

San Benito County Office of Education

TEACHER INDUCTION PROGRAM

3.25.26 UPDATE

APRIL INDUCTION COACH & PARTICIPATING TEACHER WORKSHOP

Induction Coaches and Participating Teachers are invited to our final workshop of the year via Zoom on April 16. This workshop will focus on the Colloquium and answering your last-minute questions about work that needs to be submitted.

Zoom Link: <https://us02web.zoom.us/j/88585951079?pwd=E1I29wQcMFbkf6Lvt0HfDKbntaxbeu.1> Meeting ID: 885 8595 1079

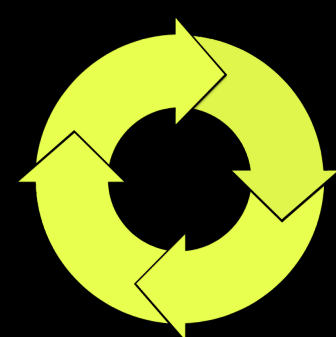
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OFFICE HOURS

Tony will be holding Office Hours TODAY (March 25) from 3:30-4:30pm to answer any questions you have about Induction.

Zoom Link: <https://us02web.zoom.us/j/88687880970?pwd=abIHVlv03nQepv5BEOCjshXdoOZV9U.1>



SPRING INQUIRY

By now you should be well into your Spring Inquiry Cycle. Please remember that you are required to submit a lesson plan and the IC observation reflection related to your Inquiry Cycle. Do not forget to link your pre and post assessments into the ILP document. If you need help with your Inquiry Cycle, please contact Tony or Jennifer. The Inquiry Cycle is part of the ILP and is **due April 23**.

REFLECTIONS

Reflection is a key component of the Induction Program. Your submissions should demonstrate that you have deeply reflected on your teaching practice and your progress towards proficiency in the CSTPs. As we review your work for the year, we will expect your reflections to include details and information that shows what you have learned, strategies that worked, challenges you may have faced, and how you plan to use what you have learned in your classroom next year.



SPRING EARLY COMPLETION APPLICATIONS DUE APRIL 1

Experienced and exceptional teachers with at least 3 years as a teacher of record may apply to complete the Induction Program in one year. ECO Applications are due April 1 and should be emailed to Jennifer and Tony. Teachers applying for the ECO option should continue to complete the same Induction assignments as Year 1 teachers.

[ECO Application](#)
[ECO Webpage](#)



INDUCTION COACH CONSTRUCTIVE FEEDBACK

Induction Coaches are key to each Participating Teachers' success in the classroom. Coaches should receive their formative feedback via email. The purpose is to help you develop your skills and celebrate the many strengths you have as a coach. This document is a confidential document that is not shared with anyone outside of our Induction staff and is meant to help you grow as a mentor.

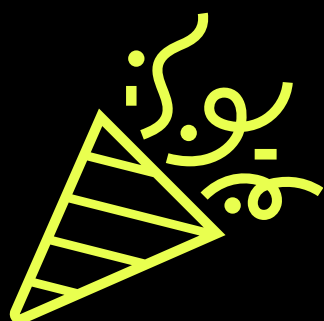


COLLOQUIUM MAY 7

All Participating teachers are required to participate in the Induction Colloquium on **May 7 from 4-6pm at Veteran's Memorial Building**. A light dinner and dessert will be served.

For the Colloquium, PTs prepare a presentation about one of their Inquiry Cycles from this year via an electronic presentation or on a tri-fold. Detailed information can be found on the [PT Colloquium Guidelines](#).

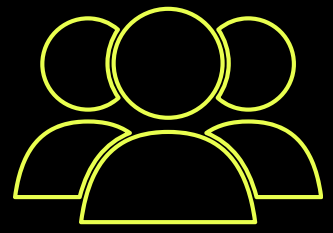
Please contact Jennifer or Tony with questions. Additional resources can be found in the [Colloquium Examples](#) folder.



PROFESSIONAL DEVELOPMENT

Don't forget to attend a PD opportunity 2nd Semester through your district or SBCOE. There only a few opportunities left this year. The complete list is found on our [PD Catalog](#). Remember to complete the PD Reflection Sheet in Canvas if you attend a PD session this month.

- 3/25 [Unique Transition Planning \(SPED\)](#)
- 4/16 [Classroom Behavior Supports Part 2](#)
- 4/16 [Working Through Conflict](#)
- 4/23 [MTSS and UDL Reimagined: Learning Without Limits](#)
- 4/23 [Teaching Self-Regulation \(SPED\) Part 2 \(Sped\)](#)



ADVISORY BOARD

We are looking for additional Induction Coaches and Participating Teachers to sit on our Advisory Board. The Board provides input to SBCOE so we can continue to improve the Induction Program. The Advisory Board meets three times a year and the next meeting is May 18 at 3:30pm. If you are interested in serving on the Board, please complete this quick [Interest Form](#).



IMPORTANT DATES

- Apr 1: Spring ECO Applications Due
- Apr 16: Induction Coach Workshop (PTs may also attend)
- Apr 23: All 2nd Semester Induction Documents due in Canvas
- May 7: Induction Colloquium (required)



RESOURCES

[Aug 28 Induction Orientation Presentation](#)
[SBCOE Teacher Induction Handbook](#)
[Induction Important Dates Flyer](#)
[Early Completion Option Application](#)
[SBCOE Teacher Induction Website](#)



For Additional information, contact :

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