

**NICHOLAS COUNTY BOARD OF EDUCATION
SUPERINTENDENT SCREENING COMMITTEE - TRAINING SESSION
SPECIAL CALLED MEETING
APRIL 15, 2026 5:00PM
NICHOLAS CO. BOARD OF EDUCATION**

The Nicholas County Board of Education – Superintendent Screening Committee - met in special session, at the Nicholas Co. Board of Education in Carlisle, Kentucky, on the 15th day of April, 2026 with the following present: Tim Abrams - KSBA consultant, Brenda Mattox, Mallory Harmon, Kayla Underwood, Nikki Orazen, Amy Tobin, and Lynn Tincher

Others present: Michael Clary (Carlisle Mercury)

- A. Meeting Opened - Call to Order & Welcome
- B. Introduction
- C. Kentucky Statutes governing superintendent selection
- D. Roles and responsibilities of Search committee and the Board of Education
- E. Board of Education
- F. Confidentiality of applicants and information
- G. Security of applicant information
- H. Timeline and functions
- I. Election of Chairperson
- J. Election of Vice Chairperson
- K. Next Steps
- L. Adjourn

The meeting was called to order by Tim Abrams at 5:00pm.

Mr. Abrams explained procedures and his neutral role in the search process.

Mr. Abrams explained the composition of the Superintendent Screening committee as dictated by Kentucky Revised Statutes.

Mr. Abrams explained the roles of the screening committee and the Board of Education as dictated by Kentucky Revised Statutes.

Mr. Abrams stressed the importance of confidentiality and applicant security during all phases of the search process. All members of the screening committee signed a confidentiality statement.

Mr. Abrams distributed the search timeline and explained the procedures which would take place at each meeting.

Mr. Abrams facilitated the selection of the screening committee Chair and Vice Chair.

The committee reached consensus on Mallory Harmon as chair and Kayla Underwood as vice chair of the Nicholas County Superintendent Screening Committee.

Next meeting April 21, 2026, at 7:00pm, at the Nicholas County Board of Education Office.

The meeting adjourned at 5:55pm.
