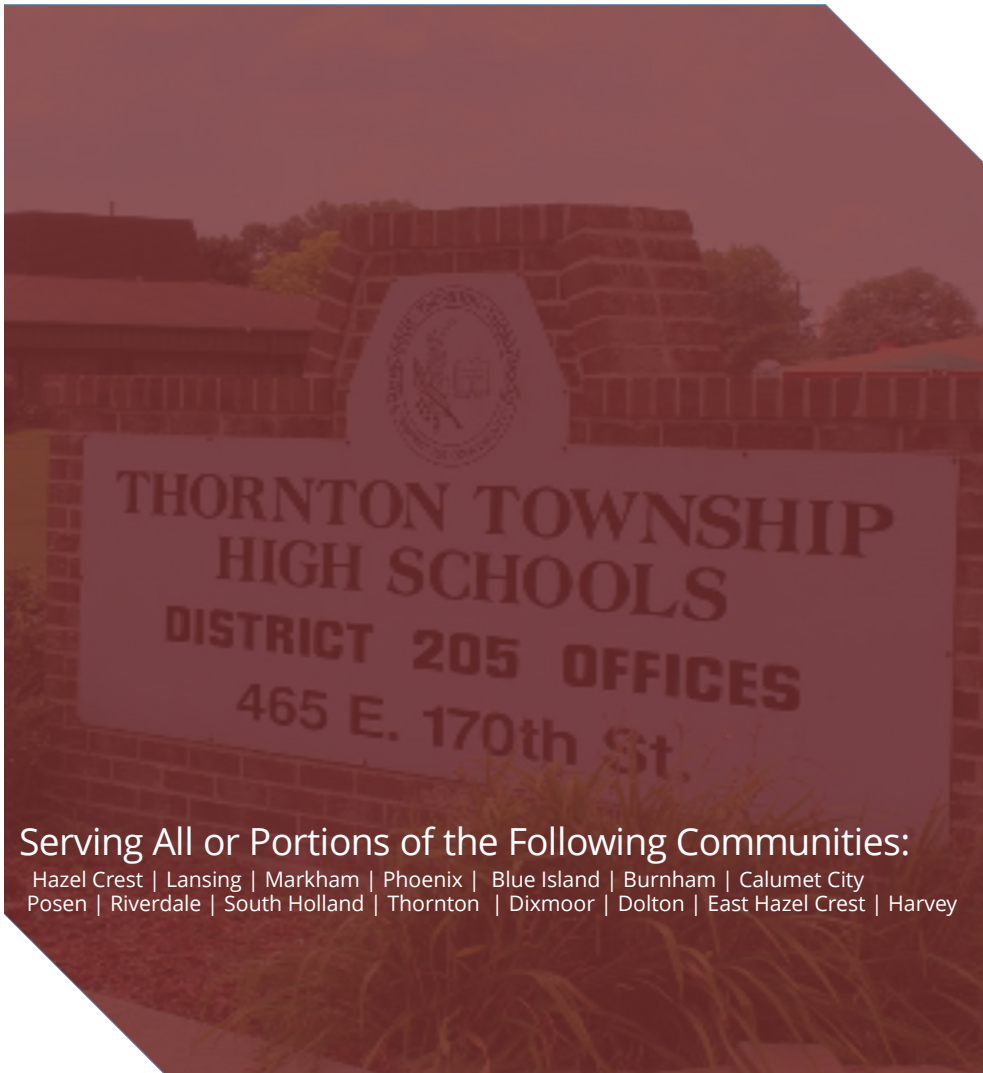




THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

BOARD OF EDUCATION MEETING

APRIL 15, 2026



Serving All or Portions of the Following Communities:

Hazel Crest | Lansing | Markham | Phoenix | Blue Island | Burnham | Calumet City
Posen | Riverdale | South Holland | Thornton | Dixmoor | Dolton | East Hazel Crest | Harvey

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OPEN SESSION

C A L L T O O R D E R

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ROLL CALL

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PLEDGE OF ALLEGIANCE



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COMMITTEE OF THE WHOLE

- A. Report from Curriculum Committee
- B. Report from Finance & Facilities Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee

CONSENT AGENDA

A. Approval of Regular Meeting Minutes and Executive Meeting Minutes dated March 11, 2026, and Special Meeting Minutes dated March 18, 2026

B. Approval of District 205 Bills: Dated March 11, 2026, through April 14, 2026

C. Personnel: Approval of Resignations, Leave of Absence, New Hires, Terminations, & Extra Compensation dated April 14, 2026

D. Ratification:

i. Approval of the Thornton HS Drama Club IHSA State Competition, Overnight Trip, Bedford Park, IL, March 26-28, 2026

PUBLIC PARTICIPATION

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

FREEDOM OF INFORMATION ACT (FOIA)

DR. DOSS

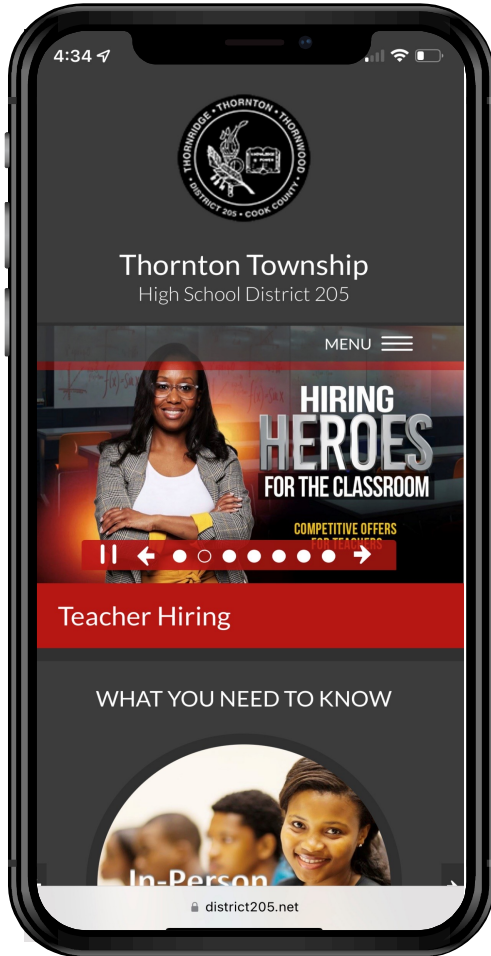
FOIA



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THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

COMMUNICATIONS

N E W S F R O M T H E S C H O O L S

DR. RATLIFF

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THORNTON

W I L D C A T S



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

CONGRATULATIONS TO THORNTON ALUM, MOREZ JOHNSON, AND THE UNIVERSITY OF MICHIGAN, FOR WINNING THE 2026 MEN'S BASKETBALL NATIONAL CHAMPIONSHIP!



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THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

THORNTON

W I L D C A T S

TASTE OF THORNTON



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THORNTON

W I L D C A T S



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

The Wildcat Speech Team made their mark at state, bringing home an impressive **3rd Place Finish!**
This achievement reflects their talent, teamwork, and determination.
Way to go, Wildcats!



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STUDENTS OF THE MONTH



Thornton Township High School proudly announces the outstanding students recognized as "Students of the Month" for their exemplary commitment to excellence both in and outside the classroom.

Each of the students were nominated by staff members and earned Wildcat Bucks to buy treats or other items from the school store.

From Left to Right: Ms. Roxie Thomas, Ariana Ferrell, Teniyah Johnson, Ashley Aguilar, Arayah Smith, Amanda Reyes, Steven De La Torre, Jessica Garcia, Myeisha Tucker, Mikyael Dixon, and Ms Viviana Franco.



THORNWOOD

T H U N D E R B I R D S



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

Thorntwood Group Interpretation Team Won 5th place in the State at the IHSA Drama Competition last weekend!

Below you will find the names of the cast members, an asterisk next to the name indicates they also received All-State Cast Honors:

Ameerat Sanni*	Aminata Njie	Aniyah Whitaker*	Ariana Whitaker	Xayvion Matthews*	Romel Bryant
Danielle Moore*	Deondra Jackson	Janiya Walker	Kolagbade Kolawole	Sin'que Dorsey*	Neveah Thomas
Leile White*	Mubarak Giwa	<u>Student Directors:</u> Kyleigh Jones and Isabella Rojas			



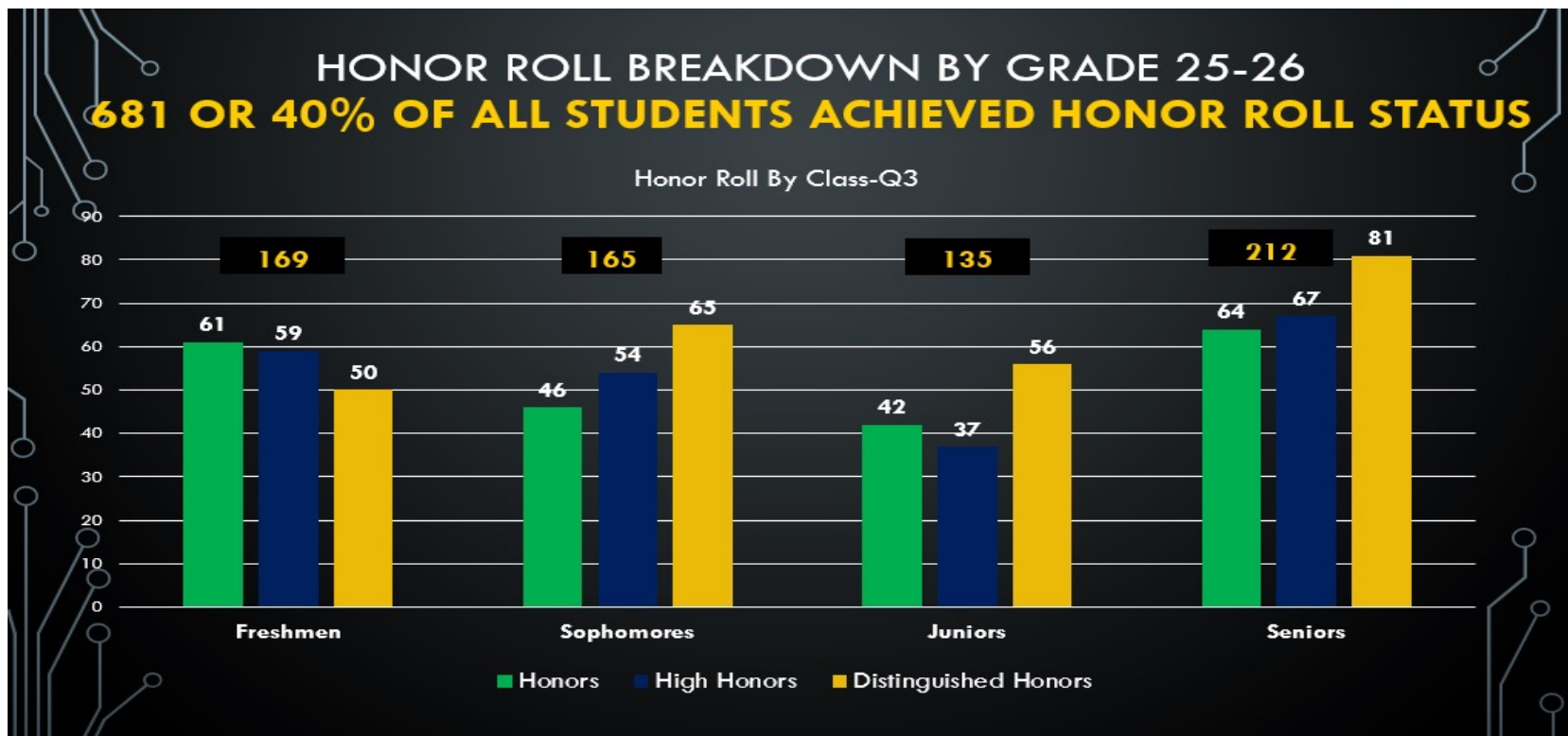
Thank you to our outstanding coaches: Steven Ihejirika, Brandon Sapp and Richelle Poelintz (all TW alumni) for bringing back Thornwood's tradition of excellence in speech and drama that is on full display anytime you walk down the 2300 hallway.

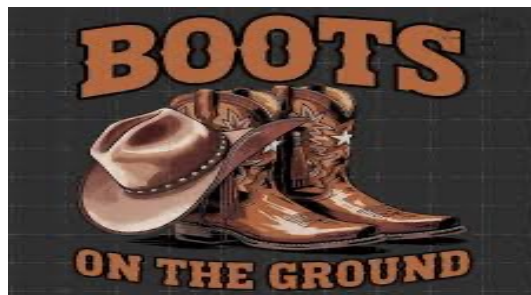
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Thornwood's Parent Social Line Dance Event

Parents were able to register for 26-27
school year, complete the 5E survey,
fellowship with their neighbors while....
line dancing and eating some good food!



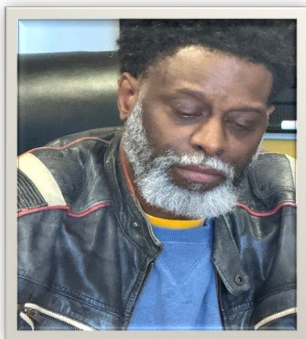
POPS Patrol

POPS Patrol is a group of volunteer dads who spend the day volunteering at TWHS.

Their main goal is to provide a strong supportive male presence while interacting with students and teachers.

During passing periods, our POPS help patrol our hallways and restrooms and conclude the day breaking bread with our Principal where they provide feedback regarding potential challenges and opportunities.

We'd like to give a huge shout-out to our POPS: Mr. Allen, Mr. Davidson, Mr. Trotter, and Mr. Fitch. We thank them for their effort, support and feedback!



THORNWOOD

T H U N D E R B I R D S



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

SPECIAL OLYMPICS

Special Olympics team had 6 gold medalists who qualified for State.



Team members include:

- Janae Banks
- Regina Brown
- Audrey Coon
- Kayla Davis
- Kaylah Harris
- Brooklyn Holmes
- Imani Randel-El

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NEW BUSINESS

A. Recommended Approval: Thornwood Girls Track & Field Mark Carpenter Invitational, Overnight Trip, Detroit, MI, May 1-3, 2026- Mr. Holmes

NEW BUSINESS

B. Recommended Approval: Thornwood Football Summer Camp at Winona State, Overnight Trip, Winona, MN, June 22-24, 2026- Mr. Holmes

NEW BUSINESS

C. Recommended Approval: Thornwood Volleyball Camp at Lewis University, Overnight Trip, Romeoville, IL, July 21-23, 2026- Mr. Holmes

NEW BUSINESS

D. Presentation & Recommended Approval: ZeroEyes Software- Dr. Johnson



Save Time. Save Lives.

Ryan Pendleton – Director of Sales – (614) 483-4979
ryanpendleton@zeroeyes.com



The Problem



Instead of reacting to shots fired...

Humans incapable of effectively monitoring security cameras & detecting guns...

Better equipped for higher cognitive tasks.

So, what if instead of this —>





Uvalde TX

- **11:33 a.m.** — He enters the school through a closed but unlocked door, walks to classrooms 111 and 112, and opens fire on their doors from the hallway. The two classrooms are connected by an interior door.
- 11:36 a.m. — The first responding officers enter the school. The gunman is by now shooting inside the two fourth-grade classrooms. Two officers who run toward the classrooms are hit with shrapnel and retreat.
- **11:38 a.m.** — The first request to activate the Uvalde SWAT team is made over the radio.
- 11:39 a.m. — A city police officer makes the first official request for shields. Officers in the hallway begin treating the gunman as a barricaded subject rather than an active shooter.
- 11:40 a.m. to 12:21 p.m. — More officers from multiple law enforcement agencies arrive. During these 41 minutes, according to the report, “there is a great deal of confusion, miscommunication, a lack of urgency, and a lack of incident command.”



Uvalde video shows school shooting, police in hallway after shooter entered classroom: 11:33:07:05

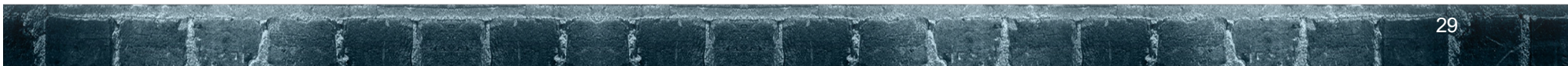
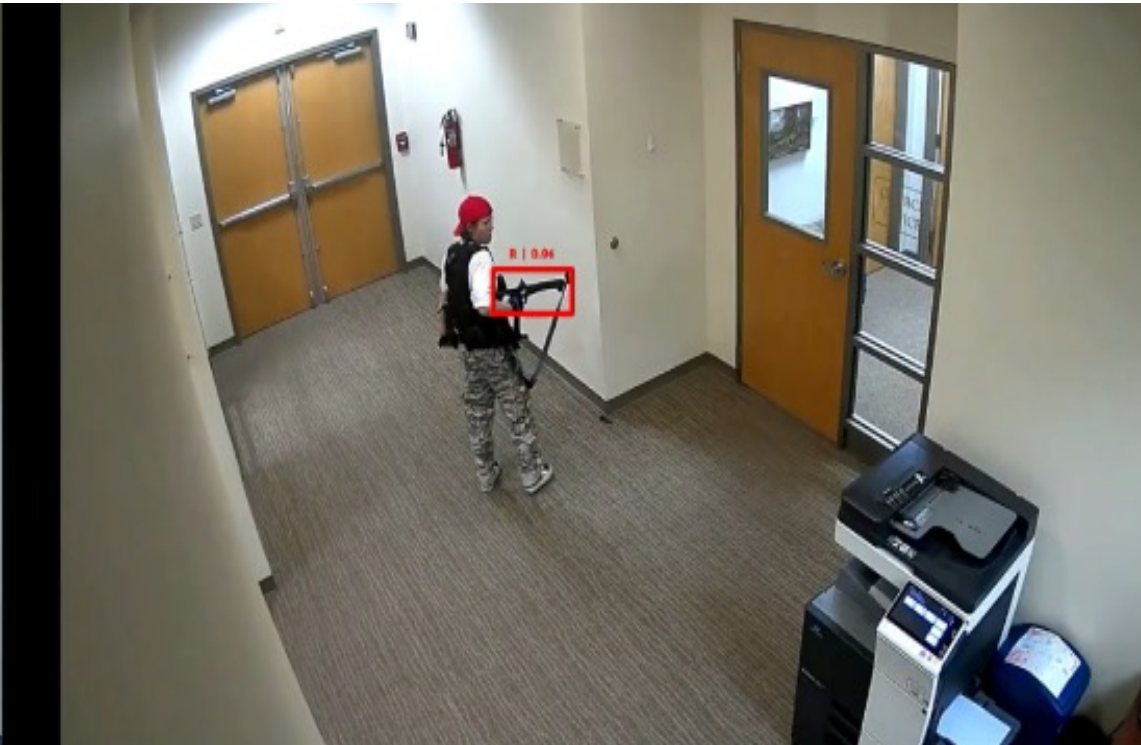


Stop Threats at First Sight not First Shot



•NASHVILLE COVENANT

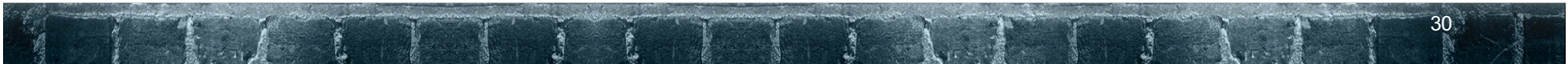
- 10:10 AM** – Suspect enters west entrance after shooting glass door
- 10:11 AM** – First victim shot near entrance; fire alarm triggered → evacuation begins
- 10:12 AM** – Suspect moves upstairs; multiple victims killed at stairwell → lockdowns begin
- 10:13 AM** – Shots fired into classrooms (1 injured); suspect roams halls; 911 calls begin
- 10:14 AM** – Additional victim killed; first police units dispatched
- 10:15–10:18 AM** – Suspect searches second floor; no new victims found
- 10:19 AM** – Police arrive on scene; suspect returns to first floor, causes property damage
- 10:20 AM** – Police enter building; suspect moves to sanctuary (2nd floor)
- 10:21–10:22 AM** – Suspect fires at responding officers from window; officers take cover





The Solution

ZeroEyes Proactive Weapon Detection





ZEROEYES

ZeroEyes Operations

Center (ZOC)

- Staffed 24/7/365
- All analysts = former military, law enforcement, 911 dispatch backgrounds
- Human in the loop verification to ensure accurate detections and prevent false positives
- Communicate with onsite security and Law Enforcement to provide time to react + situational awareness







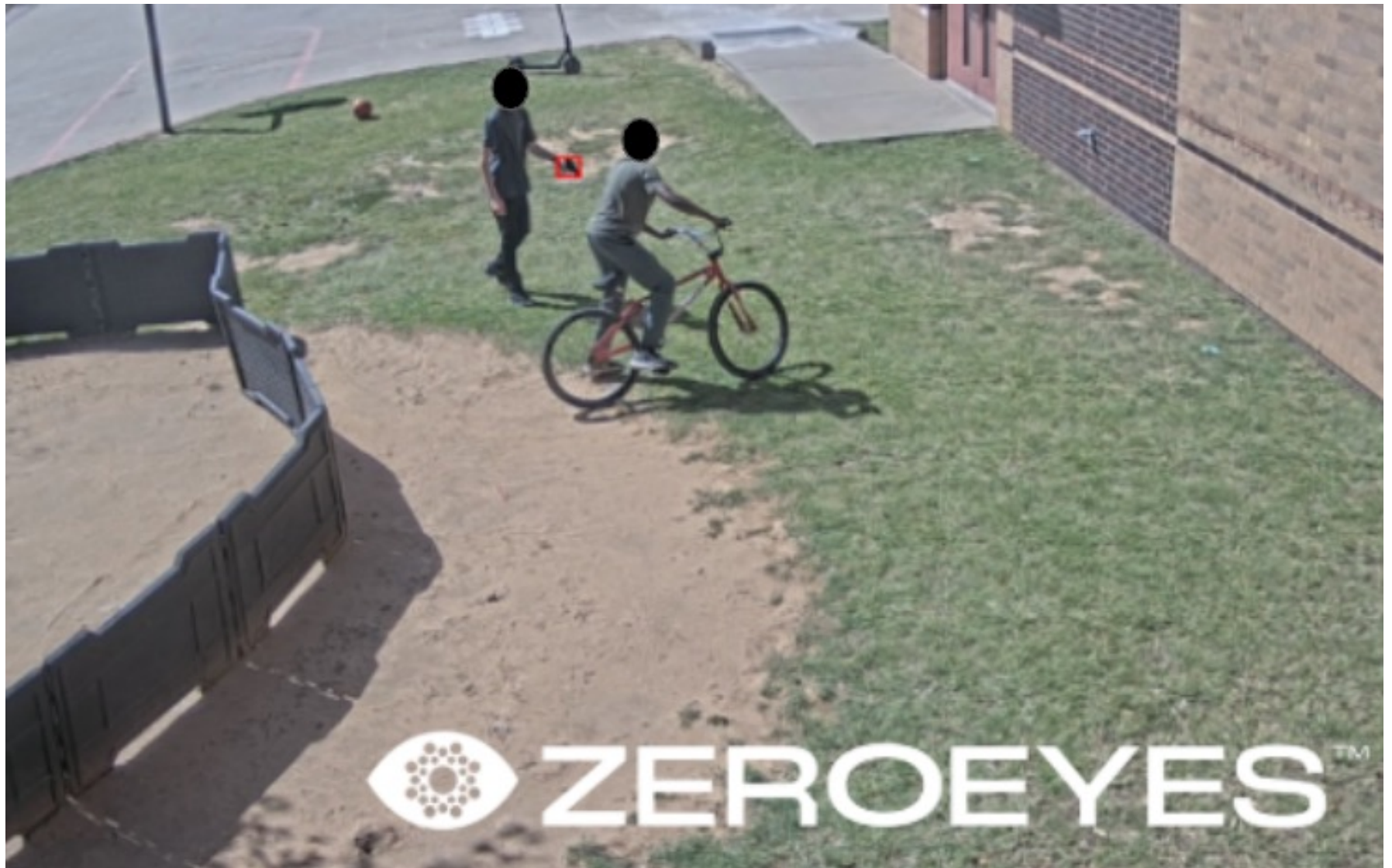
 ZEROEYES™





 ZEROEYES™





 ZEROEYES™

Every Second Counts:
How ZeroEyes Uses AI
to Save Lives

NEW BUSINESS

E. Recommended Approval: Thornridge HS Exterior Renovation- Phase 2 for Courtyard Windows and Courtyard Renovation- Mr. Crump

NEW BUSINESS

F. Recommended Approval: Electrical Contractor for Thornton HS for Phase 1 of the Upcoming “Securing Tomorrow, Today” Classroom Renovations Project- Mr. Crump

NEW BUSINESS

F. Recommended Approval: Electrical Contractor for Thornton HS for Phase 1 of the Upcoming “Securing Tomorrow, Today” Classroom Renovations Project- Mr. Crump

NEW BUSINESS

G. Recommended Approval: Electrical Contractor for Thornwood HS for Phase 1 of the Upcoming “Securing Tomorrow, Today” Classroom Renovations Project- Mr. Crump

NEW BUSINESS

H. Recommended Approval: Asbestos Abatement Contractor for Thornridge HS for Phase 1 of the Upcoming “Securing Tomorrow, Today” Classroom Renovations Project- Mr. Crump

NEW BUSINESS

I. Recommended Approval: Asbestos Abatement Contractor for Thornton HS for Phase 1 of the Upcoming “Securing Tomorrow, Today” Classroom Renovations Project- Mr. Crump

SUPERINTENDENT'S REPORT

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EXECUTIVE SESSION

- Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - Student discipline;
 - Individual Student Issues;
 - Collective negotiating matters; and
 - Pending, probable or imminent litigation

RECONVENE OPEN SESSION

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ACTION ITEMS FOLLOWING EXECUTIVE SESSION

- A. Board of Education Decision Regarding Faculty Association Grievance
#020426- Overpayment

ADJOURNMENT

Next Regular Meeting

May 13, 2026

Thornwood High School

District 205 Vision: Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

District 205 Mission: To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

District 205 Core Values: Empathy, Trust, Pride, Responsiveness, High Expectations with High Support Integrity, Commitment to Excellence, Innovation, and Collaboration