School Improvement Council (SIC) Meeting Minutes

Date: December 11, 2025
Time: 7:35am -8:15am (approx. 45 minutes)
Location: Virtual/Hybrid Meeting

Attendees

- Mansa Joseph – Principal, Irmo Middle School
- Sharia Warrens – Assistant Principal of Instruction
- Michelle Burgess – PTSO President
- Cristiana Swearingen-SIC Secretary
- Jason White- Community Member, Irmo Recreation Commission
- Schrendria Robinson- Parent of 6th and 7th graders
- Tracy Lee- Parent of a 6th grader
- Ashley Evans – Dance Teacher, Teacher of the Year
- Angel Johnson – Parent
- Markeida Singleton
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Meeting Notes

1. **Welcome & Introductions**
   - Rolling into winter break
   - Keep with the virtual options
2. **Reports**

   a. Principal's Report (Mansa Joseph)
   - Winter break coming up
   - Winterfest
     - On Thursday
     - DJ will be there
     - Different games and activities available.
   - Winter Sports going on
     - D team is new (Jason White updated)

        - Basketball games are up and ready and start on Saturaday at Seven Oaks Park
        - First game at Irmo Middle School on January 24th.
        - Have a Dutch form teams and plan to play at Dutch Form Middle School On January 31st.
        - Last game at Irmo High School gymnasium on February 7th.
        - Each player has a jersey (such as Warriors or Lakers and a number)
        - D5 has put together a hype video with the Jersey reveal are school specific
            - Silver Foxes, Yellow jackets, Eagles
            - Parent commented about their child loving the Jersey
        - Irmo Middle School Teams (will compete against each other and other schools):
            - 11-12 years old boys-5 teams
            - 13-14 years old boys-4 teams
            - 9-11 year old girls -2 teams
            - 12-14 year olds girls-2 teams
        - In talks about next year providing transportation with Crossroads and Irmo middle to Seven Oaks Park for practice
            - Mansa stated it would be a need based on the free afterschool and tutoring Irmo provides. D5 is looking at creating and after school at all middle schools
            - Schrendria Robinson agrees that affordable transportation would be a good option and that they love the Seven Oaks Parks sports program
    - New first athletic director: Brandon Davis
        - One of the PE teachers
        - Does little league sports
- Strategic Plan
    - Work on adjusting based on the form
    - Next year will be building a new one
    - Office of Accountability has a timeline
        - Work with the state department which requires SIC feedback and new strategic plan with action steps (what to do different or continue)
- District Change
    - Teachers will be notified next week of any changes for to staffing location
        - Staff and families who are zoned for certain elementary feeder schools will be following new zoning

        - Making changes in the building as their will be less students in the building and opening new spaces in the school and new opportunities.
    - Middle school changes
        - Biggest: Crossroads going from just 6th grade to 6th – 8th grade
        - Spring Hill Middle School (previously known as Chapin Middle School) and Dutch Fork Middle School adding 6th grade
        - Chapin Intermediate will change to Chapin Middle and adding 7th and 8th grade and losing 5th grade
        - Irmo Middle school is going from around 1,000 students to roughly 750 students
    - Irmo Middle School elementary feeders
        - Harbinson West Elementary
        - Seven Oaks Elementary
        - Irmo elementary
    - Irmo Middle School Choice in students have the option they can remain in their choice school until the highest grade level.
        - All students who are magnet can stay if they are not zoned in for Irmo but Choiced in, such as all the 6th graders.
        - Have any questions reach out to the magnet office
    - Irmo Middle school staffing
        - Any new staff members will be introduced between January-March
    - Irmo Middle school new students
        - Orientation for all new students not just 6th graders this year in the spring

b. Instructional Report (Sharia Warren)

- Finished Map testing
    - Took reading and math last week (Tuesday/Thursday)
    - To look at data and see how the school has grown from fall to winter and satisfied with growth.
    - Finishing up make ups who were absent
    - Start data meetings soon to review for math and reading
        - 6th grade:
            - Reading and math 84th percentile for winter
            - Reading 79th percentile for fall
        - 7th grade:
            - Reading and math 45th percentile for winter
            - Reading 48th percentile for winter
        - 8th grade:
            - Reading and math 51st percentile for winter

- 48th percentile increased to 52nd percentile for math
- Reading 54 percentile and now 57th percentile for winter

  - Looking forward to seeing the growth in the spring with map and SC ready testing.
- District 5 wants us to focus on:
  - Teachers understand learning intentions and success criteria
  - Parents and families understand students supposed to learn and know though out the year.
- Grading for Quarter 2 ends on December 18th, report cards go out on January 9th. Have grades finalized before January 9th.
- Virtual program Menum
  - Admin platform ends next week, and we will end that program
  - Teacher shortages and looking at different options at the district level but we have been able to fill
    - Spanish teacher
    - ELA teacher
    - Science teacher (today is her first day)
- Varsity tutoring works with South Carolina Palmetto project
  - Ended before Thanksgiving break
  - Selected classes work with this program
  - Tutors one on one or three to one to help with the deficits in math and enhance their skills
  - Next steps are to dive deep and look at MAP data with the varsity tutoring and see the student's growth and the benefits of this program

c. PTSO Report (Michelle Burgess)

- Penny wars
  - Finishing up and working on school wide rewards
  - Everyone will get a snow cones in January
  - Mansa mentioned that the penny wards did go well and team 72 ended up with the lead. People were very competitive and really got into it.
  - It allows us to raise the money instead of going through a third party and only getting a percentage back and it goes to right back to the school.
- Winterfest
  - Working on volunteers
- Spirit night at Panera

3. Old Business-Follow up discussion on Strategic Plans (Mansa Joseph)

- School report card and Data

- People tend to go to google reviews and look at the bad. Irmo middle school is asking for google review push within the school that exemplify pleasant experiences that teachers, families, community members, business partners believe the school does.
- Social media "Good news" ambassador Mis Lesie Reeves push out the wonder things Irmo is doing through videos and pictures.
  - Many parents are helping the school by pointing out who to talk to when conflict arise.
  - Asking the Community to share and/or comment on the post(s).
- Wants to make sure everybody's viewpoint is captured.
- January-send out two mid-year surveys to students and their families not just teachers and see how Irmo is doing.
  - For the students see if they are connecting with the school and if the school might need to change their approach

- Strategic Plan
  - Michelle asked about how to go about brainstorming ideas or go over the teacher section she read. Was impressed with the section she read
    - Mansa said two ways
      - Sit down with anyone individually
      - Discuss in January at the SIC meeting before we sing in the next agenda give time to discuss this and ideas
  - Michelle also mentioned the new challenges (how to become a new teacher and AI teacher lesson plans)

4. New Business- Open for discussion

- District 5 Board meeting conversation about different facilities (such as athletic facilities or similar facilities)
  - Conversation about complex back behind Irmo Middle school and Crossroads.
    - Images suggest athletic such as updating the fields
    - Such as baseball field, kickball fields…etc. (outside stuff)
    - Mini press box
  - Evans asked "something like Spring Hill has for events like the performing arts? As Irmo High School gets booked fast for their performance space as Crossroads, Irmo Middle school, the district uses it. Could this be considered in the planning process for both schools (Crossroads and Irmo middle School) even if it for a multi-purpose room?
    - Mansa Response: "Will ask that question for the future and down the line but they are still in the early planning stages."

5. Announcements

November Calendar of Events

Dec 22-Jan 1st	Winter Break
Mon Jan 5th	Students Return

6. Closing

Virtual/In-person meeting: Thursday, January 8 at 7:30am Changed to January 15th at 7:30am instead