

WESTBURY UNION FREE SCHOOL DISTRICT
REQUEST FOR PROPOSAL FOR ATHLETIC TRAINER SERVICES

To all Providers:

Please submit a sealed proposal for Athletic Trainer Services to the Westbury Union Free School District. The district will receive sealed proposals on or prior to **10:00 am on Thursday, May 7, 2026**. Whether sent by mail or by means of personal delivery, the proposer assumes responsibility for having their proposal deposited on time at the place specified. Proposals must be submitted in a sealed envelope plainly marked on the outside: **Request For Proposal – Athletic Trainer Services RFP 2025/26-11**.

Proposals shall be irrevocable for a minimum period of One Hundred Twenty (120) days from the date of proposal opening. Alterations to said proposals must be submitted in writing. Consideration shall be given only to those alterations, which may be caused by unforeseen circumstances beyond the control of the firm submitting said proposal. The Assistant Superintendent for Finance & Operations or his / her designee shall make such determination.

The Westbury Union Free School District reserves the right to reject any or all proposals that it considers not to be in the best interest of the school district.

Please read the attached material carefully before submitting your proposal.

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I. PURPOSE

The Westbury Union Free School District, hereinafter referred to as “the District,” invites proposals from providers of Athletic Training Services for the District for the period on or about July 1, 2026 – June 30, 2027, extendable up to a maximum of five (5) years.

II. RECEIPT OF PROPOSALS

An original and one (1) copy of the proposal must be submitted to the Business Office. Envelopes must be clearly marked **ATHLETIC TRAINER SERVICES RFP #2025/26-11** and the name and address of the proposer. Proposals must be received no later than **10:00 AM on May 7, 2026** at the following address:

Mr. Robert Stein
Deputy Purchasing Agent
Westbury Union Free School District
2 Hitchcock Lane,
Old Westbury, NY 11568

Please note that, in the unforeseen event that the School District is closed for instruction due an emergency situation, essential employees will be on-site. Therefore, we will continue to receive proposals in response to this RFP on or before the due date and time. Whether sent by mail or by means of personal delivery, the proposer assumes responsibility for having his proposal deposited on time at the place specified.

There is no expressed or implied obligation for the District to reimburse responding firms for any expenses incurred in preparing proposals, attending pre-proposal conferences, or interview(s) in responding to this request. Proposals submitted after the stated time and date may not be considered and may be returned to the firm unopened.

During the evaluation process, the School District reserves the right, where it may serve the District's best interest, to request additional information or clarifications from proposers, or to allow corrections of errors or omissions. At the discretion of the School District, firms submitting proposals may be requested to make oral presentations as part of the evaluation process.

III. PROPOSAL SUBMISSIONS

All proposals must be submitted in two parts. Part 1 must address the qualification items. Part 2 must consist of complete cost and pricing information. Incomplete submissions will not be considered for award. Proposals should not be excessively long and should be submitted in a format that permits copying for review.

In addition, all proposals must include a completed Vendor Information Acknowledgment Form, References, Vendor Disclosure, Non-Collusive Certification, and Certification of Compliance with the Iran Divestment Act of 2012. All materials submitted in response to this request for proposal shall become the property of the District.

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IV. BACKGROUND

The following is a brief description of the School District:

1. Student Enrollment at Westbury School District – approx. 4,200
2. Number of Schools – 6
3. Number of Administrative Buildings - 2
4. Management
 - a. Superintendent
 - b. Assistant Superintendent for Curriculum and Instruction - 2
 - c. Assistant Superintendent for Personnel
 - d. Assistant Superintendent for Finance & Operations

V. SCOPE OF SERVICES

1. On-Site Medical Coverage during athletic events, practices, and/or school activities as scheduled by the District.
2. Immediate Injury Evaluation and implementation of appropriate first aid, emergency care, or stabilization procedures.
3. Emergency Response Activation in coordination with local EMS, if necessary.
4. Injury Documentation and communication with parents and school staff.
5. Basic Preventative Care such as taping, bracing, or hydration assistance (if covered by Athletic Trainer).
6. Provide one Certified Athletic Trainer (AT): licensed in New York State, BOC Certified, trained in injury prevention, emergency management, and rehabilitation protocols or Emergency Medical Technician (EMT): NYS-certified, trained in pre-hospital emergency care and stabilization.
7. Athletic Trainer/EMT shall be available approximately 30 hours per week for all weeks that school is in session for athletics. The requirement is from Mid-August to Mid-June. The Athletic Director shall determine the exact schedule.
8. The specific duties of the AT/EMT shall be determined at the discretion of the Athletic Director, but shall include:
 - a. To assist coaches and school physicians in providing first aid to a student participating in an athletic program who required such first aid.
 - b. To assist coaches in providing conditioning programs for student athletes.
 - c. To assist coaches in determining that proper and necessary medical supplies are available for athletic practices and events.
 - d. To assist in the administration of baseline testing of the discretion of the Athletic Director based on District policy.
 - e. The foregoing duties shall be under the supervision of the Athletic Director who shall assign the trainer to appropriate duties on a weekly basis.
 - f. The AT/EMT will assist with and follow the New York State Board of Education Concussion Management practices and policies.
9. If a certified athletic trainer is not available, an EMT may be substituted.
10. Insurance as indicated.
11. Each Party agrees to indemnify, defend and hold harmless the other from and against any/ all claims liabilities, losses, damages, demands, lawsuits, judgments and expenses (including

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reasonable attorney's fee) to the extent arising out of the negligent acts or omissions of such indemnifying party, its trustees, directors, officers, employees or agents.

12. The successful proposer understands and agrees that it shall comply and is responsible for complying with all applicable Federal, State and local statutes, rules and ordinances, including the New York State Safe Schools Against Violence in Education (SAVE) legislation. The successful proposer shall adhere to all requirements and protocols as established by the School District and the State Education Department of New York: to wit, but not limited to, fingerprinting. The successful proposer further agrees and understands that all teachers and/or professional service providers must be cleared by the New York State Education Department in accordance with the provisions contained in the SAVE Legislation prior to providing services to the School District. In the event that the successful proposer sends a provider to the School District who has not obtained fingerprinting clearance with the State Education Department the School District shall have the right to immediately terminate the contract.

PART 1 – EXPERIENCE AND QUALIFICATIONS

In setting forth its qualifications, each individual or firm submitting a proposal shall:

- a. Provide the name and or name of the firm as well as a brief description of its business activities and history.
- b. Provide information on how long the firm or individual has been in business and length of its experience in providing school districts.
- c. Identify the firm's professional staff members, who specifically will be involved in this Security Consulting Services engagement, the experiences of each as the services relate to public school and the location of the office from which they work. Provide a detailed biography and/or resume outlining the experience and credentials of all staff members who will provide Athletic Trainer Services to the District.
- d. Provide a listing and description of similar Athletic Trainer Services contracts and/or projects awarded with other organizations giving dates of service.
- e. Provide the name and title of person(s) submitting the proposal, the firm's main office address, and primary and secondary points of contact and their telephone and fax numbers (including area codes).
- f. Detail the experience your firm and its staff have in working with public sector clients. Describe how needs specific to the public sector were met. Highlight any experience specific to Pre K - 12 public school districts.
- g. Provide at least *three* (3) client references from similar projects. Include contact names, addresses and telephone numbers. Provide a list of current and former educational clients and describe the nature of the work experience with these clients. Identify the nature of any potential conflict of interest (in fact or appearance) the individual or agency might have in providing these services to the District.
- h. Complete the attached non-collusion statement.

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PART 2 – COST

Each firm submitting a proposal shall state the daily rates at which the services would be provided to the School District for the period on or about July 1, 2026 – June 30, 2027, with an extendable period of a maximum of five (5) years. In addition, state which principals and/or staff are expected to perform the services. Please include:

- The cost proposal must be an all-inclusive amount for the full range of services required for one year under the contract. No additional billing will be allowed for travel expenses, parking, participant materials, or other incidentals.
- Proposer may include in its proposal items not specified in this RFP, which it would consider pertinent. All such alternatives must be listed separately from the proposal and the cost thereof must be separate and itemized.
- Provide any other relevant information that will assist the School District in evaluating your Proposal

Athletic Trainer/EMT Hourly Rate _____

Minimum Billing Period (Hours) _____

REVIEW OF PROPOSALS

Proposals shall be evaluated based upon the following:

- a. Professional qualifications and prior experience, proposer’s demonstrated capabilities and references.
- b. Cost/Fees

SCORING AND EVALUATION

The District will evaluate each proposal using the following criteria:

| DESCRIPTION | PERCENT |
|--|----------------|
| Experience / Qualifications / References | 70% |
| Cost / Fees | 30% |

TERM OF CONTRACT

Contract Period: July 1, 2026, through June 30, 2027

INFORMATION FOR ATHLETIC TRAINER SERVICES

Any question(s) submitted by an individual for firm regarding this RFP must be directed to:

WESTBURY UNION FREE SCHOOL DISTRICT
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Tracy Provenz
Director of Athletics
Email: tprovenc@westburyschools.org
Phone: (516) 874-1883

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VI. INSURANCE REQUIREMENTS

Notwithstanding any terms, conditions or provisions, in any other writing between the parties, the proposer hereby agrees to effectuate the naming of the District as an additional insured on the proposer's insurance policies, with the exception of workers' compensation, N.Y. State Disability and professional liability. If the policy is written on a claims-made basis, the retroactive date must precede the date of the contract.

1. The policy naming the District as an additional insured shall:
 - a. Be an insurance policy from an A.M. Best rated "Secured" insurer, licensed in New York State.
 - b. State that the Proposer's coverage shall be primary and non-contributory coverage for the District, its Board, employees and volunteers.
 - c. The District shall be listed as an additional insured by using endorsement CG 2026 or equivalent. The decision to accept an alternative endorsement rest solely with the District. A completed copy of the endorsement must be attached to the certificate of insurance.
 - d. The certificate of insurance must describe the specific services provided by the Proposer that are covered by the liability policies.
 - e. At the District's request, the Proposer shall provide a copy of the declaration page of the liability and umbrella policies with a list of endorsements and forms. If so requested, the Proposer will provide a copy of the policy endorsements and forms.
 - f. Contain a 30-day notice of cancellation

2. The Proposer agrees to indemnify the District for any applicable deductibles and self-insured retentions.

3. Required Insurance:
 - a. **Commercial General Liability Insurance**
\$1,000,000 per occurrence/ \$2,000,000 aggregate, with coverage for sexual misconduct.
 - b. **Workers' Compensation and N.Y.S. Disability**
Statutory Workers' Compensation, Employers' Liability and N.Y.S. Disability Benefits Insurance for all employees. Proof of coverage must be on the approved specific form, as required by the New York State Workers' Compensation Board. ACORD certificates are not acceptable.
A self-employed person and certain partners and corporate officers are excluded from the definition of "employee" pursuant to Workers' Compensation Law Section 2 (4). As such, individuals in such capacity are excluded from Workers' Compensation Law coverage requirements. A person seeking an exemption must file a CE-200 form with the state. The form can be completed and submitted directly online to the Workers Compensation Board.
 - c. **Professional Errors and Omissions Insurance**
\$2,000,000 per occurrence/ \$2,000,000 aggregate for the professional acts of the Proposer performed under the contract for the District. If written on a "claims-made" basis, the retroactive date must pre-date the inception of the contract or agreement. Coverage shall remain in effect for two years following the completion of work.
 - d. **Excess Insurance**
\$1,000,000 each occurrence and aggregate. Excess coverage shall be on a follow-form basis.

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Proposer acknowledges that failure to obtain such insurance on behalf of the District constitutes a material breach of contract. The Proposer is to provide the District's with a certificate of insurance, evidencing the above requirements have been met, prior to the commencement of work or use of facilities. The failure of the District to object to the contents of the certificate or the absence of same shall not be deemed a waiver of any and all rights held by the District.

The District is a member/owner of the NY Districts Insurance Reciprocal (NYSIR). The Proposer further acknowledges that the procurement of such insurance as required herein is intended to benefit not only the District but also NYSIR, as the District's insurer.

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VII. INTERVIEW

The award process may include an interview with Central Office Administrative Staff. Date of interview to be determined.

VIII. FREEDOM OF INFORMATION LAW

The New York State Freedom of Information Law as set forth in Public Officers Law, Article 6, Sections 84-90, mandates public access to government records. However, proposals submitted in response to this RFP may contain technical, financial background or other data, public disclosure of which could cause substantial injury to the Proposer's competitive position or constitute a trade secret. Proposers who have a good faith belief that the information submitted in their proposals is protected from disclosure under the New York Freedom of Information Law must clearly identify the pages of the proposals containing such information by typing in bold face on the top of each page, "THE PROPOSER BELIEVES THAT THIS INFORMATION IS PROTECTED FROM DISCLOSURE UNDER THE STATE FREEDOM OF INFORMATION LAW." The District assumes no liability for disclosure of information so identified, provided that the District has made a good faith legal determination that the information is not protected under applicable law or where disclosure is required to comply with an order or judgment of a court of competent jurisdiction.

IX. TERMINATION OF CONTRACT

Any contract agreed to under this Request for Proposal is subject to termination by either party with thirty (30) days written notice. In the event of termination of the contract, the District's responsibility shall be to pay for unpaid services performed and authorized costs incurred by the Security Consulting Services provider.

X. RIGHT TO REJECT A REQUEST FOR PROPOSAL

The District reserves the right to reject without prejudice any and all quotations received under this Request for Proposal, to request additional information and clarifications from proposers, to allow corrections of errors or omissions, and to negotiate with one or more of the finalists regarding the terms of the engagement. Any information given, either orally or in writing, is not given in confidence and may be used, or disclosed to others, for any purpose at any time without obligation or compensation and without any liability of any kind whatsoever. The District intends to select the Security Consulting Services provider that, in its opinion best meets the District's needs, and not necessarily the provider whose fees are the lowest.

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XI. REQUESTS FOR CLARIFICATION/INFORMATION

All requests for clarification or additional information as related to this Bid/Proposal shall be submitted in writing via fax or e-mail to:

Tracy Provenz
Director of Athletics
Email: tprovenc@westburyschools.org
Phone: (516)874-1883

Please include the firm's name, a contact person's name, a fax number and an email address.

XII. ACKNOWLEDGMENT FORM

Included within this Request for Proposal is the acknowledgment form to be used in connection with the services to be provided. Proposers should review the contents of the acknowledgment form and base his/her/its proposal on the provisions therein. The terms and conditions set forth in the Request for Proposal are incorporated into the acknowledgment form by reference and shall form a part of the Agreement executed by the Board of Education and the successful proposer.

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VENDOR INFORMATION & ACKNOWLEDGMENT FORM

The undersigned, as a duly authorized representative of the Vendor, hereby proposes to furnish such services, materials, supplies, and equipment as required by the General Terms and Conditions and Specifications contained within the Request for Proposal Documents at the prices indicated on the Rate Sheet Form.

Company Name _____
(as shown on your W-9)

Street Address _____

City _____ State _____ Zip Code _____

Telephone (____) _____ Fax (____) _____ E-mail _____

Signature _____ Date _____

Print Name _____ Title _____

Please indicate the representative from your company who should receive all correspondence relating to this bid:

Name: _____ Title: _____

Address: (if different from above) _____

Telephone: _____ Fax: _____ Email: _____

Vendor Acknowledgement

Vendor, by checking and signing below, confirms that he/she has read and understands and will comply with the terms, conditions and specifications/scope of this Request for Proposal and any addenda, if issued.

Yes No

Bidders Authorized Signature: _____

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REFERENCES

Company Name: _____

Address: _____

Contact Person: _____

Telephone: _____

Dates of Contract(s) _____

Company Name: _____

Address: _____

Contact Person: _____

Telephone: _____

Dates of Contract(s) _____

Company Name: _____

Address: _____

Contact Person: _____

Telephone: _____

Dates of Contract(s) _____

Proposer's Name: _____

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VENDOR DISCLOSURE CERTIFICATION

Vendor must complete either Section A or B below and returned with your proposal

- A. This is to certify that the principal members of the company listed below are not related to any Board members, officers or employees of the Westbury Union Free School District (WUFSD) and no Board member, officer or employee of the WUFSD is directly or indirectly interested in this bid or the supplies, materials, equipment, work or services which are related to it, or in any portion of the profits thereof.

SIGNATURE

COMPANY NAME

PRINT NAME

- B. This is to certify that the following Westbury Union Free School District Board members, officers or employees are related to principal members of the company listed below or have a direct or indirect interest in this bid or the supplies, materials, equipment, work or services which are related to it, or in any portion of the profits thereof.

| NAME | RELATIONSHIP | NAME OF WUFSD RELATION |
|------|--------------|---------------------------|
| | | |
| | | |
| | | |

SIGNATURE

COMPANY NAME

PRINT NAME

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**PROPOSER'S CERTIFICATION OF COMPLIANCE WITH
IRAN DIVESTMENT ACT OF 2012**

In accordance with General Municipal Law §103-g, which generally prohibits the School District from entering into contracts with persons engaged in investment activities in the energy sector of Iran, the bidder/proposer submits the following certification:

[Please Check One]

Proposer's Certification

- By submission of this bid or proposal, each bidder/proposer and each person signing on behalf of any bidder/proposer certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief, that each bidder/proposer is not on the list created by the Office of General Services (OGS) pursuant to paragraph (b) of subdivision 3 of Section 165-a of the State Finance Law.

- I am unable to certify that my name and the name of the bidder/proposer does not appear on the list created pursuant to paragraph (b) of subdivision 3 of Section 165-a of the State Finance Law. I have attached a signed statement setting forth in detail why I cannot so certify.

Dated: _____, New York
_____, 20__

Name of Bidder/Proposer

Signature of Authorized Official

Printed or Typed Name of Official and Title

Sworn to before me this
____ day of _____, 20__

Notary Public

Dated:

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BID PROPOSAL NON-COLLUSIVE CERTIFICATION

Firm Name _____

Business Address _____

Telephone Number _____ Date of Bid _____

1. General Bid Certification

The bidder certifies that he will furnish, at the prices herein quoted, the materials, equipment, and/or services as proposed on this bid.

2. Non-Collusive Bidding Certification

By submission of this bid proposal, the bidder certifies that he is complying with Section 103-d of the General Municipal Law as follows:

Statement of non-collusion in bids and proposals to political subdivision of the state. Every bid or proposal here-after made to a political subdivision of the state or any public department, agency or official thereof where competitive bidding is required by statute, rule, regulation, or local law, for work or services performed or to be performed or goods sold or to be sold, shall contain the following statement subscribed by the bidder and affirmed by such bidder as true under the penalties of perjury: Non-collusive bidding certification.

A. By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of its knowledge and belief:

- (1) The prices in this bid have been arrived at independently without collusion, consultation, communication or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor.
- (2) Unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder and will not knowingly be disclosed by the bidder prior to opening, directly or indirectly, to any other bidder or to any competitor; and
- (3) No attempt has been made or will be made by the bidder to induce any other person, partnership or corporation to submit or not submit a bid for the purpose of restricting competition.

B. A bid shall not be considered for award nor shall any award be made where A. (1) (2) and (3) above have not been complied with; provided, however, that if in any case the bidder shall so state and shall furnish with the bid a signed statement which set forth in detail the reasons therefore. Where A. (1) (2) and (3) above have not been complied with, the bid shall not be considered for award nor shall any award be made unless the head of the purchasing unit of the political subdivision, public department, agency or official thereof to which the bid is made, or his designee, determines that such disclosure was not made for the purpose of restricting competition.

- (1) The fact that a bidder (a) has published price lists, rates, or tariffs covering items being procured, (b) has informed prospective customers of proposed or pending publication of new or revised price lists for such items, or (c) has sold the same items to other customers at the same prices being bid, does not constitute, without more, a disclosure within the meaning subparagraph one (a).
- (2) Any bid hereafter made to any subdivision of the state or any public department, agency or official thereof by a corporate bidder for work or services performed or to be performed or goods sold or to be sold, where competitive bidding is required by statute, rule, regulation, or local law, and where such bid contains the certification referred to in subdivision one of the section, shall be deemed to have been authorized by the board of directors of the bidder, and such authorization shall be deemed to include the signing and submission of the bid and the inclusion therein of the certificate as to non-collusion as the act and deed of the corporation.

Authorized Signature _____ Title _____