**Weymouth** Public Schools
89 Middle Street, Weymouth, MA 02189 | P: 781-335-1460
Melanie Curtin, Superintendent | melanie.curtin@weymouthps.org
Brian Smith, Assistant Superintendent | brian.smith@weymouthps.org
Lindsey Fratolillo, Assistant Superintendent | lindsey.fratolillo@weymouthps.org

## Daily/Hourly Substitute Rates

| | |
|---|---|
| Pre-assigned Building Substitute | $113.25/day |
| Teacher | $113.25/day |
| ESP | $97.25/day |
| Nurse / Nurse 1:1 | $38.50/hour |
| LPN / LPN 1:1 | $32.25/hour |
| Traffic Supervisor | $25.50/hour |
| CDL Driver | $27.50/hour |
| Van Driver | $19.50/hour |
| Retired/Licensed Weymouth Van Driver | $24.00/hour |
| Van Monitor | $16.00/hour |
| Cafeteria Aide | $17.00/hour |

## LONG TERM SUBSTITUTE SALARY SCHEDULE

| LENGTH OF POSITION | NEW HIRE / PRE-ASSIGNED SUBSTITUTE |
|---|---|
| Day 1-30 | $134.25 |
| Day 31-60 | $161.25 |
| Day 61+* | LTS Unit A Contract Appendix A.1a* |
| Retired Weymouth Teachers Day 1+ | $269.00 |

## *LONG TERM SUBSTITUTES
## Unit A Contract Appendix A.1a

| STEPS | BACHELOR | MASTER |
|---|---|---|
| 1 | $296.0160 | $310.6406 |
| 2 | $307.8577 | $322.4752 |
| 3 | $321.3204 | $336.0098 |

- Days are based on teacher work days, not calendar days.
- Licensure with the Department of Elementary and Secondary Education is required to move to the LTS Unit A Salary Schedule (Article VI).
- "Transition periods" to assimilate planned long-term coverage must be limited to no more than 2 days with regular teacher.
- Any variation for "critical shortage" positions – or unusual circumstances - requires authorization from the Superintendent's office.
- Substitute teachers must hold a bachelor's degree or be a current college student who has completed the first semester of the junior year.
- Substitute education support professional must have a high school diploma.

*Rates effective 9/1/2025*