



**LITTLEFIELD UNIFIED SCHOOL DISTRICT #9
GOVERNING BOARD SPECIAL MEETING
Administrative Services Site
3490 East Rio Virgin Road
Thursday, March 26, 2026
5:00 P.M.
(Doors Open at 4:45 p.m.)**

Mission Statement

The Littlefield Unified School District is committed to excellence. Therefore, we are committed to providing opportunities for all students to learn and develop socially, emotionally, and academically. We are committed to providing resources to our students, parents and teachers in an ongoing effort to help students transition from childhood to adulthood.

1. CALL TO ORDER:

Board President Cobb called the meeting to order at 5:04 p.m. There were seven (7) people in attendance.

2. ROLL CALL:

Mark Cobb, Board President
Sean Hogan, Board Secretary
Mike Fagnan, Board Member
Karen Johnson, Board Member
Cathy Wright, Board Member

Troy Heaton, Superintendent/Secondary Principal
Darlene McCauley, Interim Elementary Principal
Edward Dickie, Business Manager
Sheree Goessman, Human Resources Director

CEREMONIAL ITEMS

3. Pledge of Allegiance: By invitation of Board President.

AGENDA

4. Consideration of approval of the March 26, 2026 LUSD9 Special Board Meeting agenda.

Board Secretary Hogan made a motion to approve the agenda, seconded by Board Member Fagnan. The motion passed unanimously.

Board President Cobb: Yes



Board Member Fagnan: Yes
Board Secretary Hogan: Yes
Board Member Johnson: Yes
Board Member Wright: Yes

PUBLIC COMMENT

At this time, the public may speak to the Governing Board on topics of concern with the public body's jurisdiction, even if the topic is not specifically included on the agenda. The public must state their full name for the record and will be allowed up to three minutes to address the Governing Board. No action will be taken as a result of public comments. The Board expects that citizens who address the board will present concerns regarding the activities in question rather than make personal attacks upon Board Members, District Personnel or other persons in attendance or absent. In addition, questions or comments on matters that are currently under legal review will not be accepted.

5. Public Comment.

Trisa Cummings stated that it has been a tough year at the school and that pointing fingers at each other does not help. She emphasized that building a good foundation is necessary. She noted that she has researched many options and recently spoke with a superintendent from a neighboring small district who wears many hats. She spoke to her about separating the superintendent position from the secondary principal position. She noted the superintendent could also serve as the Special Education Director. If needed, additional duties, as mentioned by others, could also be included.

The superintendent she spoke with did note that in the past the district had a superintendent who also served as principal, and that arrangement was problematic. However, she stated that having a shared superintendent is a viable option. She believes it would be in the best interest of the board to move forward with one of these options now. She also suggested that the Human Resources position and the conflicts created by multiple roles should be resolved. She called on the board and superintendent to work together to create unity. From her business experience, she added that when you employ someone through a lease arrangement, you lose some supervision rights. She also referenced an article about a Hebrew expression: "He who changes one person changes the entire world."

Jim Dartt stated that he is the type of person who likes to conduct a great deal of research. He also noted that teacher credentials must meet state requirements. Additionally, he mentioned that under state rules, an interim superintendent contract is only authorized for two years.

ACTION ITEMS

6. Consideration of approval of the FY 2026/2027 Certified Employment Agreements for Michael Brown and Sarah Carter, Mental Health Counselors.

Board Secretary Hogan made a motion to approve the 2026/2027 Certified Employment Agreements for Michael Brown and Sarah Carter. Board Member Fagnan seconded the motion and it passed unanimously.



Board President Cobb: Yes
Board Member Fagnan: Yes
Board Secretary Hogan: Yes
Board Member Johnson: Yes
Board Member Wright: Yes

EXECUTIVE SESSION:

The Governing Board may vote to retire into executive session pursuant to A.R.S. §431.03 (A)(1), (3) and (4) for the following purpose(s):

7. Discussion or consideration of employment and salary of Superintendent Troy Heaton; and
8. Discussion or consultation for legal advice with the attorney or attorneys of the public body or to consider its position regarding Superintendent's contract and related legal issues.

Board Member Fagnan made a motion to go into executive session, seconded by Board Secretary Hogan. The motion passed unanimously.

Board President Cobb: Yes
Board Member Fagnan: Yes
Board Secretary Hogan: Yes
Board Member Johnson: Yes
Board Member Wright: Yes

The Governing Board went into executive session at 5:11 p.m.

Board Secretary Hogan made a motion to come out of the executive session, seconded by Board Member Fagnan. The motion passed unanimously.

Board President Cobb: Yes
Board Member Fagnan: Yes
Board Secretary Hogan: Yes
Board Member Johnson: Yes
Board Member Wright: Yes

The Board returned to regular meeting at 5:45 p.m.

ADJOURNMENT

Board Member Fagnan made a motion to adjourn the meeting, seconded by Board Secretary Hogan. The motion passed unanimously.

Board President Cobb: Yes
Board Member Fagnan: Yes



Board Secretary Hogan: Yes
Board Member Johnson: Yes
Board Member Wright: Yes

The meeting was adjourned at 5:45 p.m.

Mark Cobb, Board President

Troy Heaton, Superintendent

Respectfully Submitted by:

Sheree Goessman
Human Resources Director