

REGULAR MEETING

March 23, 2026

6:00 PM

The regular meeting of the Baker School Board was called to order by Chairperson Karen Wang at 6pm in the Boardroom of Baker High School. Trustees Dalon Dyke, Cody Strandbakke, Jodi Varner and Jay Quenzer were in attendance. Also present were Superintendent Aaron Skogen, Principals Megan McKeighan and Erin Nevers, Associate Elementary Principal BreElle Wacker, Associate Principal/AD Bill Brist, and District Clerk Jennifer Mettler; Technology Director Scott Anderson was absent. Guests were Amanda Tunby, Cathy Frye, Rae Losing, Pam Beach, Eric Losing, Kallie Benter, Michelle Anderson, Mardi Brown, Karlee Dyke, Tayvia Martin, Linda Rost, Keeja Cook, Dan Cook, Davia Ailport, Dede Stieber, Rebecca LaCroix, and Maranda Hastig.

Consent Items:

The bills, investment report, activity account report, journal adjustments, and minutes were reviewed by the trustees; claim checks 60622 to 60679 were reviewed and approved. There being no objections, Chairperson Wang approves the consent items as presented.

PUBLIC COMMENT

None

EDUCATION REPORT – Kallie Benter

Mrs. Benter gives an update on her new assignment this year in PE and loves it.

ACTION ITEMS

CONSIDERATION OF NON-RENEWAL OF NON-TENURED TEACHER CONTRACT

Mrs. Wang starts the agenda item with guidelines as the agenda item is presented by the administration.

Mrs. Keeja Cook addresses the board with comments. Mrs. Michelle Anderson addresses the board speaking in favor of renewing Mrs. Cook's contract for 2026-27 school year. Mrs. Linda Rost addresses the board speaking in favor of renewing Mrs. Cook's contract as well. Mrs. Rae Losing speaks in favor of renewing Mrs. Cook's contract. Mrs. Cathy Frye speaks in favor of renewing Mrs. Cook's contract.

Jodi Varner moved to non-renew the teaching contract of Mrs. Keeja Cook, a non-tenured teacher, without cause, pursuant to Montana Code Annotated 20-4-206. Jay Quenzer seconded the motion; motion carried unanimously.

Chairperson Wang called for recess at 6:18 pm.

Reconvened at 6:25 pm

GRANT REQUEST – MRS. KALLIE BENTER

Mrs. Kallie Benter presents to the board the request for grant request from Montana Community Foundation for the supplies as follows:

Portable Badminton/Pickleball Set – 2 @ \$79.99 = \$159.98

Gaga Ball Set – 1 @ \$249.99

9 Square In the Air Game Set – 1 @ \$1119.00

Indoor/Outdoor Hoop Disc Target Pack – 1 @ \$479.00

NowNet Instant Net – 2 @ \$54.95 = \$109.90

NowNet Max Adjustable Net Band – 2 @ \$39.95 = \$79.90

Rainbow AllAround Jr Goals – 1 @ \$999.00

TumblePro 2 Bonded-Foam Rainbow Gymnastics Mats – 3 @ \$72.99 = \$218.97

Rainbow Vinyl Cone Sets – 1 @ \$299.00

- Shipping – \$301.90

- Total = \$4,016.64

Cody Strandbakke moved to approve the grant request from Mrs. Kallie Benter as presented. Dalon Dyke seconded the motion; Mrs. Benter states there are websites you can get free equipment as well but Mr. Skogen stated it could be done with him and not require board action. Motion carried unanimously.

CERTIFIED HIRING CONSIDERATION(S)

Mr. Skogen presented to the board two (2) certified hiring recommendations. Ms. Catherine Cavill and Mrs. Amber Solomon will be both be placed as a 7-12 teacher and specific placement is still being discussed as we have requests for internal transfers and applicants have multiple endorsements.

Jay Quenzer moved to hire the individuals presented as certified teachers for the 2026-27 school year. Jodi Varner seconded the motion; motion carried unanimously.

2026-27 CERTIFIED CONTRACT CONSIDERATIONS

The principals present to the board the list of current teachers being offered contracts for the 2026-27 school year.

First Name	Last Name	Position	26-27	25-26
			CONTRACT GIVEN	FINISHED
LISA	BURDICK	Counselor	32	31
CATHY	FRYE	Counselor	7	6
KALLIE	BENTER	Elem Teacher	12	11
JENNIFER	DUKART	Elem Teacher	11	10
MARANDA	HASTIG	Elem Teacher	17	16
JODEE	HESS	Elem Teacher	12	11
VAL	JONES	Elem Teacher	2	1
SETH	KENDALL	Elem Teacher	2	1
KIM	LESH	Elem Teacher	18	17
MEGAN	PETERS	Elem Teacher	2	1
BREEANN	SHELL	Elem Teacher	14	13
SHAWNA	SCHILLINGER	Elem Teacher	28	27
JILL	SHELHAMER	Elem Teacher	12	11
MOLLEE	STENBERG	Elem Teacher	7	6
DEDE	STIEBER	Elem Teacher	2	1
KARI	STRANDBAKKE	Elem Teacher	9	8
AMANDA	TUNBY	Elem Teacher	11	10
CARA	WILLSON	Elem Teacher	2	1
ALISHA	AFRANK	HS Teacher	4	3
MICHELLE	ANDERSON	HS Teacher	21	20
TOM	BREITBACH	HS Teacher	12	11
ABBEY	WOLENETZ	HS Teacher	5	4
CORI	ENDERS	HS Teacher	2	1
HAILEY	HAAN	HS Teacher	5	4
JAY	HOVERSLAND	HS Teacher	21	20
JOHN	NOWAK	HS Teacher	15	14
LINDA	ROST	HS Teacher	13	12
DALE	SCHMIDT	HS Teacher	2	1
JAY	SHUMAKER	HS Teacher	2	1
DERYK	VAN ZEE	HS Teacher	14	13
BRITTANY	HOVERSLAND	Special Education	14	13
*TENURED CONTRACT BEING OFFERED				

Mrs. Alisha Afrank is the certified staff member being recommended for tenure this year.

Dalon Dyke moved to offer contracts to all certified staff as listed in grades K-12 for the 2026-27 school year and offer a tenured contract to Mrs. Alisha Afrank. Dalon Dyke seconded the motion; motion carried unanimously.

2026-27 ACADEMIC CALENDAR ADOPTION

Mr. Skogen presented to the board the calendar for the 2026-27 school year.

156 School Days

- o 151 Regular School Days
 - Lincoln Elementary: 8:15 a.m. – 3:20 p.m.
 - Longfellow Elementary: 8:00 a.m. – 3:40 p.m.
 - Baker 7-12: 8:00 a.m. – 3:40 p.m.
- o 5 Early Release School Days
 - All schools release at 2:00 p.m.

Student Instructional Hours

- o K-2: 918 hours (state requirement 720)
- o 3rd: 1007 hours (state requirement 720)
- o 4th—6th: 1087 hours (state requirement 1080)
- o 7th—12th: 1097 hours (state requirement 1080)

Workday

- o Regular School Days
 - Certified Staff: 7:45 a.m. – 4:00 p.m.
- o Early Release Days
 - Certified Staff: 7:45 a.m. – 2:00 p.m.
- o Contracted Days: 165 (max allowed 165)
- o Contracted Hours: 1222 (max allowed 1225)

Quarters/Semesters

- o 1st Quarter – 39 days
- o 2nd Quarter – 39 days
- o 3rd Quarter – 39 days
- o 4th Quarter – 39 days
- o 1st Semester – 78
- o 2nd Semester – 78

Jodi Varner moved to approve the academic calendar for the 2026-27 school year as presented. Cody Strandbakke seconded the motion; motion carried unanimously.

2026-27 ADMINISTRATIVE CONTRACT CONSIDERATION(S)

Mr. Skogen presented to the board recommendations for administrative contracts for the 2026-27 school year.

Jay Quenzer moved to hire Mrs. Erin Nevers as the K-6 Principal for the 2026-27 school year. Dalon Dyke seconded the motion; motion carried unanimously.

Jodi Varner moved to hire Ms. Megan McKeighan as the 7-12 Principal for the 2026-27 school year. Jay Quenzer seconded the motion; motion carried unanimously.

Dalon Dyke moved to hire Scott Anderson as Technology Director for the 2026-27 school year. Jay Quenzer seconded the motion; Jodi Varner voted yea, Karen Wang voted yea, Jay Quenzer voted yea, Dalon Dyke voted yea, and Cody Strandbakke nay.

EXTRACURRICULAR CONTRACT CONSIDERATION(S)

Mr. Brist presented to the board to hire Mr. Jeff Hastig as middle school track coach. Jay Quenzer moved to hire Mr. Jeff Hastig as middle school track coach. Dalon Dyke seconded the motion; motion carried unanimously.

HEAD OF MAINTENANCE CONTRACT CONSIDERATION

Ms. McKeighan presented to the board the recommendation to hire Mrs. Yvonne Skogen as head of maintenance. Mrs. Skogen would have a standard probationary period of six (6) months. We are recommending her wage be set at \$25.00 per hour, as advertised. Once she obtains her boilers license, she will receive a three (3) step increase from the classified salary schedule, approximate \$2.42. Additionally, she is required to obtain her certified pool operators (CPO) license. She will receive a \$250 monthly stipend to manage teacher housing. Bonus and cell phone stipend are outlined in the administrative handbook and denoted with an asterisk (*) same as the Business Manager. We are recommending Mrs. Skogen not receive the bonus due in May of 2026. She would be entitled to bonuses negotiated after May 2026. Mrs. Skogen's direct supervisor would be the 7-12 Principal because her office would be in the 7-12 building. Her direct supervisor would oversee the HR components of her position; approve hours worked, leave requests, etc, and her formal evaluation will be completed together by the building principals.

Jay Quenzer moved to hire Mrs. Yvonne Skogen for the position of head of maintenance, pending passage of a physical. Jodi Varner seconded the motion; motion carried unanimously.

LIFEGUARD AIDE HIRING CONSIDERATION(S)

Mr. Skogen presented to the board recommendation to hire Johnny Miller as a lifeguard aide; Jodi Varner will abstain from voting.

Dalon Dyke moved to hire Johnny Miller as a lifeguard aide for the Baker Recreation Center. Cody Strandbakke seconded the motion; motion carried unanimously.

BOARD POLICY 3630 CELL PHONE & OTHER ELECTRONIC DEVICES – FIRST READING

Mr. Skogen presents changes to the cell phone policy which is a ban of cell phones during the instructional day and only can be used before school and after school; penalties for violating the policy have change as well. The building principal has the authority to grant usage but in most cases it would be medical. The following are recommended changes:

Students may use cellular phones, pagers, and other electronic signaling devices on campus before school begins, during passing time and after school ends. Cell phones must be secured in a student's locker or vehicle and not carried on their person. Unauthorized use of such devices disrupts the instructional programs and distracts from the learning environment. Therefore, unauthorized use is grounds for confiscation of the device by school officials, including classroom teachers.

- First Offense – students will receive a warning and the phone will be confiscated for the remainder of the school day.
- Second Offense – students will receive a detention and the phone will be confiscated for the remainder of the school day.
- Third Offense – the device will be confiscated, the student will receive a detention and the phone will remain with administration until the parents/guardians of the student meet with administration.
- Fourth Offense – the phone will be confiscated, the student will serve in-school suspension (ISS) the phone will only be returned to the parents/guardians of the child.

Building-level administrators may grant permission for individual students or classes to use and/or possess cellular phones, if, in the sole discretion of the administrator, such use is necessary to the safety and/or welfare of the student.

Jay Quenzer moved to approve the changes to BP 3630 for first reading. Dalon Dyke seconded the motion; motion carried unanimously. Chairperson Wang requests 2nd and final reading at next board meeting.

BOARD POLICY CONSIDERATION, BP 8426 – THERAPY ANIMAL

Mr. Skogen presented to the board recommendation for 1st reading of BP 8426.

Mrs. Varner stated she didn't expect to like the policy but if it is within the guidelines then it sounds good to her. Mrs. Wang requests to have on page 2 the request section to be renewed yearly and when a new animal is presented; she would like it to stay current and evaluated yearly. Also asked if the policy should be "Therapy Dog" and not "Therapy Animal"? The board is in agreement to limit it to dogs and not all animals. Mr. Quenzer does not want this policy to be additional work load for our administrator or other personnel in our building and doesn't discredit the value added but doesn't want it to be an increase to an otherwise strenuous workload. Board agrees it is a good starting point

Jodi Varner moved to approve 1st reading of BP 8426. Cody Strandbakke seconded the motion; motion carried unanimously.

NOTICE TO INCREASE NONVOTED MILL LEVY RESOLUTION

Mrs. Mettler presents to the board the resolution to increase nonvoted mill levies for the 2026-27 year.

BAKER SCHOOL DISTRICT #12
NOTICE OF INTENT TO INCREASE NON VOTED LEVIES
March 23, 2026

The Baker School District is committed to financial transparency; 20-9-116, MCA requires school districts to provide notice of its intent to increase non-voted levies in the ensuing fiscal year. As a result, the proposed notice contains projections (estimates) for all of the District's non-voted levy supported funds:

Fund	2025-2026 Actual Levies		2025-2027 Projections		Change		Est. Annual Tax Impact \$100K home		Est. Annual Tax Impact \$300K home		Est. Annual Tax Impact \$600K home	
	\$	Mills	\$	Mills	Change \$	Change Mills						
General - OverBASE	\$ 860,493	17.80	\$ 861,874.31	17.82	\$ 1,381.63	0.02	\$ 0.02	\$ 0.07	\$ 0.15			
Transportation	\$ 384,741	7.96	\$ 397,001.37	8.21	\$ 12,260.00	0.25	\$ 0.19	\$ 0.58	\$ 1.33			
Bus Depreciation	\$ -	0.00	\$ -	0.00	\$ -	0.00	\$ -	\$ -	\$ -			
Tuition	\$ 55,768	1.15	\$ 70,000.00	1.45	\$ 14,231.99	0.30	\$ 0.22	\$ 0.67	\$ 1.54			
Adult Ed	\$ -	0.00	\$ -	0.00	\$ -	0.00	\$ -	\$ -	\$ -			
Technology	\$ -	0.00	\$ -	0.00	\$ -	0.00	\$ -	\$ -	\$ -			
Flexibility	\$ -	0.00	\$ -	0.00	\$ -	0.00	\$ -	\$ -	\$ -			
Debt Service	\$ -	0.00	\$ -	0.00	\$ -	0.00	\$ -	\$ -	\$ -			
Building Reserve Permissive	\$ -	0.00	\$ -	0.00	\$ -	0.00	\$ -	\$ -	\$ -			
Building Reserve Voted	\$ -	0.00	\$ -	0.00	\$ -	0.00	\$ -	\$ -	\$ -			
Grand Total	\$ 1,301,002	25.91	\$ 1,328,875.68	27.48	\$ 27,873.22	0.57	\$ 0.44	\$ 1.31	\$ 3.02			

This notice must also document the District's expected use of its Building Reserve State Major Maintenance levies and associated funding. As of the date of this notice, the District does not intend to levy money in the Building Reserve Fund due to sufficient cash reserves for the coming years projects.

These estimates are the District's best estimates at the current time. They are based on the current year's taxable value as required by 20-9-116, MCA. If the District's taxable value increases as expected, the mill and taxpayer cost increases will be less than presented here. These estimates are preliminary and changes are expected before the final budgets are set in August. Please contact the District Business Office at (406) 778-2577 or mettlerj@baker.k12.mt.us if you have any questions or need additional information.

Dalon Dyke moved to approve the resolution as presented and advertise in the Fallon County Times. Jodi Varner seconded the motion; motion carried unanimously.

REPORTS:

1. COMPLEX – Kristi Burns

Gives a run through of the usage of the pool and cardio rooms; usage is high and continuing to get patrons visiting the complex.

2. TECHNOLOGY, Scott Anderson

Absent

3. PRINCIPALS

a. ELEMENTARY PRINCIPALS, Erin Nevers & BreElle Wacker

Missoula Children's Theatre - Thank You Mrs.Hess and Mrs. LaCroix

Thank you to Mrs. Hess and Mrs. LaCroix, for the extra time and energy during the Missoula Children's Theatre production of Sleeping Beauty. More than 40 of our students participated. They auditioned on Monday and performed twice on Saturday after a week of rehearsals. Our music teachers were there to supervise and support students throughout the week. Thank you for providing this opportunity for our students.

5th Grade Wax Museum

The 5th graders hosted a wax museum in the Longfellow gym on February 18th, Mrs. Jones and Mrs. O'Connor did a great job ensuring that students were prepared to accurately represent a historical person.

February Students of the Month

Congratulations to our student of the month winners for February! Lincoln Students - Sahara Enos (2nd Grade - Mrs. Schell) and Cohen Wells (1st Grade - Mrs. Tunby), Longfellow Students - Tyler Ehret (3rd Grade - Miss Varner) and Pryar Packineau (6th Grade - Mrs. Peters)

Energy Share Drawing Contest - Mrs. Hastig's class participated in the Montana Energy Share Drawing Contest - Miss Luna Sonsalla was honored as the 3rd place winner in the state of Montana.

UPCOMING: Wednesday, March 24th Spartan of the Month Assemblies, Longfellow - 8:05 AM, Lincoln - 8:30 PM. Thursday, March 24th - Knight's Ball. Grades K-6 - Longfellow Gym - 6:30-8:00. Monday, April 6th, No School. Friday, April 10th School - Regular Release Times (3:20 & 3:40). Thursday, April 9th, Kindergarten Registration, Lincoln Kindergarten Field Trip – TBD, Friday, May 1st - 2:00 Early Release, Final Elementary Friday Club for 2025-2026.

Thank You - Thank you to Miss Davia Ailport, Miss Macy Varner, Miss Makenzie Noseep, Mrs. Ashley Varner, Mrs. BreElle Williams, and Mrs. Valerie Johnson for the time, energy, and love that you have poured into our students, schools, and community. We are going to miss you!

b. HIGH SCHOOL PRINCIPAL, Megan McKeighan

Completed Trainings and Events

February Student of the Months: Kayla Afrank, Kristian Atkinson, Carter Heid, Ailey Bettenhausen
Tobacco Prevention Assembly on February 18th: Michelle Moser presented to all BHS students on the effects of smokeless tobacco. She discussed all forms of smokeless tobacco, its addictive properties, and long term effects. Thank you Mrs. Burdick for helping organize this and bring the presentation to our school.

Perkins Refresh: Mrs. Wolenetz helped organize an informational lunch meeting with a representative from OPI for CTE funding and new changes rolling out in May of 2026. They are updating career pathways at the state level and we will be looking into offering more pathways in the future at BHS.

CloseGap, I met with a representative from this non-profit organization to inquire about implementing K-12 weekly check-ins next year to help meet our strategic goals surrounding social emotional learning. This is a free platform that offers mental wellbeing check-ins and short interventions.

c. ASSOCIATE PRINCIPAL/ACTIVITIES DIRECTOR, Bill Brist

High School Basketball Post Season The Boys and Girls Basketball teams competed at the 3B District Tournament (Colstrip) with the Girls winning the 3B Tournament title and the Boys finishing their season. At the Southern B Divisional Tournament (Billings) the Lady Spartans finished as Division Champions. At the State B Championship Tournament in Bozeman, the Lady Spartans were Tournament Champions as they returned to Baker with their second State Championship in the span of three years. Gentre Coulter -- 1st Team All-Conference Boys Basketball Candon Coulter -- 2nd Team All-Conference Boys Basketball Madison O'Connor -- 1st Team All-Conference & All State Girls Basketball Avery O'Connor -- 1st Team All-Conference & All State Girls Basketball Jocelyn Graham -- 2nd Team All-Conference Girls Basketball Both the Cheer Squad and the Pep Band has performed throughout the post season. Wrestlers earn post season honors – Girls Team place Third in the Team Competition The Spartan wrestling teams wrapped up their seasons at the Metra in Billings with the MHSA All Class State Championship Tournament (2/19-21). The boys' team had two wrestlers earn All-State Honors (Chris Brawley 5th and Logan Sherman – 3rd) and placed 16th with 41 points. The girls' team had two wrestlers earn All-State (Jayda Harbaugh – 1st - State Champion and Macy Tate – 2nd place) and placed third in the team competition with a score of 70 points. Jayda Harbaugh -- All Conference & All State Girls Wrestling Macy Tate -- All Conference & All State Girls Wrestling Alexis Connolly -- All Conference Girls Wrestling Kylie Schwartz -- All Conference Girls Wrestling Lailynn Hunter -- All Conference Girls Wrestling Lilly Klauzer -- All Conference Girls Wrestling Natalie Noftsker -- All Conference Girls Wrestling Oakley Spring -- All Conference Girls Wrestling Ryann Gorder -- All Conference Girls Wrestling Vera Strub -- All Conference Girls Wrestling Chris Brawley -- All Conference & All State Wrestling Logan Scherman -- All Conference Wrestling Reese Lecoe -- All Conference Wrestling Zayden McWilliams -- All Conference Wrestling
Spartan BPA Team Conclude Season at the State Conference in Billings; Michael Hanson is State Champ! Spartan BPA students participated in the State Leadership Conference, held from March 9-10 in Billings. Michael Hanson – was State Champion with his first-place finish in SQL Fundamentals. Turner Smith was 3rd in the advanced spreadsheet competition. Caden Barth finish 5th in Advanced Accounting, and Ashley Stanhope placed 9th in the Middle School Prepared Speech event. MS and HS Academic Olympic Teams compete in Miles City Spartan Academic Olympic teams participated in the Southeast Montana Region Academic Olympics held at Miles Community College with the MS participants competing on March 2nd and the HS participants competing on March 3rd. A number of Baker participants earned ribbons for their placing within a number of individual and team categories. The Middle School A team 1st overall in the written test and 2nd in oral testing. Individual results: 6th grade – Henry Griffith was 1st, Sawyer Brockel was 3rd, James Connelly – 9th and Leighton Anderson -11th 7th grade – Statler Medearis – 2nd, Rye Rost – 3rd, Kazden Hoversland – 6th, Haddie Barkley – 12th 8th grade – Ericka Schell – 2nd, Bracyn Hastig – 4th, Kaine Kendall – 12th The High School team finished in 6th overall in oral test and 12th in the written test. Individual results: HS – TK was 1st, Lukas – 4th, Turner – 8th Music Department hosts Elementary Music Festival: The Baker Music Departments hosted an elementary music festival on March 9 & 10h with both the MS and grade school musicians performing for guest adjudicators. Missoula Children's Theater hosts production of SLEEPING BEAUTY The Missoula Children's Theater Company was in Baker from March 16-21 at the Longfellow Gym with their Red Truck loaded with a set, lights, costumes, and props, everything it takes to put on a play...except the cast. The team held an open audition and casted 50-60 local students to perform in the production. The show was rehearsed throughout the week with two public performances presented at the end of the week. The Baker Science Club to attend the State Science Fair in

Missoula The Baker Science Club traveled to participate in the Billings Science Expo on March 20-21st. Club Advisor Linda Rost accompanied the group to Billings and will travel with them to the State Science Fair in Missoula on March 30 and then they will travel to the State Hosa Competition in Billings on March 31-April 1st with 17 members. Results from the Billing Science Expo: 1st Grand Overall (\$1000) – Grace Gunderson, 2nd Grand Overal (\$500) – Lukas Rost, 3rd Grand Overall (\$250)– Michael Hanson Best Scientific Method (\$100), Future Science Award (\$50) – Rye Rost Grades 9-12 1st place (\$100) – Lukas Rost, 2nd place (\$75) – Michale Hanson, 3rd place (\$50) – Grace Gunderson, 4th place (\$30) – Jerriek Moser & Riccardo Carra. Grades 4-6 – 3rd place (\$50) - Ericka Rost FFA prepares for State Convention The FFA team will travel to Bozeman (March 31 - April 4th) for the Annual FFA State Convention. The team looks to improve upon its success of last season with students competing for places in a multitude of individual and team events. Spring Sports begin practice – Tennis, Golf and Track & Field (need updated dates and numbers) The High School Spring sports programs have opened their practice for the season and look toward competition at the beginning of April. Golf will have their first competition in Broadus on April 3rd and Tennis will travel to Dickinson on April 7th and Track & Field will open competition on in Bowman on March 31st. The Middle School Track & Field program will begin their practice on March 23th and will open with their first competition on April 7th. Early participation numbers for the HS Spring Sports include - Golf: 10 Boys and 1 girl, for Tennis: 17 girls, and for Track & Field: 19 boys and 23 girls. A total of 46 athletes have signed up to participate in MS Track & Field.

4. SUPERINTENDENT, Aaron Skogen

Current Openings: Business Education, Elementary Education, Social Studies, Custodian(s), Library, World Languages, Elementary Paraprofessional, Associate Principal/Activities Director, Elementary Associate Principal.

Resignations: Ms. BreElle Williams – Elementary Associate Principal, Mr. Bill Brist – Activities Director/Associate Principal, Ms. Mackenzie Noseep – Elementary, Ms. Macy Varner – Elementary Mrs. Dena Kirschten – Middle School, Mr. Silas Counts III – Social Science, Mrs. Ashley Varner – Elementary (not returning from leave of absence), Mrs. Jessica Boggs – Middle School (not returning from leave of absence), Ms. Davia Ailport – Elementary Paraprofessional.

Negotiations w/BEA: Mediation is scheduled Wednesday, April 15, 2026 to start tentatively 4pm and meet with the BEA after.

Teacher Housing Project update: broke ground today and fenced off and on schedule for the next 2 months. Personal Care Attendant for Special Needs Students: might need to open a dedicated position for some very serious special education and high burnout. Some other districts offer a little bit more compensation because it is hard to find people to fill the position; no proposal but will open the discussion.

Jodi Varner inquires if the Activities Director could be separate from the Vice Principal and be a stipend covered position. Mr. Skogen stated it is preferred to keep it together because if it is just an individual doing the Activities Director they would not be able to do the discipline

Next scheduled board meeting is April 9, 2026 at 6 pm.

There being no other business, meeting adjourned at 7:32 pm.

s/ Jennifer Mettler

Clerk

s/ Karen Wang

Chairman