



**Wednesday, April 15, 2026
Agenda Docket Regular Meeting**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. OPENING OF MEETING

Subject	1. Pledge of Allegiance
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

Subject	2. Moment of Silence
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

B. EX-OFFICIO STUDENT TRUSTEE REPORT

Subject	1. Ex-Officio Student Trustee Report
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	B. EX-OFFICIO STUDENT TRUSTEE REPORT
Access	Public
Type	Information, Procedural

C. PRESENTATION

Subject	1. Presentation - David Paterson School
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	C. PRESENTATION

Access	Public
Type	Discussion, Information

Presentation(s)

1. David Paterson School - Mrs. Linda St. John 5:00 pm

Subject	2. 2026-2027 School Year Budget Presentation
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	C. PRESENTATION
Access	Public
Type	Action

2026-2027 School Year Budget Presentation

By: Mr. Jamal Scott, Assistant Superintendent for Business and Operations

D. EXECUTIVE SESSION

Subject	1. Executive Session
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	D. EXECUTIVE SESSION
Access	Public
Type	Action

The Hempstead UFSD Board of Education is anticipating entering into Executive Session for discussion of matters leading to the appointment of particular employees, employment history of particular employees and seek legal advice of Counsel. The Board of Education is anticipating to re-convene to open session at 6:30 pm.

E. OPEN SESSION

Subject	1. Open Session
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	E. OPEN SESSION
Access	Public
Type	Action

The Hempstead UFSD Board of Education will convene to open session to the public, following Executive Session. It is anticipated that the Board of Education resume to open session at approximately 6:30 pm. There will be public participation.

F. PRESIDENT'S REPORT

Subject	1. President's Report
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	F. PRESIDENT'S REPORT
Access	Public
Type	Reports

G. TRUSTEES' REPORT

Subject	1. Trustees' Reports
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	G. TRUSTEES' REPORT
Access	Public
Type	Reports

H. SUPERINTENDENT'S REPORT

Subject	1. Superintendent's Report
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	H. SUPERINTENDENT'S REPORT
Access	Public
Type	Reports

I. INFORMATIONAL

Subject	1. Informational
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	I. INFORMATIONAL
Access	Public
Type	Information

The Board of Education Upcoming Meetings and Committee Meetings are:

- Special Meeting - Tuesday, April 28, 2026 @ 4:30 pm.
- BOE Policy Committee Meeting -Wednesday, April 29, 2026 @ 5:30 pm

Location: A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550

**You may watch the Board of Education meetings livestream at:
www.hempsteadschools.org**

J. WAIVER OF POLICY # 2342

Subject	1. Waiver of Policy # 2342
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	J. WAIVER OF POLICY # 2342
Access	Public
Type	Action

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the April 15, 2026, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the April 15, 2026, meeting.

K. APPROVAL OF CONSENT AGENDA DOCKET

Subject	1. Approval of the Consent Agenda Docket
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	K. APPROVAL OF CONSENT AGENDA DOCKET
Access	Public
Type	Action (Consent)

Approval of the Consent Agenda Docket

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

L. PUBLIC PARTICIPATION

Subject	1. Public Participation
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	L. PUBLIC PARTICIPATION
Access	Public

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby orders the destruction of all cast, unused, spoiled, voided, and/or rejected ballots resulting from the [insert] School District Election/Meeting.

Subject	3. Great American Insurance Group
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	M. BOARD OPERATIONS
Access	Public
Type	Action

Great American Insurance Group

BE IT RESOLVED, the Board of Education hereby authorizes the Great American Insurance Group to represent the District with respect to the Petition for Remission ("Petition") filed with the United States Attorney's Office in the Eastern District of New York and to take any action necessary to recover forfeited funds related to E.D.N.Y. Docket 11-CR-229 (U.S.), on behalf of the District.

N. CONTRACTS/STIPULATIONS/SETTLEMENTS

Subject	1. Extending Leave Pursuant To An Agreement With The HCTA
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	N. CONTRACTS/STIPULATIONS/SETTLEMENTS
Access	Public
Type	Action

Extending Leave Pursuant To An Agreement With The HCTA

WHEREAS, Employee 4599 has been on an unpaid childcare leave pursuant to the terms of the collective bargaining agreement between the District and the Hempstead Classroom Teachers Association ("HCTA"); and

WHEREAS, Employee 4599 has requested to extend her unpaid childcare leave; and

WHEREAS, an agreement has been negotiated between the Superintendent of Schools, through labor counsel to extend Employee 4599's unpaid childcare leave through January 31, 2027; be it

RESOLVED, that the Board hereby approves and adopts the Memorandum of Agreement between the District and the HCTA and extends Employee 4599's unpaid childcare leave through January 31, 2027 pursuant to the terms of the Memorandum of Agreement; and it is

FINALLY RESOLVED, the Board hereby authorizes the Superintendent of Schools to execute the Memorandum of Agreement on behalf of the District

Subject	2. Memorandum of Agreement (MOA) Hempstead School Administration Association (HSAA)
----------------	--

Meeting Apr 15, 2026 - Agenda Docket Regular Meeting
 Category N. CONTRACTS/STIPULATIONS/SETTLEMENTS
 Access Public
 Type Action

**Memorandum of Agreement (MOA)
 Hempstead School Administration Association (HSAA)**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement (hereinafter, "MOA") between the Hempstead Schools Administrators Association (hereinafter "HSAA") and the District, establishing an early retirement incentive for the 2025-2026 school year for qualifying members of the HSAA, which MOA amends the collective bargaining agreement between the HSAA and the District that expires on June 30, 2027 and authorizes the Board President to execute the Memorandum of Agreement.

Subject 3. Memorandum of Agreement (MOA)Hempstead Teacher Assistant Association (HTAA)

Meeting Apr 15, 2026 - Agenda Docket Regular Meeting
 Category N. CONTRACTS/STIPULATIONS/SETTLEMENTS
 Access Public
 Type Action

**Memorandum of Agreement (MOA)
 Hempstead Teacher Assistant Association (HTAA)**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Agreement (hereinafter, "MOA") between the Hempstead Teaching Assistant Association (hereinafter "HTAA") and the District, establishing an early retirement incentive for the 2025-2026 school year for qualifying members of the HTAA, which MOA amends the collective bargaining agreement between the HTAA and the District that expires on June 30, 2026 and authorizes the Board President to execute the Memorandum of Agreement.

Subject 4. Memorandum of Agreement (MOA)Hofstra University

Meeting Apr 15, 2026 - Agenda Docket Regular Meeting
 Category N. CONTRACTS/STIPULATIONS/SETTLEMENTS
 Access Public
 Type Action

**Memorandum of Agreement (MOA)
 Hofstra University**

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the Memorandum of Agreement between the District and Hofstra University for placement of student teachers and participant observers seeking certifications in Early Childhood, Childhood, Secondary, K-12 and

Special Education, effective 2025-2026 and 2026-2027.

Subject	5. Resolution Approving Settlement
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	N. CONTRACTS/STIPULATIONS/SETTLEMENTS
Access	Public
Type	Action

Resolution Approving Settlement

WHEREAS, the Superintendent of Schools, by Labor Counsel for the District, has negotiated an agreement resolving certain administrative proceedings as between the District, and the Board, on the one hand, and Employee Number 3043, on the other hand, and

WHEREAS, the Board has concluded, based upon the recommendation of the Superintendent of Schools that it is in the best interests of the District to resolve said administrative proceedings by means of the negotiated Stipulation of Settlement, which was executed by said Employee on April 10, 2026; be it

RESOLVED, that the Board hereby approves and adopts the Stipulation of Settlement, and with it the resolution of the administrative proceedings concerning said Employee, which Stipulation of Settlement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

FINALLY RESOLVED, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

Subject	6. Change of Order Total Construction Corp.
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	N. CONTRACTS/STIPULATIONS/SETTLEMENTS
Access	Public
Type	Action

**Change of Order
Total Construction Corp.**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and the District Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between Total Construction Corp. and Hempstead Union Free School District for the Capital Improvements at Hempstead High School (SED No. 28-02-01-03-0-020-031) in order to credit the District in the amount of \$11,553.62 for unused allowance money, and authorizes the Board President to execute same on behalf of the Board of Education.

Subject	7. Island Piping Solutions, LTD Bid Award
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	N. CONTRACTS/STIPULATIONS/SETTLEMENTS

Access Public

Type Action

Island Piping Solutions, LTD Bid Award

WHEREAS, the Hempstead Union Free School District issued a bid for Plumbing Construction for HVAC Improvements (2022 Bond, Phase 4) at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools; and

WHEREAS, bids were received from five (5) vendors and were opened and publicly read on March 12, 2026; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that Island Piping Solutions, Ltd. is the lowest responsible bidder for the Base Bid PC-1 at a cost of \$39,000.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 24-355 for HVAC Improvements (2022 Bond, Phase 4) at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools for Plumbing Construction PC-1 to Island Piping Solutions, Ltd., the lowest responsible bidder meeting the specifications, as follows:

<u>Base Bid PC-1:</u>	<u>\$ 39,000.00</u>
TOTAL AWARD:	\$ 39,000.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

Subject **8. Serve Well Electric, Inc Bid Award**

Meeting Apr 15, 2026 - Agenda Docket Regular Meeting

Category N. CONTRACTS/STIPULATIONS/SETTLEMENTS

Access Public

Type Action

Serve Well Electric, Inc Bid Award

WHEREAS, the Hempstead Union Free School District issued a bid for Electrical Construction for HVAC Improvements (2022 Bond, Phase 4) at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools; and

WHEREAS, bids were received from two (2) vendors and were opened and publicly read on March 12, 2026; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that Serve Well Electric Inc. is the lowest responsible bidder for the Base Bid EC-1 at a cost of \$399,000.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 24-355 for HVAC Improvements (2022 Bond, Phase 4) at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools for Electrical Construction EC-1 to Serve Well Electric Inc., the lowest responsible bidder meeting the specifications, as follows:

<u>Base Bid EC-1:</u>	<u>\$ 399,000.00</u>
-----------------------	----------------------

TOTAL AWARD: \$ 399,000.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

Subject	9. Mechanical Construction Bid Award
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	N. CONTRACTS/STIPULATIONS/SETTLEMENTS
Access	Public
Type	Action (Consent)

Mechanical Construction Bid Award

WHEREAS, the Hempstead Union Free School District issued a bid for Mechanical Construction on for HVAC Improvements (2022 Bond, Phase 4) at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools; and

WHEREAS, bids were received from four (4) vendors and were opened and publicly read on March 12, 2026; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that RMS Industries of New York Inc. (dba) Reliance Mechanical is the lowest responsible bidder for the Base Bid MC-1 at a cost of \$935,300.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 24-355 for HVAC Improvements (2022 Bond, Phase 4) at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools for Mechanical Construction MC-1 to RMS Industries of New York Inc. (dba) Reliance Mechanical, the lowest responsible bidder meeting the specifications, as follows:

Base Bid MC-1:	<u>\$ 935,300.00</u>
----------------	----------------------

TOTAL AWARD: \$ 935,300.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	10. Arrow Steel Bid Award
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	N. CONTRACTS/STIPULATIONS/SETTLEMENTS
Access	Public
Type	Action

Arrow Steel Bid Award

WHEREAS, the Hempstead Union Free School District issued a bid General Construction, GC-2, for HVAC Improvements (2022 Bond, Phase 4) at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools; and

WHEREAS, bids were received from two (2) vendors and were opened and publicly read on March 12, 2026; and

WHEREAS, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that Arrow Steel Window Corp. is the lowest responsible bidder for the Base Bid GC-2, Add Alternate GC2.2A, and Add Alternate GC2.3A at a total cost of \$1,999,400.00

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 24-355 for HVAC Improvements (2022 Bond, Phase 4) at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools for General Construction, GC-2, to Arrow Steel Window Corp. the lowest responsible bidder meeting the specifications, as follows:

Base Bid GC-2:	\$ 1,928,000.00
Add Alternate No. GC2.2A	\$ 71,400.00
Add Alternate No. GC2.3A	\$ 0.00
TOTAL AWARD:	\$ 1,999,400.00

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

Subject	11. HVAC Bid Rejection
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	N. CONTRACTS/STIPULATIONS/SETTLEMENTS
Access	Public
Type	Action

HVAC Bid Rejection

WHEREAS, the Hempstead Union Free School District received bids in response to bid specifications for the General Construction Contract, GC-1, for HVAC Improvements (2022 Bond Phase 4) Project at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools; and

WHEREAS, the School District’s Administration and BBS Architects, Landscape Architects & Engineers reviewed the bids submitted in response to the Invitation to Bid; and

WHEREAS, based upon such review, due to budgetary constraints, School District Administration and the District’s Architect recommend that the Board of Education reject all bids and re-advertise for new bids; and

WHEREAS, the Board of Education has the discretion to reject all of the aforementioned bids received; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education rejects all bids submitted and received for the General Construction Contract, GC-1, for HVAC Improvements (2022 Bond Phase 4) Project at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools, and that the Board of Education directs District Administration to revise the bid specifications as is deemed necessary and to rebid and readvertise the General Construction Contract, GC-1, for HVAC Improvements (2022 Bond Phase 4) Project at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools.

Subject	12. HVAC Bid Rejection
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	N. CONTRACTS/STIPULATIONS/SETTLEMENTS
Access	Public
Type	Action

HVAC Bid Rejection

WHEREAS, the Hempstead Union Free School District received bids in response to bid specifications for the Roof Construction Contract for HVAC Improvements (2022 Bond Phase 4) Project at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools; and

WHEREAS, the School District's Administration and BBS Architects, Landscape Architects & Engineers reviewed the bids submitted in response to the Invitation to Bid; and

WHEREAS, based upon such review, due to budgetary constraints, School District Administration and the District's Architect recommend that the Board of Education reject all bids and re-advertise for new bids; and

WHEREAS, the Board of Education has the discretion to reject all of the aforementioned bids received; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education rejects all bids submitted and received for the Roof Construction Contract for HVAC Improvements (2022 Bond Phase 4) Project at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools, and that the Board of Education directs District Administration to revise the bid specifications as is deemed necessary and to rebid and readvertise the Roof Construction Contract for HVAC Improvements (2022 Bond Phase 4) Project at ABGS Middle School, Barack Obama, Jackson Main, Joseph McNeil and David Paterson Schools.

O. BUSINESS & OPERATIONS

Subject	1. Warrants
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	O. BUSINESS & OPERATIONS
Access	Public
Type	Action

WARRANTS

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #51, 54, 55, 59); **Cafeteria/Lunch** (Warrants #14, 15); **Federal** (Warrants #20, 21); **Capital** (Warrants #15, 16, 17).

Subject	2. Treasurer's Reports
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting

Category	O. BUSINESS & OPERATIONS
Access	Public
Type	Action

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of February 2026.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of February 2026.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of February 2026.**

Subject	3. Approval of the 2026/2027 School Year Budget
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	O. BUSINESS & OPERATIONS
Access	Public
Type	Action

Approval of the 2026-2027 School Year Budget

RESOLVED, that the Board of Education approves the Superintendent's recommendation to adopt the 2026-2027 Budget in the amount of \$378,202,077.

P. DONATION(S)

Subject	1. Tennis Balls Donation
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	P. DONATION(S)
Access	Public
Type	Action

Tennis Balls Donation

Category Q. OUT OF STATE FIELD TRIP
 Access Public
 Type Action

**Out of State Field Trip
 Hempstead High School**

WHEREAS, the Hempstead High School Senior Class is planning an out of state field trip to Six Flags Great Adventure in Jackson Township, New Jersey on June 5, 2026.

BE IT RESOLVED, that the Board of Education approves the Superintendent’s recommendation to permit 100 students and 8 chaperones from Hempstead High School Senior Class to go to Six Flags Great Adventure in Jackson Township, New Jersey on June 5, 2026. The seniors will travel to “Grad Night” to celebrate with other seniors from the region. All Pertinent information is on file.

Recommended by: Dr. Stephen Strachan
 Principal, Hempstead High School

Purpose: To articulate and celebrate the culminating event of their hard work during high school.

Goal: The improvement of student achievement

Source of Payment: The cost of the bus is \$5,700.00 and will be paid by the senior class club.
 The students will pay the remainder cost of the trip.

R. USE OF FACILITIES

Subject 1. Use of Facilities
 Meeting Apr 15, 2026 - Agenda Docket Regular Meeting
 Category R. USE OF FACILITIES
 Access Public
 Type Action

approvals are conditional based on the needs of the Hempstead School District. If the space requested by tside group is needed by Hempstead students, the outside group will be cancelled.

group **agrees to pay** the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
------	------------	---------

<p>Incorporated Village of Hempstead</p> <p>Contact: Angela Stanley (516) 478-6286</p>	<p>High Scholl David B. Gates Auditorium and two classrooms for Film Screening/Panel Discussion</p> <p>Approximately 750 residents/non-resident of Hempstead School District</p>	<p>Day: Saturday</p> <p>Date: May 30, 2026</p> <p>Time: 11:00am to 7:00pm</p> <p>Cost: \$7,165.00</p> <p>Insurance: On File</p> <p>Principal Approval: Approved</p>

S. SPECIAL EDUCATION

Subject **1. CPSE/CSE**

Meeting Apr 15, 2026 - Agenda Docket Regular Meeting

Category S. SPECIAL EDUCATION

Access Public

Type Action

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

03/02;03/03;03/04;03/05;03/06;03/09;03/10;03/11;03/12;03/13;03/16;03/17;03/18;03/19;03/20;03/23;03/24;03/25;03/

T. PUPIL PERSONNEL SERVICES

Subject **1. My Brother’s Keeper New York State Symposium**

Meeting Apr 15, 2026 - Agenda Docket Regular Meeting

Category T. PUPIL PERSONNEL SERVICES

Access Public

Type Action

My Brother’s Keeper New York State Symposium

BE IT RESOLVED that the Board of Education APPROVES the Superintendent of Schools recommendation to permit four (4) students and two (2) chaperones to go on an overnight trip to the Empire State Plaza, Albany, New York to attend the annual My Brother’s Keeper Symposium and Training Session. The students will leave from Hempstead High School on Wednesday, May 20, 2026 at 2:00 p.m., via a sprinter bus, and will be staying at the Hilton Albany for one night. They will return at approximately 6:00 p.m. on Thursday, May 21, 2026. All expenses will be paid by the My Brother’s Keeper Challenge Grant, and all pertinent information is on file.

Recommended by: James Clark

Source of Funding: My Brother's Keeper

U. PERSONNEL

Subject	1. RESIGNATIONS
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the resignation from the following professional personnel for personal reasons:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Joselin Guerrero-Lacrete Eff. 6/30/2026	Math Teacher (<i>Bilingual</i>) High School	Letter of resignation received for retirement purposes.
Betsy Leibn Eff. 6/30/2026	Science Teacher High School	Letter of resignation received for retirement purposes.
Joelle Day Eff. 6/30/2026	ENL Teacher High School	Letter of resignation received for retirement purposes.
Robert Amoroso Eff. 6/30/2026	English Teacher High School	Letter of resignation received for retirement purposes.
Shari Hauser Eff. 6/30/2026	Special Education Teacher Prospect	Letter of resignation received for retirement purposes.
Ronda Brown Walker Eff. 6/30/2026	Elementary Teacher Rhodes Academy	Letter of resignation received for retirement purposes.
Donald Jackson Eff. 6/30/2026	Social Studies Teacher High School	Letter of resignation received for retirement purposes.
Dora Norris Eff. 6/30/2026	Elementary Teacher Prospect School	Letter of resignation received for retirement purposes.

Sony Alexandre Eff. 6/30/2026	Math Teacher High School	Letter of resignation received for retirement purposes.
Stephen Lux Eff. 6/30/2026	ENL Teacher ABGS Middle School	Letter of resignation received for retirement purposes.
Stephanie Lockhart-Turner Eff. 6/30/2026	Elementary Teacher David Paterson School	Letter of resignation received for retirement purposes.
Terry Higgs Eff. 6/30/2026	Elementary Teacher David Paterson School	Letter of resignation received for retirement purposes.
Cynthia Harty Eff. 6/30/2026	Speech Teacher Joseph A. McNeil School	Letter of resignation received for retirement purposes.
Nancy Bayat Eff. 6/30/2026	Elementary Teacher Prospect School	Letter of resignation received for retirement purposes.
Timothy Dolan Eff. 6/30/2026	Theater Arts Teacher High School	Letter of resignation received for retirement purposes.
Dorian Segure Eff. 6/30/2026	Elementary Teacher District	Letter of resignation received for retirement purposes.
Alexis Jovel Eff. 6/30/2026	Elementary Teacher David Paterson	Letter of resignation received for retirement purposes.
Beth-Ann Randazzo Eff. 6/30/2026	Elementary Teacher (<i>Ed. Technology Specialist</i>) Barack Obama	Letter of resignation received for retirement purposes.
Bridget Pratt Eff. 6/30/2026	Computer Technology Teacher ABGS Middle School	Letter of resignation received for retirement purposes.
Adolfina Mena Eff. 6/30/2026	Second Language (<i>Spanish</i>) High School	Letter of resignation received for retirement purposes.
Beatriz Ortiz Eff. 6/30/2026	Elementary Teacher (<i>Bilingual</i>) Joseph A. McNeil	Letter of resignation received for retirement purposes.

Maria Ardila Eff. 3/23/2026	World Language (<i>Spanish</i>) High School	Letter of resignation received for personal reasons.
Justine Galante Eff. 6/11/2026	English Teacher ABGS Middle School	Letter of resignation received for personal reasons.
Estelle Walters Eff. 6/30/2026	Special Education Teacher ABGS Middle School	Letter of resignation received for personal reasons.
Matthew Geoghegan Eff. 6/30/2026	Math Teacher ABGS Middle School	Letter of resignation received for personal reasons.
Christine Kelly Eff. 6/30/2026	Special Education Teacher ABGS Middle School	Letter of resignation received for personal reasons.
Ali Kebreau Eff. 3/3/2026	Tiger Academy After School Program High School	Letter of resignation received for personal reasons.
Syed Alam Eff. 6/30/2026	Math Teacher High School	Letter of resignation received for personal reasons.

Subject

2. LEAVE OF ABSENCES

Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Aimee Marro Eff. 4/21/2026 - 6/2/2026	Speech Teacher High School	Requesting a Medical Leave of Absence/FMLA utilizing accrued sick time from 4/21/2026 - 6/2/2026. (Documentation received on 3/20/2026)
Colette Squillante Eff. 5/1/2026 - 6/30/2026	ENL Teacher David Paterson	Requesting a Maternity Leave of Absence/FMLA utilizing accrued sick time from 5/1/2026 - 5/19/2026 and 5/20/2026 - 6/30/2026 without pay. (Documentation received on 2/11/2026)

Subject

3. CHANGE BOARD ACTION

Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
---------	--

Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **CHANGE** Board request(s) for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Nathalia Guiracocha Eff. 3/25/2026-5/29/2026	School Psychologist Rhodes Academy	CHANGE effective start date and end date of Maternity Leave of Absences/FMLA FROM 3/30/2026 -6/1/2026 utilizing accrued sick time and without pay from 5/19/2026 - 6/1/2026 TO 3/25/2026 -5/13/2026 utilizing accrued sick time and without pay from 5/14/2026 - 5/29/2026 (Previously approved 3/18/2025)
Richard Cieslack Eff. 3/9/26 - 6/6/26	Middle School Boys Basball Head Coach	CHANGE position title and compensation FROM MS Boys Basebell Assistant Coach (\$3,998) TO MS Boys Baseball Head Coach (\$4,613). (Previously approved 2/25/2026)

Subject 4. RESCIND BOARD ACTION

Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Boris Crespo Eff. 3/9/26	Middle School Boys Baseball Head Coach	Declined position.

Subject 5. COACHES - SPRING SEASON

Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as COACHES for the SPRING Season during the 2025-2026 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Adam Zeb Eff. 4/16/2026 - 6/6/2026	Programmer (Boys Lacrosse)	\$2,050 - Prorated
Santiago E. Rodriguez Eff. 4/16/2026 -6/6/2026	JV Boys Baseball Assistant Coach High School	\$4,408 - Prorated

Subject	6. ELEMENTARY IB COACH
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following Professional Personnel as Elementary International Bachelorette (IB) Coaches for the 2025-2026 school year. Teacher must submit a monthly log to reflect 20 hours worked monthly, identifying activities performed beyond the regular workday.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Saritha Perez Eff. 4/16/2026	David Paterson	Service Assignment I -\$12,300 - Prorated

Subject	7. ADULT EDUCATION PROGRAM APPOINTMENT
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to the Adult and Community Education Program, effective April 18, 2026 through June 30, 2026. (Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-25-5601).

Purpose: To support the full range of adult education functions and activities and provide ESL and HSE classes.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephanie Engelmann Eff. 4/18/2026	Teacher III ABGS Middle School	\$58.55/hr.

Subject	8. DATA ANALYSIS REVIEWS
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to conduct NYSESLAT Data Analysis Reviews, effective May 27, 2026 through June 3, 2026. (Not to exceed 15 hours) (Source of Funds: Title III).

<u>NAME</u>	<u>BUILDING</u>	<u>COMPENSATION</u>
Nancy Bayat	Prospect	\$58.79/hr.
Delmy Bermudez	Barack Obama	\$58.79/hr.
Melissa Dean	David Paterson	\$58.79/hr.
Meredith Van Schuyler	Rhodes Academy	\$58.79/hr.
Sophia Panagos	Jackson Main	\$58.79/hr.
Stacy Corvi	ABGS Middle School	\$58.79/hr.
Daniela Ranieri	District	\$58.79/hr.
Lizz Sarceno	District	\$58.79/hr.
Myriam Belotte	High School	\$58.79/hr.
Danielle Golub	High School	\$58.79/hr.
Christina Rivera	High School	\$58.79/hr.
Marie Amazan	High School	\$58.79/hr.
Brenda Morales	High School	\$58.79/hr.

Subject	9. 6TH PERIOD CLASS COVERAGE
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to teach an additional 6th period class.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Keyla Saint Jean 3/20/26 -4/13/26	Math Teacher High School	1/5th of contractual salary

Charlene Robinson
3/20/26 -4/13/26

Math Teacher
High School

1/5th of contractual salary

Subject **10. CLUB ADVISOR**

Meeting Apr 15, 2026 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISOR** during the 2025-2026 school year. Clubs cannot exceed 1 hour per week unless approved by central office and will be compensated at the HCTA contractual rate.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Hector Valentine Eff. 4/22/26, 5/13/26, 6/10/26 3:15pm - 4:30pm	First Tee Golf Jackson Main	\$58.79/hr.

Subject **11. REGENTS PREP**

Meeting Apr 15, 2026 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for Regents Prep (Algebra I and Living Environment), effective April 20, 2026 through June 16, 2026 (Monday, Tuesday and Wednesday – 18 sessions) (Administrators 4:05pm - 6:05pm, Teachers 3:05pm -5:05pm, Teaching Assistants 3:05pm - 5:30pm, Nurse, 4:05pm - 6:05pm, Clerical 4:05p.m. to 6:05 p.m. Security 3:30pm - 6:00pm). Session dates: April 20, 21,27,28 / May 4, 5, 11, 12, 18, 19, 26, 27 / June 1, 2, 8, 9, 15, 16. Source of Funding: Title I

ABGS MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lisaura Moreno	Administrator	\$99.62/hr.
Damaris Hardial	Administrator - Sub	\$99.62/hr.
Joseph Thornton	Administrator - Sub	\$99.62/hr.
Aaron Johnson	Administrator - Sub	\$99.62/hr.
Pamela Green	Administrator - Sub	\$99.62/hr.
Dearl Topping	Math Teacher	\$58.79/hr.

Betuel Oliva	Math Teacher (Bilingual)	\$58.79/hr.
Neclisha Davis	Math Teacher (Algebra/Geometry)	\$58.79/hr.
David Santos -Almonte	Math Teacher (Special Education)	\$58.79/hr.
Justin Abeles	Math Teacher	\$58.79/hr.
Michael Malatesta	Science Teacher	\$58.79/hr.
Jennifer Lyons	Science Teacher (Special Education)	\$58.79/hr.
Elizabeth Swiatkowski	Science Teacher (Biology)	\$58.79/hr.
Tonya DeCaul	Science Teacher	\$58.79/hr.
Marqueitta Tuitt	Teaching Assistant	\$35/hr.
Adriane Turner	Teaching Assistant	\$35/hr.
Arlett Abreu	Typist Clerk	Contractual Hourly Rate
Sadia Batool	Typist Clerk - Sub	Contractual Hourly Rate
Patricia Barnes	Typist Clerk - Sub	Contractual Hourly Rate
Rena Davis	Typist Clerk - Sub	Contractual Hourly Rate
Joel Klimaszewski	Typist Clerk - Sub	Contractual Hourly Rate
Tashia Wright	Security	Contractual Hourly Rate
Roberto Rivas	Security	Contractual Hourly Rate
Dillian Rodriguez	Security - Sub	Contractual Hourly Rate

V. CIVIL SERVICE

Subject	1. RESIGNATIONS
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the RESIGNATION from the following CIVIL SERVICE personnel for PERSONAL/RETIREMENT purposes:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Latrice Smith Eff. 12/8/25	School Monitor, P/T David Paterson	Letter of resignation received for personal reasons.
Juliet Lyons Eff. 3/4/26	School Monitor, P/T Joseph McNeil	Letter of resignation received for personal reasons.
Andre Dossous Eff. 6/30/26	Library Aide High School	Letter of resignation received for retirement purposes.
Daaiyah Williams Eff. 4/20/26	Food Server, F/T Barack Obama	Letter of resignation received contingent upon appointment as Assistant Cook.

Subject **2. CIVIL SERVICE APPOINTMENTS**

Meeting Apr 15, 2026 - Agenda Docket Regular Meeting

Category V. CIVIL SERVICE

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Civil Service Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Daaiyah Williams Eff. 4/20/26	Assistant Cook Rhodes Academy	\$36,725-prorated (Lv. 4, St. 7) PURPOSE: To meet the needs of the district
Sehar Hashmi Eff. 4/20/26	Cleaner, F/T Alternative High School	\$45,581-prorated (Lv. 2, St. 1) PURPOSE: Replacing J. Deans, retired 9/27/25; Board action 9/16/25
Jamie Perrone Eff. 4/20/26	School Monitor, P/T Joseph McNeil	\$17.80/hr. (Lv. 10A, St. 6) PURPOSE: Replacing J. Lyons, resigned 3/4/26; Bd action 4/15/26

Subject **3. LEAVE OF ABSENCE**

Meeting Apr 15, 2026 - Agenda Docket Regular Meeting

Category V. CIVIL SERVICE

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kristen Basden Eff. 3/20/26 - 5/1/26	Teacher Aide Rhodes Academy	Requesting a Medical Leave of Absence, without pay (Documentation received on 3/20/26)

Subject **4. CHANGE BOARD ACTION**

Meeting Apr 15, 2026 - Agenda Docket Regular Meeting

Category V. CIVIL SERVICE

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **CHANGE** Board request(s) for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Mayra Delgado Eff. 9/2/26-5/8/26	Bil. Typist Clerk Middle School	CHANGE leave end date FROM 6/26/26 TO 5/8/26 (Previously approved 8/12/25 Hand Carry)
Dennis Jones Eff. 4/15/26	Security Aide, F/T High School	CHANGE effective date of retirement FROM 6/30/26 TO 4/15/26. (Previously approved on the 2/25/26 docket)

Subject	5. TERMINATION
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Civil Service Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5775 Eff. 4/15/2026	School Monitor Joseph A. McNeil School	Documentation on file in Human Resources.

Subject	6. 21st CENTURY AFTER SCHOOL
Meeting	Apr 15, 2026 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to serve during the dinner meals program effective April 16, 2026, through May 29, 2026 (Monday - Friday, 4:00PM - 6:00PM) (Source of funding: General Fund)

NAME

Quanica Williams
Eff. 4/16/26 - 5/29/26

POSITION

Food Server
David Paterson

REASON

Contractual Hourly Rate

W. ADJOURNMENT
