NORTHERN LOCAL SCHOOLS
BOARD OF EDUCATION MEETING

6:30 p.m., Wednesday, April 15, 2026

AGENDA

Pledge of Allegiance

I. Call to Order

II. Roll Call

III. Recognition of Visitors and Public Participation

IV. Minutes

A. Board Meeting Minutes — Attachment

Recommend the Board approve the following Board meeting minutes:

1. March 18, 2026

V. Presentations

A. Somerset Elementary

VI. Mid-East Career & Technical Center Report – Patrick Hogan

VII. Superintendent's Report – Angela Gussler

VIII. Business and Finance

A. Treasurer's Presentation – Jennie Clifton

B. Recommendation for Approval

1. March Financial Reports — Attachment

Recommend the Board approve the March 2026 financial reports, as presented.

2. Financial Correction Plan — Attachment

Recommend the Board approve the Ohio Department of Education and Workforce Financial Correction Plan, as presented.

3. Budget Adjustments

Recommend the Board approve the following budget adjustments:

Revenue:

a.)	FY26 K-12 Network Subsidy (451-9226)	$5,291.40

Appropriations:

a.)	FY26 K-12 Network Subsidy (451-9226)	$5,291.40
b.)	Senior Class (200-968B)	$625.30
c.)	Pepsi Scholarship (008-925H)	$500.00
d.)	Drama Club (200-913H)	$1,251.25
e.)	Girls Basketball (300-950M)	$14,724.36

4. Then & Now Certificates

   Recommend the Board approve the following Then & Now Certificates:
   a.) PO#133951; Stephanie Winters, Therapy Dog Training Reimbursement
   b.) PO#133982; Rival Motorsports, 4Wheeler for Softball/Baseball
   c.) PO#133981; APG Media, Legal Notices & Advertising
   d.) PO#134004; Ohio Department of Job & Family Services, Unemployment Charges
   e.) PO#133995; Pendent Fire Protection, AMP Batteries
   f.) PO#133970; Gofer Parts, LLC, Scrubber Parts
   g.) PO#133292; Ag-Pro Ohio, LLC, Primer Valve
   h.) PO#134047; Crisis Prevention Institute, Annual Membership
   i.) PO#133952; NASSP, NHS Charter Renewal

5. Paul Culver, Jr. Stadium Turf Replacement Project Proposal — Attachment

   Recommend the Board accept the proposal from FieldTurf for the turf replacement project at the Paul Culver, Jr. Stadium.

6. Soccer and Track Stadium Lighting Project Proposal — Attachment

   Recommend the Board accept the proposal from Jess Howard Electric Company for the lighting project at the soccer and track stadium.

7. META VOIP Agreement — Attachment

   Recommend the Board approve a 3-year agreement with META Solutions for VOIP services, effective May 1, 2026, as presented.

8. Creative Coach Company Contract — Attachment

   Recommend the Board approve a contract with the Creative Coach Company to provide STARS students and families field trip transportation on April 18th and April 25th, as presented.

9. Reach Educational Services, LLC Contract — Attachment

   Recommend the Board approve a contract with Reach Educational Services, LLC for the 2025-26 school year, as presented.

10. Student Accident Insurance Program — Attachment

    Recommend the Board approve participation in the Ohio Student Accident Insurance Program for the 2026-27 school year, as presented.

11. Memorandum of Agreement – Vo-Ag Positions — Attachment

    Recommend the Board approve a Memorandum of Agreement with NLEA regarding Vo-Ag positions, as presented.

12. Anthem Medical and Prescription Drug Plan Renewal — Attachment

    Recommend the Board accept the renewal rates for the Anthem Medical and Prescription Drug plan for the 2026-27 plan year, as presented.

13. Delta Dental Plan Renewal — Attachment

    Recommend the Board accept the renewal rates for the META/Delta Dental plan for the 2026-27 plan year, as presented.

14. Asset Disposal

Recommend the Board approve the following asset disposal:

a.) Toro Wheelhorse Mower (Softball & Baseball) - inoperable

15. Donations

Recommend the Board approve the following donations:

a.) Edward Bope; $100 to National Honor Society
b.) Somerset American Legion; 4'x 6' American flag to Sheridan Baseball
c.) Somerset American Legion; 4'x 6' American flag to Sheridan Softball
d.) Anonymous; $100,000 for the Paul Culver, Jr. Stadium Turf Replacement
e.) Sheridan Football Mother Generals; $30,000 for the Paul Culver, Jr. Stadium Turf Replacement
f.) Somerset American Legion; $500 to FFA for Meeting Sponsorship
g.) Frank Bever; $150 to FFA for Greenhand Shirt Sponsorship
h.) Kilbarger Farms; $100 to FFA for Greenhand Shirt Sponsorship
i.) Custom Ag Solutions; $100 to FFA for Greenhand Shirt Sponsorship
j.) Dittoe Custom Ag Service; $100 to FFA for Greenhand Shirt Sponsorship
k.) The Lozier Family; $100 to FFA for Greenhand Shirt Sponsorship
l.) Just Junk It; $250 to FFA for Greenhand Shirt Sponsorship
m.) Lones Landscaping & X Materials; $250 to FFA for Greenhand Shirt Sponsorship
n.) Just Junk It; $250 to FFA for Kindergarten Farm Day Shirt Sponsorship
o.) Lones Landscaping & I Materials; $250 to FFA for Kindergarten Farm Day Shirt Sponsorship

IX. Employment

A. Recommendation for Approval

1. Certified Retirement

Recommend the Board accept the following retirement:

a.) Dan Riggs, Science Teacher, effective May 29, 2026

2. Classified Retirement

Recommend the Board accept the following retirement:

a.) Becky Howell, Secretary, effective May 29, 2026

3. Certified Substitutes Attachment

Recommend the Board approve the following certified substitutes for the 2025-26 school year:

a.) MVESC Substitutes, as presented

4. Certified Contract Renewals

Recommend the Board approve the following certified contract renewals effective for the 2026-27 school year:

One Year Contract (Retire/Rehire):

a.) Mark Paxton
b.) Tyrone Davis

One Year Contract (Second):

a.) Brady Blattner
b.) Grace Conrad

c.) Emily Heath
d.) Genna Heileman
e.) Elizabeth Hoover
f.) Claire Kilger
g.) Jessica Lane
h.) Hunter McCartney
i.) Ashley Norman
j.) Landen Russell
k.) Whitney Snider
l.) Emma Taylor
m.) Melissa Thompson
n.) Adrienne Winders
o.) Adrian Wymer

Two Year Contract:

a.) Sarah Smathers
b.) Kathryn Stepanovich
c.) Kari Stute

Five Year Contract:

a.) Michele Cardiel
b.) Alicia Clouse
c.) Amber Daly
d.) Michelle Eversole
e.) Ali Forsythe
f.) Jason Garver
g.) Ashley Heavener
h.) Amy Hupp
i.) Casey Jones
j.) Carey Maierle
k.) Hannah Pressdee
l.) Ashley Reed
m.) Jill Richards
n.) Julie Rupe
o.) Melissa Shank
p.) Miranda Shriner
q.) Krista Trent
r.) Tracy VanBalen
s.) Mandie White
t.) Kirk Washburn
u.) Angela (Shay) Wofter

5. Classified Contract Renewals

Recommend the Board approve the following classified contract renewals, effective for the 2026-27 school year:

One Year Contract:

a.) Michele Pittman
b.) Brandi Ridenour
c.) Kalie Ridenour
d.) Rodney Trapp
e.) Stacy West

Two Year Contract (First):

a.) Gary Blevins
b.) Darrin Blosser
c.) Brittany Butcher
d.) Angie Custer
e.) Jill Donnelly
f.) Abigayle Duke
g.) Dominic Grasso
h.) Gina Kaetzel
i.) Daniel Leasure
j.) Brittany Phillis
k.) Dawn Reichley
l.) Brittany Sigler
m.) Brandy Chubb-Swickard

Two Year Contract (Second):

a.) Heidi Anthony
b.) Jessie Bilka
c.) John Borland
d.) Lea Anne Broseus
e.) Heather Brumage
f.) Jessica Foust
g.) Tim Huber
h.) Taylor Icenhower
i.) Robert Lynn
j.) Daon Neal
k.) Mary Pritt

Two Year Contract (Third):

a.) Mason Conrad
b.) Lori Richardson
c.) Jennifer Soto

Continuing:

a.) Jamella Blevins
b.) Erin Cook
c.) Heather Hynus
d.) Kara Sprankle

6. Administrator / District Office Contracts — Attachment

Recommend the Board approve the following administrator / district office contracts, effective August 1, 2026, as presented:

a.) Jody Bratton, Technology Assistant, 2-year contract
b.) Chris Hill, Technology Coordinator, 3-year contract
c.) Jack Holland, IT Technician, 2-year contract
d.) Lisa Householder, Principal, 3-year contract
e.) Lori Tussing, Principal, 3-year contract

7. Administrator / District Office Contract Addendums — Attachment

Recommend the Board approve the following administrator / district office contract addendums, effective August 1, 2026, as presented:

a.) Catina Brown, Transportation Manager
b.) Tyler Brown, Associate Principal

c.) Robyn Cannon, Accounts Payable
d.) Gretchen Combs, Special Education Coordinator
e.) Rachel Dolsky, School Psychologist
f.) Lance Dupler, Athletic Director
g.) Lori Dupler, Principal
h.) Dale Factor, Maintenance Supervisor
i.) LeAnn Forgrave, Superintendent's Secretary
j.) Jill Landrum-McGee, District Data and Assessment Coordinator
k.) Lori Larimer, Food Service Coordinator
l.) Daniel Pfeffer, Athletic Trainer
m.) Olivia Severance, Payroll
n.) Kate Simmons, Principal
o.) Amy VanBalen, Curriculum Director
p.) Ed Wolfel, Principal
q.) Kelly Wright, EMIS Coordinator

8. Classified Substitutes

Recommend the Board approve the following classified substitutes for the 2025-26 school year:
a.) John Shafer, Bus Driver, effective 3/30/2026
b.) Teresa Gregg, Educational Assistant
c.) Teresa Gregg, One-on-One Attendant
d.) Teresa Gregg, Cook
e.) Teresa Gregg, Custodian
f.) Teresa Grett, Secretary
g.) Kathleen Spencer, Cook

9. Volunteers

Recommend the Board approve the following volunteers for the 2026-27 school year:
a.) Kelly Murphy and Jax, Therapy Dog

X. Curriculum & Instruction

A. Recommendation for Approval:

1. Field Trips

Recommend the Board approve the following field trips:
a.) April 18, 2026; Somerset STARS to Olentangy Caverns
b.) April 22, 2026; Thornville 2nd Grade to The Pines at Buckeye Ridge
c.) April 25, 2026; Somerset STARS to United States Air Force Museum
d.) May 4, 2026: Thornville 5th Grade to United Skates of America
e.) May 11, 2026; Somerset 4th Grade to Stone Academy, Putnam Presbyterian Church and Kidzville Park.
f.) May 13, 2026; Thornville 4th Grade to The Works

2. Calamity Day Forgiveness

Recommend the Board forgive one calamity make-up days for staff for the 2025-26 school year.

3. Class of 2026 Graduates Attachment

Recommend the Board approve the Class of 2026 graduates, as presented.

4. 2026-27 Sheridan High School Student Code of Conduct Attachment

   Recommend the Board approve the 2026-27 Sheridan High School Student Code of Conduct, as presented.

XI. Board Policy

A. Recommendation for Approval:

1. Board Policies – Final Reading

   Recommend the Board approve the following Board policies upon final reading:

   a.) PO# 3440; Job Related Expenses
   b.) PO# 4440; Job Related Expenses
   c.) PO# 5112; Entrance Requirements
   d.) PO# 5330; Use of Medications
   e.) PO# 5330.05; Procurement and Use of Naloxone (Narcan) in Emergency Situations
   f.) PO# 5421; Grading
   g.) PO# 5430; Class Rank
   h.) PO# 6220; Budget Preparation
   i.) PO# 6320; Purchasing and Bidding
   j.) PO# 6325; Procurement-Federal Grants/Funds
   k.) PO# 6423; Use of Credit Cards
   l.) PO# 4162.01; Drug and Alcohol Testing of Employees without CDL licenses Who Transport Students in Alternative Vehicles (Non-DOT Testing)
   m.) PO# 4162; Drug and Alcohol Testing of CDL License Holders Who Perform Safety-Sensitive Functions and are Subject to DOT Testing
   n.) PO# 8600.04; Bus and Alternative Vehicle Driver Certification
   o.) PO# 8600; Transportation
   p.) PO# 8640; Transportation for Non-Routine Trips
   q.) PO# 8650; Transportation by Alternative Vehicles

XII. Executive Session

Discussion in executive session is permitted only for the following specified purposes:

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. To consider the purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters, which are the subject of pending or imminent court action.
4. Preparing for, conducting, or reviewing negotiations or bargaining / sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Details relative to the security arrangements and emergency response protocols.
7. To consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiate with other political subdivisions respecting requests for economic development assistance.

XVI. Adjournment