cost of purchased goods by leveraging their combined purchasing power at no cost.; and

WHEREAS, this resolution shall be known and may be cited as Keystone Purchasing Network Cooperative resolution of the School District of the City of Paterson; and

WHEREAS, the Lead Agency (Keystone Purchasing Network) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement

with the Lead Agency (Keystone Purchasing Network) for the purchase of work materials and supplies, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal # 3, Ensure Operational Effectiveness & Fiscal Stability; and

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with Keystone Purchasing Network for the purchase of work materials and supplies, for the 2026-2027 school year, as needed.

Resolution No. 26

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to enter into a cooperative pricing agreement with the Morris County Cooperative Council hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials and supplies for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency (Township of Randolph) for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay an annual fee of not to exceed \$2,000.00 to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal #3, Ensure Operational Effectiveness & Fiscal Stability; and

WHEREAS, the Lead Agency (Township of Randolph) entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the Morris County Cooperative Council for the purchase of work materials and supplies, for the 2026-2027 school year, as needed.

Resolution No. 27

Resolution of the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to join New Jersey Edge hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of goods & services contracts:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal #3, Ensure Operational Effectiveness & Fiscal Stability; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with NJ Edge for the utilization of technology contracts during the 2026-2027 school year.

Resolution No. 28

A Resolution Authorizing the Paterson Public Schools to Enter into A Cooperative Pricing Agreement for the Purchase of Electricity, Technology, Work, Materials, and Supplies for the 2026-2027 school year:

WHEREAS, "The Electric Discount and Energy Competition Act," P.L. 1999, c. 23 authorizes the New Jersey School Boards' Association (hereinafter NJSBA) to obtain electricity and other energy-related services for individual local boards of education on an aggregated basis; and

WHEREAS, N.J.S.A. 18A:18A-11 and 40A:11-10 authorizes local district boards of education to enter into cooperative pricing agreements with local government units, i.e. municipalities and counties, (hereinafter local units"); and

WHEREAS, NJSBA has offered voluntary participation in a cooperative pricing system for the group purchase of electrical generation and/or natural gas for consumption by the local units; any ancillary or administrative services related to the purchase of electrical generation and/or natural gas; and related energy services; and digital and electronic products and services and other technology products and programs to be purchased by local units; and services and such other items or services as two or more

participating local units in the system agree can be purchased on a cooperative basis; and

WHEREAS, the Paterson Public Schools in the county of Passaic, State of New Jersey, desires to participate in NJSBA's Cooperative Pricing System;

NOW, THEREFORE, BE IT RESOLVED This RESOLUTION shall be known and may be cited as the "ACES Cooperative Pricing Resolution of the Paterson Public Schools Pursuant to the provisions of N.J.S.A. 18A:18A-11 and 40A:11-10, the District is hereby authorized to enter into NJSBA's ACES Cooperative Pricing System Agreement. The New Jersey School Boards Association shall be responsible for complying with the "Public School Contracts Law," N.J.S.A. 18A:18A-1 et seq. all other applicable laws in connection with the preparation, bidding, negotiation and execution of contracts in connection with NJSBA's ACES Cooperative Pricing System. This resolution shall take effect immediately upon passage.

Resolution No. 29

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the OMNIA Partners (OMNIA) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of good and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2019-2024, Goal Are # 3, Communication & Connections; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the OMNIA Partners for the 2026-2027 school year, as needed.

Resolution No. 30

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the Premier Educational Purchasing Program (PEPPM) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal #3, Ensure Operational Effectiveness & Fiscal Stability; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and the State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with PEPPM for the purchase of goods & services for the 2026-2027 school year, as needed.

Resolution No. 31

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the Sourcewell Cooperative hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal # 3, Ensure Operational Effectiveness & Fiscal Stability; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the Sourcewell for the 2026-2027 school year, as needed.

Resolution No. 32

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to join The Cooperative Purchasing Network (TCPN) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal #3, Ensure Operational Effectiveness & Fiscal Stability; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby

authorized to enter into a cooperative pricing agreement with The Cooperative Purchasing Network for the purchase of supplies & materials, for the 2026-2027 school year, as needed.

Resolution No. 33

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Purchasing to join the NASPO Value Point hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, services and supplies for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal #3, Ensure Operational Effectiveness & Fiscal Stability; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with NASPO Value Point for the purchase of work materials, services and supplies, for the 2026-2027 school year, as needed.

Resolution No. 34

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join the National Cooperative Purchasing Alliance (NCPA) hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of goods and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal # 3, Ensure Operational Effectiveness & Fiscal Stability; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with the NCPA for the 2026-2027 school year, as needed.

Resolution No. 35

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the department of purchasing to join The New Jersey Cooperative Purchasing Alliance hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the purchase of work materials, supplies and services for their respective jurisdictions:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, this resolution shall be known and may be cited as the cooperative pricing resolution of the School District of the City of Paterson; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency for the purchase of work materials and supplies, as needed; and

WHEREAS, The Paterson Public Schools shall pay no fee to join said Cooperative Pricing Agreement; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal #3, Ensure Operational Effectiveness & Fiscal Stability; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Purchasing of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to enter into a cooperative pricing agreement with The New Jersey Cooperative Purchasing Alliance for the 2026-2027 school year, as needed.

Resolution No. 36

RESOLUTION FOR AND APPOINTING A QUALIFIED PURCHASING AGENT IN A BOARD OF EDUCATION OR OTHER ENTITY SUBJECT TO THE PROVISIONS OF N.J.S.A. 18A:18A-1:

WHEREAS, the Public School Contract Law 18A:18A-3 permits a board of education the ability to increase and maintain their bid threshold up to \$53,000 and its quotation threshold to \$7,950; and

WHEREAS, N.J.S.A. 18A:18A-3a permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent and issues certification after the successful completion of a State administered exam; and

WHEREAS, Mr. Lance Gaines, Assistant School Business Administrator, possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, the Paterson Board of Education desires to continue the bid threshold as provided in N.J.S.A. 18A:18A-3; now

THEREFORE, BE IT RESOLVED, that the governing body of the Paterson Board of Education, in the County of Passaic, in the State of New Jersey hereby continues its bid threshold of \$53,000.00 and its quotation threshold to \$7,950 for the 2026-2027 school year; and

BE IT FURTHER RESOLVED, that the Superintendent has appointed Mr. Lance Gaines, as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility and accountability of the purchasing activity of the Board of Education and to award contracts up to the bid threshold without public advertising pursuant to 18A:18A-3(a); and

BE IT FURTHER RESOLVED, that in accordance with N.J.A.C. 5:34-5.2, the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of Mr. Gaines certification to the Director of the Division of Local Government Services, and that this resolution takes effect with the approval of the Board of Education.

Resolution No. 37

Whereas, P.L. 20.07, Chapter 53, approved March 15, 2007, requires that school district travel expenditures include, but not limited to, all costs for transportation, meals, lodging registration or conference fees to and for the travel event; and

Whereas, P.L. 2007, Chapter 53, requires school district travel expenditures to include costs for all required training and all travel authorized in existing school district employee contracts and school board policies including but not limited to professional development and other staff training, required training for new school board members and attendance at specific conference authorized in existing employee contracts; and

Whereas, P.L. 2007, Chapter 53, requires a school district to establish annually, in the pre-budget year, a maximum travel expenditure amount for the budget year and also requires listing the maximum travel amount established for the pre-budget year and the travel amount spent to date; and

Whereas, the Paterson Public School District established a maximum travel expenditure amount of \$350,000 for the 2025-2026 fiscal year in its 2025-2026 budget of which \$65,616.48 has been expended as of December 1, 2025; and

Now Therefore Be It Resolved, that the Paterson Public School District establishes a maximum travel expenditure amount of \$350,000 for all funds including federal funds in the 2026-2027 fiscal year; and

Be It Further Resolved, that pursuant to the provisions of N.J.A.C. 6A:23A-7.3(b), an annual maximum amount per employee will not exceed \$1500 for regular business travel only for which prior Board approval is not required.

Resolution No. 38

WHEREAS, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under Section 403b of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s); and

WHEREAS, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

WHEREAS, the employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

WHEREAS, the Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271. X.2) the entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies for 2026.2027 approved at the January 2026 Reorganization Board Meeting.

AXA Equitable Life Insurance Company (Endorsed by all Unions)
Lincoln Investment Planning (Endorsed by all Unions)
Metropolitan Life Insurance Company (Endorsed by all Unions)
Aspire Financial Services, LLC (Sun America - Endorsed by all unions)
Transamerica Retirement Solutions (Diversified Investments - Endorsed by all Unions)
USAA Investment Management (Not endorsed by PEA)
VALIC (Endorsed by all Unions)
Great American Life (Not Endorsed by PEA)

Resolution No. 39

WHEREAS, The State of New Jersey allows boards of education to establish tax-sheltered deferred compensation plans under **Section 457b** of the federal Internal Revenue Code at no expense to the board and at the option and discretion of the non-bargaining unit employee(s); and

WHEREAS, the Paterson Public School District offers tax shelter annuity services to all of its employees; and

WHEREAS, the employees of the Paterson Public School District select the tax shelter annuity company that best addresses their needs; and

WHEREAS, the Paterson Public School District payroll department makes the necessary salary adjustments as approved by each employee for their tax shelter annuity company; and

WHEREAS, pursuant to N.J.S.A. 19:44A-20.26 (P.L.205.C3271. X.2) the aforementioned entity has submitted the required Political Contribution Disclosure Form and Stockholder Disclosure Certification of which they both are on file and now therefore,

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the City of Paterson, hereby approves the following tax shelter annuity companies for:
Approved for 2026.2027 at the January 2026 Reorganization Board Meeting.

AXA Equitable Life Insurance Company (Endorsed by all Unions)
Lincoln Investment Planning (Endorsed by all Unions)
Metropolitan Life Insurance Company (Endorsed by all Unions)
Transamerica Retirement Solutions (Diversified Investments - Endorsed by all Unions)
VALIC (Endorsed by all Unions)

Resolution No. 40

Purpose: Resolution is to comply with school district policies, including Board Policy 5350 (Student Suicide Prevention), by obtaining approval of the Suicide Crisis Intervention Manual.

WHEREAS, approving the Suicide Crisis Intervention Manual, supports the District's priority under the 2025- 2030 Strategic Plan - Goal 4: Strengthen Family and Community Partnerships – Indicator: Ensuring the needs of the whole child (social, emotional, academic and physical) are met; and

WHEREAS, the Paterson Public School District recognizes the need for establishing, implementing and maintaining a Suicide Crisis Intervention Manual, and

WHEREAS, the Suicide Crisis Intervention Manual outlines procedures for Suicide Ideation and other crisis situations within the district for both in-person and virtual referrals; and

NOW, THEREFORE BE IT RESOLVED, that the Paterson Public Schools approve the Suicide Crisis Intervention Manual for the 2026-2027 school year at no cost to the district.

Resolution No. 41

PURPOSE, Resolution is to comply with school district policy in the processing of obtaining the School Safety Emergency Management and Operations Plan.

WHEREAS The Paterson Public Schools District recognizes the need for establishing, implementing, and maintaining an all-inclusive School Safety, Emergency Management and Operations Plan.

WHEREAS The School Safety, Emergency Management and Operations Plan must outline procedures for daily Operations, Emergencies and Evacuations,

BE IT RESOLVED THAT the District Superintendent supports the School Safety, Emergency Management and Operations Plan.

THEREFORE, BE IT RESOLVED, that the Board of Education approves the Submission of the School Safety, Emergency Management and Operations 2026-2027 school year.

Resolution No. 42

PURPOSE: Comply with the following:

- Integrated Pest Management NJAC 7:30-13.1
- Chemical Hygiene Program Title 29 Federal Regulation Part 1910.1450
- Indoor Air Quality NJAC 12:00-10.1
- Hazardous Communication Program NJAC 12:00-7, Title 29 Federal Regulations Part 1910.1200
- Exposure Control Plan Title 29 CFR 1910.1030

WHEREAS: Approving the Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan is in line with the "A Promising Tomorrow" Strategic Plan 2019-2024, Goal 2: Facilities, Objective 4.

WHEREAS: The Health and Safety Plans were revised for the school year 2025-2026 for: Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan.

THEREFORE, BE IT RESOLVED: that the Paterson Public Schools accepts these revised version of the following documents, Integrated Pest Management, Chemical Hygiene Program, Indoor Air Quality, Hazardous Communication Program, Exposure Control Plan, with the revision noted on the attached.

Resolution No. 43

Whereas Priority 1 effective academic programs, Goal four: create student centered support where all students are engaged in school by increasing participation in extracurricular activities; including interscholastic sports; and

Whereas The Paterson Public School District through John F. Kennedy High School's participation in the New Jersey State Interscholastic Athletic Association (NJSIAA), the New Jersey Big North Conference and Passaic County Coaches Association, agrees to support and abide by the rules and bylaws of each organization governing interscholastic sports; and

Whereas The Paterson Public School district in accordance with state mandates and district policy wishes to remain a member in good standing of the aforementioned NJSIAA, NJBNC, and PCCA leagues and conferences; and

Whereas membership in the NJSIAA, NJ Big North, NJSFC and PCCA necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments; and

BE IT RESOLVED, the district shall remit payment as part of the district's regular bill list, upon submission and approval of invoice and proper execution by the NJSIAA, Big North, and Passaic County Coaches Association of the district vouchers and other documents which may be required for proper fiscal management of the public school district.

1. July 1, 2026 to June 2027	Big North Conference	Annual Dues \$6095.00
2. July 1, 2026 to June 2027	NJISAA	Annual Dues \$3410.00
3. July 1, 2026 to June 2027	PCCA	Annual Dues \$6400.00
4. July 1, 2026 to June 2027	NJSFC	Annual Dues \$ 335.00

Resolution No. 44

WHEAREAS, increasing participation in extracurricular activities, including interscholastic sports, supports Phase 2: Framework Development; Strengthen Leadership, Financial Stability, and Effectiveness.

WHEAREAS, Eastside High School participates in the New Jersey State Interscholastic Athletic Association (NJSIAA), Passaic County Coaches Association (PCCA), Big North Conference, and North Jersey Super Football Conference (NJSFC) in accordance with the rules and bylaws of each organization,

WHEAREAS, the district wishes to remain a member in good standing with the leagues and conference's,

WHEAREAS, membership in the NJSIAA, PCCA, BNC, and NJSFC necessitates travel to and from member schools for the purpose of interscholastic competition that may include an overnight stay, and the payment of fees for tournaments, and

BE IT RESOLVED, the District approves payment of 2026-2027 annual membership fees and dues for the following athletic leagues and conferences: PENDING BUDGET APPROVAL

Organization	Amount
NJSIAA	\$2,700.00
PCCA	\$3,410.00
Big North Conference	\$4,190.00
NJSFC	\$750.00

It was moved by Comm. Nieves, seconded by Comm. Rashid that Resolution Nos. 1 through 44 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.
- Paterson Community Health Center

Commissioner Della McCall

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

PUBLIC COMMENTS

It was moved by Comm. Simmons, seconded by Comm. Nieves that the Public Comments portion of the meeting be opened. On roll call all members voted in the affirmative. The motion carried.

Mr. Ernest Rucker: First of all, let me congratulate the three winners for the School Board. I know all of them. I respect all of them. I will work with all of them. On the December 10 meeting there was something very interesting that happened. Another person at the podium during their public speech their language was very off color. The General Counsel decided to usurp the power of the President and have me ejected because I told him she does have First Amendment rights to operate in that manner. It doesn't mean I agree with it, but those rights are guaranteed. So I have taken the steps to sue the Board of Education on behalf of their General Counsel for the violation of my civil rights. An officer by the name of Medina was placed in a very awkward situation. This young lady, a rookie, listened to what General Counsel stated thinking he had the authority to eject someone from these chambers and decided to place her hands on me. If you know me, I went nowhere. That is not the point. Your General Counsel does not have the authority to eject anyone from this room or any room that you may have a meeting in. Your General Counsel is paid to give legal advice and that's it so this will be something we will be talking about in the near future. I'm looking into the other post that he has through the Democratic Party. He is also on the Tech board as well as the social service board. From my understanding, there are other boards he's working as General Counsel on. Today is a great day. I'm seeing today from this podium a President and Vice President that have gotten away from the theme of dominance. We are now equaling out on the council, so everyone is served. You new Board members from last year, let me caution you. If you work for the City of Paterson, you cannot vote on Paterson issues. If you vote on those issues, I will personally take out ethics charges against you. If you've done it in the past, I advise you not to do it anymore. This is education. I have 50 years invested working for education and working for candidates who want to come here without salaries to give their time and money to serve this community. We can no longer allow patronage jobs, positions and RFQ's to go on without explanation. The General Counsel was voted into that position illegally. An ethics charge has been placed and I'm getting very good reviews back from the ethics board. We can no longer let carpetbaggers come to our city, receive all the funds that are here, and people that live here cannot gain acceptance for a job. This is privilege. The young man actually thought that he could use his privilege on December 10 to quiet me down. I made a very quiet comment after he made his comment. She does have the right to the First Amendment. At that time, I was told I was going to be ejected. I've been going to the City Council for 56 years. At no time have I ever been ejected from that room. I know a lot of times they've wanted to put me out, but it never happened. To come here and have someone that is taking taxpayer dollars, a carpetbagger, someone who was born in privilege and believes privilege belongs to him... I want to say to the President, we have our times, but we began as friends. When you were first elected, I was here in support of that election. I'm going to ask you let's put aside our differences and let's work for the betterment of children in this district. This is not about a war between me or any individual Board member up there. Don't take offense if your name was on one of those lists of ethics violations. I will hit you if

you're not doing your job. Thank you and I want to give all of you my deepest respect for a job that is not paid for and the time that you put in on education.

Councilman Alex Mendez: Good evening, what a phenomenal night. Today, I came here as a proud father. People take pride in a lot of different things. I take pride in my family and the blessing to have such a beautiful family. My wife is here. Please come beside me. Commissioner Alex Mendez, Jr., congratulations. I'm so proud of you. I remember when I used to drop you off here as a student at International High School. This was your high school. It feels like it was yesterday and now you're sitting there on a very important position as a Commissioner. I truly believe that this Board has the right leadership to make the right decisions on behalf of the great City of Paterson. We have a great Board President, Joel Ramirez, who is like family to me. Congratulations, Joel. Congratulations to our Vice President, Della McCall. To our newly reelected Comm. Freeman, congratulations. We're going through a very difficult time in our community, but I truly believe that you guys will make the right decisions for the City of Paterson. I was having a conversation with my son, and we were talking about mental health in our youth. There are a lot of decisions you're going to have to make, but I truly believe that with our great Superintendent and the right leadership we're going to see great changes in the district. May God bless you all. Very soon you're going to have a doctor. My daughter is graduating in May as a doctor in Washington, D.C. I have my son who is going to the Marines in June. Paterson is a great city. We have a lot of great kids. We have a beautiful future in our city. Let's work hard and make sure that every decision we make will impact our children in a positive way. May god bless you all. Thank you so very much.

Mrs. Mendez: We love you.

Mr. Alexander Cardillo: Good evening and Happy New Year. Congratulations to the new Board members. I'm Alexander Cardillo and I'm speaking on behalf of myself regarding six-year litigation with the district. I want to clarify a point that is constantly made in my case by Mr. Trent who is the attorney of record for you. Until my attorney pressed them to read and respond to policy #3146, both the former Superintendent and Mr. Rojas maintained that "there is no seniority in non-tenure." Afterwards, they understood that they made no attempt to resolve the matter and save the heartache and money of the district to fix the matter. Funny how things can drag on when the bottom line is not your personal bottom line. Addressing this policy closer we see that seniority refers to counting years of service. How do we attain tenure? We attain it by counting and tenure is how many years a person has in the district. If we literally go by the train of thought maintained by the district hired counsel, you can say that counting years doesn't count, which we all know literally makes no sense. If it were the case that there is no seniority in non-tenure, would I be able to on my first day on the job walk up to everyone and say since there's no seniority in non-tenure in this year, I'm in my fourth year and get tenure the next day? You hear how absurd that sounds. You would rightfully come back and say that's not how many years you've been in the system. What is the metric by which the district gives someone tenure? That metric is literally seniority. There is no other metric. When you say there's no seniority in non-tenure what you mean to say is we can non-renew you at will. Also, if you're a third-year teacher and are non-renewed, you cannot argue that we kept a first-year teacher with less seniority. That is correct. But even that statement has nuance to it. The regulation for a first to second-year teacher is separate for the third to fourth-year teacher. A fourth-year teacher, if non-renewed, gets a Donaldson hearing if they're close to tenure. I was in my fourth year with two months to tenure. This is given to all employees as a professional development every year at the beginning of the year. I did not have this right afforded to me because I was put on a RIF list instead of being put on the non-

renewed list. I was Board-approved on May 13, 2019 as a RIF, giving me rights in the district. I look forward to meeting with you. Thank you.

Dr. JoAnn Cardillo: Good evening. For those who are new to this conversation, Mr. Cardillo and I have been coming to Board meetings for over 18 months to share information that you need to know. It is important that you be consistently informed and reminded of serious matters that include a fake investigation of Mr. Cardillo, documented in a formal deposition by a principal who weaponized the law to her advantage under your jurisdiction. The actions of Monica Florez, who was employed by you, are directly in your purview. You have the authority to hold her accountable. As a former school district superintendent, I know how serious it is for information regarding any litigation to consistently appear in Board minutes without it being addressed. We are not making casual comments here. We are creating a documented record for those who will later be guided to review this information. It is important to again remind you that no checks and balances were adhered to in human resources during the RIF of 2019. The assignment and placement of staff and other positions was not done by seniority. You have no paper trail of seniority lists to present. Indeed, your HR department actually admitted there is no documentation. OPRA requests could not produce anything that could help you give anyone who inquires a rationale for the actions of district administration. No standard metric was available to choose staff. According to depositions of district leadership, the principals "acting as CEOs" made choices of who they wanted to RIF. Interesting choice of words since we all know there was only one CEO of a district and that is the superintendent who ultimately is held responsible for day-to-day decisions and actions on behalf of the Board. Mr. Cardillo was at the top end of the non-existent seniority roster in his category. He was the most senior non-tenured librarian with two months to tenure and not called back when you hired new staff with the same certification. There was a host of librarians behind him who remained and received tenure, one of which had no certification. This is much like the current situation that was newly revealed, thus bringing this case smack into the present, earning a new life under a new Superintendent. It is freshly revealed that Mr. Cardillo was again passed over to be called back over an uncertified librarian while he is still tethered to you as a RIF candidate by your own Board approval. I cannot wrap my mind around this blatant refusal to follow policy as required. I question what is holding you back with all of this evidence at hand. I'm asking that you stand with Mr. Cardillo in light of the truth to see this ugly for what it is and let justice be served.

Ms. Nadirah Patterson: Good evening, President, Vice President, Commissioners, Superintendent, district leaders and community members. My name is Nadirah Patterson and I proudly serve as secretary of the districtwide PTO leadership team. Our districtwide PTO leadership executive board includes President Rocio Pena, Alexander Hamilton Academy PTO President, Vice President Windy Wilson, School No. 5 PTO President, Secretary Nadirah Patterson, EWK PTO President, Parent Representative Kenya Eason, Rosa Parks PTO President, Parliamentarian and Governance Officer, G.E. Soriano, School No. 25 Parent Representative, and a treasurer is still vacant. I'm here today with Vice President Windy Wilson and together we would like to extend a warm welcome to Alex Mendez, Jr. We also would like to congratulate the new President, Mr. Ramirez and Vice President Della McCall, as well as Ms. Valerie Freeman. As a leadership team we would like to invite the Superintendent, Board President, Vice President, Commissioners and district leaders to join us every other month for a unified meeting with the districtwide PTO leadership executive board. Strengthening communication and collaboration across all levels of our district creates a stronger foundation. When the foundation is strong, the growth becomes possible for our students, families and community. This evening, we will be reading our letter of support opposing the proposed funding cuts as these cuts directly

impact our students and the resources they depend on. Additionally, our PTO leadership certification training will take place on January 15. We encourage all school PTO leaders to attend. Our next leadership meeting will be held on January 22 at 6:00 p.m. We look forward to continued partnership and progress. PTO executive Board meetings are the second Tuesday of the month at 6:00 p.m. on January 13, February 3, March 10, April 14, May 12, and June 9. PTO leadership meetings are at 6:00 p.m. on January 22, February 19, March 19, April 16, May 21 and June 18. You can stay connected with us on Facebook at PPS Districtwide PTO leadership. For any questions or collaboration please email us at ptoleadership@patersonschools.org. There's a PTO table located in the foyer to sign up for your child's PTO using a QR code located on the flyer. We also invite all families across Paterson Public Schools to connect, collaborate and join their school's PTO. Together we can strengthen our schools and uplift our community. The districtwide PTO leadership remains committed, strengthening trust, increasing transparency and elevating parent voices across all Paterson Public Schools. As we look ahead, we are excited for a productive and impactful 2026, working hand-in-hand with the Board of Education, district leadership, our PTO boards and families as we proudly serve. On behalf of the districtwide PTO leadership, thank you so much.

Ms. Windy Wilson: Good evening, everyone. There's a packet that has been provided from the districtwide PTO that's available with the petition that I'm going to be stating. Good evening, everyone. My name is Windy Wilson. I am the PTO districtwide Vice President. I just wanted to advocate and support our community and let everyone know that there is a petition made available to sign at the table. I'll read the petition here. The Paterson Public Schools Districtwide PTO Leadership stands in unwavering support of Paterson Public Schools, Superintendent and the district's continued effort to advocate for the restoration and sustainability of funding under the Full-Service Community School Grant Program following the recent decision by the US Department of Education to deny reconsideration. We are deeply concerned by the impact this decision will have on students and families across Passaic and Paterson, particularly those who rely on full-service community support services such as academic achievement, health, behavioral health, after-care programs and family engagement. These services are not optional, and they are fundamental support to help students overcome barriers to learn and allow families to remain stable, encouraged and connected to their schools. For more than 10 years, parents, PTO leaders and community advocates in Paterson have organized, testified and advocated at local, county and state levels, including Trenton, to address chronic underfunding and inequalities in educational success. The Full-Service Community Schools model has long been a proven strategy in Paterson implementing success across multiple federal administrations, meeting the compliance requirements while delivering measurable outcomes for students and families. The sudden removal of these services after they were promised, established, and relied upon place an unfair burden on children and families who already face systematic challenges. As parents and caregivers, we understand firsthand the real and lasting consequence of losing access to academic support, mental health services and safe after-school spaces. We commend Paterson Public Schools for acting in good faith with transparency and accountability and for continuing to explore every available avenue to advocate for students. We applaud the district's commitment to a whole child approach and its resolve to work alongside community partners, elected officials and families to identify alternative solutions and funding pathways. The rest of the petition is available, and you guys are welcome to sign it. We encourage everyone to sign the petition. We want to support our community and students. This isn't about us. This is about tilling the soil for Paterson, New Jersey. I thank you and I congratulate each and every one of you. May you serve with integrity. Thank you.

Comm. Ramirez: Cheryl, can we have the PTO dates put onto our Google calendars so that we can have standing invites and reminders so that those of us who can make it know when the meetings are? Thank you so much for providing that information. Thank you, ladies.

Mr. Charles Ferrer: Good evening, Charles Ferrer. I'd like to start off by wishing everyone a Happy New Year. I'd like to congratulate Comm. Freeman, Comm. McCall and Comm. Mendez on your win. I'm hoping we can continue to move this district forward. I was looking over the oath that you all took. In the first paragraph it says "under the authority of the people, so help me God." That's interesting. It doesn't say anything about a Democratic Party or PACs that may have endorsed you or given you money. It says, "under the authority of the people." The PACs didn't vote you in. The people did because they believed in you. That's something that some Board members up there may want to revisit. In the other paragraph it says "I will faithfully, impartially and justly perform all the duties of that office according to the best of my ability, so help me God." It says "God." It doesn't say "so help me the Democratic Party or any political PAC." Your allegiance is not to the political garbage that wants to endorse you. Your allegiance is to the people and to your oath and pledge to God. If there's another oath out there that adds in the political PACs, Democratic Party, Republican Party, independent party, or whatever party, show it to me and then I'll analyze. Then we go to the ethics. The one that I really like says "I will vote to appoint the best qualified personnel available after consideration of the recommendation of the Chief Administrative Officer." The Chief Administrative Officer would be the Superintendent, not anybody that sits on the Board. Although we're in 2026, we haven't forgotten. There's a reason why you take this oath and read these ethics every year. If you don't pay attention to them, what's the point? Somebody said on Facebook that Paterson has to do better. My comment was in order for Paterson to do better they would have to first see what better looks like. I'm 65 years old, 66 in another month. I've spent most of my life coming to Board meetings since I was about 13. I'm still looking for that better. Is it you? Don't just say these things and don't read it if you're not going to comply with it. You may not answer to me, but once you said "so help me God" whenever that day comes, and I'm not offering it to anyone now, like a thief in the night he is coming. No one knows the day or the hour. When he comes back, he is coming back with majesty and power. You might want to be in that line. That "so help me God," you better honor it because you didn't say that to me, you said that to God. Thank you.

Councilman Luis Velez: Good evening, Superintendent, administration and Board members. Congratulations Valerie Freeman, Alex Mendez, Jr. and Della McCall. To the parents watching this meeting, look at your Commissioners. They are your Commissioners. To the largest population of students in Paterson, the Latino community, look at your Commissioners. The parents, look at your Commissioners. Comm. Freeman is color blind. She works with everyone. Comm. McCall works with everyone. She's color blind. All of them work for our students in the City of Paterson. I have more schools than anyone in any ward. Hopefully you can come and start doing some School Board forums for parents so they can get to know you and probably our costs will be reduced. I'm going to read this email that I sent to the Superintendent because it's fair to read it in public. In the past, I made public comments regarding Paterson STEAM High School based on concerns that were brought to my attention at that time. As an elected official, my responsibility has always been to ask questions, advocate for transparency and ensure that our students receive the highest quality education possible. I want to be clear. Principal Bess has always demonstrated a strong commitment to achieving and maintaining the high quality of education of our school district. Any isolated incident does not reflect her leadership, character or dedication to students, staff and families. I sincerely apologize if my concern created

any gray cloud over her leadership. That was never my intention. After researching the facts more fully, I was reminded of the importance of fully investigating information before taking or suggesting any action. That reflects responsibility, leadership and personal accountability. Dr. Bess' leadership has consistently focused on academic excellence, student achievement, and creating a safe, supportive and forward-thinking learning environment. Our students work hard. Our educators are dedicated. STEAM High School continues to play an important role in preparing young people for the future through science, technology, engineering, arts and mathematics. Leadership also means reflection, growth and remaining committed to working collaboratively with parents, administrators and the Board of Education to address concerns constructively and strengthening outcomes for all students. My focus has always been and will continue to be on what is best for our children, schools and the future of Paterson. This was an email I sent. After I gathered the right information, it's fair enough to come publicly. As I always say, when you're right, you're right and when you're wrong, you're wrong. I apologize for any concern that this post created for the Paterson School District. This is the first time I heard the alarm ringing more than anybody. I'm not going to sit here all night. God bless you. Comm. Freeman, thank you. I know you work hard with everyone. Comm. McCall, I know you work hard with every student. Comm. Mendez, baby steps. You're going to get there. God bless you all and let's work together for the betterment of the school district.

Mr. Bilal Hakim: Good evening to all the Commissioners and those who have gathered here. Congratulations to the three top winners – Comm. Valerie Freeman, Comm. Alexander “Alex” Mendez and Comm. Della McCall. Before my remarks, I want to say that we brought this cake for Comm. Freeman. This is a gesture on our part from those of us in the community. It's a chocolate cake. I have some slices for you all already. The seeking of knowledge is an obligation on every boy, girl, man and woman. You have that responsibility to see to it what is imparted in these institutions of learning, that they get the truth. If not, the human spirit will be distorted. I want to say to the youngest, Comm. Mendez, you're joining the company of some other younger people. I did some research. I know in Howell, New Jersey in 2025 someone was elected, and also in Clifton, New Jersey. However, the youngest person ever appointed to a board of education in the United States of America is a man by the name of Lawrence Hamm. He was appointed at the age of 17 by Mayor Ken Gibson. I have a copy of this I'd like to give you as a gift. This is his book “A Life in the Struggle.” You'll find it very interesting. I'm proud that you as a young man took on this civic responsibility. I'm sure your father, mother and family are very proud. The last thing I wanted to say is that the person who assumes leadership and is elected or appointed not understanding the proper use of that power will lose it in the end. Last, but not least, people say they don't care about politics. They're not involved or don't want to get involved, but they are. Their involvement just masquerades as indifference. Indifference or inattention is the silent acquiescence of the millions that support the system. When you don't oppose a system, your silence becomes approval, for it does nothing to interrupt the system. People use all sorts of excuses for their indifference. They even appeal to God as a shorthand route for supporting the status quo. They talk about law and order but look at the system. Look at the present social order of society. Do you see God? Do you see law and order? There's nothing but disorder. Instead of law there is only the illusion of security. It is an illusion because it is built on a long history of injustices, racism, criminality, enslavement and genocide of millions. Many people say it is a shame to resist the system. Actually, it is a shame not to. This was written by a man who was on death row who I believe is innocent. I went to visit him on death row. I wish you all well in your decisions. Dr. Newell, you look like one of my former English teachers, Ms. Rowe.

Ms. Maritza Valverde: (Spoke in Spanish) Good evening, everyone. My name is Maritza Valverde. Congratulations especially to Comm. Alex Mendez, Jr. You have a lot ahead of you, but I am very proud of you. We represent the School No. 13 PTO. We have a lot of changes and things that we want to do in conjunction with the Board. My message today is short but precise. Simply said, give us the opportunity. We need to work as a team. There are a lot of children that need us. We cannot do this alone. We need the Board. I came here with my son because I could not find anyone to assist me because of the language barrier. Thank you very much.

Mr. Michael Taylor: Good evening, Board. Michael Taylor, Parent of the Year of International High School. My daughter, Mary Taylor, went to this high school. Unfortunately, I have to advocate for her in her absence. My daughter was murdered in a drive-by shooting on October 1, 2023. I want to congratulate all the elected Board members. Comm. Mendez, I sincerely congratulate you. I mean that. I congratulate Comm. Freeman. Your voice has power. Even before you became a Commissioner, I like the way you talk for the community. Congratulations. Last, but not least, Comm. McCall, I like your style. I like the way you carry yourself. I sincerely want to thank all here who attended my daughter's funeral, for your willingness to come to my daughter's funeral. Ms. Cotton, I thank you also. Mike Jackson, I thank you. I thank Assemblyman Abdelaziz for his honest opinion and viewpoint when he was councilman about my daughter's shooting. He described it as reckless and the driver as being a menace. I know this meeting is for the swearing in. One of the speakers talked about the swearing in and keeping the oath. You have to keep integrity. That's what I'm here for, for integrity and public safety in Paterson and healing. Thank you, Corey Teague, for being there for me and my family. I would like the Board to bring forth gun violence awareness. I don't know if you've seen the video of my daughter's shooting. Look up Mary Taylor. It might come up. It was a drive-by shooting. I'm giving you an update. The feds have the case. The US Department of Justice arrested five other culprits. The Paterson Healing Collective does a good job. The Governor was here today swearing officials in. I congratulate the Eastside ROTC. I would like the Board to push for the students to try to go into the armed forces to prevent drive-by shootings. I would like to have recruiting to let the youth know that they can get paid instead of doing reckless drive-by shootings. I would like to say specifically to the Black Board members that we have a disturbing trend in this country, and it needs to stop. The message has to get to our youth that gun violence only destroys lives. Not only is my daughter deceased, but five other young Black male lives were destroyed because the driver, a female whom my daughter had a situation with, recruited five young Black men to come shoot her. I'm here for justice. I'm never going to stop. It's difficult to advocate for my daughter in this very school where she went. I'm never going to stop. Once again, they have five of the six suspects. Paterson can never heal until there is justice for Mary Taylor. Comm. Freeman, I'm asking you to turn your daughter in to the US Department of Justice, District Attorney of America, Ms. Pam Bondi. You took this oath. Your voice has power. It's saddened me so much when I got the information that your daughter was the driver who killed my daughter.

Comm. Freeman: Why wasn't she arrested? You're not going to call me out.

Mr. Taylor: I'm just saying just turn your daughter in for the healing of Paterson.

Comm. Ramirez: Mr. Taylor, I'm sorry but your comments have ended. Thank you so very much.

Mr. Taylor: Thank you for the moment. If you have any integrity...

Comm. Ramirez: Thank you so much, Mr. Taylor. Have a good night.

Mr. Casey Melvin: Congratulations, Board President Ramirez, Vice President McCall, as well as the rest of the Commissioners. This last election was worthy of applause. It was always important that we encourage parents to come out and vote. To see the numbers in the 10,000's is very pleasing. Comm. Freeman, Comm. Mendez and Comm. McCall, congratulations to you all. Congratulations on the reorganization. It's definitely applaudable and I wish you guys nothing but the best moving forward. When I came into the building to celebrate this moment of swearing in, I was also presented with a flyer from the PTO. The PTO is dear to my heart. I started through parent advocacy. My nephew lost his mother in the seventh grade and one of my promises to her was making sure he did well academically. I've been two feet involved. Superintendent Newell, I did see the letter you wrote contesting the budget cuts. I thank you for that. I want the Board members to know that you have my full support. I did the QR code and I encourage everyone to do the same to support the fight against the budget cuts. \$7.9 million is not a drop in the bucket. When we talk about some of the programs we're going to miss, our kids need them. The afterschool and behavior programs are very important. Kids need somewhere to go. Studies show that the highest levels of crime occur during after-school hours so those after-school programs are vital. My message is not only to the newly elected Board Commissioners. One of the things that kept me focused on education and holding our Commissioners accountable is you guys took an oath to uphold the Constitution. If I didn't know anything about the New Jersey Constitution, I know that it promised our children a thorough and efficient education. Let's not lose focus on the oath that we all swore to. Once again, congratulations and thank you for the time.

Mr. Gee Grier: Good afternoon. I just came tonight to congratulate the two individuals who were reelected and the one who was elected, Della, Alex and Valerie. To Comm. Mendez, I met this young man a few years back with his dad and I met him again on the campaign trail. Brother Kenyatta Stewart said something that really touched me when he was giving you the oath. We know what your dad can do. He's been out there. You have some huge shoes to fill. I wish you nothing but the best. To see a young man step into this role, I wish you nothing but the best. I think you know who I am and I will be watching. I may not be at every meeting but trust me. How Benjie said two eyes on Paterson, that's me. Since I have this opportunity to speak before the Board, School No. 6 is dear to me. I'm an alumnus of School No. 6. For those who know, Barbour Park is directly across the street from School No. 6. The playground needs some work. I see a lot of work is being done on the exterior of that building. I actually came back again this week and they're doing more work. I reached out to some Commissioners while they were doing the work and to me it feels like they're really disturbing the classroom time, especially with the scaffolds up above the windows. That work has ended but I noticed two days ago they came back and they're setting up more scaffolding towards the front of the building towards Carroll Street. Does anybody know how long it's going to take for this work to be done? I went in there to shoot some basketball, and I was heartbroken that the rims were hanging down with no nets on them. The city just spent \$1 million in the park across the street. It will probably take you a good \$1,500 to install a nice basketball court with a rim and net. When I was a kid you had sprinkler systems mounted on the wall. When I went to the school, instead of turning on the fire hydrants in the summer the schools would turn that water on so the kids could cool off. Of course, we don't have any Olympic-sized swimming pools. Moving forward that's something you can look into. I see the piping is still there. It's probably just a matter of us piping that and getting some water in there. Thank you. You guys have a great night and school year, and Happy New Year.

Comm. Gonzalez: Thank you, Mr. Grier. Madam Superintendent is going to have her team reach out to you about School No. 6.

Councilwoman Ruby Cotton: Let me say Happy New Year to everyone who I have not seen. To Dr. Newell and Dr. Henderson, it's good to be here to see you two. Congratulations to Comm. Ramirez on being chosen President and Comm. McCall for being Vice President. I'm here for two ladies that were reelected. Congratulations to the three – Comm. Freeman, Comm. McCall and Comm. Mendez. You two ladies know what it is to be a servant. You were servants way before being elected. You're not chasing titles. You're not doing any of that. You've always been servants. I've known you, Val, for over 20 years, especially from School No. 12. Della, it's about being a servant. I was raised with a wonderful grandmother, mother and aunts who said show love. Tonight, I'm here to show love, especially to the two ladies who were reelected. I have some flowers I want to present to you. Comm. Freeman and Comm. McCall, can you please come down? Whatever I give you is always going to be pink to be the cancer survivor. Della, I know you like blue. I'm going to always give you blue. I want you to come down because I want to give you a token of love. We as women must how love to each other all the time. It's not about titles. It's about the commitment you made to this community. We as women work a lot harder than men. I have to say that. We work a lot harder and we have to say that. Alex, I couldn't think of what I could get for you. I did a citation for you and I'm super proud of you to be elected as Commissioner on the Paterson Board of Education. I'm here to say to show love. I love my family for doing that, coming from the south being a sharecropper. Valerie Freeman, this one is for you. This is for you, Della McCall. This citation is for you, Comm. Mendez. You ladies have shown love to our community and I appreciate you both. Thank you.

Councilwoman Maritza Davila: Good evening, everyone. I know that I signed up. I just want Council President to please stand here. I'll be very brief. I want to begin by saying Happy New Year to each and every Commissioner here today, especially the reelected Commissioners and the newly elected Commissioner. It's a man I've known since he was very young. We're very proud. I'll never forget your speech in 2014 when you introduced your father when he was elected as at-large. I know that you have had instrumental parents. I don't want to repeat what others have said, but I do want to say you have your own shoes. Your father has his. Your mother has hers. You have yours. I know that with their assistance and leadership you're going to make your own story and history. I want to congratulate you. Finally, Della, it's almost 35 years of knowing each other and working. I'll never forget when you walked into CASA program. Many do not understand the relationship. We don't always have to be in each other's faces, but we assist and help each other. We pick up our phone calls. I think each and every one of you does that. I truly appreciate when we call you pick up. To someone who I have much love and respect, someone who I admire, someone who we met...you didn't like me, but I liked you. On a serious note, I know Mantilla as President you were part of Desfile Dominicano de New Jersey. You come with your own passion and education. You're a prepared person. I'm so proud to see you sitting there. I know that this year is going to be an excellent year. There have been other presidents that have done a great job, but I know that you are going to give it your best because you are all about being professional. I think that it is important that we try our best to keep decorum. It's unfortunate that you can only control yourself. You cannot control others. You don't know what's inside of them. I know that each and every one of you in your own right knows someone who's going through something difficult. We have to look at each other and just say that we need to extend, and people do need to get help. Councilwoman Mimms wants to also quickly address something. There's something on your agenda that we are supporting on the council.

Councilwoman Lilisa Mimms: Congratulations to all of the winners reelected and elected. Thank you so much for all you do. To the President and Vice President and the great Board, God bless you all. The City Council has a resolution that will be on our agenda for workshop on Tuesday voted on the 20th in support of advocating on behalf of the Full Service funding to partner with the school district. Thank you so much and God bless you all.

Comm. Ramirez: Thank you both for your leadership.

Councilwoman Mimms: We've talked about the Board, advocacy and youth. It's very seldom that anyone comes to this mic to thank Dr. Laurie W. Newell. I just want to say to you, Dr. Newell, thank you for your leadership. Thank you for your commitment. Thank you for showing up, visiting schools and making yourself available when needed by anyone who needs your help and resources. Dr. Henderson, you know I appreciate you. To the secretaries and the staff, keep up the great work. God bless you.

Comm. Ramirez: Before we close, I just want to take a moment of personal privilege to recognize some individuals who were in the room. Obviously, everyone has so many other things on their agenda. We had Senator Benjie Wimberly here. Assemblyman-elect Kenyatta Stewart was here. Assemblyman Abdelaziz was here. You've heard from some of our Council members. We will recognize again Council President Dr. Lilisa Mimms, Council Vice President Maritza Davila, Councilman of the third ward, Alex Mendez, Councilman of the sixth ward, Ibrahim Omar, Councilman Luis Velez who spoke, Councilman of the first ward, Michael Jackson, Councilwoman Ruby Cotton of the fourth ward and former Mayor of Paterson. Thank you everyone for coming out here and supporting your fellow elected officials on the municipal level as we are equally elected.

It was moved by Comm. Rashid, seconded by Comm. McCall that the Public Comments portion of the meeting be closed. On roll call all members voted as follows:

Comm. Freeman: Before I vote, I just want to say in this code of ethics for the School Board members the one quote that sticks out to me the most and is to me one of the most important that we should pay attention to is F. It says, "I will refuse to surrender my independent judgment to special interests or partisan political groups or to use the schools for personal gain or for the gain of friends." This sticks out to me. This is one of the most important codes of ethics. Whether we believe it or not, it's happening at a rapid rate. When outside entities interfere with any election, it's tainted and we have to move away from that. Children over politics - always for me. It's not about a position. It's not about having power. It's not about having control. If the main focus is not the children, then you shouldn't be sitting in these seats. I will always say it every chance I get on the mic because we steer towards special interest groups. We do what they ask us to do. I'm not going to say 'we' because I don't. We need to get it together. I'm speaking to my fellow Board members. That nonsense has to cease immediately. People are paying attention. The ethics commission is real. They pay attention. It's a tedious move. It takes a lot of paperwork. But anytime I feel that someone is doing something unethical, I'm going to pay attention to it. It's been going on too long and it needs to stop. Special interest groups are all in the Board of Education. Other elected officials are in the Board of Education. Who's going to be the leader? Who's going to be the president? Who's going to be the vice president? Sometimes we have to mind our own business. Sometimes we have to let the Board decide who they choose. Don't call me. I don't operate like that. I don't like outside entities controlling anything that I do. Please pay attention to letter F. Don't put yourself in the position where you're

going to have ethics charges brought against you. It's not a good look. I can work with any and everybody. This position did not make me. I was who I was before this position and I'm going to be who I am after it. What I won't allow and be a part of is nonsense. I will not be a part of nonsense. I will bring it forward and I will talk about it and let you explain why you did what you did. You have every right to do the same for me. We have much work to do in this district and those outside entities need to stay where they are. My vote is yes.

Comm. McCall: Just quickly, I want to say thank you to all of my Board members that found it not robbery to elect me in this position. I also want to say thank you to all of those who voted for me to put me here. There are a lot of things that have constantly been on our agenda, and I do believe that we will get some resolutions done and set forth this year. I also want to thank our newly elected President. I do plan on working together in making our district a whole. Unity is where I stand. Just like what our Comm. Freeman just said, this Board will run this Board. There won't be any decisions made outside of this Board as long as I'm here. I do believe that it is time now for us to put all our differences to the side and to work in the best interest of our children. On that note, my vote is yes.

Comm. Mendez: I just want to say first and foremost as a first appearance on the Board of Education thank you to everybody who came out and supported. As a first-time candidate, I'm extremely honored running against three incumbents and having received over 9,000 votes. I knocked on doors. I frequented businesses. I've received nothing but overwhelming support. The public felt almost a reinvigoration that somebody this young would get involved in local governance. I'd also like to acknowledge Kenyatta Stewart. I like what he said at the oath. He really emphasized that we are making a vow to God when we swear into these seats. I come with nothing but the best intentions. I think he'll do a great job in LD 35. I'd also like to acknowledge Governor Mikie Sherrill, Governor-elect, for coming. It really speaks volumes because it shows us that leadership at the state level is very important in order to have the local level functioning correctly. Thank you all for your support. I'd like to thank my International High School family. For those of you who didn't know, I came here and graduated in June 2018. Think about what you were doing in June 2018. I was here for the first time in 2014 as a freshman announcing my run as class treasurer for the very first time. It's a full circle moment for me. It's a very momentous night. I'm very glad that we had a very productive meeting. Lastly, I'd like to thank my family. My sister is going to be graduating from Howard University this May with a bachelor's degree in biology with a premed track. She'll be attending med school shortly thereafter. That's my twin. If you see this anywhere, I love you dearly and I miss you. As for my little brother, he's going to be serving our nation in a different way. He's going to be enlisting in the Marines this September. He has his medical cleared. I'm looking forward to him also pursuing public service in another regard. Thank you to everybody. Thank you to all for the acknowledgements on the public portion. I greatly appreciate it and I'm looking forward to being your faithful servant. Lastly, to my mom, everywhere I go people tell me that I'm a spitting image of you. You're a lady who isn't afraid to speak her mouth even if it gets you in trouble for doing the right thing. I'd like to think that I take after you in that regard. I love you dearly. Thank you so much for being my beacon and moral support. As for my dad, I like a comment that was said a little bit earlier about having my own shoes to fill. I think that a lot of people talk about you as a politician. I'm very grateful to have you as a father. As of this year, you're going to have a Marine enlistee and two kids with college educations. You've always emphasized education within our lives. We'd see a nice car flying down the road and you'd say, "Stay in school, son." I remember that very vividly as you drove in your company vehicle. I appreciate the fact that you came here in June of 2000 with absolutely

nothing. You wrote a bike from the bodega that you worked at to Kennedy High School to learn English. You're just a tireless worker and I look to take after you in that regard whilst having my own opinions. Thank you so much. I love you all. My vote is yes.

Comm. Nieves: Yes.

Comm. Rashid: Congratulations to the newly elected Board members. Mr. President and Vice President, we will work together. I appreciate all those elected members and dignitaries who were here. Your presence gives us the power. We are elected by the people. Let's work together for the next generation. That is our main duty. Thank you again to our very qualified Superintendent and Deputy Superintendent for an excellent job. I appreciate that as a Board member. Thank you so much again. My vote is yes.

Comm. Rosado: I also want to take a minute to congratulate both of our incumbent Commissioners for coming back and to our newly-elected Commissioner, welcome to the Board. I'd also take a minute to congratulate our new President and Vice President. 2026 is going to be an exciting year. I'm looking forward to continuing the work together. My vote is yes.

Comm. Simmons: Like the rest of my colleagues, I want to congratulate our newly-elected and reelected Board members. Congratulations to our Board leadership. I specifically wanted to say to our Board leadership that leadership is not a noun. It's a verb. It's about action. It's about how you mobilize people. It's about impact. It's about how we move together to reach common goals. As we go through this year, I want you to keep that in mind. We will all hold each other accountable. I just want you to keep in mind that leadership is about action. It's not a noun. It is a verb. My vote is yes.

Comm. Teague: I do want to congratulate our newly elected Board member, Alex Mendez, Jr., and also our reelected Commissioners, Della McCall and Valerie Freeman. I really have a gut feeling that we're going to get some things done this year even above and beyond what we've done in the past. We're going to do it together as a team. Even if we have to argue together in the back, we're going to get it done. To the public, especially to parents of children that have special needs and especially to those that have children that are non-verbal like my C.J., if they are experiencing any symptoms at all, fever, chills, cough, runny nose, stuffy nose, get them to the doctor, urgent care or the hospital. Do not try to pretend to be their doctor. I know how it is when you have a child with special needs. We want to be able to feel like we have the answers to everything that's going on with them because we spend all of our time dealing with them, whether we're caretakers or whatever it is. Please do not take that risk of thinking that you can just get some ginger tea and fix it. Take them to a doctor so that they can get seen and treated. If they're not feeling well, please keep them home. We are all going through things right now. I know life is hard. I know there are some tough decisions that have to be made, but let's do what we can to be safe together. I want to get that message out. Finally, thank God for another year. Last year was extremely difficult. So much happened, but I do feel optimistic about 2026. If we work together, we will get things done. My vote is yes.

Comm. Ramirez: First and foremost, I want to thank everyone who came out to support the reorganization meeting today. Thank you to our Governor-elect and all the dignitaries who came out here – our council members and assembly members. Thank every single one of my colleagues who put their trust in Comm. McCall and I to lead this Board this year. We are going to do great things. We have been doing great things under the leadership of our Superintendent. We have allowed her to make the right choices academically and we will continue to do so. There are going to be no teams

here except for the one team, all nine members. Della and I will have open door and open phone policies. You know where to reach us. You know where to find us. We're going to work together for the benefit of not only our district staff, children and taxpayers, but everyone who depends on this district doing the right thing. Thank you very much. I know everybody is going to leave after this. My vote is yes.

The motion carried.

GENERAL BUSINESS

Items Requiring a Vote

PRESENTATION OF MINUTES

Comm. Ramirez presented the minutes of the December 3, 2025 Workshop Meeting, the December 10, 2025 Regular Meeting, the December 10, 2025 Executive Session, and the December 17, 2025 Special Meeting, and asked if there were any questions or comments on the minutes.

It was moved by Comm. Teague, seconded by Comm. Simmons that the minutes be accepted with any necessary corrections. On roll call all members voted in the affirmative. The motion carried.

RESOLUTION ITEMS (1-30)

Resolution No. I&P-1

WHEREAS the district's strategic Plan's priority is Learning Today, Leading Tomorrow and are supplemental support for essential concept acquisition of instructional programs; and

WHEREAS the district is eligible for additional Chapter 192 Nonpublic Funding in the amount of \$24,245.00 to provide Compensatory Education services to Paterson students attending non-public schools in the City of Paterson; and

WHEREAS, there is no matching fund requirement for this grant; and

WHEREAS the district will comply with the terms and conditions of the grant, will target grant funds for the academic advancement and achievement of the students, and will expend the funds in the most effective and efficient manner; and

NOW, THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approve the acceptance of Chapter 192 Nonpublic Additional Funding grant in the amount of \$24,245.00 to provide Compensatory Educational services for Paterson students attending non-public schools located in the City of Paterson for the grant period of December 1, 2025-June 30, 2026.

Resolution No. I&P-2

WHEREAS, the Paterson Public School District recognizes our proud tradition, diverse community, and partnerships, and the mission of the Paterson Public School District is to provide an academically rigorous, safe, and nurturing educational environment by meeting the social, emotional, and academic needs of our students as we prepare them for post-secondary education and careers: and

WHEREAS, the district's Five-Year Strategic Plan - Goal Area #1: Teaching and Learning - is to create a student-centered learning environment to prepare students for career, college readiness, and lifelong learning; and

WHEREAS, the Education and Training Pathway and educator Mary Kane-Malone at John F. Kennedy High School are the recipients of a Classroom grant from Visions Love Educators, Avital part of Visions Federal Credit Union's commitments to community and financial wellness in the amount of 482.68 and

WHEREAS, funds provided through this award will be used to purchase Translation Device for Real Time Communication; and WHEREAS, this equipment will allow students to communicate effectively both with other students and the teacher to enhance student Understanding and provide accommodations for bilingual and non-English speaking students.

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education approves the acceptance of the Classroom Grant from Visions Love Educators, Avital part of Visions Federal Credit Union's commitments to community and financial wellness for \$482.68 to be used for the purchase of a Translation Device for Real Time Communication that supports student accommodations for bilingual and English Language learners in the classroom.

Resolution No. I&P-3

WHEREAS, P.S. # 20 requests a partnership with the RFS Brands NYC LLC.

WHEREAS, the RFS Brands NYC LLC will make monetary and clothing donations to P.S. #20 for the advancement of instructional excellence.

WHEREAS, the initial donation of \$500.00 will be deposited into the school's Activity Funds account. It will be used by the P.S.#20 Senior Class for the Yearly Senior Class trip.

WHEREAS, the purpose and rationale for the program is to serve students in their instructional effectiveness by allowing students to take field trips outside of Paterson furthering their awareness of the Community and World.

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public School District will support School 20's desire to partner with the RFS Brands NYC LLC for the 2025-2026 school year. It is our intent now to extend the partnership in the future to advance instructional excellence and strengthen community partnerships.

Resolution No. I&P-4

WHEREAS, the Paterson School District's Strategic Plan's Goal 4 is Strengthen Family & Community Partnerships;

WHEREAS, the Department of Early Childhood Education's (DECE) 2024-2027 Three Year Program Plan (Resolution I&P-9) states pursuant to N.J.A.C. 6A:13A-2.3(a) school districts offering "universal" and "targeted" preschool programs must serve at least 90% of the universe of eligible preschool children and must recruit students and notify parent and guardians of the availability of preschool programs in Paterson for three and four year old; and

WHEREAS, Intersection Media, LLC. will align with DECE outreach objectives by increasing the awareness of the State Mandated Preschool Program to Paterson residents; and

THEREFORE, BE IT RESOLVED, that the Board of Education approves the use of Intersection Media, LLC, to provide outreach to Paterson families about the state-mandated preschool program for the amount not to exceed \$33,434 during the 2025-2026 school year.

Resolution No. I&P-5

WHEREAS, increasing student achievement through effective academic programs is Goal 1 of Priority 1 of the Strategic Plan for Paterson Public Schools, and providing innovative STEM learning opportunities that promote college and career readiness supports Goal 2 of Priority 2; and

WHEREAS, fostering partnerships and programs that enhance student engagement in science, technology, engineering, and mathematics aligns with Goal 3 of Priority 3, which emphasizes creating and sustaining community, industry, and organizational collaborations; and

WHEREAS, the Next Stop: Mars Afterschool STEM Program will operate at Alexander Hamilton Academy and the P-Tech Planetarium, offering 1-2 after-school sessions per week from February 9, 2026, through April 23, 2026, open to all students in participating schools across grades 3-12, with high school students serving as Mission Captains; and

WHEREAS, the Next Stop: Mars program will provide students with hands-on learning experiences in space science, planetary design, Mars rover and habitat engineering, teamwork, and collaborative STEM problem-solving, further supporting the district's mission to expand experiential and career-connected learning opportunities; and

WHEREAS, all necessary materials for the program have been secured, and teacher stipends will be funded through approved grant account line, ensuring the program operates at no additional cost to Paterson Public Schools;

Be It Therefore Resolved, that the Paterson Board of Education approves the establishment of the Next Stop: Mars Afterschool STEM Program at P-Tech High School Planetarium and Alexander Hamilton Academy for the 2025-2026 school year. The program will provide students with structured, grade-appropriate STEM instruction, mentorship from high school Mission Captains, and a culminating student showcase, thereby enhancing STEM achievement and supporting district Strategic Plan priorities at no cost to the district.

Resolution No. I&P-6

WHEREAS increasing student achievement through effective academic programs is Goal 1 of Priority 1 of the Strategic Plan for Paterson Public Schools, and creating and sustaining partnerships with community organizations, agencies, and institutions is Goal 3 of Priority 3; and,

WHEREAS the partnership between Paterson Public Schools and Yes, M.I.S.S. Inc. (Motivate, Innovate, Support, Succeed) will take place at Paterson P-TECH High School, located at 201 Memorial Drive, Paterson, NJ 07505, on March 31, 2026, April

22, 2026, and May 14, 2026. The partnership will be open to all 9th-12th-grade male and female students of all races who attend Paterson P-TECH High School.

WHEREAS, approving the Yes, M.I.S.S. Inc. (Motivate, Innovate, Support, Succeed) partnership reinforces the Paterson Public Schools' Social and Emotional Learning (SEL) curriculum, empowering youth ages 14-21 with the skills, mentorship, and experiences needed to successfully transition into the workforce through three complementary career readiness events. The goal is to ensure every student receives comprehensive life skills development, professional mentorship, and career guidance from industry professionals. This partnership addresses the critical need for students to gain confidence, professional networks, and practical skills before entering college or the workforce.

Be It Therefore Resolved, that the Paterson Board of Education approve a partnership with Yes, M.I.S.S. Inc. (Motivate Innovate, Support, Succeed) to host three events for high school students. These events will provide participants with the opportunity to reflect on how the lessons learned during each session impact their academic, professional, and personal growth. Additionally, students will have the chance to establish meaningful connections with professionals who can serve as valuable resources in the future, helping them prepare for job, college, or scholarship interviews. The events will take place at Paterson P-TECH High School from 9:00 AM to 1:30 PM, starting on March 31, 2026, at no cost to Paterson Public Schools.

Resolution No. I&P-7

WHEREAS increasing student achievement through effective academic programs is Goal 1 of Priority 1 of the Strategic Plan for Paterson Public Schools, and providing innovative STEM learning opportunities that promote college and career readiness supports Goal 2 of Priority 2; and,

WHEREAS fostering partnerships and programs that enhance student engagement in science, technology, engineering, and mathematics aligns with Goal 3 of Priority 3, which emphasizes creating and sustaining community, industry, and organizational collaborations; and,

WHEREAS the P-Tech After-School Drone Club will operate at P-Tech High School, located at 201 Memorial Dr., Paterson, NJ, offering 1-2 after-school sessions per week from 3:00 PM - 4:00 PM, open to all interested P-Tech High School students of all races and genders; and,

WHEREAS the After-School Drone Club will provide students with hands-on learning experiences in drone technology, engineering, teamwork, and competitive STEM challenges, further supporting the district's mission to expand experiential and career-connected learning opportunities; and,

WHEREAS the initial materials and competition registrations have been funded through a REC Foundation grant, and the program will operate at no cost to Paterson Public Schools, with future sustainability supported through fundraising efforts, hosted events, and additional grant opportunities;

Be It Therefore Resolved, that the Paterson Board of Education approves the establishment of the P-Tech After-School Drone Club at P-Tech High School for the 2025-2026 school year. The program will provide students with structured drone operation training, exposure to aviation and engineering concepts, and opportunities to

participate in citywide and regional drone competitions, thereby enhancing STEM achievement and supporting district Strategic Plan priorities at no cost to the district.

Resolution No. I&P-8

WHEREAS, the Paterson Public School District recognizes our proud tradition and diverse community and partnerships, and the mission of the Paterson Public School District is to provide an academically rigorous, safe, and nurturing educational environment by meeting the social, emotional, and academic needs of our students as we prepare them for post-secondary education and career;

WHEREAS, the district's Five-Year Strategic Plan-Goal Area #1: Teaching and Learning is to create a student-centered learning environment that prepares students for career, college readiness, and lifelong learning; this initiative aligns with District Goal #1 by enhancing hands-on STEM learning opportunities, fostering collaborative problem-solving, and promoting career and college readiness through participation in competitive and collaborative events;

WHEREAS, the Paterson Public School District, through Paterson P-Tech High School, has been invited to host the 2026 Regional Aerial Drone Competition on March 14, 2026, from 9:00 a.m. to 4:00 p.m., at Joseph A. Taub Middle School, with an initial cap of 16 participating teams from surrounding areas, with the ability to expand if demand allows;

WHEREAS, registration and fee collection for participating teams will be managed by the Robotics Education & Competition Foundation (RECF), with the remaining registration revenue directed to support the growth and enhancement of the district's drone programs at Joseph A. Taub;

WHEREAS, the event will be conducted with the support of the REC Foundation and the Aerial Drone Competition (ADC), including guidance on competition setup, logistics, and volunteer coordination to ensure a safe, educational, and well-supported experience for all participants;

WHEREAS, hosting this regional competition provides a unique opportunity for the Paterson Public School District to expand its drone program, offer competitive STEM opportunities for students, and establish a foundation for hosting future regional competitions;

THEREFORE, BE IT RESOLVED, that the Paterson Board of Education acknowledges and approves the hosting of the 2026 Regional Aerial Drone Competition at Joseph A. Taub Middle School on March 14, 2026, from 9:00 a.m. to 4:00 p.m., under the support and guidance of the REC Foundation and ADC, and recognizes this activity as a strategic step in the expansion of the district's STEM and drone programs.

Resolution No. I&P-9

WHEREAS, the District's priority under the 2024-2029 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to identify, evaluate, and address the unique educational needs of each student with a disability;

WHEREAS, consistent with N.J.A.C. 6A:14-5.1(c)(1), the District may contract for the provision of related services by private providers who are appropriately licensed and credentialed according to State statutes and rules;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following contracts with private providers of 1:1 nursing services, effective December 8, 2025 through June 30, 2026 at an annual cost not to exceed the amounts listed:

Nursing Services Provider Name	Cost Per Day	ESY Days	RSY Days	Total Days	Total Cost
Starlight Homecare Agency – JL 5251509	\$512	-	121	121	\$61,952.00
Total Cost Not to Exceed:					\$61,952.00

Resolution No. I&P-10

WHEREAS, the District's priority under the 2019-2024 Strategic Plan is to promote student-centered teaching and learning, and the Department of Special Education has aligned its programs to meet this priority;

WHEREAS, the District is required to provide a free, appropriate public education for all students, including special education services and placements that are tailored to the unique needs of students with disabilities;

WHEREAS, students whose Individualized Education Plans (IEP's) warrant out-of-district placement are entitled to attend receiving schools free of charge, at the District's expense, pursuant to a written contract concerning the tuition charges, costs, terms, conditions, services and programs to be provided for each student;

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the following tuition contracts with out-of-district schools for students with disabilities, effective July 1, 2025, through June 30, 2026 (including ESY), at an annual cost not to exceed the amounts listed:

School Name	RSY, ESY, or 1:1	# Students	# Days	Per Diem Rate	# Req.	Account Number	Total Tuition Not to Exceed
Arc of Essex County (The)	RSY/1.1 Aide	1	131	\$280.00	4526	11.000.100.566	\$36,680.00
Calais School (The)	RSY	1	128	\$436.06	4578	11.000.100.566	\$55,815.68
Essex Valley School	RSY	1	123	\$498.00	4797	11.000.100.566	\$61,254.00
Garfield Park Academy	RSY	1	180	\$380.74	4290	11.000.100.566	\$68,533.20
Garfield Park Academy	RSY	1	148	\$380.74	4290	11.000.100.566	\$56,349.52
New Jersey Elks (NJEDDA)	RSY	1	145	\$427.21	4610	11.000.100.566	\$61,945.45
New Jersey Elks (NJEDDA)	RSY/1.1 Aide	1	145	\$190.00	4610	11.000.100.566	\$27,550.00

New Jersey Elks (NJEDDA)	RSY	1	143	\$427.21	4610	11.000.100.566	\$61,091.03
Pillar Care Continuum	RSY	1	123	\$448.29	4667	20.250.100.566	\$55,139.67
Ridgefield School District	RSY	1	145	\$90.00	3989	11.000.216.320	\$13,050.00
Spectrum 360	RSY	1	127	\$450.59	4668	11.000.100.566	\$57,224.93
Spectrum 360	RSY/1.1 Aide	1	127	\$230.00	4668	11.000.100.566	\$29,210.00
Westbridge Academy	RSY	1	131	\$509.00	4032	11.000.100.566	\$66,679.00
						Total:	\$ 650,522.48

Resolution No. I&P-11

WHEREAS, students from Eastside High School will travel with students from STEAM Academy to experience distinct cultures in Italy and France, and

WHEREAS, the students will travel through EF Tours, whose mission is: Opening the world through education, and

WHEREAS, EF Tours focuses on, and is committed to providing experiences that teach critical thinking problem solving, collaboration, and global competence, and

WHEREAS, students will be able to bring classroom subjects, people and places to vivid life. this experience will help students become global citizens, develop new perspectives that will give students an edge on their college applications (and in the college lecture hall), and spark a lifelong ability to take on any new experience with confidence.

THEREFORE BE IT RESOLVED, that the Board of Education of Paterson Public Schools approves the EF Tour of Italy and France for April, 2026 at no cost to the school or district.

Resolution No. I&P-12

WHEREAS, The seniors at Newcomers High School are participating in a program designed to provide students with an enriching outdoor experience that promotes teamwork, character development, and life skills. The trip aligns closely with Paterson Public School's Priorities and Goal #4 meet the social, emotional, academic, and physical needs of students while expanding engagement and collaboration with families and community organizations.

The YMCA Camp experience directly correlates goal#1 which is to create high quality opportunities and real-world experiences for our students. As well as promote collaborative relationships to support the safety and well-being of the whole child in order to maximize their academic potential.

Furthermore, this event is also aligned with NJ Standards for Personal Growth & Mental

Wellness (2.1.12.PGD.1 – Evaluate personal strengths that support healthy decision-making and 2.1.12.SSH.1 – as well as apply effective communication skills in interpersonal relationships (challenge course teamwork) and 9.4.12.CRP.1 – Communicate clearly and effectively while working in diverse groups.

Teaching and Learning which provides students the opportunities to have real world experiences via independent studies and exposure to a variety of post-secondary institutions.

WHEREAS, the trip will include 35 students and 5 teachers. It is being organized by the Senior Committee at Newcomers High School.

BE IT RESOLVED, that the Paterson Public School District approves this overnight field trip for the seniors of Newcomers High School.

Resolution No. I&P-13

WHEREAS, the district's Learning Today, Leading Tomorrow Strategic Plan's priority is Advanced Instructional Excellence by Cultivating a High-Performance Workforce and;

WHEREAS, field trips offer students a firsthand educational experience that is not available in the classroom, and;

WHEREAS, the Assistant Superintendents have approved/recommended the addition of the attached field trip locations;

THEREFORE BE IT RESOLVED, the Paterson Board of Education accepts the addition of the attached list of approved destinations as appropriate field trip sites for the students of the Paterson Public Schools for the 2025-2026 school year.

Resolution No. O-14

WHEREAS, at the Board of Education meeting of June 11, 2025, Resolution Number O-147 was approved by the Board, awarding a contract for ESHS Math Professional Development for Teachers and Administrators, RFP 426-25 with Seda Educational Consulting, LLC for the 2025-2026 school year with a not to exceed limit of \$83,950.00 annually and;

WHEREAS, it has been determined that additional services will be required for the remainder of the school year which will exceed the \$83,950.00 current limit and;

WHEREAS, a requested increase not to exceed amount of \$16,790.00 is within the 20% increase allowable by law (N.J.A.C. 5:30-11, 3(a) 9) and;

WHEREAS, the awarding of this contract is in line with the implementation of curriculum based professional learning as outlined in the 5-year strategic plan 2025-2030, Goal Area #1 Teaching and Learning and;

THEREFORE BE IT RESOLVED that the Paterson Public School District approves the revision and submits this resolution relating to the contract awarded to Seda Educational Consulting, LLC to increase the not to exceed amount of \$83,950.00 by \$16,790 to an adjusted amount not to exceed \$100,740.00 for the 2025-2026 school year.

Not to exceed \$100,740.00

Resolution No. O-15

WHEREAS, The Department of Family and Community Engagement is concert with Goal Area #3: Communication and Connections Goal Statement. To establish viable partnerships with educational institutions, community organizations and/or faith-based organizations to support Paterson Public Schools educational programs, advance student achievement and enhance communication; and

WHEREAS, The Department of Family and Community Engagement recognizes the many barriers to education that exists with many families and the benefits to providing opportunities for students, parents, and families to learn strategies towards skills improvement; and

WHEREAS, The Department of Family and Community Engagement will partner with the National Network of Partnership Schools (NNPS) at Johns Hopkins University to provide a series of professional development and on-going support to strengthen goal-linked programs of school, family, and community partnerships in ALL schools, with ALL families, and for ALL students; and

WHEREAS, The Department of Family and Community Engagement with the NNPS will guide to ensure the implementation of research-based, site-specific, grade-appropriate, and goal-linked partnership programs in all schools that contribute to student learning, attendance, behavior, health, post-secondary planning, and other important results for student growth and educational success; and

THEREFORE, BE IT RESOLVED, The Department of Family and Community Engagement will secure the services of the National Network of Partnership Schools (NNPS) at Johns Hopkins University for such services, commencing on January 1, 2026, and ending June 30, 2026, at a cost of \$6,250.00, as detailed in the attached program summary and memorandum of understanding.

Resolution No. O-16

Whereas, Public School Twenty-Seven is committed to preserving classroom teachers' best practices that will utilize filmed sessions as professional development tools that are aligned with the Instructional Model.

Whereas, School Twenty-Seven desires to contract the multimedia company From Start to Film(Owners Shawn and Alessandra Caple) to create and preserve instructional videos and data team meetings which will be utilized for co-teaching, professional development, and to showcase best practices.

Whereas, Paterson Public Schools will be responsible for purchasing the services at a rate of \$12,000 that will include the cost of filming, editing, and producing videos for the purpose of instructional training, coaching, mentoring and professional development that will be used to create a digital media library.

Whereas, Public School Twenty-Seven will be the filming site for videos and media posts. Parents of all student participants will give permission for their child to participate by signing the media release form. Staff members will be filmed on a voluntary basis with the understanding that the videos will be utilized for instruction, training and professional development.

Therefore, Be It Resolved, that in consideration of the mutual agreements contained herein that from Start to Film will be hired as a contracted vendor at the cost of \$12,000 for seventy-five hours for the 2025-2026 school year to film, edit and produce instructional and training videos for professional development.

Resolution No. O-17

WHEREAS, ratifying the addendum to add additional aid, mileage and cancel aid for the route listed below needed providing transportation for a student out of Paterson from in district and out of district for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance; and

WHEREAS, the Paterson Public School District has identified vendors to add additional aides, mileage and cancel one aide for the route listed below providing transportation for a student out of Paterson for the remainder of the 2025-2026 school year; and

BE IT RESOLVED, the Superintendent supports the Department of Transportation's recommendation in amending additional aides, mileage and cancel one aide, the route is granted to the lowest quote that was submitted for the transportation of special needs students; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE FURTHER RESOLVED, this resolution is to ratify adding additional aides, mileage and cancel one aid for the route listed below providing transportation for a student outside of Paterson for the remainder of the 2025-2026 school year. This shall take effect with the ratification of the Board of Education.

Contractor	School	Route #	Mileage Cost	# of days	Total Cost
American Star Transportation	Community Charter School	CCS	\$3.95	115	\$454.25
TOTAL					\$454.25

Contractor	School	Route #	Aide Cost	# of days	Total Cost
Aldin Transportation Corp	School 28	PS28S6	\$ 58.00	129	\$7,482.00
Jersey Kids Transportation	Edward W. Kilpatrick	EWKS1	\$ 50.00	116	\$5,800.00
TOTAL					\$13,282.00
TOTAL					\$13,736.25

Contractor	School	Route #	Aide Cost	# of days	Total Cost
We Care Transportation	FED CAP	FED2	\$228.0	154	(35,112.00)
TOTAL					(35,112.00)

Resolution No. O-18

WHEREAS, approving the following quoted routes for student transportation service will support Priority 4, efficient and responsive operation Goal 1, increasing accountability for performance, and

WHEREAS, the Paterson Public School District has identified a need to provide transportation for the 2025-2026 school year;

BE IT RESOLVED, the Superintendent supports the Department of Transportation recommendation in awarding the route to the lowest quote submitted for the transportation; and

BE IT FURTHER RESOLVED, the vendor has been notified that no goods or services will be provided to the District without first receiving a fully executed purchase order; and that the terms on the purchase will be honored completely; if the vendor does not agree with the terms on the purchase order, the vendor will not provide any goods or services to the District until such time a new purchase order is completed and delivered with terms the vendor will honor; and the vendor being awarded this contract, has complied with all Affirmative Action requirements.

BE IT FURTHER RESOLVED, this resolution, to provide quoted transportation to the routes listed below that are in district and out of district students. This shall take effect for the 2025-2026 school year with the ratification of the Board of Education.

Contractor	School	Route #	Per Diem Cost	# of days	Total Cost
AMERICAN STAR TRANS.	DALE AVENUE SCHOOL	DALS14Q	\$348	31	\$10,788.00
GIGI TRANSPORTATION	SCHOOL 4, PATERSON ARTS &SCIENCESILKCITY,GBCA PATERSONHEADSTART	MCV21Q	\$170	31	\$ 5,270.00
GIGI TRANSPORTATION	SCHOOL 28, SCHOOL 4, SCHOOL12	MCV22Q	\$245	24	\$5,880.00
GIGI TRANSPORTATION	PCTI, SCHOOL 18	MCV23Q	\$245	24	\$5,880.00
TOTAL					\$27,818.00

Resolution No. O-19

WHEREAS, Paterson Public Schools (the "District") awarded a contract for student transportation services to Joshua Tours pursuant to bid no. PPS-554-24;

WHEREAS, Joshua Tours proposes to subcontract certain awarded routes to First Student, Inc. for the balance of the contract term, with no change in contract requirements and at no additional cost to the District;

WHEREAS, the applicable bid specifications prohibit the subcontracting of student transportation routes without the District's prior written approval;

WHEREAS, District's consent for the proposed assignment by Joshua Tours to First Student, Inc. is contingent on (a) approval by the Board of Education and by the Executive County Superintendent, and (b) the District's receipt of an insurance certificate from First Student, Inc. naming the District as a certificate holder and an Additional Insured;

WHEREAS, Joshua Tours agrees that it will remain liable for all performance requirements for these routes, and that the existing performance bond obtained by Joshua Tours for the District's benefit will remain in full force and effect, notwithstanding the assignment of routes to First Student, Inc.;

WHEREAS, District will issue payment to Joshua Tours for verified invoices that are submitted to District by Joshua Tours for services performed by First Student, Inc.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education consents to the proposed assigned of routes PCTVS01, PCTVS02, PCTVS03, PCTVS04, PCTVS05, PCTVS08, PCTVS13, PCTVS14, PCTVS15, PCTVS16, PCTVS17, PCTVS18, PCTVS19, PCTVS21, PCTVS22, PCTVS23 and PCTVS24 by Joshua Tours to First Student, Inc. for the remainder of the 2025-2026 school year in accordance with the terms and conditions described above.

Contractor	Subcontractor	School #	Route Name
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS01
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS02
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS03
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS04
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS05
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS08
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS13
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS14
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS15
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS16
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS17
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS18
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS19
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS21
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS22
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS23
Joshua Tours	First Student Inc.	Passaic Vocational School	PCTVS24

Resolution No. O-20

WHEREAS, the Board of Education and the State District Superintendent support N.J.S.A 18A:37- et. Seq. by prohibiting acts of harassment, intimidation, or bullying of our students grades Pre-K thru 12 and

WHEREAS, Harassment, Intimidation, or Bullying (HIB) means any gesture, any written, verbal or physical act, or any electronic communication, as defined in NJ.S.A. 18A:37-14, whether it be a single incident or a series of incidents, and

WHEREAS, the law requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying, and

WHEREAS, the chief school administrator is required to report the results of each HIB investigation to the Board of Education for review and approval of any consequences imposed under the student code of conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the chief school administrator, and

WHEREAS, at the regularly scheduled board of education meeting following its receipt of the report or following a hearing in executive session, the board shall issue a decision, in writing to affirm, reject, or modify the chief school administrator's decision.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education has reviewed the HIB Investigations for the month of December 2025 in which there was a total of 16 incidents reported, 4 founded, 12 unfounded.

Resolution No. O-21

WHEREAS, the Paterson Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the board of education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and

WHEREAS, the board of education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the board of education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the board of education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes: and

WHEREAS, the board of education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of [\$0.47] per mile is a reasonable rate; and

WHEREAS, the board of education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, that the board of education hereby approves the attendance of the listed number of school board member(s) and/or district employee(s) at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount and pending district funds; and, be it further

RESOLVED, that the Paterson Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events, effective January 2026 through December 2026:

- Governance I: New Board Members – New Board Member Orientation Conference
- Governance II: 1st Term, 2nd full year of service – Finance
- Governance III: 1st Term, 3rd full year of service – Student Achievement
- Governance IV: Re-elected/Reappointed Board Members in the first year of any succeeding term – Legal Update
- Upcoming Sessions and County SBA Meetings

Total Cost: \$3,000.00

Resolution No. O-22

WHEREAS, on March 15, 2007, the State of New Jersey adopted P.L.2007, c.53, *An Act Concerning School District Accountability*, also known as Assembly Bill 5 (A5), and

WHEREAS, Bill A5, N.J.S.A. 18A:11-12(3)f, requires that conferences/workshops have prior approval by a majority of the full voting membership of the board of education, and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(2)s, an employee or member of the board of education who travels in violation of the school district's policy or this section shall be required to reimburse the school district in an amount equal to three times the cost associated with attending the event, now therefore

BE IT RESOLVED, that the Board of Education approves attendance of conferences/workshops for the dates and amounts listed for staff members and/or Board members on the attached and

BE IT FURTHER RESOLVED, that final authorization for attendance at conferences/workshops will be confirmed at the time a purchase order is issued.

CONFERENCE/WORKSHOP REQUESTS

STAFF MEMBER	CONFERENCE	DATE	AMOUNT
Kenneth L. Simmons Board Member	NJASA TECHSPO '26 Conference Atlantic City, NJ	January 28-30, 2025	\$1,303.46 (registration, transportation, lodging, meals)
Diana Slopey Supervisor of Mathematics	Strengthening Your Title I Program: Powerful Intervention Strategies to Accelerate Achievement for Struggling Students/Bureau of Education and Research Virtual	January 29-30, 2026	\$595.00 (registration)
Michele Borak Supervisor of MIS	Infinite Campus Interchange New York, NY	March 10-11, 2026	\$769.00 (registration)
Jason Lockley Coordinator of MIS	Infinite Campus Interchange New York, NY	March 10-11, 2026	\$769.00 (registration)
Lenny Moore Director of MIS	Infinite Campus Interchange New York, NY	March 10-11, 2026	\$769.00 (registration)
Teresa Afonso Deputy Director of Transportation	STS 56 th Annual Pupil Transportation Conference Atlantic City, NJ	March 25-27, 2026	\$863.56 (registration, transportation, lodging)
Lisa Vainieri-Marshall Director of Student Assignment Services	STS 56 th Annual Pupil Transportation Conference Atlantic City, NJ	March 25-27, 2026	\$863.56 (registration, transportation, lodging)

***FOR RATIFICATION**

**Total Number of Conferences: 7
Total Cost: \$5,932.58**

Resolution No. F-23

BE IT RESOLVED, that the list of bills and claims dated through January 7, 2026, beginning with check number 251255 and ending with check number 251674, along with direct deposit numbers 2674 through 2708, in the amount of \$38,762,293.69, and wires in the amount of \$11,496,261.71, for a total of \$50,258,555.40; and

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-24

WHEREAS, the School Business Administrator, pursuant to 18A:22-8.1, has prepared and presented for approval the monthly transfer report 1701, for the month of November 2025, and

WHEREAS, the New Jersey Administrative Code 6A:23A-13.3 requires the Board Secretary and the Board of Education to certify that no budgetary line item account has been over-expended and that sufficient funds are available to meet the District's financial obligations, all transfers were fully executed consistent with code and policy prior to obligating funds.

NOW THEREFORE BE IT RESOLVED, that the Board of Education approves transfer of funds within the 2025-2026 school year budget, for the month of November 2025, so that no budgetary line item account has been over-expended and that sufficient funds are available to meet the district's financial obligations, as requested by various budget managers, and as identified in the list of transfers attached hereto and shall be made part of the minutes. Furthermore, the transfers were approved by the Department of Education.

Resolution No. F-25

WHEREAS, the School Business Administrator, pursuant to 18A:17-9, has prepared and presented the Board Secretary Report, A-148, for the month of November 2025, and

WHEREAS, the School Board Administrator certifies, pursuant to N.J.A.C. 6A-23A-16.10(c)(3), that no line item or program category account has been over expended, and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

WHEREAS, the Board Secretary's Report is in agreement with the Treasurer's Report, A-149, and

WHEREAS, the Board Secretary's Report is subject to adjustments following annual audit and Department of Education directions regarding Fund 15's School Based Budgets, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt and certifies the Board Secretary Report for November 2025 pursuant to N.J.A.C. 6A-23A-16.10(c)(4), acknowledging no line items or program category account has been over expended and that sufficient funds are available to meet the district's financial obligation for the remainder of the fiscal year, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Board Secretary's Report for the fiscal period ending November 2025, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Treasurer's Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-26

WHEREAS, the Board Secretary, pursuant to 18A:17-9, has prepared and presented the monthly reconciliation of bank account statements, for the month of November 2025, and

NOW, THEREFORE, BE IT RESOLVED, the Paterson Public Schools acknowledges receipt of the Reconciliation Report for November 2025 and acknowledges agreement with the November 2025 Board Secretary's Report, and

BE IT FURTHER RESOLVED, that the Paterson Public Schools hereby incorporates the Reconciliation Report for the fiscal period ending November 2025, as part of the minutes of this meeting and note the public discussion of same for the minutes; and, that the School Business Administrator be directed to forward to the County Superintendent the minutes together with Reconciliation Report, and,

BE IT FURTHER RESOLVED, that this resolution shall take effect upon its adoption.

Resolution No. F-27

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 12/15/25 in the grand sum of \$14,795,652.28 beginning with check number 1024646 and ending with check number 1024776 and direct deposit number D003768361 and ending with 003773120.

WHEREAS, the Paterson Public School approves payment for the gross payroll checks and direct deposits dated 12/23/25 in the grand sum of \$13,616,891.62 beginning with check number 1024777 and ending with check number 1024892 and direct deposit number D003773121 and ending with D003777574.

THEREFORE, BE IT RESOLVED, that each claim or demand has been fully itemized, verified and has been duly audited as required by law in accordance with N.J.S.A. 18A:19-2.

Resolution No. F-28

Whereas, Paterson Public Schools (the "District") has a need for professional audit services; and

Whereas, the District has determined to acquire such services through a non-fair and open contract in accordance with N.J.S.A.19:44A-20.4 and 20.5, and by resolution of the board of education at a public meeting, without public advertising for bids, pursuant to N.J.S.A. 18A:18A-5(a)(1); and

Whereas, Wielkotz & Company, LLC has completed and submitted a Political Contribution Disclosure Certification which certifies that the vendor has not made any reportable contributions to a political or candidate committee in the District in the previous one year, and that the contract will prohibit the vendor from making any reportable contributions through the term of the contract; and

Whereas, Wielkotz & Company, LLC will be performing the year end June 30, 2026 audit; and

Now, Therefore, Be It Resolved that the Board of Education authorizes the Superintendent to enter into a contract with Wielkotz & Company, LLC to provide professional audit services, in an amount not to exceed \$140,000 for the 2026-2027 school year. This resolution shall take effect immediately.

Resolution No. F-29 was pulled.

Resolution No. F-30

WHEREAS, the Paterson Public. School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, the Assistant Superintendent of Special Education and Services determined that the District has a need for McKinney-Vento Supplemental Educational Supplies, PPS 113-26 for the 2025-2026 and 2026-2027 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, Eleven (11) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which one (1) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in The Record and The Herald News on September 11, 2025.. Sealed bids were opened and read aloud on September 23, 2025 at 11:00 am via Zoom - Live streamed online; and

WHEREAS, as per the attached bid summary, the Department of Purchasing recommends that the bid for McKinney Vento Supplemental Educational Supplies, PPS 113-26 be awarded to the lowest responsive and responsible bidder(s) for the 2025-2026 and 2026-2027 school year(s) to the following vendor(s):

<p>USU United School Uniforms 301 Main Street Center City Mall #B-104 Paterson, NJ 07505</p>

WHEREAS, the awarding of this contract is in line with the 5 Year Strategic Plan 2025-2030, Goal Area #3: Ensure Operational Effectiveness and Fiscal Stability; and

NOW THEREFORE, BE IT RESOLVED that the Superintendent of Schools supports the above-mentioned recommendation that USU United Schools Uniforms, be awarded a contract for McKinney-Vento Supplemental Educational Supplies, PPS 113-26 for the 2025-2026 and 2026-2027 school year(s), at an amount not to exceed \$250,000.00 annually.

Resolution No. F-31

Resolution of the School District of the city of Paterson, County of Passaic, State of New Jersey, authorizing the Department of Facilities to utilize Sourcewell cooperative hereinafter referred to as the "lead agency" for the conduct of certain functions relating to the procurement of fire extinguisher and sprinkler maintenance and related services, as needed, during the 2025-2026 school year:

WHEREAS, The Paterson Public School District encourages open public bidding for goods and services; however

WHEREAS, the Department of Facilities did not successfully obtain an awarded vendor during the bidding process. The lowest bid substantially exceeded the contracting unit's appropriation for the goods or services; and

WHEREAS, fire extinguisher and sprinkler maintenance and related services are required annually throughout the District; and

WHEREAS, pursuant to the provisions of N.J.S. 40A:11-11(5) the School District of the City of Paterson is hereby authorized to utilize Cooperative Pricing Agreement with the Lead Agency for the purchase of time & materials contracts, as needed; and

WHEREAS, the Lead Agency entering into contracts on behalf of the School District of the City of Paterson shall be responsible for complying with the provision of the Local Public Contracts Law (N.J.S. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey, now

THEREFORE, BE IT RESOLVED that the Department of Facilities of the School District of the City of Paterson, County of Passaic and State of New Jersey is hereby authorized to utilize a cooperative pricing agreement with Johnson Controls Fire Protection under the Sourcewell cooperative for the utilization of time & material contracts for the 2025-2026 school year, not to exceed \$200,000 annually.

Resolution No. F-32

WHEREAS, the Board Secretary pursuant to N.J.S.A. 18:17-7, must record minutes of the proceedings of the board; and

WHEREAS, transcription services for board meetings will not exceed the bid threshold for the 2026-2027 fiscal year; and

WHEREAS, the District solicited quotations pursuant to N.J.S.A. 18A:18A-3 for transcription services for the recording of board proceedings in the 2026-2027 fiscal year; and

WHEREAS, Angelique T. Mojica submitted the lowest quotation; and

WHEREAS, the awarding of this contract is in line with the Five-Year Strategic Plan 2025-2030, Goal #3, Ensure Operational Effectiveness & Fiscal Stability; and

WHEREAS, the vendor will be paid at a rate of \$600.00 per meeting, and there will be no charges to the District for out-of-pocket expenses; now

BE IT RESOLVED, for the 2026-2027 fiscal year transcription services for board proceedings are awarded as follows:

Angelique T. Mojica	Verbalink	Transcription Services Live	GMR Transcription
\$600.00 per meeting	\$720.00 per meeting Avg. meeting 4hrs x \$3 per min.	\$840.00 per meeting Avg. meeting 4hrs x \$3.50 per min	\$900.00 per meeting Avg. meeting 4hrs x \$3.75 per min

Not to Exceed \$29,000.00

Resolution No. F-33

WHEREAS, the Paterson Public School District recognizes the need to comply with the New Jersey purchasing laws for obtaining the most competitive and responsive bid for goods and/or services; and

WHEREAS, Pursuant to 18A:18A-4.3, Board is allowed to procure specialized goods and/or services through Competitive Contracting; and

WHEREAS, the Paterson Public School District desires to contract Web Services & Hosting to evaluate and assess areas of improvement on the district's website; and

WHEREAS, The Paterson Public School District encourages free and open public competition for goods and services; and

WHEREAS, The Paterson Public School District recognizes the need for obtaining the most competitive and responsive proposal for goods and/or services; now

THEREFORE, BE IT RESOLVED by the School District of the City of Paterson, County of Passaic, State of New Jersey, authorizes the Department of Purchasing to initiate the competitive contracting process, pursuant to 18A:18A-4.3, to contract for Web Services & Hosting for the District, funded by the District general account.

Resolution No. F-34

WHEREAS, the Paterson Public School District recognizes the need for complying with the New Jersey purchasing laws for obtaining the most competitive and responsive bids for goods and/or services; and

WHEREAS, the Executive Director of Food Services Department determined that the district has a need for 90 Delaware Cafeteria Food Supplies, PPS 305-26 RE-BID during the 2025-2026 school year(s) and provided the specifications for this formal public bid process; and

WHEREAS, twenty-two (22) vendors were mailed/e-mailed bid specifications (the list is available for review in the Purchasing Department), which two (2) responded to the district's solicitation; and

WHEREAS, this solicitation was made by advertised public notice appearing in the Record and the Herald News on September 3, 2025. The Sealed bid was opened and read aloud on September 16, 2025, at 11:00 am in the Conference Room, 4th Floor, 90 Delaware Avenue, Paterson, NJ 07503 by the Purchasing Department; and WHEREAS,

pursuant to 18A:18A-22(a), The lowest bid substantially exceeds the cost estimates for the goods or services; and

WHEREAS, the rejection of the proposal is in line with the 5 Year Strategic Plan 2025-2030, Goal Area #3: Ensure Operational Effectiveness and Fiscal Stability; and

NOW, THEREFORE, BE IT RESOLVED that the District Superintendent supports the aforementioned recommendation that the proposal be rejected at this time, as the lowest bid substantially exceeds the cost estimates for the goods or services.

Resolution No. P-35

WHEREAS, The Superintendent recommends the appointment, salary adjustments, transfers, supports the Paterson: A Promising Tomorrow Strategic Plan 2019-2024 which amongst its strategies goals is Priority I- Effective Academic Programs-Goal 1 - Increase Student Achievement; and

WHEREAS, The Board of the Paterson Public School District has reviewed the recommendation of the Superintendent; and

WHEREAS, The Board of the Paterson Board of Education communicated expectations that such recommendations are made on a timely basis and include the proposed appointment, transfer, personnel in compliance with the contractual and/or statutory requirements.

NOW THEREFORE BE IT RESOLVED, The Board of the Paterson Board of Education accepts the personnel recommendations of the Superintendent adopted in the January 7, 2026 Board Meeting.

PERSONNEL

F.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:

(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

A. POSITION CONTROL ABOLISH/CREATE

A1. Action to transfer **PC# 719** to 690 Department of Human Resources.

A2. Action to transfer **PC# 3377** to 690 Department of Human Resources.

A3. Action is requested to deactivate Sub **PC# 10537** assigned to Student **AZ 5273840** at School 27. Student identified as Special Education.

A4. Action is requested to reassign Sub **PC# 10021** to Student **JJM 5255909** at Dr. Hani. Male aide requested. Reclass from IA Spec. Ed to Personal Aide.

A5. Action requested to reassign **PC# 1960** from Teacher Social Worker to Out of District Coordinator.

A6. Action to abolish **PC# 3019** Supervisor of Position Control & SMID at 690 Human Resources (.75) and 610 Business Administration (.25).

A7. Action to transfer **PC1988** and **PC 85** from School #25 to School #20 as Special Ed Resource. Two (2) Sub PC Teacher Special Ed. Resource requested at School #25 to account for this movement. Subs will cover the ICS Resource pending hire of Aides for sessions.

A8. Action is requested to deactivate the following Sub PC#s. They are duplicates.

Sub **PC# 10731** for student **SS 5256298** at MLK. Duplicate with **PC# 6631**.

Sub **PC# 10908** for student **CF 5257140** at PS# 2. Duplicate with **PC# 3362**.

Sub **PC# 10122** for student **MD 5257819** at MLK. Duplicate with **PC# 3059**.

Sub **PC# 10002** for student **AR 5258114** at PS# 13. Duplicate with **PC# 3101**.

Sub **PC# 10272** for student **MT 5261247** at PS#21. Duplicate with **PC# 2861**.

Sub **PC# 10106** for student **JM 5264954** at Dale Ave. Duplicate with **PC# 3233**.

Sub **PC# 10030** for student **DB 5268558** at PS# 28. Duplicate with Sub **PC# 10015**.

Sub **PC# 10544** for student **SCM 5273191** at ELC. Duplicate with Sub **PC# 10533**.

A9. Action is requested to assign a Sub **PC# 10877** for 504 student **EG 5263610** at Roberto Clemente School. Effective immediately. Special requirement: Female Aide requested.

A10. Action to transfer **PC# 1150**, Cafeteria Monitor at School #3 to School #10 as a Cafeteria Monitor.

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

A11. Action is requested to transfer Sub **PC# 10909** from Dale Ave to PS#20 following Student **JSG 5266320**.

A12. Action to reclass **PC# 3390** from a PA to a PSD IA and move it from MLK to School #9 for **Rabiah Zidane**.

A13. Action to reclass **PC#1869** from a PA to a PSD IA and move it from IHS to School #9 for **Einas Khattab**.

A14. Action to assign a Sub **PC# 10106** for Student **KT 5254826** at PS#13.

A15. Action is requested to assign a Sub **PC# 10090** for Student **JP 5253110** at Senator Frank Lautenberg School. Effective immediately.

A16. Action to transfer Position Control numbers to the 690 Department of Human Resources.

PC#	Title	From Location	To Location
2917	Teacher Grade 1	Dr. Hani	Human

			Resources
482	Teacher Grade 5 Lang Arts	Dr. Hani	Human Resources
653	Teacher Grade 4 SCI/SS	Dr. Hani	Human Resources
6880	Teacher Grade 5-6 Science	Dr. Hani	Human Resources
657	Teacher Grade 6-8 Science	School #12	Human Resources
1466	Teacher Grade 6-8 SS/ELA	School #8	Human Resources
7016	Teacher Grade 5-6	School #8	Human Resources
2026	Teacher Grade 6-8 Social Studies	School #9	Human Resources
705	Teacher Social Studies	ATMA	Human Resources
871	Teacher Biology	JFK	Human Resources
1748	Teacher Grade 6-8 Science	School #8	Human Resources
1920	Teacher Grade 5 Math	Dr. Hani	Human Resources
864	Teacher Grade 2	School #9	Human Resources
969	Teacher Grade 2	AHA	Human Resources
2986	Teacher In-School Suspension	EHS	Human Resources
2560	Teacher Kindergarten	School #3	Human Resources
3123	Teacher Sped. Resource	School #3	Human Resources
3482	Teacher Grade 6-8 Science	School #3	Human Resources
966	Teacher Grade 5	School #3	Human Resources
390	Teacher Grade 4	School #3	Human Resources
5	Teacher Grade 3	School #3	Human Resources
2499	Teacher Grade 3	School #3	Human Resources
1458	Teacher ESL	School #3	Human Resources
221	Lead Monitor	School #3	Human

			Resources
1517	Cafeteria Monitor	School #3	Human Resources
1159	Cafeteria Monitor	School #3	Human Resources
1154	Cafeteria Monitor	School #3	Human Resources
1153	Cafeteria Monitor	School #3	Human Resources
1152	Cafeteria Monitor	School #3	Human Resources

A. POSITION CONTROL ABOLISH/CREATE (CONT.)

A17. Action is requested to deactivate the following Sub PC#'s. They are duplicates.

Sub **PC# 10090** for student **JAD 5217856** at STARS. Duplicate with **PC# 2372**.

Sub **PC# 10867** for student **LH 5232441** at PS# 2. Duplicate with **PC# 3344**.

Sub **PC# 10012** for student **AG 5237181** at PS# 20. Duplicate with **PC# 1994**.

Sub **PC# 10064** for student **KF 5237214** at Maria Magda O'Keefe. Duplicate with **PC#528**.

Sub **PC# 10181** for student **NH 5243456** at PS# 2. Duplicate with **PC# 374**.

Sub **PC# 10096** for student **NK 5246781** at MLK. Duplicate with **PC# 6632**.

Sub **PC# 10801** for student **BR 5248642** at JFK. Duplicate with **PC# 170**.

Sub **PC# 10941** for student **AK 5255765** at MLK. Duplicate with **PC# 2774**.

A18. Action is requested to transfer the following PC#'s:

Sub **PC# 10026** from PS# 2 to MLK following student **GTZ 5248683**.

Sub **PC# 10086** from PS# 5 to PS# 21 following student **ECM 5257967**.

Sub **PC# 10893** from PS# 5 to PS# 16 following student **MAT 5265123**.

Sub **PC# 10549** from PS# 20 to MLK following student **MD 5275374**.

Sub **PC# 10730** from MLK to PS# 2 following student **MA 5251546**.

Sub **PC# 10777** from Dale Ave to PS# 5 following student **HWC 5265001**.

B. SUSPENSIONS- N/A

C. RESIGNATION/ RETIREMENT

D. TERMINATIONS

D1. Action to terminate the following Food Service Cafeteria Substitutes effective immediately. **Eliana Silva Gamarra PC# 6448** and **Farides Dominguez Pena PC# 6449**.

D2. Action is requested to terminate **Juana Zavala**, Food Service Employee 3.75 (**PC# 6285**), effective December 10, 2025.

D3. Action to terminate the following Food Service Cafeteria Substitutes effective immediately. **Angela Santos (PC# 6295)** **Glenda Higuera Reyes (PC# 6976)**.

E. NON-RENEWAL
F. LEAVES OF ABSENCE

G. APPOINTMENT

	Last Name	First Name	School/Location	Title	Salary	Reason
G1	Alvarado-Gomez	Flor	School 5	Personal Aide 504 w/ student EPR 5258475	\$42,667.00	filling vacancy
G2	Alvarez	Shirley	NRC	Teacher Bilingual/ESL	\$68,180 + \$4,900 longevity = \$73,080	filling vacancy
G3	Asencio	Darryl	School 28	Teacher Phys Ed/Health	\$64,685.00	filling vacancy
G4	Asencio	Darryl	School 28	Teacher Phys Ed/Health - Perm Sub	\$27,000.00	filling vacancy
G5	Auricchio	Brittany	PS #9	Teacher Preschool	\$66,180.00	filling vacancy
G6	Blake	Nacema	School #15	Perm Sub -Teacher Kindergarten	\$27,000.00	filling vacancy
G7	Castro	Vanda	Rosa Parks HS	Teacher World Language	\$78,820.00	filling vacancy
G8	Charles Jr.	Lucien	RPHS	Teacher Television Production	\$84,270.00	filling vacancy
G9	Cho	Ja	Rosa Parks HS	Teacher Math	\$66,180.00	filling vacancy
G10	Dunn	Alphonso	International HS	Teacher Special Ed Resource	\$80,020.00	filling vacancy
G11	Espinoza	Ruth	School #10	Teacher Grade 3 Bilingual	\$66,180.00	filling vacancy
G12	Farrell	Christine	JFK	Teacher Math	\$74,780.00	filling vacancy
G13	Faruque	Shamima	Food Services	Food Service Substitute	\$15.49	filling vacancy
G14	Fazio-Villeda	Jane	PS #20	Teacher Special Ed. Resource	\$88,770.00	filling vacancy
G15	James	Joneil	JFK	Teacher Math	\$87,570.00	filling vacancy
G16	Koen	Joshua	NSW	Teacher Gr 4 Leave Replacement	\$69,980.00	filling vacancy
G17	Magazine	Dashawnia	Dept of Special Services	Parent Coordinator	\$51,047.00	filling vacancy
G18	McLeod	Shawnee	Purchasing Department	Operations Analyst	\$67,731 + \$5,400 =	appointment

					\$73,131	
G19	Nickens	Lillian	STEAM HS	Teacher Social Studies	\$65,330.00	filling vacancy
G20	Ortega	Kayla	JAT	School Secretary	\$43,230.00	filling vacancy
G21	Ortiz	Jerrique	Dr. Hania Awadallah	Permanent Substitute	\$22,000.00	filling vacancy
G22	Perrone Nelson	Danelle	Special Services	Coordinator Out of District	\$120,100 (base) + \$4,900 (long) = \$125,000	new appointment
G23	Pruiksmas	Jody	PS #20	Teacher Special Ed. Resource	\$78,820.00	filling vacancy
G24	Rosales	Juana	Food Services	Food Service Substitute	15.49/Hr	filling vacancy
G25	Rosario	Irbania	School #21	Cafeteria Monitor	\$12,392.00	filling vacancy
G26	Rosario Germosen	Wendy	Food Services	Food Service Substitute	\$15.49	filling vacancy
G27	Salazar Ortega	Fabiola	Joseph A. Taub	Teacher World Language	\$80,020.00	filling vacancy
G28	Silva Lopez	Anny	P-Tech	Perm Sub - Teacher World Language	no change	appointment
G29	Spencer	Tiffany	EWK	Cafeteria Monitor	\$12,392.00	filling vacancy
G30	Sterzel	Valerie	JAT	Leave Replacment Guidance Counselor	no change	assignment extension
G31	Taveras De Moran	Evelin Aracelis	PS #4	Personal Aide	\$36,546.00	filling vacancy
G32	Taylor	Charisse	P-Tech	Teacher Technology Perm Sub	\$27,000.00	filling vacancy
G33	Yancey	Taylor	JFK	Instructional Aide Special Ed/ERI	\$36,671.00	filling vacancy
G34	Zidane	Rabiaa	PS #9	Instructional Aide Preschool Sp. Ed.	\$34,496.00	filling vacancy

H. TRANSFERS

	Last Name	First Name	School/Location	Title	Salary	Reason
H1	Bonilla	Jorge	683-Security Services	Security Services Technician	no change	transfer
H2	Cironi	Dana	NSW	Teacher Gr. 5-8 Science	no change	internal transfer
H3	Earl	Nicole	School # 5	Teacher Grade 2	no change	rightsizing

H4	George	Freddigna	School # 5	Personal Aide w/ 5275670	no change	rightsizing
H5	Gonzalez Roman	Vilmarie	STARS (.6) / STARS TIES (.4)	Teacher Guidance Counselor	no change	transfer
H6	Javier	Juana	School #10	Teacher Grade 4 Bilingual	no change	reclassify
H7	La Puente	Milagros	School #16	Personal Aide 504	no change	transfer
H8	Pavey	Kathleen	School # 27	Teacher Grade 1	no change	rightsizing
H9	Romero	Allyssa	NSW	Teacher Gr 4	no change	internal transfer
H10	Salgado	Doris	PS #24	Instructional Aide Kindergarten	no change	transfer
H11	Torcicollo	Annmarie	JFK	Secretary Specialist	no change	transfer
H12	Torres	Amanda	School # 27	Teacher Sped. Resource	no change	rightsizing

I. RECALL FROM RIF

J. LEAVE REPLACEMENT

K. DISTRICT/SCHOOL PROGRAM HIRING - N/A

L. STIPENDS

L1. Action to remove stipend for **Katori Walton** effective January 1, 2026.

L2. Action to hire the following instructional staff members for after school supervision.

Yudelis Nunes, Jeanette Torres, Suzette Serrano

\$35.00 per hour for the 2025-2026 school year

Account# 15.421.100.101.084.053.0000.0000

Not to exceed: \$4,239.00

L. STIPENDS /CONT.

L3. Action is requested to stipend one (1) Teacher for an in-person After School PLC for High School World Language Teachers up to and not to exceed ten (10) hours for each teacher for the 2025-2026 school year, teacher is as follows: **Wajdi Jamhour**

1 Teacher x \$35.00 an hour x up to and not to exceed 10 hours = \$350.00

Account# 11.130.100.101.840.053.000.0000

Not to exceed: \$350.00

L4. Approval requested to compensate teachers who have volunteered to teach a sixth period during their supervisory or preparation period to be paid as per negotiated contract for Eastside Educational Campus. Effective 9/04/2025.

Michael Lewis PC# 683, we are using vacancy #790

Susan Sanabria PC# 3052, we are using vacancy #2165

Idalia Sanchez PC# 385, we are using vacancy #1885

Aissa Abed PC# 1958, we are using vacancy #1885

L5. Action requested to stipend the following employees to train staff members on QBS Safety Care Training on: Saturday, November 15, 2025 (Virtual) and Saturday, November 22, 2025 (In-Person) from 7:30 a.m. – 4:30 p.m. **Shaun Douglas**

1 Trainer x \$40.00 x 8 hours x 2 days = \$640.00 (excluding one hour lunch)

Saturday, November 15, 2025 (Virtual) from 7:30 a.m. – 4:30 p.m. ONLY **Lois Powell**
1 Trainer x \$40.00 x 8 hours x 1 day = \$320.00 (excluding one hour for lunch)

Saturday, November 22, 2025 (In-person) from 7:30 a.m. – 4:30 p.m. ONLY
Emily Walsh, Caitlin Byrne and Kymberly Speller

3 trainers x \$40.00 x 8 hours x 1 day = \$960.00 (excluding one hour for lunch)

Account# 11.000.221.110.749.053

Not to exceed: \$1,920.00

L6. Action requested to stipend the following IA's and PA's for QBS Safety Care Training on: Saturday, November 15, 2025 (Virtual) and Saturday, November 22, 2025 (In-Person) from 8:30 a.m. – 3:30 p.m. **Ebony Diggs-Short, Doris Salgado, Maha Bagh, JeBarr Spencer and Jermaine Peart** 5 Instructional or Personal Assistants x \$25.00 x 6 hours x 2 days = \$1,500.00 (excluding one hour for lunch)

Saturday, November 22, 2025 (In-Person) from 8:30 a.m. – 3:30 p.m. ONLY

Felicia Ross, Terrence Pitts, Tajah Gause, GianCarlos Ramirez, Luz Nunez, Lilia Garay, Keith Kelley, Quado Meyers, Rosalyn Walton, Josefa Reyes, Yetunde Osho, Natalie Bini 12 Instructional or personal assistant x \$25.00 x 6 hours x 1 day = \$1,800.00 (excluding one hour for lunch)

Account# 11.000.221.110.749.053

Not to exceed: \$3,300.00

L7. Request is to stipend **Maryan Ammar** to work the After School Academic Program at School No. 8, from 3:10 p.m. – 3:40 p.m., for 180 days from September 2025 to June 2026 when students are present. 1 Teacher x 180 days x \$35.00 an hour x 0.50 hour = \$3,150.00 + FICA \$240.98 = \$3,390.98

Account# 20.231.100.101.653.083.0000.000 Up to and not to exceed: N/A

L. STIPENDS /CONT.

L8. Action to compensate two Math teacher who have agreed to cover a sixth period class effective 12/08/25. **Cambiz Smaily** will cover Business Math Vacancy **PC# 1987** Section 1095-62 6th period. **Delal Abuassi** will cover Algebra I Vacancy **PC# 2601** Section 1032-42 Period 4.

L9. Action requested to stipend the following teachers for QBS Safety Care Training on: Saturday, November 15, 2025 (Virtual) and Saturday, November 22, 2025 (In-Person) from 8:30 a.m. – 3:30 p.m. **John Machin Jr., Thomas Dahab, David Guerrieri, Maria Vildoso, Joseph Vega, Michele Nardino, Santa Espinal, Norhan Khalifa, Mauricio Espinoza, Sandra Nunez** 10 teachers x \$35.00 x 6 hours x 2 days = \$4,200.00 (excluding one hour per day for lunch)

Saturday, November 22, 2025 (In-person) from 8:30 a.m. – 3:30 p.m. ONLY

Felicia Adams, Jessica Tetro, Karen Tavarez-Bautista, Rosalyn Gonzalez, Megan Anderson, Jean Carracio, Joanna Norton, Thelton Tucker, Cecilia McGrotty

9 Teachers x \$35.00 x 6 hours x 1 day = \$1,890.00 (excluding one hour per day for lunch)

Account# 11.000.221.110.749.053

Not to exceed: \$6,090.00

L10. Request is to stipend staff to work the SY 2025-2026 School No. 21 Academic Before School program from 7:30 a.m. to 8:15 a.m., Monday through Thursdays (No Fridays), November 2025 through May 2026, when students are present.

5 Teachers x up to and not to exceed 97 days x .75 per day x \$35.00 per hour = \$12,731.25 + FICA \$973.94 = \$13,705.19

2 Instructional Assistants x up to and not to exceed 97 days x .75 per day x \$25.00 per hour = \$3,637.50 + FICA \$278.27 = \$3,915.77

	Full Name	Location	Position	Date Comp.
JobID:11211				
1	Campagna, Priscilla	21	Teacher	9/17/2025
2	Delgado, Rosaly	21	Teacher	9/17/2025
3	Montoya, Irina	21	Teacher	9/17/2025
4	Musallem, Marcel	21	Teacher	9/16/2025
5	Medina, Rachel	21	Teacher	9/16/2025
JobID:11212				
1	Byrne, Sydia	21	IA	9/16/2025
2	Lima, Liza	21	IA	9/17/2025

Account# 20.238.100.101.653.083.1021.001

Account# 20.238.100.106.653.083.1021.001 Up to and not to exceed: \$17,620.96

L. STIPENDS /CONT.

L11. Action is requested to stipend staff members to organize and present to parents workshops that are focused on academic topic to support student success with parental involvement and engagement workshops. This request aligns to the Parental Engagement Goal of the Annual School Plan which is to increase parental involvement strategies for student achievement through workshop topics that include, but are not limited to: Social-Level Parent and Family Engagement Policy, School-Parent Compact, Title I Annual Meeting, Parent’s Right-to-Know, homework, Math, ELA, ESL, Science, Social Studies, curriculum, student and parent portals, etc. Workshops can be presented by remote and/or in person to remove any barriers for parent and family engagement. Staff members are to be stipend as follows:

- Principals at \$65.00 an hour
- Vice Principals at \$60.00 an hour
- Supervisors at \$60.00 an hour
- Teachers at \$35.00 an hour
- Instructional Assistants at \$25.00 an hour
- SCPC at \$19.00 an hour
- Secretary at \$17.50 an hour
- Guidance Counselors at \$35.00 an hour

-Non-Bargaining – Rate to be Determined

The workshops may occur within the months from August 2025 through June 2026.

	Full Name	Position	Location	Date Comp.
1	Avery-VanDiver, Alicia	Supervisor	Special Education	11/14/2025
2	CarsweU, Rontai	Supervisor	Special Education	11/14/2025
3	David, Temitope	Supervisor	Special Education	11/14/2025
4	Fahmy, Rehab	Supervisor	Academic Services	11/13/2025
5	Gerald, Rashaun	IA	241MMO'K	10/23/2025
6	Gonzalez, Vilmarie	Teacher	STARS	11/5/2025
7	Hardy, Kenyell	Teacher	61APA	11/10/2025
8	Harrell-Simmons, Tammie	Supervisor	Special Education	11/14/2025
9	Hernandez, Alejandro	Teacher	Dale	11/19/2025
10	Jamhour, Wajdi	Teacher	JFK	10/29/2025
11	Jones, Kiai	Supervisor	Special Education	11/14/2025
12	Kaplan, Dilek	IA	8	11/13/2025
13	Landeira, Patricia	Teacher	Dale	11/20/2025
14	Monto, Ilmadeliz	Teacher	20	11/4/2025
15	Musbeh, Leena	Teacher	241MMO'K	11/4/2025
16	Naqi, Saira	Teacher	241MMO'K	11/3/2025
17	Ortiz, Jajaira	Parent Coordinator	24/MMO'K	11/18/2025
18	Owusu-Broni, Gladys	Teacher	241MMO'K	11/20/2025
19	Peets, Bettina	Teacher	Rosa Parks	11/5/2025
20	Pilgrim, Brandon	Coordinator - NB	P-Tech	11/19/2025
21	Speller, Kimberly	Coordinator - NB	Special Education	11/14/2025
22	Uter, Patricia	IA	12	11/18/2025
23	Zarrett, Jamie	Teacher	STARS	11/5/2025

Account# 20.231.200.100.653.080.0000.001

L. STIPENDS /CONT.

L12. Request is to stipend staff to work the SY 2025-2026 School No. 12 Before School Program (In Person) from 7:15 a.m. to 8:15 a.m., Monday through Fridays, from November 2025 through May 2026, up to one-hundred and twenty-one (121) days, when students are present.

8 Teachers x \$35.00 an hour x 1 hour x 121 days = \$33,880.00 + FICA \$2,591.82= \$36,471.82

1 Instructional Assistant x \$25.00 an hour x 1 hour x 121 days = \$3,025.00 + FICA \$321.42 = \$3,256.41

	Full Name	Location	Position	Date Comp.
JobID:11292				
1	Anderson, William	12	Teachers	10/24/2025
2	Davis-Pierre, Sharon	12	Teachers	10/24/2025
3	DeCroce, Nadia	12	Teachers	10/24/2025
4	Kreitz, Nikki	12	Teachers	10/24/2025
5	Osback, Laura	12	Teachers	10/24/2025
6	Roman, Yesenia	12	Teachers	10/26/2025
7	Rosario, Erlime	12	Teachers	10/24/2025

8	Rosario, Jeimy	12	Teachers	10/24/2025
JobID 11290				
1	Uter, Patricia	12	IA	9/12/2025

Account# 20.238.100.101.653.083.1012.001

Account# 20.238.100.106.653.083.1012.001 Up to and not to exceed: \$39,728.23

L13. Action to hire staff members from School 24 to attend Saturday PLC meetings for 20 Saturdays, 3 hrs. a day for the 2025-2026 school year, according to the designated schedule. As per the posting 11282, to hire (1) Principal, (2) Supervisors and (6) teachers.

Name	Title	PC #
Cotto, Florita	Principal	363
Woods, Jennifer -Sub	Vice Principal	549
Adams, Clarissa - Sub	Vice Principal	7022
Vizcaino, Kathryn	ESL Teacher	6527
Naqi, Saira	Teacher Grade 4	1761
Ehrenberg, Dawn	Teacher 6 - Language Arts	1031
Garcia, Anne	Teacher 7 - Language Arts	2904
Emery-Allen, Samantha	Teacher 8 - Language Arts	2905
Fabian, Vianel	ESL Teacher	741
Rodriguez, Ayana - Sub	Teacher Grade 4	1288
Drakeford, Collete - Sub	Teacher Grade 2	3084
Keenan, Joseph - Sub	Teacher Grade 5/6 Social Studies	3070
McAnuff, Michelle - Sub	Teacher Special Ed Resources	2505

L. STIPENDS /CONT.

L14. Request is to stipend staff to work the Districtwide Afterschool Program for students in grades 2-8 at School No. 18, from 3:10 p.m. to 4:40 p.m., Tuesday through Thursdays, (No Mondays or Fridays) from December 2025 through May 2026, when students are present. 1 Lead Teacher x up to and not to exceed 93 hours plus 2 hours PD = 95 hours total x \$40.00 per hour = \$3,800.00 + FICA \$290.70 = \$4,090.70
 5 Teachers x up to and not to exceed 75 hours plus 2 hours PD = 77 hours total x \$35.00 per hour = \$13,475.00 + FICA \$1,030.84 = \$14,505.84
 2 Instructional Assistants x up to and not to exceed 75 hours = 75 hours total x \$25.00 per hour = \$3,750.00 + FICA \$286.88 = \$4,036.88

	Date Comp.	Full Name	Location	Position
JobID: 11193				
1	9/28/2025	Fusaro, Antoinette	18	Teacher
2	9/25/2025	Golaub, Ramesha	18	Teacher
3	9/25/2025	Lazier, Aric	18	Teacher
4	9/27/2025	Reyna, Ashley	18	Teacher
5	9/26/2025	Severino, Kristin	18	Teacher

Sub	10/3/2025	King, Alessandra	18	Teacher
JobID: 11194				
1	9/30/2025	Ibrahimi, Havishe	18	IA
1	10/3/2025	Velez, Miriam	18	IA
JobID: 11191				
1	9/25/2025	Rivera, Nanci	18	Lead Teacher

Account# 20.231.100.101.653.083.0000

Account# 20.231.100.106.653.083.0000 Up to and not to exceed: \$22,633.42

L15. Request is to stipend staff to work the Districtwide Afterschool Program for students in grades 2-8 at School No. 20, from 3:10 p.m. to 4:40 p.m., Mondays through Thursdays, (No Fridays) from January 2026 through May 2026, when students are present.

1 Lead Teacher x up to and not to exceed 93 hours plus 2 hours PD = 95 hours total x \$40.00 per hour = \$3,800.00 + FICA \$290.70 = \$4,090.70

8 Teachers x up to and not to exceed 75 hours plus 2 hours PD = 77 hours total x \$35.00 per hour = \$21,560.00 + FICA \$1,649.34 = \$23,209.34

3 Instructional Assistants x up to and not to exceed 75 hours total = \$25.00 per hour = \$5,625.00 + FICA \$430.31 = \$6,055.31

	DATE COMP	FULL NAME	LOCATION	POSITION
JobID: 11193				
1	10/14/2025	Ayinla, Janet (Akinwole)	20	Teacher
2	10/10/2025	Daniels, Robin	20	Teacher
3	10/30/2025	Goldman, David	20	Teacher
4	10/15/2025	Graizzaro, Doreen	20	Teacher
5	10/14/2025	Khan, Fouzia	20	Teacher
6	10/14/2025	Kishen, Cyndria	20	Teacher
7	10/30/2025	Tutt, Kenneth	20	Teacher
8	10/21/2025	Watt, Marion	20	Teacher
JobID: 11194				
1	10/13/2025	Brooks, Juliet	20	
2	10/14/2025	Bryan, Jeffery	20	
3	10/14/2025	Fender, Kallief	20	
JobID: 11191				
1	10/14/2025	Monto, Ilmadeliz	20	Lead Teacher
Sub	10/10/2025	Daniels, Robin	20	Lead Teacher

Account# 20.231.100.101.653.083.0000

Account# 20.231.100.106.653.083.0000 Up to and not to exceed: \$33,355.34

L16. Action requested to hire 6 supervisors as Supervisors to provide PD for paraprofessionals participating in grant at a rate of \$60 per hour for up to 3 hours per person for professional development facilitation plus up to 6 hours per person total for

preparation time for sessions. Prep and sessions to be completed between 12/08/25 and 12/23/25. 6 Supervisors x \$60 per hour x 9 hours = \$3,240.00
 And to compensate 18 paraprofessionals for participating in the professional development sessions. 18 paraprofessionals x \$35 per hour x 12 hours = \$7,560.00

Supervisors
Carolina Acevedo
Diana Slopey
Rehab Fahmy
Jessica Feliciano
Janiki Watley
Wrathell Gause

Paraprofessionals	
Abdellah Taoufiki	Miriam Estevez Morel
Anora Scotland	Mitchell Waddell
Ateatha Johnson	Rosa Gomez de Cruz
Charday Mason	Sharona Hall
Gloria Tejada	Shelumiel Hill
La 'Donna Smith	Shirley Alvarez
Lindsay Lovely	Tereza Mossad Ghatas
Lisbeth Ortega Violante	William English
Luisa Nales	Yolanda Ortiz

Account# 20.437.200.100.690.000.0000.002 Not to exceed: \$10,800.00

L. STIPENDS /CONT.

L17. Request is to stipend staff to work the SY 2025-2026 English Language Development After School Program at School No. 5, School No. 6/SFLS, School No. 10, School No. 15, and School No. 26, from 3:15 p.m. - 4:15 p.m., Tuesdays through Thursdays (No Mondays or Fridays), from January 2026 through May 2026, when students are present.

23 Teachers x up to and not to exceed 33 hours plus 2 hours PD = 35 hours total x \$35.00 per hour = \$28,175.00 + FICA - \$2,155.39 = \$30,330.39

Full Name	Location	Date Comp.	Position
Casale, Alexandra	1	11/12/2025	Teacher
Cole Jones, Tonia	1	11/16/2025	Teacher
Toscano, Nicholas	1	10/31/2025	Teacher
Workman, Tawanna	2	12/2/2025	Teacher
Londono, Jessica	5	11/24/2025	Teacher
Restrepo, Robinson	5	11/25/2025	Teacher

Chowdhury, Tahmina	5	11/13/2025	Teacher
Campo, Bertha	10	11/25/2025	Teacher
Eason, Luther	10	9/30/2025	Teacher
Javier, Juana	10	11/25/2025	Teacher
Kimble, Andrew	10	10/29/2025	Teacher
Lombardo, Tracey	15	10/28/2025	Teacher
Verano, Julio	15	10/3/2025	Teacher
Gynegrowski, Angelica	26	10/25/2025	Teacher
Lardiere, Rachael	26	11/19/2025	Teacher
Marzouka, Suzanne	26	11/17/2025	Teacher
Mears-Greer, Monifa	6/APA	12/4/2025	Teacher
Patel, Jennie	6/APA	12/2/2025	Teacher
Brooks, Millie	6/APA	10/27/2025	Teacher
Malone, Robin	6/APA	12/4/2025	Teacher
Morales, Daniel	6/APA	12/5/2025	Teacher
Remigio, Andres	6/APA	12/5/2025	Teacher
Santana, Jacqueline	6/APA	12/7/2025	Teacher

Account # 20.241.100.1 01.653.083

Up to and not to exceed: \$30,330.39

M. AMENDMENTS

M1. Action is requested to amend Action **#26-735** to pay an hourly stipend for the AI Moody Academy After School Program for one (1) Supervisor substitute from October 2025 – June 2026 for up to and not to exceed the hours and pay rates below.

1 Supervisor x \$65/hr x 49.5 hours = \$3,217.50 Posting# 11230 **Nicole Payne**

Account# 20.470.200.100.815.053.0000.001 Not to exceed: No Additional Funds Needed

N. ATTENDANCE INCENTIVES

O. SICK/VACATION DAY PAY OUT

P. WITHHOLDING OF INCREMENTS

Q. HEALTH BENEFITS

R. MISCELLANEOUS

	Last Name	First Name	School/Location	Title	Salary	Reason
R1	Alam	Khadeja	Payroll Department	Payroll Coordinator	\$60,516.00	Salary Adjustment
R2	Cabrera	Adiareli	Transportation Department	Transportation Liaison	\$51,158.00	salary adjustment
R3	Izzo	Kristin	Central Registration	Admissions Representative	\$57,362.00	salary adjustment
R4	Matias	Johanny	Central Registration	Admissions Representative	\$53,785.00	salary adjustment

R5	Oliver	Jessica	Special Services	Teacher Social Worker	\$65,330 + \$400 = \$65,730	CST Stipend addition
R6	Pacheco Gerhard	Paula	PS #24	Teacher Gr. 3-4 Bilingual	\$78,820.00	Salary Adjustment
R7	Perez-Garcia	Jeimy	Central Registration	Admissions Representative	\$52,005.00	salary adjustment
R8	Santiago	Michelle	Central Registration	Admissions Representative	\$53,785.00	salary adjustment
R9	Vega	Carolina	Special Services	Teacher Social Worker	71380 = \$400 CST Stipend = \$71,780	salary adjustment
R10	Won	Katherine	Alexander Hamilton	Teacher Special ED LLD	\$103,367.00	equivalency

S. MISCELLANEOUS (FUNDING.)

T. ADDITIONAL RESPONSIBILITIES

U. Administrative Longevity

V. RESTORE INCREMENTS

W. NEGOTIATIONS

X. JOB DESCRIPTIONS

Y. Grievance Settlements

Resolution No. P-36

Sham Bacchus: *Recommendations to Solve the Problem of Academic Underperformance at New Roberto Clemente Middle School*

In accordance with Paterson Public School District policy 9550, all educational research by persons other than district employees must be approved in advance by the Superintendent and Board. Paterson Public School District policy 3245, any research project involving pupils must be approved by the Board; all other research projects involving district personnel, facilities, and/or resources may be approved by the Superintendent.

WHEREAS, A written application for approval must state the purpose of the research, the specific ways in which pupils will be involved, the estimated duration of the project, the persons who will conduct the research project and their relevant affiliations, and any possible benefits to pupils or to the school district.

WHEREAS, Approval will be granted only to those projects that will serve the interests of pupils and the educational program; approval will not be granted to projects that will impede or significantly disrupt the instructional program approved by the Board;

WHEREAS, the sponsoring graduate school and/or organization along with graduate candidate complies with requirements of the Family Educational Rights and Privacy Act (FERPA) and the Protection of Pupil Rights Amendment (PPRA) and will ensure these requirements are followed in the conduct of this research in accordance with the Institutional Review Board (IRB); and

NOW, THEREFORE, BE IT RESOLVED, The Paterson Board of Education approves the research studies request through Liberty University Sham Bacchus: Recommendations to Solve the Problem of Academic Underperformance at New Roberto Clemente Middle School during the 2025-2026 school year.

Resolution No. G-37

WHEREAS, the Paterson Education Association ("PEA") filed a Petition against the Paterson Board of Education ("Board") before the Office of Administrative Law under OAL Docket No. EDU 09165-23, Agency Reference No. 188-7/23, concerning the District's use of independent contractors to provide remote-instruction services; and

WHEREAS, the Board and the PEA have negotiated a Settlement Agreement and Specific Release ("Agreement"), attached hereto, which fully resolves all claims related to the Petition; and

WHEREAS, the Agreement establishes certain notice and document-production requirements for future bids, RFPs, and contracts involving remote-instruction services, including advance notice of Board action, email transmission of bid materials, and delivery of executed contracts to the PEA President; and

WHEREAS, entering into this settlement imposes no financial cost on the District; and

WHEREAS, the Board has reviewed the Agreement and finds that it is in the District's best interests to approve it and to authorize its execution.

NOW, THEREFORE, BE IT RESOLVED that the Paterson Board of Education hereby approves the Settlement Agreement with the Paterson Education Association and authorizes the Superintendent or her designee to execute the Agreement and take all actions necessary to effectuate it.

Resolution No. G-38

WHEREAS, the Paterson Board of Education is authorized to manage and control District property; and

WHEREAS, the District has negotiated a Parking Use Agreement with Straight Street Investments LLC to govern shared use of seventeen (17) parking spaces located at Alexander Hamilton Academy, 11-27 16th Avenue, Paterson, New Jersey; and

WHEREAS, the Agreement preserves the District's exclusive use of the parking spaces during school hours and school events, conveys no ownership or leasehold interest, and may be terminated by either party upon thirty (30) days' written notice;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves, at no cost to the District, the Parking Use Agreement with Straight Street Investments LLC,

effective December 1, 2025, and authorizes the Superintendent to execute the Agreement and take any actions necessary to effectuate it.

Resolution No. G-39

WHEREAS, the Paterson Board of Education ("Board" or "District") is a recipient of federal Full-Service Community Schools ("FSCS") grant funding intended to support coordinated academic, social, emotional, health, and family services for students; and

WHEREAS, FSCS grants are multi-year awards upon which school districts reasonably rely to sustain staffing, partnerships, and essential student services; and

WHEREAS, in December 2025, the United States Department of Education issued Notices of Non-Continuation to multiple FSCS grantees, including the District, terminating access to previously awarded funds effective December 31, 2025, without identifying performance deficiencies or non-compliance; and

WHEREAS, the District's request for reconsideration was denied without substantive explanation and without the availability of a no-cost extension, resulting in significant disruption to student services and community partnerships; and

WHEREAS, ACT Now and other FSCS grantees have filed federal litigation challenging the non-continuation of FSCS grants as inconsistent with applicable law and long-standing grant administration practices; and

WHEREAS, the Board finds that participation in this litigation is necessary to protect students, preserve continuity of services, and safeguard reliance interests created by multi-year federal funding, and is not undertaken for political or ideological purposes; and

WHEREAS, Harlem Children's Zone ("HCZ") has agreed to serve as fiscal sponsor for the litigation, with legal representation provided by Sligo Law Group pursuant to a retainer agreement entered into directly between HCZ and Sligo Law Group, at no cost to the District;

NOW, THEREFORE, BE IT RESOLVED that the Paterson Board of Education approves the District's participation as a named plaintiff in the federal litigation challenging the U.S. Department of Education's decision to discontinue Full-Service Community Schools grants, authorizes the Superintendent to sign necessary documents and provide supporting statements, confirms that the District will incur no legal costs with all legal services provided through a retainer between Harlem Children's Zone and Sligo Law Group, and makes this resolution effective immediately.

It was moved by Comm. Teague, seconded by Comm. Rosado that Resolution Nos. 1 through 39 be adopted. On roll call all members voted in the affirmative. The motion carried.

Paterson Board of Education Standing Abstentions

Commissioner Valerie Freeman

- Self
- Family
- Paterson Cares, Inc.

- Paterson Community Health Center

Commissioner Della McCall

- Self
- City of Paterson
- Educational Staffing Solutions (ESS) -Substitute Teachers

Commissioner Alexander Mendez, Jr.

- Self
- Family
- Passaic County Board of Social Services

Commissioner Hector L. Nieves, Jr.

- Self
- City of Paterson

Commissioner Joel D. Ramirez

- Self
- City of Paterson
- Passaic County Community College
- State of New Jersey

Commissioner Mohammed H. Rashid

- Self
- City of Paterson

Commissioner Kenneth Rosado

- Self
- City Housing Authority
- City of Paterson
- Paterson Restoration Corp.

Commissioner Kenneth L. Simmons

- Self
- Family

Commissioner Corey L. Teague

- Self
- Paterson Police Department
- Paterson Policing

OTHER BUSINESS

Comm. Teague: I approached legal first to make sure that I was okay and within my rights to advocate on this level. I'm still not satisfied with this ESS situation. I guess I watch the ID channel too much. Some of the things that ESS has been saying the district is doing are just flat out wrong, even some of the information that was provided about the day in question and school in question. The GPS coordinates for the person that they claim was in the school and left the school at a certain time don't match. The person was not even in the school or in Paterson at the time that they claim the camera saw them leave the building. The times don't match. Their GPS shows them in Paramus and the cameras in the mall show them there at that exact same time that the claim was made that they were at the school. I need that to make sense. That's not making sense to me. The claim that they are telling staff that the district is cutting them

out and blocking them from schools is incorrect. The district does not do that. We need to get a letter to ESS to have them on record verify that the school district does not do that. We do not lock people out of the system. We do not do any of the things that we are being accused of. Trust me. I'm seeing emails and communications and things of that nature and to me it's a very serious situation. So much so that I reached out to legal to see exactly how far I can go with it and where the line is. Up to this point, I can say that much. Going any further, it would probably have to go into executive session. I just want to put that on the floor again.

Comm. Ramirez: Thank you, Comm. Teague. The Superintendent has taken note and she will gather the information. We will get you the information and share with the rest of the Board. Thank you. Is there any other business?

It was moved by Comm. Rosado, seconded by Comm. McCall that the meeting be adjourned. On roll call all members voted in the affirmative. The motion carried.

The meeting was adjourned at 8:50 p.m.



Ms. June Gray
Business Administrator