



SEAFORD UNION FREE SCHOOL DISTRICT

Dr. Adele V. Pecora, Superintendent of Schools

REGULAR MEETING OF THE BOARD OF EDUCATION

APRIL 15, 2026

6:30 P.M. – REGULAR MEETING*

***It is anticipated that the Board of Education
will entertain a motion to enter into Executive Session
for approximately one hour**

7:30 P.M. – RECONVENE REGULAR MEETING

MANOR SCHOOL

AGENDA

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ADMINISTRATIVE REPORT
 - A. Ex-Officio Student Board Member report
4. PRESENTATIONS
 - A. All -County Art and Music Student Recognitions
 - B. Varsity Wrestling Athletic Recognitions
 - C. Budget Adoption – Property Tax Report Card

5. CONSENT AGENDA ITEMS

Recommended Motion: "that the consent agenda be approved as a whole with action recorded as if it had been taken severally."

A. Board of Education Meeting Minutes of the March 11, 2026 Regular Meeting and the March 25, 2026, Regular Meeting.

B. Financial Reports

1. Treasurer's Report dated February 28, 2026
2. Extracurricular Fund Activity Report dated February 28, 2026
3. Revenue Status Report dated February 28, 2026
4. Budget Status Report dated February 28, 2026
5. Budgetary Transfer Report dated February 28, 2026

C. BUDGET TRANSFERS

1. As indicated in the Board's documentation

D. Personnel Actions

1. Instructional Personnel Actions dated April 15, 2026
2. Non-Instructional Personnel Actions dated April 15, 2026

E. CPSE/CSE Recommendations

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of:

School Year 2025-2026:

1/13/26, 1/22/26, 2/11/26, 3/6/26, 3/16/26, 3/17/26.

School Year 2026-2027:

1/13/26, 2/11/26, 2/26/26, 2/27/26, 3/2/26, 3/3/26, 3/5/26, 3/9/26, 3/17/26.

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of:

School Year 2025-2026:

2/25/26, 3/4/26.

School Year 2026-2027:

3/4/26.

6. RESIDENT'S COMMENTS

In keeping with its philosophy of open communication and informed decision making, the BOE welcomes input from the community. However, it is important to note that while the BOE meets in public, it is not a meeting of the public. Respectful input and behavior by each member of the community is appropriate and expected at all times and should observe the following rules at BOE meetings:

The BOE will listen to comments and input from the public. Debate between members of the audience and/or Board members is inappropriate and will not be permitted.

The Board is not permitted to address personnel or individual student matters in public. No person shall present orally, or discuss at any BOE meeting, charges, or complaints against individual employees, directly or indirectly.

The speaker shall identify themselves and confirm their residency as Seaford within the Seaford School District.

The normal time limit allotted for individual speakers shall be three minutes. The BOE may, in its discretion, decrease or increase the time allotted for individual speakers. To allow for public participation, a period not to exceed 30 minutes shall be set aside as a specific agenda item during each regular and special BOE meeting. The period may be extended by a majority vote of the BOE. (Taken from Seaford Board of Education Policy #2350)

7. CORRESPONDENCE

8. NEW BUSINESS

A. Contracts

1. Recommend the Board of Education approve a related services agreement between Seaford UFSD and Bilinguals Inc., d/b/a Achieve Beyond for the 2026-2027 school year and authorize the Board President to sign this agreement.

B. Donations

1. Recommend the Board of Education accept a donation from Ms. Susan Zieniwick of a flute for use in the Seaford School District.

C. Resolutions

1. BE IT RESOLVED, based upon a recommendation from the Superintendent of Schools, that the Seaford School District budget for the 2026-2027 school year be approved by this Board of Education and presented to the community for voting purposes under Proposition #1 on May 19, 2026 in the amount of \$86,302,965 with a budget-to-budget increase of 1.42% and a tax levy increase of 2.26%.

2. BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District approve the annual New York State Property Tax Report Card for 2026-2027 as attached, which has been prepared pursuant to the regulations of the Commissioner of Education.

9. MISCELLANEOUS DISCUSSION ITEMS

10. CLOSING COMMENTS BY THE BOARD AND ADMINISTRATION

11. ADJOURNMENT

12. INFORMATION ITEMS

1. Warrant 0041: Accounts Payable March 13, 2026
2. Warrant 0042: Post Payroll March 13, 2026
3. Warrant 0043: Post Payroll March 27, 2026
4. Warrant 0044: Accounts Payable March 27, 2026

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, March 11, 2026, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer – Trustee
Matthew Kind, Ex-Officio Student Member

ABSENT: Ms. Melissa Whidden – Trustee
Michael Kofod, Alternate Ex-Officio Student Member

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Rhonda L. Meserole, CPA
Mr. John Strifflino
Ms. Mary Anne Sadowski – Attorney

At 6:10 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees and possible litigation matters.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**MOTION FOR
EXECUTIVE SESSION**

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees and possible litigation matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion
All Ayes
Motion Carried.

Executive Session concluded at 7:30 p.m.

**ADJOURN EXECUTIVE
SESSION**

At 7:38 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

OPEN PUBLIC SESSION

Topics covered in Matthew Kind's Report dated March 11, 2026, included:

EX-OFFICIO STUDENT

Start of High School Spring Sports Season this week
Congratulations to our Cheerleaders who came in Third Place in their Traditional New York State Championship Competition
Congratulations to our Varsity Bowling Team competing in State's this Friday
Varsity Wrestling had 2 Sophomores place 7th and 6th in their own New York State Wrestling Championship
Friday, March 6th the High School successfully ran their Blood Drive
Friday, March 6th and Saturday, March 7th Seaford High School Drama had their production of Little Shop of Horrors
This coming week the High School Band, Color Guard and Dance Team will perform in the St. Patrick's Day Parade
Harbor School production of Alice in Wonderland will be on Thursday, March 19th
March 27th and March 28th will be the Middle School's drama production

BOARD MEMBER REPORT

Topics covered in Dr. Pecora's Administrative Report dated March 6, 2026, included:

**ADMINISTRATIVE
REPORT**

Update - Energy Performance Contract
Tonight's Personnel Action Report – Tenure of Kathryn Miedl
- Dr. Pecora, Ms. Rhianna DiPalma, Executive Director for Humanities and Ms. Melanie Judson, High School Assistant Principal each spoke about Ms. Miedl
- Ms. Miedl was then presented with a green apple in honor of her receiving tenure
-

Budget Session #2 – Program and Budget Enhancements for 2026-2027.

**PRESENTATIONS
BUDGET SESSION #2**

Dr. Adele Pecora, Superintendent of Schools, Ms. Rhonda Meserole, Assistant Superintendent for Business and Operations, Mr. John Strifflino, Interim Assistant Superintendent for Curriculum and Assessment and Ms. Mary Catherine Culella-Sun, Executive Director for Student Support Services presented Celebrating Excellence, Investing in Tomorrow's Scholars. Areas covered:

Guided By Our Why...Mission – Goals
Inspiring Growth And Academic Success For All Students
Strengthening Achievement Through Seaford Scholar Work And Program Innovation
Measuring Excellence Across Student Outcomes

BUDGET PRESENTATION NO. 2 (cont'd)

Points Of Pride
Empowering Our Exceptional Elementary Programs: Developing Our Leaders Of Tomorrow
Empowering Our Exceptional Middle School Programs: Inspiring And Developing Tomorrow's Leaders
Empowering Our Exceptional High School Programs: All In On Developing Our Leaders Of Tomorrow
Universal Pre-Kindergarten
Expansion Of Program
Enhancing Student Achievement Through Class Size
Elementary Full-Time ICT
Social Emotional Learning And Wellness
- Curriculum
- Partnerships
- Supports
Student Support Highlights
Seaford UFSD Allowable Tax Levy
Tax Levy Comparison
Improving Facilities Is A District Goal
- 2026-2027 Capital Projects Funded Through Our Budget
Middle School Bathroom Renovations
- Girls & Boys Bathrooms Near Cafeteria & Gym
Middle School Gym Windows
High School Access To Outdoor Learning Space
Health & Safety Improvements 2026-2027
Energy Performance Contract On The Horizon
Items Considered For Seaford UFSD Energy Performance Contract
Upcoming Budget Presentations
Thank You

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

**CONSENT AGENDA
ITEMS 5.A.-E.
(detailed below)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Board of Education Meeting Minutes of the of the February 10, 2026 Regular Meeting and the February 25, 2026, Regular Meeting

No Discussion
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Treasurer's Report dated January 31, 2026.

No Discussion
All Ayes
Motion Carried.

**TREASURER'S
REPORTS**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated February 5, 2026.

No Discussion
All Ayes
Motion Carried.

**EXTRACURRICULAR
FUND ACTIVITY REPORT**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Revenue Status Report dated January 31, 2026.

No Discussion
All Ayes
Motion Carried.

**REVENUE STATUS
REPORT**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budget Status Report dated January 31, 2026.

No Discussion
All Ayes
Motion Carried.

**BUDGET STATUS
REPORT**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budgetary Transfer Report dated January 31, 2026.

No Discussion
All Ayes
Motion Carried.

**BUDGETARY TRANSFER
REPORT**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board's documentation.

No Discussion
All Ayes
Motion Carried.

BUDGET TRANSFERS

CONSENT AGENDA (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report:

PERSONNEL ACTION
REPORT - INSTRUCTIONAL

A. Instructional (dated March 11, 2026):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. NICOLE BARTOLOTTA

Position: Elementary Teacher
Assignment: Seaford Harbor School
Effective Date: June 30, 2026
Reason: Resignation

P-4: LEAVES:

1. AMY MCCOYD

Position: Teacher - Elementary
Assignment: Seaford Harbor School
Effective Date: March 12, 2026
Sick Leave: March 12, 2026 - March 31, 2026
Leave without Pay: N/A
Expiration Date: April 10, 2026
FMLA: March 12, 2026 - June 10, 2026
Reason: Medical Leave

2. NICOLE CULELLA

Position: Executive Director for STEM and Instructional Technology K-12
Assignment: Central Administration
Effective Date: March 9, 2026
Sick Leave: March 9, 2026 - March 20, 2026
Leave without Pay: N/A
Expiration Date: March 20, 2026
FMLA: March 9, 2026 - June 5, 2026
Reason: Medical Leave

3. PAMELA BRINKMAN

Position: Elementary Teacher- Music
Assignment: Seaford Harbor School
Effective Date: April 13, 2026
Sick Leave: April 13, 2026 - April 24, 2026
Leave without Pay: N/A
Expiration Date: April 24, 2026
FMLA: April 13, 2026 – September 3, 2026
Reason: Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS:

1. KATHRYN MIEDL

Position: Secondary Teacher - English
Effective Date: February 27, 2026
Tenure Area: English Language Arts

P-7: APPOINTMENTS: * Subject to the successful completion of pre-employment screening

1. DEREK NG

Position: Secondary Teacher - Mathematics
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Mathematics 7-12 Initial
Effective Date: April 13, 2026
Expiration Date: June 26, 2026
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: \$125 per day April 13, 2026 - May 27, 2026,
MA Step 1 = \$73,005 (.6 FTE prorated) May
28, 2026 - June 30, 2026
Reason: Leave Replacement for Jennifer Wemssen

2. JULIA COBEN

Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: Seaford High School
Certification: Social Studies 7-12 Initial, Social Studies 5-6
Extension Initial
Effective Date: March 30, 2026
Expiration Date: May 31, 2026
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: BA = \$36,000 (prorated)

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

P-8: OTHER:

- a) Recommend the Board of Education approve the appointment of the following volunteer coach for the High School sports for the 2025 - 2026 school year:

(*) Joseph Giardina Varsity Lacrosse

- b) Recommend the Board of Education amend the dates of Julia Mertz's Child Care Leave of absence as approved at the November 19, 2025, Board of Education Meeting:

<u>JULIA MERTZ</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Education Teacher	Elementary Education Teacher
Assignment:	Seaford Middle School	Seaford Middle School
Effective Date:	March 2, 2026	February 23, 2026
Sick Leave:	March 2, 2026 - April 15, 2026 (using 25 available days)	February 25, 2026 - March 23, 2026
Leave without Pay:	April 16, 2026 - June 26, 2026	March 24, 2026 - June 26, 2026
Expiration Date:	June 26, 2026	June 26, 2026
FMLA:	March 2, 2026 - May 29, 2026	February 23, 2026 - May 22, 2026
Reason:	Child Care Leave	Child Care Leave

- c) Recommend the Board of Education amend the dates of Julia Pugliese's Leave Replacement position (Julia Mertz) from the original dates as approved at the January 28, 2026, Board of Education meeting.

<u>JULIA PUGLIESE</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Teacher - 6 th grade	Elementary Teacher - 6 th grade
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford Middle School	Seaford Middle School
Certification:	Childhood Education	Childhood Education
	Grades 1-6 Initial, Students with Disabilities 1-6 Initial,	Grades 1-6 Initial, Students with Disabilities 1-6 Initial,
Effective Date:	March 2, 2026	February 23, 2026
Expiration Date:	June 26, 2026	June 26, 2026
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$125 per day March 2, 2026 - April 15, 2026, BA + 15 Step 1 = \$63,001 (prorated) April 16, 2026 - June 26, 2026	\$125 per day February 23, 2026 - March 23, 2026, BA + 15 Step 1 = \$63,001 (prorated) March 24, 2026 - June 26, 2026
Reason:	Leave Replacement for Julia Mertz	Leave Replacement for Julia Mertz

- d) Recommend the Board of Education amend the dates of Marisa DeGross's Child Care Leave of absence as approved at the November 19, 2025, Board of Education Meeting:

<u>MARISA DEGROSS</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Education Teacher	Elementary Education Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	March 30, 2026	March 10, 2026
Sick Leave:	March 30, 2026 - May 13, 2026 (using 25 available days)	March 10, 2026 - April 14, 2026, A.M.
Leave without Pay:	May 14, 2026 - June 26, 2026	April 14, 2026, P.M. - June 26, 2026
Expiration Date:	June 26, 2026	June 26, 2026
FMLA:	March 30, 2026 - June 26, 2026	March 10, 2026 - June 8, 2026
Reason:	Child Care Leave	Child Care Leave

- e) Recommend the Board of Education amend the dates of Karli Rizzi's Leave Replacement position (Marisa DeGross) from the original dates as approved at the February 10, 2026, Board of Education meeting.

<u>KARLI RIZZI</u>	<u>ORIGINAL DATES</u>	<u>REVISED DATES</u>
Position:	Elementary Teacher - Kindergarten	Elementary Teacher - Kindergarten
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford Harbor School	Seaford Harbor School
Certification:	Early Childhood Education Birth - Grade 2 Initial, Childhood Education	Early Childhood Education Birth - Grade 2 Initial, Childhood Education
	Grades 1-6 Initial, Students with Disabilities 1-6 Initial,	Grades 1-6 Initial, Students with Disabilities 1-6 Initial,
Effective Date:	March 30, 2026	March 10, 2026
Expiration Date:	June 26, 2026	June 26, 2026
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL – RIZZI (cont'd)

Salary:	\$125 per day March 30, 2026 - May 13, 2026, MA Step 1 = \$73,005 (prorated) May 14, 2026 - June 26, 2026	\$125 per day March 10, 2026 - April 14, 2026 A.M., MA Step 1 = \$73,005 (prorated) April 14, 2026 P.M. - June 26, 2026	
Reason:	Leave Replacement for Marisa DeGroff	Leave Replacement for Marisa DeGroff	No Discussion All Ayes Motion Carried.
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:			CSE
<u>School Year 2025-2026:</u> 1/27/26, 2/10/26, 2/25/26.			No Discussion All Ayes Motion Carried.
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:			CPSE
<u>School Year 2025-2026:</u> 2/11/26, 2/12/26.			No Discussion All Ayes Motion Carried.
None			RESIDENTS' COMMENTS
All correspondence has received a response			CORRESPONDENCE
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a related services agreement between Seaford UFSD and CAM Search and Consulting, Inc. for the 2026-2027 school year and authorize the Board President to sign this agreement.			NEW BUSINESS CONTRACT 2026/2027 CAM SEARCH AND CONSULTING RELATED SERVICES
			No Discussion All Ayes Motion Carried.
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a skilled nursing services agreement between Seaford UFSD and CAM Search and Consulting, Inc. for the 2026-2027 school year and authorize the Board President to sign this agreement.			CONTRACT 2026/2027 CAM SEARCH AND CONSULTING SKILLED NURSING
			No Discussion All Ayes Motion Carried.
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve entering into a Memorandum of Agreement with the Seaford Association Of Administrators and authorize the Board President to approve this agreement.			MEMORANDUM OF AGREEMENT – SASA BEREAVEMENT
			No Discussion All Ayes Motion Carried.
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and R.S. Abrams & Company, LLP for the 2026-2027 school year and authorize the Board President to sign this agreement.			CONTRACT 2026/2027 R.S. ABRAMS & COMPANY, LLP
			No Discussion All Ayes Motion Carried.
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a neuropsychological services agreement between Seaford UFSD and Kunsang Gyato, Ph.D. for the 2025-2026 school year and authorize the Board President to sign this agreement.			CONTRACT 2025/2026 KUNSANG GYATO, Ph.D.
			No Discussion All Ayes Motion Carried.
Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an affiliation agreement between the Seaford UFSD and Long Island University for the 2025-2026 school year and authorize the Board President to sign this agreement.			AFFILIATION AGREEMENT 2025/2026 LONG ISLAND UNIVERSITY
			No Discussion All Ayes Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept a donation from the Seaford Harbor PTA of \$2,150.00 to fund a "Brain Challenge" assembly on May 21, 2026.

DONATION

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Middle School's field trip requests for 7th grade students to visit the Tenement Museum and have lunch at an ethnic restaurant in New York City on April 15, 2026.

**FIELD TRIP
SEAFORD MIDDLE SCHOOL**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION SEQRA
SEAFORD MIDDLE SCHOOL**

WHEREAS, the Board of Education of the School District desires to embark upon the following capital improvements at the District's facilities: replacement of Middle School gymnasium windows; egress for Outdoor Learning Space at High School; renovation of Middle School bathrooms (hereinafter the "Projects"); and

WHEREAS, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in Section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

WHEREAS, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings (Section 6 NYCRR 617.5(c)(10)); and

WHEREAS, the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1), (2), and (10) of the SEQR Regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED, that the Board of Education hereby declares that the Projects are Type II Actions, which require no further review under SEQR; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

**RESOLUTION – LETTER
AGREEMENT**

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District, upon recommendation by the Superintendent of Schools, herewith authorizes and approves a certain Letter Agreement between a particular probationary employee, made known to the Board in executive session, and the District; and

RESOLUTION – LETTER AGREEMENT (cont'd)

BE IT FURTHER RESOLVED, that the Board herewith extends the probationary period for the above-referenced probationary employee from June 30, 2026 to June 30, 2027, in accordance with the above-referenced Letter Agreement.

	No Discussion
Lisa Herbert -	Aye
Trisha Matulewicz -	Aye
Jimmy Chwe -	Aye
Heather Umhafer -	Aye
	Motion Carried.

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- Thank you for a great budget presentation; it's great to see all the program enhancements and the way we are sustaining our programs through the years
- ♦ Appreciate all your efforts and look forward to continuing to grow our program offerings
 - ♦ Thank you to the Seaford Harbor PTA for their monetary donation
- Congratulations to our athletes for their athletic achievements over the last few weeks
- Congratulations to the Seaford High School's Little Shop of Horrors; what an amazing production.
- The "Pit" was a real treat
- Try to make the Middle School Production of Sponge Bob
- ♦ Congratulations to Ms. Miedl on your tenure
 - ♦ Good luck to our bowlers

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 8:33 p.m.

ADJOURN REGULAR
MEETING

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, March 25, 2026, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

- PRESENT:** Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer – Trustee
Ms. Melissa Whidden – Trustee
Matthew Kind, Ex-Officio Student Member
- ABSENT:** Michael Kofod, Alternate Ex-Officio Student Member

ALSO PRESENT:
Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Rhonda L. Meserole, CPA
Mr. John Striffolino
Mr. Christopher Powers - Attorney

At 5:49 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees, particular student matters and a particular student and related discipline matter.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR
EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees, particular student matters and a particular student and related discipline matter and upon completion of discussion respecting the foregoing to return to open session.

No Discussion
All Ayes
Motion Carried.

Executive Session concluded at 7:20 p.m.

EXECUTIVE SESSION ENDS

At 7:35 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

OPEN PUBLIC SESSION

Topics covered in Matthew Kind’s Report dated March 25, 2026, included:

EX-OFFICIO STUDENT
BOARD MEMBER REPORT

Spring sports are fully in stride already, Seaford student-athletes are having a blast and staying active!!
This past Wednesday, Seaford High School hosted a “College & Beyond Fair!”, which is a great opportunity every year for all students and parents to attend!

This past Saturday was Seaford High School’s Junior Formal. It’s always such a wonderful evening for all of the juniors and their dates, and this year’s theme was an Enchanted Garden, how exciting!!
This past Sunday was Seaford’s first ever Brunch and Bingo Bash, which was an initiative spearheaded by the National Honor Society. This Brunch was from 11 to 1 and was an event for our senior citizens here throughout the Seaford Community to reconnect and spend time together, which is just such an incredible opportunity for everyone here in Seaford!!

Seaford Booster Club’s annual Golf Outing will be held on June 7, so make sure to purchase a ticket and attend this wonderful event!!

Topics covered in Dr. Pecora’s Administrative Report dated March 20, 2026, included:

ADMINISTRATIVE
REPORT

Last week a wonderful celebration at the American Legion recognizing Teachers of the Year:

- Harbor School – Jessica Koudelka
- Manor School – Katie Haug
- Middle School – Adam Cohen
- High School – Stephanie Bartkus

ADMINISTRATIVE REPORT (cont'd)

Monday night we had a celebratory event with the SCOPE awards

- Board President Lisa Herbert, Middle School Teacher Tina Weir and District Clerk Carmen Ouellette were this year’s Seaford honorees
- Dr. Adele Pecora read what written about each in the SCOPE booklet
- District Clerk, Carmen Ouellette, was unable to attend the awards dinner so was presented with her plaque at this evening’s Board Meeting; She and Ms. Herbert were also presented with flowers

Board President Lisa Herbert briefly spoke about Carmen Ouellette

Student Athletic Recognitions – We are celebrating tonight Nassau County Champions in Boys’ Bowling and Cheerleading

RECOGNITIONS

Boys’ Bowling came in 2nd in the State Championship

Kevin Witt, Director of Physical Education, Health and Athletics, spoke about Volunteer Coach Scott Donovan and Coach Scott Nastasio and volunteer Coach Scott Donovan. He went on to speak about both the Boys’ and Girls’ teams and a recap of the season

BOYS’ BOWLING

Coach Scott Nastasio also spoke about both the Girls’ and Boys Bowling teams He then introduced each player who was presented with a certificate of achievement

Mr. Witt spoke about the Cheerleading Team - first place in the County and third place in the States. He went on to speak about this Cheerleading team, basically a brand-new team, the time and work they put in, the program and their coaches Ms. Martin, Ms. Mahoney and Mis Fischetto. Coach Martin spoke about the season, the team and their resilience, teamwork, hard work, commitment to the sport and each other. Each girl was introduced and presented with a certificate of achievement

CHEERLEADING

Budget Session #3 – Seaford UFSD Budget 2026-2027Anticipated Revenues & Expenditures:

PRESENTATION
BUDGET SESSION #3
ANTICIPATED REVENUES
AND EXPENDITURES

The Budget Building Process began in late fall in meetings with all Administrators

- Budget Formulation
- Budget Approval
- Budget Execution
- Budget Oversight

Proposed Budget 2026-2027
Budget to Budget Increase
Projected tax levy increase
Seaford UFSD Allowable Tax Levy

- School Year
- Seaford UFSD Maximum Allowable Tax Levy %
- Seaford UFSD Actual Tax Levy %

2026/2027 Revenue Sources
Impacts to Revenue for 2026/2027
Current State Aid as of 3/25/2026
Proposed Expenditure Budget 2026/2027

- General Fund Expenditure Budget Categories
- Major Expenditures for 2026/2027

Improving Facilities is a District Goal

- 2026/2027 Capital Projects Funded through our Budget
- Middle School Bathroom Renovations
- Middle School Gym Windows
- High School Access to Outdoor Learning Space

Scheule of Future Meetings
A special thank you to our Board of Education and the Seaford Community for Supporting our Schools

Board President Lisa Herbert thanked Ms. Meserole for the presentation and for all her hard work noting that this is a very active season for her. Ms. Herbert went on to express the Board’s appreciation for all the time and effort she puts in.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Budget Transfers, as indicated in the Board’s documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report - Instructional:

PERSONNEL ACTION
REPORT - INSTRUCTIONAL

A. Instructional (dated March 25, 2026):

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RESIGNATIONS:

1. JULIANNE O'BRIEN

Position: Permanent Substitute Teacher

Assignment: District

Effective Date: March 20, 2026

Reason: Resignation
- P-4: LEAVES:

1. SAMANTHA WIMMER

Position: Secondary Teacher - Special Education

Assignment: Seaford High School

Effective Date: May 21, 2026

Sick Leave: May 21, 2026 - September 23, 2026

Leave without Pay: September 24, 2026 - November 6, 2026

Expiration Date: November 6, 2026

FMLA: May 21, 2026 - October 13, 2026

Reason: Child Care Leave

2. JENNA AMMON

Position: Secondary Teacher

Assignment: Seaford High School

Effective Date: June 24, 2026

Sick Leave: June 24, 2026 - September 16, 2026 (using remaining 16 days)

Leave without Pay: September 17, 2026 - January 22, 2027

Expiration Date: January 22, 2027

FMLA: June 24, 2026 - November 16, 2026

Reason: Child Care Leave
- P-5: TERMINATIONS: No Recommended Actions
- P-6: TENURE APPOINTMENTS: No Recommended Actions
- P-7: APPOINTMENTS: * Subject to the successful completion of pre-employment screening

1. ANGELA FIEDERLEIN

Position: Per Diem Substitute

Type of Appointment: Substitute

Assignment: District

Certification: Nursery, Kindergarten and Grades 1-6

Effective Date: Permanent

Effective Date: March 26, 2026

Salary: \$125 per day

Reason: To Meet District Needs
- P-8: OTHER:

a) Recommend the Board of Education approve the following teachers for Seaford High School Regents, FLACS, AP Academies, and Project Lead The Way. The hourly stipend as per UTS contract.

Algebra	3 hours	Derek Ng
Algebra	1 hour	Christine Urso
Algebra	1 hour	Marie Savage
Geometry	5 hours	Jessica Delguercio
Geometry	5 hours	Steve Roveto
Algebra 2	2 hours	Kevin Nichols
Algebra 2	1.5 hours	Christine Urso
Algebra 2	1.5 hours	Marie Savage
Living Environment	5 hours	Alexis Charles
Earth Science	5 hours	Kristen Reid
Physics	5 hours	Champ LaRocca
Chemistry	2.5 hours	Lilly Alaimo
Chemistry	2.5 hours	Rosalie Franz
Global History	5 hours	Marissa Greeberg
US History	2.5 hours	Mike Sheedy
US History	2.5 hours	Marissa Greenberg
SSC English	5 hours	Mike Wimmer
SSC Global History 10	2.5 hours	Mike Sheedy
SSC Global History 10	2.5 hours	Marissa Greengerg
SSC US History	2.5 hours	Marissa Greenberg
SSC US History	2.5 hours	Mike Sheedy
SSC Earth Science	5 hours	Kristen Reid
SSC Math	5 hours	Jennifer Capellini
Spanish FLACS	4 hours	Robert Maloney

PERSONNEL ACTION REPORT (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report – Non-Instructional:

PERSONNEL ACTION
REPORT
NON-INSTRUCTIONAL

B. Non-Instructional (dated March 25, 2026):

- P-1:

POSITION ABOLITION:

No Recommended Actions
- P-2:

POSITION CREATION:

No Recommended Actions
- P-3:

RETIREMENTS:

No Recommended Actions
- P-4:

RESIGNATIONS

1.

MEGHAN WESOLOWSKI

Position:Registered School Nurse – Part Time

Civil Service Title:Registered School Nurse – Part Time

Location:District

Effective Date:March 31, 2026
- P-5:

TERMINATIONS:

No Recommended Actions
- P-6:

APPOINTMENTS: (*) ALL employee appointments are subject to approval by the Nassau County Civil Service Commission.

(*)

1.

DANYELLA HERNANDEZ

Position:Registered School Nurse

Civil Service Title:Registered School Nurse

Type of Appointment:Probationary

Location:District

Salary:\$63,404 (prorated)

Reason:To Meet District Needs

Effective Date:April 13, 2026

(*)

2.

DOUGLAS YOUNG

Position:Custodian

Civil Service Title:Custodian

Type of Appointment:Probationary

Location:Seaford Harbor School

Salary:\$58,899 (prorated)

Reason:To Meet District Needs

Effective Date:March 30, 2026

(*)

3.

DAVID AMMIRATA

Position:Cleaner - Part Time - Substitute

Civil Service Title:Cleaner - Part Time - Substitute

Type of Appointment:Substitute

Location:District

Salary:\$17.00 (prorated)

Reason:To Meet District Needs

Effective Date:April 13, 2026

P-7:

LEAVES:

No Recommended Actions

P-8:

OTHER:

a)

Recommend the Board of Education amend the expiration date for Kim D'Onofrio-Ruden's medical leave of absence from March 17, 2026, to April 14, 2026, as approved at the February 25, 2026, Board of Education meeting.

No Discussion

All Ayes

Motion Carried.

Board President Lisa Herbert asked for a motion to add to the Agenda as Item 6.3. Non-Instructional Personnel Action Report #2.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to add to the agenda as Item 6.3, Personnel Action Report – Non-Instructional #2.

No Discussion
All Ayes
Motion Carried.

ADD AS AGENDA ITEM 6.3
PERSONNEL ACTION
REPORT NON-
INSTRUCTIONAL #2

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report – Non-Instructional #2:

PERSONNEL ACTION
REPORT
NON-INSTRUCTIONAL #2

- P-1:

POSITION ABOLITION:

No Recommended Actions
- P-2:

POSITION CREATION:

No Recommended Actions
- P-3:

RETIREMENTS:

No Recommended Actions

PERSONNEL ACTION REPORT – NON-INSTRUCTIONAL (cont'd)

P-4: RESIGNATIONS:

1. MAUREEN ERICKSON
Position: Teacher Aide Full Time/ Teacher Aide
Part Time
Civil Service Title: Teacher Aide Full Time/ Teacher Aide
Part Time
Location: Seaford Manor School
Effective Date: April 10, 2026

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: No Recommended Actions

P-7: LEAVES: No Recommended Actions

P-8: OTHER: No Recommended Actions

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of: **CSE**

School Year 2025-2026:
11/18/25, 1/8/26, 2/11/26, 2/27/26, 3/2/26, 3/5/26.

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of: **CPSE**

School Year 2025-2026:
2/25/26, 3/4/26.

No Discussion
All Ayes
Motion Carried.

Comments, Questions and/or Concerns Raised by the Public included: **RESIDENTS' COMMENTS**

- A resident advised that she lives on Marilyn drive and had a compliment and a little concern
She complimented the seniors who drive and park on her street
They are quiet; they don't leave garbage
When they walk home, they say hello; they are a pleasure; they have been wonderful
How they pull out of the parking lot sometimes....
- She expressed her concern over the Security cars that drive through the neighborhood
They tend to use that street as the cross street from here to get to the High School
They speed; I was almost hit last spring;
They blow stop signs; they don't even slow down
She stated that they have tons of kids on Marilyn now – within 3 houses from her there are 7 under the age of 5
The students are doing what they are supposed to be doing
Please remind the security drivers that they need to follow the same rules

All correspondence has received a response

CORRESPONDENCE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a related services agreement between Seaford UFSD and The Hagedorn Little Village School for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

**NEW BUSINESS
CONTRACT 2026/2027
THE HAGEDORN LITTLE
VILLAGE SCHOOL**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a related services agreement between Seaford UFSD and Corinthian Therapy Management Services, Inc. for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT 2026/2027
CORINTHIAN THERAPY
MANAGEMENT
SERVICES
(RELATED SERVICES)**

CONTRACTS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an academic tutoring services agreement between Seaford UFSD and Corinthian Therapy Management Services, Inc. for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT 2026/2027
CORINTHIAN THERAPY
MANAGEMENT
SERVICES
(ACADEMIC TUTORING)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a related services agreement between Seaford UFSD and Blue Sea Educational Consulting, Inc. for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT 2026/2027
BLUE SEA EDUCATIONAL
CONSULTING
(RELATED SERVICES)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an academic tutoring services agreement between Seaford UFSD and Blue Sea Educational Consulting, Inc. for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT 2026/2027
BLUE SEA EDUCATIONAL
CONSULTING
(ACADEMIC TUTORING)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a health and welfare services agreement between Seaford UFSD and the Plainedge Union Free School District for the 2025-2026 school year and authorize the Board President and the Superintendent of Schools to sign this agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT 2025/2026
PLAINEDGE UFSD
HEALTH SERVICES
(RESIDENT)**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an addendum to an agreement between Kidz Educational Services, SLP, OT, PT, LMSW, Psychology, Audiology, PLLC and the Seaford School District for the 2025-2026 school year and authorize the Board President to execute said agreement on its behalf.

No Discussion
All Ayes
Motion Carried.

**ADDENDUM TO
CONTRACT 2025/2026
KIDZ EDUCATIONAL
SERVICES**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an addendum to an agreement between Kidz Educational Services, SLP, OT, PT, LMSW, Psychology, Audiology, PLLC and the Seaford School District for the 2026-2027 school year and authorize the Board President to execute said agreement on its behalf.

No Discussion
All Ayes
Motion Carried.

**ADDENDUM TO
CONTRACT 2026/2027
KIDZ EDUCATIONAL
SERVICES**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve ENTERING INTO AN AGREEMENT BETWEEN SEAFORD UNION FREE SCHOOL DISTRICT AND BOARD OF COOPERATIVE EDUCATIONAL SERVICES (PROJECT# 2M-993909 DATED) TO FIND THAT:

**CONTRACT – BOCES OF
NASSAU COUNTY
PROJECT #2M-993909**

1. the use of the Musical Instruments and the District's participation in the Arts in Education project is essential to the District's proper, efficient and economic operation of its education program to be supported by the Musical instruments, and is necessary to maintain the District's educational program; and that
2. the expenses arising under this Agreement constitute expenses necessary for providing educational services and the transaction is in the best financial interests of the School District because it enables the District to utilize the Musical Instruments in a cost effective and economic manner.

CONTRACTS – BOCES (cont'd)

AND TO APPROVE AN ASSIGNMENT OF CO-SER AGREEMENT BETWEEN THE SEAFORD UNION FREE SCHOOL DISTRICT AND THE BOARD OF COOPERATIVE EDUCATIONAL SERVICES OF NASSAU COUNTY ARISING UNDER THE AGREEMENT FOR ARTS IN EDUCATION PROJECT# 2M-99309 TO PURCHASE MUSICAL INSTRUMENTS at:

Destination Building Name	Building • Full Address 1 line
Seaford Senior High	1575 Seamans Neck Road, Seaford, NY 11783

AND TO AUTHORIZE THE BOARD PRESIDENT TO SIGN THE APPROPRIATE ASSIGNMENT AND SUCH OTHER DOCUMENTS AND AGREEMENTS AS MAY BE NECESSARY TO EFFECT THE TRANSACTION SUBJECT TO LEGAL COUNSEL REVIEW.

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a revocable permit agreement for non-commercial use of university facilities between Seaford UFSD and the State University of New York at Maritime College for March 21, 2026, and authorize the Board President to sign this agreement.

**CONTRACT – 3/21/2026
STATE UNIVERSITY OF
NEW YORK AT MARITIME
COLLEGE**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement for re-evaluations and psychosocial evaluations between Eden II School for Autistic Children, Inc., and the Seaford Union Free School District for the 2025-2026 school year and authorize the Board President to execute said agreement on its behalf.

**CONTRACT 2025/2026
EDEN II SCHOOL FOR
AUTISTIC CHILDREN**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept a donation from Mr. Joe Polite of a loveseat for use in the activity room at the Middle School.

DONATION

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept a donation from Donors Choose of snacks for the Robotics Club and the Drama Club/Stage Crew at the Middle School.

DONATION

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on March 24, 2026, of a broken refrigerator at the Seaford Harbor School.

**OBSOLETE ITEMS
HARBOR SCHOOL**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the High School’s field trip request for a student to attend the NYSSEF ISEF Round 2 Competition at the New York Hall of Science in Corona, NY on March 30, 2026.

**FIELD TRIP
SEAFORD HIGH SCHOOL**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following:

**RESOLUTION
HONEYWELL
ENERGY PERFORMANCE**

RESOLUTION FOR SELECTION OF HONEYWELL FOR PURPOSES OF CONDUCTING A COMPREHENSIVE ENERGY AUDIT.

WHEREAS, the Seaford Union Free School District (“District”) requested proposals from energy services companies/energy performance contractors (“ESCOs”) for the “District-Wide Implementation of Energy Conservation Measures on a Performance Contracting Basis at the Seaford Union Free School District, RFP#: EPC-01 (the “Energy Project”) on January 15, 2026 (the “RFP”); and

WHEREAS, the District received proposals from ESCOs for the installation of energy conservation measures from prospective ESCOs in response to the Energy Project RFP on February 26, 2026; and

RESOLUTION – ENERGY PERFORMANCE (cont'd)

WHEREAS, the District Administrators and the District's Engineer for the Energy Project, Energia, reviewed and evaluated the proposals submitted by the ESCOs in connection with the Energy Project; and

WHEREAS, based upon said review and evaluation of the proposals, the District Administrators and Energia recommend that the Board of Education authorize Honeywell to conduct a Comprehensive Energy Audit in accordance with the RFP issued by the District at no cost to the District; and

WHEREAS, based upon said recommendation, the Board of Education has determined that it is in the best interest of the District to appoint Honeywell as its energy performance contractor for the purpose of conducting a Comprehensive Energy Audit.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby appoints Honeywell as the District's Energy Performance Contractor for the purpose of conducting a Comprehensive Energy Audit at Honeywell's sole cost and expense to determine the feasibility of entering into an energy performance contract with the District.

No Discussion
Aye
Aye
Aye
Aye
Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following:

WHEREAS, the Board of Education of the Seaford School District 2M-993909 desires to enter into a 4-year contract with the Nassau BOCES in order for the Regional Information Center to furnish certain services to the District pursuant to Education Law 1950(4) (jj), those services being: 403 Musical Instruments.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the Seaford School District agrees to enter into a contract with the Nassau BOCES for the provision of said services to the District not to exceed \$100,129.44 which is inclusive of related estimated borrowing fees. plus, yearly Regional Information Center support during the term of this contract, finalized by the Superintendent, subject to the approval of the Commissioner of Education, for a period from 6-1-2026 to 5-31- 2030.

No Discussion
Aye
Aye
Aye
Aye
Aye
Motion Carried.

Board President Lisa Herbert advised that they were going to put back on the agenda an item that was previously on the agenda in November 2025. It is the revised Policy #1500-Use of Facilities. She then asked for a motion to add to the Agenda as Item 10.F.1 – Revised Policy # 1500-Use of Facilities as a First Read and Adoption.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to add to the agenda as Item 10.F.1 – Revised Policy # 1500 – Use of Facilities First Reading and Adoption of Policy #1500.

No Discussion
All Ayes
Motion Carried.

RESOLUTION
BOCES PROJECT
2M-993909

ADD AS AGENDA ITEM
10.F.1 – FIRST READING
AND ADOPTION
REVISED POLICY #1500

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading and adoption of revised Policy 1500 – Use of Facilities.

No Discussion
All Ayes
Motion Carried.

FIRST READING AND
ADOPTION (REVISED)
POLICY #1500

Board President Lisa Herbert advised that there are two (2) Board of Education seats up for election this year. If anyone should have any questions please contact our District Clerk, Carmen Ouellette

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank you Rhonda Meserole for your presentation
- ◆ Congratulations to our student athletes; they always make us proud
- ◆ Thank you to Mr. Polite for his donation
- ◆ Thank you to Donors Choose for their donation
- ◆ This weekend the Middle School Production of Sponge Bob; it will for the first time be performed at Seaford High School – Friday and Saturday nights
- ◆ Congratulations to our District Treasurer, Steven Arnone, on passing his CPA test

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 8:36 p.m.

ADJOURN REGULAR MEETING

Respectfully submitted,

Carmen T. Ouellette
District Clerk

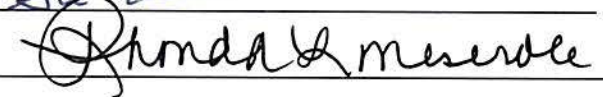
Heather Umhafer
Vice District Clerk

SEAFORD UNION FREE SCHOOL DISTRICT
GENERAL FUND
TREASURER'S REPORT
Month Ending February 28, 2026

Beginning Cash Balance	\$ 34,634,962.04
Receipts	
BOCES	704,662.54
State Aid	254,300.67
Health Retirees	89,465.08
Interest	85,861.16
Drivers Ed	58,465.00
Donations	6,000.00
Field Trips	2,166.00
Misc	1,580.61
Use of Facilities	1,380.00
Total Receipts	<u>\$ 1,203,881.06</u>
Disbursements	
Warrants	4,174,459.01
Payroll 2/13	745,757.36
Payroll 2/26	641,546.67
To Federal Fund	33,729.32
Seaford Public Library	200,917.42
Total Disbursements	<u>\$ 5,796,409.78</u>
Book Balance per T/B Cash Accounts	<u>\$ 30,042,433.32</u>
Outstanding Checks	144,885.91
Timing Difference	6,636.79
Balance per Bank Statement	\$ 30,193,956.02
Difference	<u>\$ (0.00)</u>

I hereby certify that the above statement is in agreement with the bank statement

District Treasurer 

Asst. Supt. For Business  3/25/26

General Fund Cash Account:

A200.01	JPMorgan Chase	607,927.68
A200.02	JPMorgan Chase	2,515,841.68
A200.09	Flushing	1,017,187.00
A200.21	NYClass- Workers Comp	1,466,605.75
A200.23	NYClass- Capital	2,040,304.44
A200.24	NYClass- Employee Ret	2,780,921.75
A200.25	NYClass - Teachers Ret	2,938,007.13
A200.26	NYClass- EBLAR	4,764,194.83
A200.27	NYClass- Operating	3,106,127.90
A200.28	NYClass- Capital 2024	8,805,315.16
	Total Book Balance	<u>30,042,433.32</u>

SEAFORD UNION FREE SCHOOL DISTRICT

CONSOLIDATED TREASURER'S REPORT

Month Ending February 28, 2026

	<u>Custodial</u>	<u>School Lunch</u>	<u>Special Aid Fund</u>	<u>Debt Service Fund</u>	<u>Capital Fund</u>	<u>Special Revenue</u>
Beginning Cash Balance On Books	<u>\$ 51,289.37</u>	<u>\$ 183,593.33</u>	<u>\$ 29,238.50</u>	<u>\$ 38,207.04</u>	<u>\$ 143,289.85</u>	<u>\$ 62,545.15</u>
Receipts						
Interest		\$ -	\$ 45.37	\$ 36.63	\$ 127.90	\$ -
Students/Other Deposits	<u>\$2,138,704.07</u>	<u>\$ 131,492.74</u>	<u>\$ 113,815.00</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Total Receipts	<u>\$ 2,138,704.07</u>	<u>\$ 131,492.74</u>	<u>\$ 113,860.37</u>	<u>\$ 36.63</u>	<u>\$ 127.90</u>	<u>\$ -</u>
Disbursements						
Warrant #1		\$ 120,833.07	\$ 113,815.00	-	\$ 23,057.24	\$ 500.00
Payroll Other	<u>\$2,136,893.29</u>		<u>\$ -</u>			
Total Disbursements	<u>\$ 2,136,893.29</u>	<u>\$ 120,833.07</u>	<u>\$ 113,815.00</u>	<u>\$ -</u>	<u>\$ 23,057.24</u>	<u>\$ 500.00</u>
Ending Cash Balance per Books	<u>\$ 53,100.15</u>	<u>\$ 194,253.00</u>	<u>\$ 29,283.87</u>	<u>\$ 38,243.67</u>	<u>\$ 120,360.51</u>	<u>\$ 62,045.15</u>
Reconciling Items						
Outstanding Checks	\$ 5,893.29	\$ 1,185.60	\$ 4,995.00	\$ -	\$ -	\$ 1,350.00
Deposits in Transit/Timing Difference	\$ 16,801.15	\$ -			\$ -	\$ (112.34)
Unallocated Interest						
Balance per Bank Statement	<u>\$ 75,794.59</u>	<u>\$ 195,438.60</u>	<u>\$ 34,278.87</u>	<u>\$ 38,243.67</u>	<u>\$ 120,360.51</u>	<u>\$ 63,507.49</u>
Difference	<u>\$ 0.00</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (0.00)</u>

I hereby certify that the above statement is in agreement with the bank statement

District Treasurer 

Asst. Supt. For Business  3/25/26

Bank Reconciliation Report

Checking Account

992

Date From 2/1/2026

Date to 02/28/2026

Ending Balance on Statement Dated : 02/28/2026	\$140,827.19
Outstanding Deposits (Bank Deposits) -> +	\$0.00
Less Outstanding Checks:	\$3,210.48
Cash Balance as of : 02/28/2026	\$137,616.71 ***

Cash Balance for Checking as of 2/1/2026	\$143,037.72
Add: Total Deposits (Bank Deposits):	\$6,657.76
Less: Total Checks and Withdrawals:	(\$12,078.77)
Computer Cash Balance as of : 02/28/2026	\$137,616.71 ***

Summary of Asset Accounts

Gl Acct	Account Name	Begin Bal	Recpt/JV	Disb/JV	Transfer	End Bal.
990	Petty Cash	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
991	Cash on Hand	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
992	Checking	\$143,037.72	\$6,657.76	(\$12,078.77)	\$0.00	\$137,616.71 ***
993	Savings	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
994	Investments	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Grand Total		\$143,037.72	\$6,657.76	(\$12,078.77)	\$0.00	\$137,616.71

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: St. An Date: 3/4/26
Principal: Brandon Meserole Date: 3/25/26

*** Entries Must Match

SEAFORD UFSD

March 04, 2026

Sequential List of Receipts (by Receipt)

Page 1 of 1

Sequential List of Receipts

(***** Receipt Detail *****)

Receipt No.	Date	Pay	Received From				
Note		Type*	Payee	Account	Name	Amount	GL Acct.
9720	02/05/2026		SEAFORD UFSD				
MJ The Musical Student Pay		C	SEAFORD UFSD	505	HS Band	\$242.00	992
Total for Receipt Number: 9720						\$242.00	
9721	02/11/2026		SEAFORD UFSD				
Student Takeover		C	SEAFORD UFSD	523	HS Student Council	\$573.00	992
Total for Receipt Number: 9721						\$573.00	
9722	02/11/2026		SEAFORD UFSD				
Congress Fees		C	SEAFORD UFSD	510	HS Model Congress	\$240.00	992
Total for Receipt Number: 9722						\$240.00	
9723	02/05/2026		SEAFORD UFSD				
Ellis Island Trip		C	SEAFORD UFSD	540	HS World Culture Club	\$720.00	992
Total for Receipt Number: 9723						\$720.00	
9724	02/12/2026		SEAFORD UFSD				
Snack Cart		C	SEAFORD UFSD	409	MS Student Council	\$395.00	992
Activity Night		C	SEAFORD UFSD	409	MS Student Council	\$724.00	992
Total for Receipt Number: 9724						\$1,119.00	
9725	02/27/2026		SEAFORD UFSD				
Scholastic Book Fair		C	SEAFORD UFSD	405	MS Library	\$3,452.00	992
Total for Receipt Number: 9725						\$3,452.00	
9726	02/27/2026		SEAFORD UFSD				
Marching Band Shoes		C	SEAFORD UFSD	505	HS Band	\$45.00	992
Total for Receipt Number: 9726						\$45.00	
9727	02/17/2026		SEAFORD UFSD				
Cove & Ruff Day Sales		C	SEAFORD UFSD	522	HS Viking cove	\$132.00	992
Total for Receipt Number: 9727						\$132.00	
9728	02/28/2026		SEAFORD UFSD				
Interest		C	SEAFORD UFSD	100	Central	\$134.76	992
Total for Receipt Number: 9728						\$134.76	
Report Grand Total:						\$6,657.76	

Totals By Payment Type:

Cash=	\$6,657.76
Check=	\$0.00
Electronic Trans=	\$0.00
Money Order=	\$0.00
Credit Card=	\$0.00
Other=	\$0.00
Total=	\$6,657.76

*Note: This report does not include the Journal Adjustments

SEAFORD UFSD

Revenue Status Report As Of: 02/28/2026

Fiscal Year: 2026

Fund: A GENERAL FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
1001.000		Real Property Taxes	56,825,198.00	57,865,198.00	29,480,090.66	-200,917.42	28,385,107.34	
1081.000		Other Pmts in Lieu of Taxes	725,000.00	725,000.00	104,395.62	51,210.88	620,604.38	
1085.000		STAR Reimbursement	4,600,000.00	3,560,000.00	3,555,757.00	0.00	4,243.00	
1090.000		Int. & Penal. on Real Prop.Tax	45,000.00	45,000.00	55,474.66	0.00		10,474.66
2230.000		Non-Resident Tuition	420,000.00	420,000.00	56,335.58	0.00	363,664.42	
2280.000		Health Services for Oth Dist.	450,000.00	450,000.00	0.00	0.00	450,000.00	
2389.000		Other -Pre-School Evals	25,000.00	25,000.00	0.00	0.00	25,000.00	
2401.000		Interest and Earnings	550,000.00	550,000.00	728,290.14	85,906.53		178,290.14
2410.000		Use of Facilities	60,000.00	60,000.00	35,169.72	-2,517.05	24,830.28	
2701.000		Refund PY Exp-BOCES Aided Srvc	100,000.00	100,000.00	135,701.79	135,701.79		35,701.79
2703.000		Refund PY Exp-Other	0.00	0.00	88,579.35	0.00		88,579.35
2703.100		Refund PY Exp-E-Rate	35,000.00	35,000.00	0.00	0.00	35,000.00	
2705.000		Gifts and Donations	5,000.00	6,500.00	7,500.00	7,500.00		1,000.00
2770.000		Other Unclassified Rev.(Spec)	20,000.00	24,241.00	10,003.23	956.08	14,237.77	
2770.100		CPSE	65,000.00	65,000.00	96,256.00	0.00		31,256.00
3101.000		Basic Formula Aid-Gen Aids (Ex	12,573,378.00	12,573,378.00	3,967,381.67	0.00	8,605,996.33	
3101.100		Excess Cost	679,487.00	679,487.00	456,902.00	0.00	222,585.00	
3102.000		Lottery Aid (Sect 3609a Ed Law	2,883,961.00	2,883,961.00	3,322,584.95	0.00		438,623.95
3102.100		VLT Lottery Aid -Textbook	710,995.00	710,995.00	475,528.36	83,916.77	235,466.64	
3103.000		BOCES Aid (Sect 3609a Ed Law)	2,360,136.00	2,360,136.00	568,960.75	568,960.75	1,791,175.25	
3260.000		Textbook Aid (Incl Txtbk/Lott)	136,908.00	136,908.00	35,340.00	0.00	101,568.00	
3262.000		Computer Software Aid	40,000.00	40,000.00	0.00	0.00	40,000.00	
3262.001		Computer Hardware Aid	30,688.00	30,688.00	0.00	0.00	30,688.00	
3263.000		Library A/V Loan Program Aid	17,000.00	17,000.00	0.00	0.00	17,000.00	
3289.000		Other State Aid	0.00	0.00	10,867.00	0.00		10,867.00
4601.000		Medic.Ass't-Sch Age-Sch Yr Pro	40,000.00	40,000.00	72,714.35	0.00		32,714.35
5031.000		Interfund Transfers(Not D.Serv	70,000.00	70,000.00	0.00	0.00	70,000.00	
Total GENERAL FUND			83,467,751.00	83,473,492.00	43,263,832.83	730,718.33	41,037,166.41	827,507.24

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

SEAFORD UFSD

Revenue Status Report As Of: 02/28/2026

Fiscal Year: 2026

Fund: C SCHOOL LUNCH FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
1440.000		Sale Reimbursable Meals -Total	395,000.00	395,000.00	10,396.20	85.48	384,603.80	
1445.000		Other Cafeteria Sales	270,000.00	270,000.00	241,660.51	31,376.93	28,339.49	
3190.000		State Reimbursement	18,000.00	18,000.00	447,016.00	89,482.00		429,016.00
4190.000		Fed Reimbursement (Ex Surp Fd)	100,000.00	100,000.00	124,046.00	28,696.00		24,046.00
4190.100		Federal Surplus Food	1,000.00	1,000.00	0.00	0.00	1,000.00	
Total SCHOOL LUNCH FUND			784,000.00	784,000.00	823,118.71	149,640.41	413,943.29	453,062.00

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

SEAFORD UFSD

Revenue Status Report As Of: 02/28/2026

Fiscal Year: 2026

Fund: F SPECIAL AID FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
3289.000-000UPK	000UPK	25 UPK Program	0.00	0.00	129,600.00	0.00		129,600.00
4126.000-26TTL1	26TTL1	Other Fed Aid -Title IA	0.00	0.00	10,374.00	0.00		10,374.00
4129.000-26TTL4	26TTL4	Other Fed Aid -Title IV	0.00	0.00	2,000.00	0.00		2,000.00
4256.000-26S611	26S611	IDEA- Section 611	0.00	0.00	125,111.00	0.00		125,111.00
4256.000-26S619	26S619	IDEA- Section 619	0.00	0.00	3,804.00	0.00		3,804.00
4289.000-26TTL2	26TTL2	Other Federal Aid - Title IIA	0.00	0.00	5,780.00	0.00		5,780.00
Total SPECIAL AID FUND			0.00	0.00	276,669.00	0.00	0.00	276,669.00

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.

These are estimates to balance the budget

SEAFORD UFSD
Revenue Status Report As Of: 02/28/2026
Fiscal Year: 2026
Fund: H CAPITAL FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
5031.000-00-INTRSX	INTRS	GF Interfund Transfers	0.00	0.00	400,000.00	0.00		400,000.00
Total CAPITAL FUND			0.00	0.00	400,000.00	0.00	0.00	400,000.00

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized
These are estimates to balance the budget

SEAFORD UFSD

Revenue Status Report As Of: 02/28/2026

Fiscal Year: 2026

Fund: V DEBT SERVICE

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
2401.000		Interest and Earnings	0.00	0.00	17,828.30	164.53		17,828.30
5031.000		Interfund Trans from Gen Fund	0.00	0.00	1,223,713.50	0.00		1,223,713.50
Total DEBT SERVICE			0.00	0.00	1,241,541.80	164.53	0.00	1,241,541.80

Selection Criteria

Criteria Name: Last Run
As Of Date: 02/28/2026
Suppress revenue accounts with no activity
Show Actual revenue in 'As Of' cycle
Sort by: Fund
Printed by Steven Arnone

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized.
These are estimates to balance the budget

SEAFORD UFSD

Budget Status Report As Of: 02/28/2026

Fiscal Year: 2026

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
1010-401-00-0000	TRAVEL CONFERENCE BOE	4,500.00	0.00	4,500.00	2,300.69	1,060.03	1,139.28
1010-421-00-0000	BOARD OF ED CONTRACTS	1,800.00	-1,000.00	800.00	0.00	0.00	800.00
1010-485-00-0000	REFERENCE BOOKS BOE	700.00	0.00	700.00	323.21	136.79	240.00
1010-501-00-0000	SUPPLIES GENERAL BOE	1,000.00	600.00	1,600.00	320.89	679.11	600.00
1040-170-00-0000	SALARY DISTRICT CLERK	35,000.00	0.00	35,000.00	25,910.32	10,769.20	-1,679.52
1040-211-00-0000	FURNITURE DISTRICT CLERK	3,500.00	0.00	3,500.00	0.00	0.00	3,500.00
1040-501-00-0000	SUPPLIES DISTRICT CLERK	1,800.00	0.00	1,800.00	0.00	1,769.18	30.82
1060-400-00-0000	Contracts-Election Worker	6,000.00	0.00	6,000.00	0.00	0.00	6,000.00
1060-434-00-0000	EQUIPMNT RENTAL DISTRICT	8,000.00	0.00	8,000.00	0.00	7,500.00	500.00
1240-150-00-0000	SALARY SUPERINTENDENT	310,000.00	0.00	310,000.00	214,615.44	95,384.56	0.00
1240-170-00-0000	SALARY SUPT SECRETARY	81,840.00	0.00	81,840.00	58,120.00	24,720.00	-1,000.00
1240-401-00-0000	TRAVEL CONFERENCE SUPT	6,000.00	-1,750.00	4,250.00	263.09	3,017.91	969.00
1240-451-00-0000	MEETING EXPENSES	3,000.00	0.00	3,000.00	0.00	0.00	3,000.00
1240-484-00-0000	PERIODICALS SUPT	1,500.00	0.00	1,500.00	1,150.30	259.70	90.00
1240-485-00-0000	REFERENCE BOOKS SUPT	150.00	0.00	150.00	119.00	0.00	31.00
1240-501-00-0000	SUPPLIES GENERAL SUPT	3,100.00	0.00	3,100.00	1,306.03	626.30	1,167.67
1310-150-00-0000	SALARY ASST SUPT BUSINESS	109,242.00	13,258.00	122,500.00	84,807.72	37,692.28	0.00
1310-160-00-0000	SALARY CLERICAL BUSINESS	258,543.00	0.00	258,543.00	145,663.27	62,090.78	50,788.95
1310-170-00-0000	SALARY SECRETARY BUSINESS	78,519.00	0.00	78,519.00	55,347.06	14,795.16	8,376.78
1310-202-00-0000	EQUIPMENT BUSINESS	3,500.00	0.00	3,500.00	2,341.62	0.00	1,158.38
1310-401-00-0000	TRAVEL CONF - BUSINESS	1,750.00	0.00	1,750.00	1,188.28	170.72	391.00
1310-407-00-0000	POSTAGE BUSINESS OFFICE	20,000.00	0.00	20,000.00	19,594.47	405.53	0.00
1310-451-00-0000	CONTRACTS BUSINESS OFFICE	148,000.00	2,000.00	150,000.00	101,138.39	44,388.01	4,473.60
1310-490-00-0000	BOCES SVCES - BUSINESS	50,266.00	0.00	50,266.00	31,836.54	18,429.46	0.00
1310-501-00-0000	SUPPLIES GENERAL BUSINESS	5,300.00	1,500.00	6,800.00	3,992.02	2,580.71	227.27
1320-412-00-0000	CONTRACTS AUDITING	63,985.00	-1,000.00	62,985.00	17,685.00	11,550.00	33,750.00
1325-170-00-0000	SALARY DISTRICT TREASURER	117,300.00	0.00	117,300.00	83,076.84	36,923.16	-2,700.00
1325-501-00-0000	SUPPLIES TREASURER	750.00	0.00	750.00	0.00	533.50	216.50
1420-413-00-0000	CONTRACTS LEGAL	239,500.00	0.00	239,500.00	86,889.81	150,010.19	2,600.00
1420-419-00-0000	ADVERTISING LEGAL	40,000.00	0.00	40,000.00	2,240.29	33,759.71	4,000.00
1430-150-00-0000	SALARY ASST SUPT HR	211,140.00	8,860.00	220,000.00	152,307.72	67,692.28	0.00
1430-451-00-0000	CONTRACTS PERSONNEL	65,000.00	-1,750.00	63,250.00	25,924.60	31,875.40	5,450.00
1430-490-00-0000	BOCES SERVICES PERSONNEL	19,325.00	0.00	19,325.00	15,396.63	3,928.37	0.00
1480-418-00-0000	PUBLIC INFO PRINTING	3,000.00	0.00	3,000.00	0.00	0.00	3,000.00
1480-490-00-0000	PUBLIC INFO BOCES EDITING	70,000.00	0.00	70,000.00	10,499.50	59,500.50	0.00
1620-160-00-0000	SALARY CLERICAL FACILITIE	52,704.00	0.00	52,704.00	41,235.05	18,058.16	-6,589.21
1620-161-01-0000	SALARY CUSTODIAN/CLEAN HS	496,753.00	0.00	496,753.00	349,917.35	155,437.68	-8,602.03
1620-161-02-0000	SALARY CUSTODIAN/CLEAN MS	331,778.00	0.00	331,778.00	286,101.83	123,906.68	-78,230.51

SEAFORD UFSD

Budget Status Report As Of: 02/28/2026

Fiscal Year: 2026

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
1620-161-03-0000	SALARY CUST/CLEAN - MANOR	287,155.00	0.00	287,155.00	147,370.60	65,396.56	74,387.84
1620-161-04-0000	SALARY CUST/CLEAN -HARBOR	305,970.00	0.00	305,970.00	202,882.32	71,884.12	31,203.56
1620-164-00-0000	SALARY DISTRICT P/T SECUR	845,000.00	-21,978.65	823,021.35	415,995.33	317,795.31	89,230.71
1620-164-00-0010	SALARY P/T SEC SP EVENT	10,000.00	0.00	10,000.00	4,942.39	0.00	5,057.61
1620-164-00-0020	SALARY P/T SEC SPORTS	65,250.00	0.00	65,250.00	31,223.91	18,472.99	15,553.10
1620-164-00-3800	SALARY P/T SECUR SUMMER	10,000.00	0.00	10,000.00	2,642.00	0.00	7,358.00
1620-171-00-0000	SALARY SUB CUSTODIANS	40,000.00	0.00	40,000.00	41,910.75	34,320.00	-36,230.75
1620-180-01-0000	SALARY CUSTODIAL OT- HS	85,000.00	0.00	85,000.00	35,482.42	0.00	49,517.58
1620-180-02-0000	SALARY CUSTODIAL OT- MS	40,000.00	0.00	40,000.00	31,984.05	0.00	8,015.95
1620-180-03-0000	SALARY CUST OT- MANOR	40,000.00	0.00	40,000.00	29,130.00	0.00	10,870.00
1620-180-04-0000	SALARY CUST OT- HARBOR	8,000.00	0.00	8,000.00	4,958.85	0.00	3,041.15
1620-211-00-0000	EQUIPMENT MAINTENANC	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
1620-212-00-0000	EQUIPMENT FACILITIES	135,316.00	4,923.30	140,239.30	82,845.68	48,231.50	9,162.12
1620-212-01-0000	EQUIPMENT HS	55,310.00	0.00	55,310.00	0.00	0.00	55,310.00
1620-212-02-0000	EQUIPMENT MS	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
1620-212-03-0000	EQUIPMENT MANOR	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
1620-212-04-0000	EQUIPMENT HARBOR	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00
1620-401-00-0000	TRAVEL CONF FACILITIES	1,500.00	0.00	1,500.00	1,495.00	0.00	5.00
1620-408-01-0000	WATER HS	7,250.00	0.00	7,250.00	4,811.16	688.84	1,750.00
1620-408-02-0000	WATER MS	6,000.00	0.00	6,000.00	2,733.08	2,766.92	500.00
1620-408-03-0000	WATER MANOR	6,100.00	0.00	6,100.00	2,137.07	3,362.93	600.00
1620-408-04-0000	WATER HARBOR	5,250.00	0.00	5,250.00	1,932.08	3,317.92	0.00
1620-409-01-0000	ELECTRIC HS	235,273.00	0.00	235,273.00	121,859.21	78,140.79	35,273.00
1620-409-02-0000	ELECTRIC MS	144,207.00	0.00	144,207.00	63,858.26	36,141.74	44,207.00
1620-409-03-0000	ELECTRIC MANOR	102,972.00	0.00	102,972.00	54,585.01	35,414.99	12,972.00
1620-409-04-0000	ELECTRIC HARBOR	93,929.00	0.00	93,929.00	41,394.47	28,605.53	23,929.00
1620-410-00-0000	TELEPHONE DISTRICT OPER	6,000.00	1,200.00	7,200.00	4,306.78	2,393.22	500.00
1620-410-01-0000	TELEPHONE HS	3,387.00	0.00	3,387.00	1,645.85	1,554.15	187.00
1620-410-02-0000	TELEPHONE MS	3,387.00	0.00	3,387.00	2,327.97	872.03	187.00
1620-410-03-0000	TELEPHONE MANOR	3,387.00	0.00	3,387.00	1,881.04	1,318.96	187.00
1620-410-04-0000	TELEPHONE HARBOR	3,387.00	0.00	3,387.00	1,861.91	1,338.09	187.00
1620-423-01-0000	FUEL HS	125,301.00	0.00	125,301.00	92,529.67	24,470.33	8,301.00
1620-423-02-0000	FUEL MS	77,032.00	0.00	77,032.00	42,441.79	19,558.21	15,032.00
1620-423-03-0000	FUEL MANOR	71,899.00	0.00	71,899.00	41,399.82	15,600.18	14,899.00
1620-423-04-0000	FUEL HARBOR	57,524.00	0.00	57,524.00	32,739.64	20,260.36	4,524.00
1620-451-00-0000	CONTRACTS FACILITY & SEC	6,400.00	9,171.73	15,571.73	2,205.00	2,200.00	11,166.73
1620-460-01-0000	BUILDING REPAIRS HS	15,000.00	3,737.55	18,737.55	8,252.03	6,714.57	3,770.95
1620-460-02-0000	BUILDING REPAIRS MS	13,000.00	0.00	13,000.00	9,950.00	3,050.00	0.00
1620-460-03-0000	BUILDING REPAIRS MANOR	13,000.00	0.00	13,000.00	3,477.67	10,556.73	-1,034.40

SEAFORD UFSD

Budget Status Report As Of: 02/28/2026

Fiscal Year: 2026

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
1620-460-04-0000	BUILDING REPAIRS HARBOR	13,000.00	0.00	13,000.00	115.68	8,222.69	4,661.63
1620-464-00-0000	REPAIRS EQUIPMENT	15,000.00	0.00	15,000.00	4,219.71	3,976.21	6,804.08
1620-466-00-0000	REPAIRS VEHICLE	11,000.00	0.00	11,000.00	7,240.85	2,259.15	1,500.00
1620-490-00-0000	BOCES HEALTH & SAFETY	30,000.00	0.00	30,000.00	15,335.00	14,665.00	0.00
1620-501-00-0000	SUPPLIES FACILITIES	3,500.00	0.00	3,500.00	1,672.25	474.01	1,353.74
1620-504-00-0000	SUPPLIES UNIFORMS	17,000.00	0.00	17,000.00	9,785.92	5,575.24	1,638.84
1620-505-01-0000	SUPPLIES CUSTODIAL HS	50,000.00	26,428.78	76,428.78	39,508.74	16,141.35	20,778.69
1620-505-02-0000	SUPPLIES CUSTODIAL MS	40,000.00	18,740.87	58,740.87	24,043.06	17,472.31	17,225.50
1620-505-03-0000	SUPPLIES CUSTODIAL MANOR	40,000.00	14,775.99	54,775.99	21,186.23	15,634.59	17,955.17
1620-505-04-0000	SUPPLIES CUST -HARBOR	40,000.00	21,529.38	61,529.38	17,800.11	19,735.39	23,993.88
1620-515-00-0000	GASOLINE DISTRICT	10,000.00	0.00	10,000.00	4,424.94	4,075.06	1,500.00
1621-168-00-0000	SALARY FACILITIES DIRECTOR	161,457.00	7,000.00	168,457.00	116,624.16	51,832.84	0.00
1621-178-00-0000	SALARY MAINT & GROUNDS	385,200.00	0.00	385,200.00	268,426.12	140,667.74	-23,893.86
1621-180-00-0000	SALARY MAINTENANCE OT	25,000.00	0.00	25,000.00	17,433.59	0.00	7,566.41
1621-181-00-0000	SALARY O/T SNOW REMOVAL	21,000.00	0.00	21,000.00	42,689.65	0.00	-21,689.65
1621-405-00-0000	CONTRACTS - TRAVEL MILEAG	5,000.00	9,000.00	14,000.00	2,921.52	3,125.98	7,952.50
1621-450-00-0000	CONTRACTS FACILITIES	70,000.00	2,140.00	72,140.00	50,006.22	22,133.78	0.00
1621-450-01-0000	CONTRACTS HS	43,150.00	4,500.00	47,650.00	33,367.11	14,261.59	21.30
1621-450-02-0000	CONTRACTS MS	46,150.00	14,210.00	60,360.00	32,733.98	27,493.19	132.83
1621-450-03-0000	CONTRACTS MANOR	35,650.00	3,500.00	39,150.00	20,638.85	17,938.25	572.90
1621-450-04-0000	CONTRACTS HARBOR	35,650.00	5,000.00	40,650.00	24,741.18	15,681.89	226.93
1621-468-00-0000	REPAIRS FACILITIES	75,000.00	4,500.00	79,500.00	46,116.20	32,009.02	1,374.78
1621-468-01-0000	REPAIRS HS	73,000.00	14,256.01	87,256.01	55,360.89	29,491.35	2,403.77
1621-468-02-0000	REPAIRS MS	82,800.00	61,643.30	144,443.30	86,465.03	41,090.62	16,887.65
1621-468-03-0000	REPAIRS MANOR	58,800.00	63,021.00	121,821.00	43,531.81	55,339.12	22,950.07
1621-468-04-0000	REPAIRS HARBOR	63,800.00	5,147.44	68,947.44	12,176.72	17,931.26	38,839.46
1621-469-02-0000	ROOF MAINT MS	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
1621-502-00-0000	SUPPLIES HEATING & PLUMB	13,000.00	1,337.00	14,337.00	7,359.49	164.18	6,813.33
1621-503-00-0000	SUPPLIES ELECTRICAL	17,000.00	0.00	17,000.00	1,023.10	476.90	15,500.00
1621-507-00-0000	SUPPLIES GROUNDS	12,000.00	0.00	12,000.00	4,665.92	2,124.08	5,210.00
1621-511-00-0000	SUPPLIES PAINT	15,000.00	0.00	15,000.00	2,359.97	6,130.39	6,509.64
1621-518-00-0000	SUPPLIES BLDG MATERIALS	12,500.00	0.00	12,500.00	9,279.58	924.42	2,296.00
1680-490-00-0000	BOCES CENTRAL DATA PROCES	4,920.00	0.00	4,920.00	4,500.00	420.00	0.00
1910-415-00-0000	INSURANCE DISTRICT	598,500.00	0.00	598,500.00	520,791.70	0.00	77,708.30
1920-416-00-0000	SCHOOL ASSOCIATION DUES	25,000.00	0.00	25,000.00	18,606.00	0.00	6,394.00
1981-490-00-0000	BOCES ADMIN RENT CAP PROJ	360,000.00	0.00	360,000.00	347,299.25	12,700.75	0.00
2010-150-00-0000	SALARY CURRICULUM ADMINS	724,640.00	0.00	724,640.00	486,504.02	157,876.84	80,259.14
2010-170-00-0000	SALARY SECRETARY CURRIC	186,180.00	0.00	186,180.00	100,333.67	35,290.70	50,555.63

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2010-202-00-0000	EQUIPMENT CURRICULUM	13,120.00	-3,500.00	9,620.00	0.00	9,499.61	120.39
2010-401-00-0000	CENTRAL OFFICE TRAVELCONF	9,000.00	3,500.00	12,500.00	5,669.76	2,042.56	4,787.68
2010-451-00-0000	CONTRACTS CURRICULUM	22,400.00	97,375.00	119,775.00	114,505.48	1,923.51	3,346.01
2010-484-00-0000	PERIODICALS CURRICULUM	1,000.00	3,500.00	4,500.00	3,775.40	50.00	674.60
2010-490-00-0000	BOCES CURRICULUM DEVELOP	213,000.00	0.00	213,000.00	124,066.38	88,933.62	0.00
2010-501-00-0000	DISTRICT WIDE CURR SUPPLI	29,496.00	757.53	30,253.53	24,397.65	4,136.72	1,719.16
2020-150-01-0000	SALARY HS PRINCIPAL	190,099.00	12,918.63	203,017.63	140,833.35	62,184.28	0.00
2020-150-02-0000	SALARY MS PRINCIPAL	171,500.00	7,159.48	178,659.48	123,736.32	54,923.16	0.00
2020-150-03-0000	SALARY MANOR PRINCIPAL	165,000.00	7,000.00	172,000.00	119,076.84	52,923.16	0.00
2020-150-04-0000	SALARY HARBOR PRINCIPAL	168,000.00	7,000.00	175,000.00	121,153.86	53,846.14	0.00
2020-152-01-0000	SALARY ASST PRINCIPALS HS	276,500.00	24,361.36	300,861.36	208,707.68	92,153.68	0.00
2020-152-02-0000	SALARY ASST PRINCIPALS MS	136,440.00	7,000.00	143,440.00	99,304.74	44,135.26	0.00
2020-152-03-0000	SALARY ASST PRINC MANOR	136,440.00	7,000.00	143,440.00	99,304.74	44,135.26	0.00
2020-152-04-0000	SALARY ASST PRINC HARBOR	141,000.00	7,000.00	148,000.00	102,461.58	45,538.42	0.00
2020-160-01-0000	SALARY CLERICAL SUPV HS	87,505.00	0.00	87,505.00	56,720.17	30,784.83	0.00
2020-160-02-0000	SALARY CLERICAL SUPV MS	70,906.00	0.00	70,906.00	51,539.72	20,684.28	-1,318.00
2020-160-03-0000	SALARY CLER SUPV MANOR	44,479.00	0.00	44,479.00	30,793.14	13,685.86	0.00
2020-160-04-0000	SALARY CLER SUPV HARBOR	66,121.00	0.00	66,121.00	45,995.88	20,344.70	-219.58
2020-162-01-0000	SALARY SECR SUPV HS	98,010.00	0.00	98,010.00	63,906.09	29,850.93	4,252.98
2020-162-02-0000	SALARY SECR SUPV MS	51,749.00	0.00	51,749.00	36,133.84	15,615.16	0.00
2020-162-03-0000	SALARY SECR SUPV MANOR	59,359.00	0.00	59,359.00	42,633.14	16,725.86	0.00
2020-162-04-0000	SALARY SECR SUPV HARBOR	48,955.00	0.00	48,955.00	33,891.84	15,063.16	0.00
2020-401-01-0000	TRAVEL CONFERENCE HS	14,725.00	0.00	14,725.00	3,313.73	4,541.88	6,869.39
2020-401-02-0000	TRAVEL CONFERENCE MS	7,364.00	-1,300.00	6,064.00	3,609.82	1,394.00	1,060.18
2020-401-03-0000	TRAVEL CONFERENCE MANOR	1,500.00	0.00	1,500.00	100.00	215.00	1,185.00
2020-401-04-0000	TRAVEL CONFERENCE HARBOR	3,350.00	0.00	3,350.00	468.00	0.00	2,882.00
2020-450-02-0000	CONTRACTS MIDDLE SCHOOL	3,000.00	488.34	3,488.34	1,688.34	500.00	1,300.00
2020-450-03-0000	CONTRACTS MANOR	500.00	0.00	500.00	100.00	0.00	400.00
2020-450-04-0000	CONTRACTS HARBOR	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
2020-501-01-0000	SUPPLIES GENERAL HS	36,350.00	1,299.95	37,649.95	23,501.49	12,068.52	2,079.94
2020-501-02-0000	SUPPLIES GENERAL MS	33,295.00	17,705.95	51,000.95	41,882.23	5,519.70	3,599.02
2020-501-03-0000	SUPPLIES GENERAL MANOR	24,740.00	0.00	24,740.00	20,680.55	2,468.35	1,591.10
2020-501-04-0000	SUPPLIES GENERAL HARBOR	30,000.00	0.00	30,000.00	16,425.49	2,407.50	11,167.01
2040-150-00-3800	SALARY SUMMER SCHOOL DIR	7,000.00	0.00	7,000.00	6,818.00	0.00	182.00
2060-112-00-0000	CURRICULUM WRITING	45,000.00	1,024.00	46,024.00	22,990.60	0.00	23,033.40
2060-431-00-0000	SUPT CONF DAY	2,000.00	0.00	2,000.00	1,933.29	0.00	66.71
2060-501-00-0000	INSTRUCT SUPPORT SUPPLIES	5,000.00	0.00	5,000.00	3,646.33	1,081.00	272.67
2110-110-03-0000	SALARY KNDG TEACH MANOR	530,550.00	0.00	530,550.00	260,277.99	240,998.01	29,274.00
2110-110-04-0000	SALARY KNDG TEACH HARBOR	554,337.00	0.00	554,337.00	289,255.06	267,828.94	-2,747.00

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2110-111-03-0000	SALARY ELEM TCHRS-1 MANOR	1,441,900.00	0.00	1,441,900.00	749,862.26	694,094.96	-2,057.22
2110-111-04-0000	SALARY ELEM TCHR-1 HARBOR	1,849,863.00	0.00	1,849,863.00	935,888.57	803,654.95	110,319.48
2110-112-02-0000	SALARY ELEMENTARY TCHRS 6	923,542.00	0.00	923,542.00	483,313.26	447,069.18	-6,840.44
2110-112-03-0000	SALARY ELEM TCHRS 3-5 MAN	1,812,745.00	0.00	1,812,745.00	994,097.78	920,017.66	-101,370.44
2110-112-04-0000	SALARY ELEM TCHR 3-5 HARB	1,928,878.00	0.00	1,928,878.00	996,912.61	898,612.92	33,352.47
2110-113-03-1200	SALARY ELEM REMED RD MAN	420,668.00	0.00	420,668.00	218,423.80	202,244.20	0.00
2110-113-04-1200	SALARY ELEM REMED RD HARB	676,265.00	0.00	676,265.00	348,807.07	295,697.85	31,760.08
2110-114-01-0000	SALARY SECONDARY TCHRS HS	6,333,543.00	0.00	6,333,543.00	3,219,160.02	2,824,717.00	289,665.98
2110-114-02-0000	SALARY SECONDARY TCHRS MS	4,025,453.00	-2,224.00	4,023,229.00	2,102,824.40	1,830,741.88	89,662.72
2110-115-01-0000	EDUC SUPPORT SERV HS	126,764.00	0.00	126,764.00	65,819.79	60,944.21	0.00
2110-115-02-0000	EDUC SUPPORT SERV MS	139,237.00	0.00	139,237.00	72,296.15	66,940.85	0.00
2110-115-03-0000	EDUC SUPP SERV MANOR	597,245.00	0.00	597,245.00	359,292.00	300,458.59	-62,505.59
2110-115-04-0000	EDUC SUPP SERV HARBOR	479,815.00	0.00	479,815.00	278,762.22	214,465.89	-13,413.11
2110-116-02-1200	SALARY SEC REMEDIAL MS	140,395.00	-140,395.00	0.00	0.00	0.00	0.00
2110-138-00-0000	SALARY HOME TEACHING	3,964.00	0.00	3,964.00	29,600.14	1,915.85	-27,551.99
2110-140-01-0000	PER DIEM/CLASS COV HS	125,000.00	0.00	125,000.00	54,664.44	0.00	70,335.56
2110-140-01-3600	SALARY SUB TEACHER HS	192,000.00	0.00	192,000.00	138,869.56	107,719.89	-54,589.45
2110-140-02-0000	PER DIEM/CLASS COV MS	125,000.00	0.00	125,000.00	28,838.80	0.00	96,161.20
2110-140-02-3600	SALARY SUB TEACHER MS	80,000.00	0.00	80,000.00	84,647.38	58,445.62	-63,093.00
2110-140-03-0000	PER DIEM/CLASS COV MANOR	60,000.00	0.00	60,000.00	18,604.92	0.00	41,395.08
2110-140-03-3600	SALARY SUB TEACHER MANOR	72,000.00	0.00	72,000.00	48,888.84	31,111.16	-8,000.00
2110-140-04-0000	PER DIEM/CLASS COV HARBOR	60,000.00	0.00	60,000.00	17,613.23	0.00	42,386.77
2110-140-04-3600	SALARY SUB TEACHER HARBOR	80,000.00	0.00	80,000.00	58,388.88	31,111.12	-9,500.00
2110-158-00-0000	SALARY RETIREMENT & SICK	160,000.00	0.00	160,000.00	31,819.48	0.00	128,180.52
2110-163-01-0000	SALARY NONINST-CLASS HS	21,531.00	0.00	21,531.00	10,578.24	10,952.76	0.00
2110-163-02-0000	SALARY NONINST-CLASS MS	20,831.00	0.00	20,831.00	15,458.36	5,372.64	0.00
2110-165-01-0000	SALARY NONINST.AIDES HS	200,000.00	0.00	200,000.00	108,870.26	130,154.49	-39,024.75
2110-165-02-0000	SALARY NONINST.AIDES MS	65,000.00	0.00	65,000.00	12,041.31	27,456.44	25,502.25
2110-165-03-0000	SALARY NONINST.AIDES MAN	85,000.00	0.00	85,000.00	57,939.43	103,627.70	-76,567.13
2110-165-04-0000	SALARY NONINST.AIDES HAR	90,000.00	0.00	90,000.00	67,575.48	73,687.70	-51,263.18
2110-185-00-0000	SALARY CLERICAL OVERTIME	65,000.00	0.00	65,000.00	26,123.08	0.00	38,876.92
2110-201-01-0000	EQUIPMENT HS	62,700.00	0.00	62,700.00	2,099.98	8,790.70	51,809.32
2110-201-01-5200	EQUIPMENT HS MATH	6,000.00	0.00	6,000.00	0.00	0.00	6,000.00
2110-201-01-5300	EQUIPMENT HS ART	12,000.00	0.00	12,000.00	6,296.72	1,905.05	3,798.23
2110-201-01-5500	EQUIPMENT HS SCIENCE	12,000.00	0.00	12,000.00	0.00	0.00	12,000.00
2110-201-01-5600	EQUIPMENT HS MUSIC	22,526.00	0.00	22,526.00	15,193.47	5,481.40	1,851.13
2110-201-01-5900	EQUIPMENT HS TECH ED	12,000.00	0.00	12,000.00	11,729.95	270.05	0.00
2110-201-02-0000	EQUIPMENT MS	15,274.00	-5,504.73	9,769.27	8,431.29	1,299.99	37.99

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2110-201-02-5600	EQUIPMENT MS MUSIC	6,967.00	0.00	6,967.00	4,983.50	999.95	983.55
2110-201-03-5600	EQUIPMENT MANOR MUSIC	1,560.00	-186.22	1,373.78	532.12	841.66	0.00
2110-201-04-0000	EQUIPMENT HARBOR	10,000.00	0.00	10,000.00	8,235.29	710.16	1,054.55
2110-201-04-5600	EQUIPMENT HRBR MUSIC	1,470.00	0.00	1,470.00	1,045.24	223.98	200.78
2110-203-01-6800	EQUIPMENT ETC HS	5,000.00	0.00	5,000.00	0.00	0.00	5,000.00
2110-203-02-0000	MAPS, GLOBES & CHARTS MS	1,100.00	-1,100.00	0.00	0.00	0.00	0.00
2110-211-01-0000	FURNITURE HS	20,000.00	0.00	20,000.00	0.00	0.00	20,000.00
2110-211-02-0000	FURNITURE MS	39,396.00	2,219.96	41,615.96	27,849.79	8,808.96	4,957.21
2110-211-03-0000	FURNITURE MANOR	24,000.00	0.00	24,000.00	21,500.13	0.00	2,499.87
2110-211-04-0000	FURNITURE HARBOR	10,186.00	0.00	10,186.00	7,349.57	1,705.15	1,131.28
2110-402-00-5600	REPAIRS DISTRICT MUSIC	5,000.00	0.00	5,000.00	-14.50	1,054.50	3,960.00
2110-402-01-0000	REPAIRS TEACHING HS	1,800.00	0.00	1,800.00	437.10	0.00	1,362.90
2110-402-02-0000	REPAIRS TEACHING MS	1,550.00	0.00	1,550.00	0.00	0.00	1,550.00
2110-406-00-5600	MUSIC COMPETITION	7,000.00	0.00	7,000.00	4,682.68	788.00	1,529.32
2110-406-01-5500	SCIENCE RES AND COMP	7,055.00	0.00	7,055.00	1,800.00	855.00	4,400.00
2110-406-01-5501	Student Competitions	15,070.00	0.00	15,070.00	13,309.54	199.00	1,561.46
2110-406-03-0000	OTHER EXPENSES MANOR	3,000.00	0.00	3,000.00	1,361.00	0.00	1,639.00
2110-406-04-0000	OTHER EXPENSES HARBOR	5,000.00	0.00	5,000.00	1,308.99	338.88	3,352.13
2110-407-01-0000	POSTAGE HS	3,500.00	3,200.00	6,700.00	5,963.58	692.26	44.16
2110-407-02-0000	POSTAGE MS	3,500.00	0.00	3,500.00	3,500.00	0.00	0.00
2110-407-03-0000	POSTAGE MANOR	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00
2110-407-04-0000	POSTAGE HARBOR	2,500.00	0.00	2,500.00	2,500.00	0.00	0.00
2110-440-00-0000	TUITION DISTRICT TEACHING	16,000.00	0.00	16,000.00	6,819.00	2,929.00	6,252.00
2110-451-00-0000	TUTORING CONTRACTS DISTRI	20,000.00	0.00	20,000.00	318.96	2,876.40	16,804.64
2110-451-01-0000	CONTRACTS HS	22,300.00	0.00	22,300.00	4,374.47	4,100.00	13,825.53
2110-451-01-5600	CONTRACTS HS MUSIC ACCOMP	12,000.00	0.00	12,000.00	3,118.48	3,783.52	5,098.00
2110-451-01-6700	CONTRACTS EMS HS	43,780.00	0.00	43,780.00	32,924.00	10,856.00	0.00
2110-451-01-6800	CONTRACTS ETC HS	121,600.00	0.00	121,600.00	51,800.00	51,800.00	18,000.00
2110-451-02-5600	CONTRACTS MS MUSIC ACCOMP	6,000.00	0.00	6,000.00	2,097.74	3,402.26	500.00
2110-451-03-0000	CONTRACTS TEACHING MANOR	2,250.00	0.00	2,250.00	0.00	0.00	2,250.00
2110-451-03-5600	CONTRACTS MANOR MUSIC ACC	600.00	0.00	600.00	0.00	0.00	600.00
2110-451-04-0000	CONTRACTS TEACHING HARBOR	5,900.00	0.00	5,900.00	2,430.00	1,075.00	2,395.00
2110-451-04-5600	CONTRACTS HARBOR MUS ACCO	600.00	0.00	600.00	277.06	322.94	0.00
2110-480-02-0000	HANDBOOKS MS	4,400.00	-3,110.00	1,290.00	1,290.00	0.00	0.00
2110-481-00-0000	TEXTBOOKS DISTRICT WIDE	0.00	235,430.00	235,430.00	235,430.00	0.00	0.00
2110-481-01-5100	TEXTBOOKS HS ENGLISH	12,500.00	0.00	12,500.00	2,025.85	10,461.70	12.45
2110-481-01-5200	TEXTBOOKS HS MATH	2,250.00	0.00	2,250.00	0.00	2,100.00	150.00
2110-481-01-5500	TEXTBOOKS HS SCIENCE	14,000.00	0.00	14,000.00	697.07	0.00	13,302.93
2110-481-01-5600	TEXTBOOKS HS MUSIC	1,000.00	0.00	1,000.00	994.40	0.00	5.60

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2110-481-01-6200	TEXTBOOKS HS SOCIAL ST	17,448.00	0.00	17,448.00	17,437.53	0.00	10.47
2110-481-01-6300	TEXTBOOKS HS FOREIGN LANG	250.00	0.00	250.00	0.00	0.00	250.00
2110-481-01-6700	TEXTBOOKS EMS HS	6,550.00	0.00	6,550.00	5,438.20	0.00	1,111.80
2110-481-02-0000	WKBOOKS/TXTBOOKS MS	32,860.00	-4,400.00	28,460.00	21,171.50	7,278.60	9.90
2110-481-02-5600	TEXTBOOKS MS MUSIC	1,846.00	0.00	1,846.00	1,867.43	0.00	-21.43
2110-481-03-0000	TEXTBOOKS/WKBKS MANOR	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
2110-481-03-5600	TEXTBOOKS MANOR MUSIC	1,000.00	-18.66	981.34	981.34	0.00	0.00
2110-481-04-0000	TEXTBOOKS/WKBOOKS HARBOR	1,712.00	1,000.00	2,712.00	742.13	757.19	1,212.68
2110-481-04-5600	TEXTBOOKS HARBOR MUSIC	1,000.00	0.00	1,000.00	604.82	388.89	6.29
2110-481-05-0000	TEXTBOOKS/WORKBOOKS PAROC	35,000.00	0.00	35,000.00	28,405.19	6,594.81	0.00
2110-484-02-0000	PERIODICALS MS	2,999.00	0.00	2,999.00	1,641.90	1,050.00	307.10
2110-484-03-0000	PERIODICALS MANOR	2,005.00	3,121.32	5,126.32	5,126.32	0.00	0.00
2110-484-04-0000	PERIODICALS HARBOR	16,418.00	0.00	16,418.00	11,009.16	513.00	4,895.84
2110-485-02-0000	REFERENCE BOOKS MS	750.00	0.00	750.00	0.00	299.25	450.75
2110-485-04-0000	REFERENCE BOOKS HARBOR	1,200.00	0.00	1,200.00	0.00	0.00	1,200.00
2110-490-00-0000	BOCES TEACHING REG SCHOOL	202,000.00	0.00	202,000.00	303,547.16	0.00	-101,547.16
2110-490-00-1500	BOCES ARTS IN EDUCATION	35,000.00	0.00	35,000.00	2,855.00	32,145.00	0.00
2110-501-01-5100	SUPPLIES HS ENGLISH	500.00	0.00	500.00	0.00	0.00	500.00
2110-501-01-5200	SUPPLIES HS MATH	4,517.00	0.00	4,517.00	443.91	3,642.35	430.74
2110-501-01-5300	SUPPLIES ART HS	19,000.00	0.00	19,000.00	17,673.45	1,238.45	88.10
2110-501-01-5500	SUPPLIES SCIENCE HS	18,500.00	0.00	18,500.00	10,599.78	2,726.58	5,173.64
2110-501-01-5600	SUPPLIES MUSIC HS	13,706.00	0.00	13,706.00	10,551.74	3,032.88	121.38
2110-501-01-5700	SUPPLIES PHYS EDUC HS	3,200.00	0.00	3,200.00	2,274.76	1,375.34	-450.10
2110-501-01-5900	SUPPLIES HS TECH ED	16,000.00	0.00	16,000.00	12,624.04	1,614.42	1,761.54
2110-501-01-6000	SUPPLIES HEALTH HS	600.00	0.00	600.00	0.00	0.00	600.00
2110-501-01-6700	SUPPLIES EMS HS	1,500.00	0.00	1,500.00	669.00	830.00	1.00
2110-501-01-6800	SUPPLIES ETC HS	13,000.00	0.00	13,000.00	0.00	0.00	13,000.00
2110-501-02-5300	SUPPLIES ART MS	10,700.00	0.00	10,700.00	8,733.43	0.00	1,966.57
2110-501-02-5500	SUPPLIES SCIENCE MS	8,625.00	0.00	8,625.00	8,303.38	0.00	321.62
2110-501-02-5600	SUPPLIES MUSIC MS	6,000.00	0.00	6,000.00	5,595.47	390.99	13.54
2110-501-02-5700	SUPPLIES PHYS ED MS	4,840.00	0.00	4,840.00	4,681.31	0.00	158.69
2110-501-02-6400	SUPPLIES HOME ECONOMIC MS	10,000.00	-8,710.29	1,289.71	210.00	110.00	969.71
2110-501-03-0000	SUPPLIES TEACHING MANOR	2,088.00	0.00	2,088.00	0.00	0.00	2,088.00
2110-501-03-5300	SUPPLIES ART MANOR	5,074.00	0.00	5,074.00	4,343.02	140.00	590.98
2110-501-03-5500	SUPPLIES SCIENCE MANOR	4,000.00	0.00	4,000.00	284.09	34.53	3,681.38
2110-501-03-5600	SUPPLIES MUSIC MANOR	6,000.00	204.88	6,204.88	4,523.88	1,484.00	197.00
2110-501-03-5700	SUPPLIES PHYS EDUC MANOR	2,000.00	0.00	2,000.00	1,671.49	163.54	164.97
2110-501-03-6100	SUPPLIES READING MANOR	12,946.00	0.00	12,946.00	9,680.71	0.00	3,265.29

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2110-501-03-6300	SUPPLIES LIFT MANOR	2,000.00	0.00	2,000.00	1,725.20	0.00	274.80
2110-501-03-6600	SUPPLIES ENL MANOR	1,000.00	0.00	1,000.00	939.82	0.00	60.18
2110-501-04-0000	SUPPLIES TEACHING HARBOR	4,000.00	0.00	4,000.00	663.58	453.64	2,882.78
2110-501-04-5300	SUPPLIES ART HARBOR	4,650.00	0.00	4,650.00	3,964.80	656.61	28.59
2110-501-04-5500	SUPPLIES SCIENCE HARBOR	6,020.00	0.00	6,020.00	1,276.36	150.00	4,593.64
2110-501-04-5600	SUPPLIES MUSIC HARBOR	6,000.00	0.00	6,000.00	4,403.19	1,499.35	97.46
2110-501-04-5700	SUPPLIES PHYS EDUC HARBOR	0.00	0.00	0.00	1,365.04	0.00	-1,365.04
2110-501-04-6100	SUPPLIES READING HARBOR	16,308.00	0.00	16,308.00	14,741.22	0.00	1,566.78
2110-501-04-6300	SUPPLIES LIFT HARBOR	2,000.00	2,000.00	4,000.00	2,029.54	0.00	1,970.46
2110-501-04-6600	SUPPLIES ENL HARBOR	1,000.00	0.00	1,000.00	808.80	0.00	191.20
2110-520-01-0000	SUPPLIES GRADUATION HS	26,500.00	0.00	26,500.00	2,135.00	21,862.39	2,502.61
2250-117-02-0000	SALARY ELEM SPEC ED MS	565,123.00	0.00	565,123.00	294,052.11	257,018.37	14,052.52
2250-117-03-0000	SALARY ELEM SPEC ED MANOR	1,074,011.00	0.00	1,074,011.00	575,246.47	502,695.37	-3,930.84
2250-117-04-0000	SALARY ELEM SPEC ED HARB	810,592.00	0.00	810,592.00	424,136.74	382,754.64	3,700.62
2250-117-05-0000	SALARY ELEM SPEC ED PAROC	280,799.00	0.00	280,799.00	98,660.21	90,761.71	91,377.08
2250-118-01-0000	SALARY SECONDSPEC ED HS	1,459,840.00	0.00	1,459,840.00	771,793.68	626,381.19	61,665.13
2250-118-02-0000	SALARY SECONDSPEC ED MS	931,872.00	0.00	931,872.00	492,832.48	430,357.52	8,682.00
2250-150-00-0000	SALARY DIRECTOR OF SP ED	489,000.00	21,558.18	510,558.18	353,635.02	156,923.16	0.00
2250-160-00-0000	SALARY CLERICAL SPEC ED	193,630.00	0.00	193,630.00	55,810.55	21,157.45	116,662.00
2250-166-01-0000	SALARY SP ED CLASS AID HS	350,000.00	0.00	350,000.00	142,713.74	130,235.98	77,050.28
2250-166-02-0000	SALARY SP ED CLASS AID MS	275,000.00	0.00	275,000.00	144,216.45	153,015.16	-22,231.61
2250-166-03-0000	SALARY SP ED CLASS AID MN	1,400,000.00	0.00	1,400,000.00	713,086.03	534,198.19	152,715.78
2250-166-04-0000	SALARY SP ED CLASS AID HB	650,000.00	0.00	650,000.00	233,864.98	188,005.28	228,129.74
2250-203-00-0000	EQUIPMENT SPECIAL ED	17,292.00	0.00	17,292.00	0.00	5,242.80	12,049.20
2250-211-00-0000	FURNITURE SPECIAL ED	7,000.00	0.00	7,000.00	0.00	0.00	7,000.00
2250-401-00-0000	TRAVEL CONF SPEC ED	11,700.00	-2,500.00	9,200.00	3,251.90	466.41	5,481.69
2250-407-00-0000	POSTAGE SPECIAL EDUCATION	5,726.00	-3,200.00	2,526.00	20.05	0.00	2,505.95
2250-421-00-0000	CONTRACTS SPECIAL ED	1,094,541.00	29,098.00	1,123,639.00	424,710.44	698,928.56	0.00
2250-421-05-0000	CONTRACTS SPEC ED NONPUB	58,392.00	0.00	58,392.00	16,171.97	0.00	42,220.03
2250-471-00-0000	TUITION OUT OF DISTRICT	1,108,400.00	120,964.85	1,229,364.85	265,729.34	826,498.86	137,136.65
2250-481-00-0000	TEXTBOOKS/WKBOOKS SPEC ED	7,180.00	2,500.00	9,680.00	5,818.94	2,721.00	1,140.06
2250-484-00-0000	PERIODICALS SPECIAL ED	230.00	0.00	230.00	0.00	0.00	230.00
2250-485-00-0000	REFERENCE BOOKS SPEC ED	435.00	0.00	435.00	0.00	0.00	435.00
2250-490-00-0000	BOCES TUITION SPECIAL ED	1,682,757.00	-142,340.00	1,540,417.00	538,403.95	1,002,013.05	0.00
2250-501-00-0000	SUPPLIES SPECIAL ED	23,576.00	5,000.00	28,576.00	18,066.96	5,501.99	5,007.05
2250-513-00-0000	TESTING SUPPLIES SPEC ED	7,945.00	0.00	7,945.00	131.00	7,461.10	352.90
2280-114-01-0000	SALARY TECH ED HS	224,404.00	0.00	224,404.00	116,517.43	107,886.57	0.00
2280-114-02-0000	SALARY TECH ED MS	212,279.00	0.00	212,279.00	106,247.57	98,377.43	7,654.00
2280-201-01-0000	EQUIPMENT TECH HS	12,000.00	0.00	12,000.00	0.00	2,317.11	9,682.89

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2280-201-02-0000	EQUIPMENT TECH MS	1,000.00	0.00	1,000.00	891.51	0.00	108.49
2280-402-01-0000	REPAIRS TECH ED HS	1,000.00	0.00	1,000.00	0.00	780.00	220.00
2280-402-02-0000	REPAIRS TECH ED MS	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
2280-451-01-0000	CONTRACTS TECH ED	500.00	0.00	500.00	220.00	0.00	280.00
2280-490-01-0000	BOCES TUITION TECH ED HS	275,000.00	0.00	275,000.00	172,623.00	52,377.00	50,000.00
2280-501-01-5800	SUPPLIES BUSINESS ED HS	300.00	0.00	300.00	0.00	0.00	300.00
2280-501-02-0000	SUPPLIES TECH ED MS	6,000.00	0.00	6,000.00	3,474.67	1,700.67	824.66
2280-501-02-5800	SUPPLIES HOME ECONOMIC MS	10,000.00	0.00	10,000.00	3,311.96	3,429.17	3,258.87
2330-135-00-3800	SALARY SUMM SCHOOL TEACH	40,000.00	0.00	40,000.00	35,723.53	0.00	4,276.47
2330-142-00-4000	SALARY DRIVERS ED INSTRU	25,335.00	0.00	25,335.00	16,968.55	8,496.45	-130.00
2330-163-00-4000	SALARY DRIVER ED CLERICAL	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
2330-501-00-3800	SUPPLIES SUMMER SCHOOL	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
2330-501-00-4000	SUPPLIES DRIVER EDUCATION	7,500.00	0.00	7,500.00	0.00	0.00	7,500.00
2610-119-04-0000	SALARY ELEM SCH LIBR HB	121,349.00	0.00	121,349.00	63,008.15	58,340.85	0.00
2610-120-01-0000	SALARY SECOND SCH LIBR HS	143,358.00	0.00	143,358.00	74,435.90	68,922.10	0.00
2610-120-02-0000	SALARY SECOND SCH LIBR MS	112,332.00	0.00	112,332.00	58,405.95	54,005.79	-79.74
2610-166-01-0000	SCH LIB INST AIDES HS	0.00	0.00	0.00	11,877.35	12,314.28	-24,191.63
2610-166-02-0000	SCH LIB INST AIDES MS	0.00	0.00	0.00	9,369.25	11,461.75	-20,831.00
2610-166-03-0000	SCH LIB INST AIDES MANOR	0.00	0.00	0.00	19,588.84	9,680.45	-29,269.29
2610-166-04-0000	SCH LIB INST AIDES HARBOR	0.00	0.00	0.00	12,645.69	38,375.31	-51,021.00
2610-211-01-0000	FURNITURE LIBRARY HS	10,000.00	0.00	10,000.00	0.00	0.00	10,000.00
2610-211-02-0000	FURNITURE LIBRARY MS	25,000.00	0.00	25,000.00	0.00	23,600.35	1,399.65
2610-451-00-0000	CONTRACTS LIBRARY	8,000.00	0.00	8,000.00	2,982.75	0.00	5,017.25
2610-451-01-0000	CONTRACTS LIBRARY HS	3,000.00	0.00	3,000.00	1,987.53	0.00	1,012.47
2610-451-02-0000	CONTRACTS LIBRARY MS	2,200.00	0.00	2,200.00	1,797.53	0.00	402.47
2610-451-03-0000	CONTRACTS LIBRARY MANOR	2,200.00	0.00	2,200.00	1,797.53	0.00	402.47
2610-451-04-0000	CONTRACTS LIBRARY HARBOR	2,200.00	0.00	2,200.00	1,797.53	0.00	402.47
2610-484-01-0000	PERIODICALS LIBRARY HS	10,000.00	0.00	10,000.00	3,905.98	0.00	6,094.02
2610-484-02-0000	PERIODICALS LIBRARY MS	4,500.00	0.00	4,500.00	779.39	0.00	3,720.61
2610-484-03-0000	PERIODICALS LIBRARY MANOR	2,000.00	0.00	2,000.00	1,042.31	0.00	957.69
2610-484-04-0000	PERIODICALS LIBRARY HARBO	2,000.00	0.00	2,000.00	0.00	1,472.27	527.73
2610-485-01-0000	REFERENCE BOOKS HS	2,000.00	0.00	2,000.00	0.00	1,122.64	877.36
2610-485-02-0000	REFERENCE BOOKS MS	3,000.00	0.00	3,000.00	0.00	0.00	3,000.00
2610-485-03-0000	REFERENCE BOOKS MANOR	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
2610-485-04-0000	REFERENCE BOOKS HARBOR	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00
2610-486-01-0000	LIBRARY BOOKS HS	10,000.00	0.00	10,000.00	2,758.18	400.53	6,841.29
2610-486-02-0000	LIBRARY BOOKS MS	10,000.00	0.00	10,000.00	-22.75	8,470.94	1,551.81
2610-486-03-0000	LIBRARY BOOKS MANOR	10,000.00	0.00	10,000.00	3,740.61	0.00	6,259.39

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2610-486-04-0000	LIBRARY BOOKS HARBOR	10,000.00	0.00	10,000.00	3,351.93	0.00	6,648.07
2610-490-00-0000	BOCES LIBRARY & AUDIO	75,000.00	0.00	75,000.00	89,456.47	0.00	-14,456.47
2610-501-01-0000	SUPPLIES LIBRARY HS	4,000.00	0.00	4,000.00	3,579.93	124.49	295.58
2610-501-02-0000	SUPPLIES LIBRARY MS	3,500.00	0.00	3,500.00	1,524.21	0.00	1,975.79
2610-501-03-0000	SUPPLIES LIBRARY MANOR	2,700.00	0.00	2,700.00	1,368.59	1,291.05	40.36
2610-501-04-0000	SUPPLIES LIBRARY HARBOR	3,500.00	0.00	3,500.00	1,565.46	0.00	1,934.54
2620-201-01-0000	EQUIPMENT AV HS	6,000.00	0.00	6,000.00	0.00	0.00	6,000.00
2620-201-02-0000	EQUIPMENT AV MS	6,000.00	0.00	6,000.00	0.00	0.00	6,000.00
2620-501-00-0000	SUPPLIES AV/DIGITAL DW	2,500.00	0.00	2,500.00	141.00	0.00	2,359.00
2620-501-01-0000	SUPPLIES AV/DIGITAL HS	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
2620-501-02-0000	SUPPLIES AV/DIGITAL MS	3,000.00	0.00	3,000.00	0.00	2,600.00	400.00
2620-501-03-0000	SUPPLIES AV/DIGITAL MANOR	3,500.00	0.00	3,500.00	2,639.63	0.00	860.37
2620-501-04-0000	SUPPLIES AV/DIGITAL HARBO	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00
2630-150-00-0000	DIRECTOR OF TECHNOLOGY	120,000.00	0.00	120,000.00	79,615.44	35,384.56	5,000.00
2630-160-00-0000	TECHNOLOGY - CLERICAL	98,875.00	0.00	98,875.00	66,598.23	30,115.48	2,161.29
2630-200-00-0000	EQUIPMENT COMPUTERS	202,350.00	0.00	202,350.00	33,480.51	92,999.87	75,869.62
2630-200-05-0000	EQUIPMENT COMP NON-PUBLIC	4,000.00	0.00	4,000.00	67.49	0.00	3,932.51
2630-220-05-0000	COMPUTER HARDWARE NON-PUB	3,874.00	0.00	3,874.00	0.00	0.00	3,874.00
2630-401-00-0000	TRAVEL-EDUCATIONAL TECH	800.00	0.00	800.00	249.00	179.00	372.00
2630-403-00-0000	REPAIRS COMPUTER	6,000.00	-4,955.94	1,044.06	0.00	0.00	1,044.06
2630-449-00-0000	CONTRACTS-COMPUTER SERVIC	20,900.00	23,300.00	44,200.00	33,597.40	1,217.60	9,385.00
2630-455-00-0000	COMPUTER SOFTWARE DISTRIC	14,100.00	-4,300.00	9,800.00	9,717.65	0.00	82.35
2630-455-05-0000	COMPUTER SOFTWARE NONPUBL	5,500.00	0.00	5,500.00	3,990.48	489.00	1,020.52
2630-490-00-0000	BOCES - COMPUTER ASSISTED	2,117,357.00	955.94	2,118,312.94	1,558,757.01	558,599.99	955.94
2630-501-00-8000	COPIER CENTER SUPPLIES	150,000.00	0.00	150,000.00	91,435.68	58,510.53	53.79
2630-512-00-0000	COMPUTER SUPPLIES DW	12,900.00	0.00	12,900.00	6,117.08	3,721.60	3,061.32
2630-512-01-0000	COMPUTER SUPPLIES HS	3,000.00	0.00	3,000.00	2,964.87	0.00	35.13
2630-512-02-0000	COMPUTER SUPPLIES MS	1,500.00	0.00	1,500.00	1,467.60	0.00	32.40
2630-512-03-0000	COMPUTER SUPPLIES MANOR	1,500.00	0.00	1,500.00	1,209.98	238.81	51.21
2630-512-04-0000	COMPUTER SUPPLIES HARBOR	1,500.00	0.00	1,500.00	129.95	1,131.68	238.37
2805-160-01-0000	SALARY ATT CLER HS	58,618.00	0.00	58,618.00	36,892.81	21,724.69	0.50
2805-160-02-0000	SALARY ATT CLER MS	38,410.00	0.00	38,410.00	22,696.83	15,713.17	0.00
2810-136-01-0000	SALARY GUIDANCE HS	504,494.00	0.00	504,494.00	259,754.56	240,439.18	4,300.26
2810-136-02-0000	SALARY GUIDANCE MS	192,860.00	0.00	192,860.00	84,318.04	47,963.86	60,578.10
2810-162-01-0000	SALARY SECR GUIDANCE HS	87,312.00	0.00	87,312.00	59,172.66	26,298.84	1,840.50
2810-168-02-0000	SALARY CLER GUIDANCE MS	45,278.00	0.00	45,278.00	31,346.28	13,931.72	0.00
2810-211-02-0000	FURNITURE GUIDANCE MS	1,100.00	0.00	1,100.00	0.00	0.00	1,100.00
2810-484-03-0000	PERIODICALS GUIDANCE MANO	500.00	0.00	500.00	0.00	0.00	500.00
2810-485-03-0000	REFERENCE GUIDANCE MANOR	500.00	0.00	500.00	320.85	0.00	179.15

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Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
2810-490-00-0000	BOCES GUIDANCE	26,000.00	0.00	26,000.00	15,187.66	10,812.34	0.00
2810-501-03-0000	SUPPLIES GUIDANCE MANOR	1,000.00	0.00	1,000.00	839.70	0.00	160.30
2810-501-04-0000	SUPPLIES GUIDANCE HARBOR	1,000.00	0.00	1,000.00	101.02	0.00	898.98
2815-137-00-0000	SALARY SCHOOL NURSES	185,766.00	0.00	185,766.00	112,724.04	116,854.72	-43,812.76
2815-137-01-0000	SALARY SCHOOL NURSES HS	66,194.00	0.00	66,194.00	44,613.55	25,695.82	-4,115.37
2815-137-02-0000	SALARY SCHOOL NURSES MS	72,704.00	0.00	72,704.00	58,995.21	29,073.00	-15,364.21
2815-137-03-0000	SALARY SCH NURSES MANOR	66,194.00	0.00	66,194.00	52,311.76	25,695.82	-11,813.58
2815-137-04-0000	SALARY SCH NURSES HARBOR	64,323.00	0.00	64,323.00	41,959.70	88.15	22,275.15
2815-137-05-0000	SALARY SCH NURSES PAROCH	74,885.00	0.00	74,885.00	46,551.36	28,554.64	-221.00
2815-201-04-0000	EQUIPMENT NURSE HARBOR	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
2815-440-00-0000	CONTRACTS HEALTH SERVICES	175,000.00	0.00	175,000.00	902.00	119,545.81	54,552.19
2815-490-00-0000	BOCES HEALTH SERVICES	40,000.00	0.00	40,000.00	14,590.21	25,409.79	0.00
2815-501-01-0000	SUPPLIES NURSE HS	1,250.00	0.00	1,250.00	1,031.94	0.00	218.06
2815-501-02-0000	SUPPLIES NURSE MS	1,250.00	0.00	1,250.00	1,216.36	0.00	33.64
2815-501-03-0000	SUPPLIES NURSE MANOR	1,200.00	0.00	1,200.00	806.58	0.00	393.42
2815-501-04-0000	SUPPLIES NURSE HARBOR	1,250.00	0.00	1,250.00	928.30	0.00	321.70
2815-501-05-0000	SUPPLIES NURSE NON PUBLIC	1,250.00	0.00	1,250.00	0.00	0.00	1,250.00
2820-121-01-0000	SALARY PSYCHOLOGISTS HS	259,620.00	0.00	259,620.00	113,755.15	84,787.81	61,077.04
2820-121-02-0000	SALARY PSYCHOLOGISTS MS	139,493.00	0.00	139,493.00	55,591.70	34,901.78	48,999.52
2820-121-03-0000	SALARY PSYCHOLOGIST MANOR	237,349.00	0.00	237,349.00	159,276.89	102,997.35	-24,925.24
2820-121-04-0000	SALARY PSYCH HARBOR	183,612.00	0.00	183,612.00	37,596.83	41,264.47	104,750.70
2820-121-05-0000	SALARY PSYCH ST WILL	133,144.00	0.00	133,144.00	113,134.99	117,992.41	-97,983.40
2820-451-00-0000	CONTRACTS PSYCHOLOGY	30,600.00	0.00	30,600.00	11,649.00	0.00	18,951.00
2825-122-01-0000	SALARY SOCIAL WORKERS HS	126,764.00	0.00	126,764.00	65,819.79	60,944.21	0.00
2825-122-02-0000	SALARY SOCIAL WORKERS MS	98,356.00	0.00	98,356.00	51,069.42	47,286.58	0.00
2825-122-03-0000	SALARY SOC WORKER MANOR	103,224.00	0.00	103,224.00	53,676.77	49,626.97	-79.74
2825-122-04-0000	SALARY SOC WORKER HARBOR	0.00	0.00	0.00	49,231.40	30,997.60	-80,229.00
2825-122-05-0000	SALARY SOCIAL WRK ST WILL	80,229.00	0.00	80,229.00	18,251.20	0.00	61,977.80
2850-132-01-0000	SALARY SUPERVISION HS	45,000.00	1,200.00	46,200.00	23,763.41	0.00	22,436.59
2850-132-01-3600	SALARY COCURRIC HS	147,496.00	0.00	147,496.00	96,798.90	85,904.10	-35,207.00
2850-132-02-0000	SALARY SUPERVISION MS	30,000.00	0.00	30,000.00	15,212.71	0.00	14,787.29
2850-132-02-3600	SALARY COCURRIC MS	49,642.00	0.00	49,642.00	32,003.34	31,469.66	-13,831.00
2850-132-03-0000	SALARY SUPERVISION MNR	5,000.00	0.00	5,000.00	669.76	0.00	4,330.24
2850-132-03-3600	SALARY COCURRIC MNR	21,820.00	0.00	21,820.00	10,881.49	11,281.51	-343.00
2850-132-04-0000	SALARY SUPERVISION HRB	5,000.00	0.00	5,000.00	1,128.24	0.00	3,871.76
2850-132-04-3600	SALARY COCURRIC HRB	22,786.00	0.00	22,786.00	11,841.00	13,063.00	-2,118.00
2855-133-01-0000	SALARY COACH INTERSCH HS	369,790.00	0.00	369,790.00	226,471.94	41,763.56	101,554.50
2855-133-02-0000	SALARY COACH INTERSCH MS	88,918.00	0.00	88,918.00	74,149.00	16,654.00	-1,885.00

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Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
2855-147-00-0000	SALARY INTRSCHL ACTIVITIE	75,000.00	0.00	75,000.00	27,220.96	0.00	47,779.04
2855-150-00-0000	SALARY ATHLETIC DIRECTOR	168,780.00	10,000.00	178,780.00	123,770.70	55,009.30	0.00
2855-201-01-0000	EQUIPMENT INTERSCHOL HS	25,408.00	0.00	25,408.00	24,708.50	0.00	699.50
2855-401-00-0000	TRAVEL CONFERENCE	8,000.00	0.00	8,000.00	403.20	2,596.80	5,000.00
2855-402-00-0000	REPAIRS INTERSCHOLASTIC	25,900.00	985.65	26,885.65	985.65	24,000.00	1,900.00
2855-406-01-0000	OTHER INTERSCHO EXP HS	39,150.00	-2,650.86	36,499.14	29,658.31	405.00	6,435.83
2855-406-02-0000	OTHER INTERSCHO EXP MS	2,800.00	0.00	2,800.00	1,200.00	0.00	1,600.00
2855-451-01-0000	CONTRACTS ATHLETICS HS	43,730.00	0.00	43,730.00	33,083.39	9,250.00	1,396.61
2855-451-02-0000	CONTRACTS ATHLETICS MS	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
2855-484-00-0000	PERIODICALS INTERSCHOLAST	200.00	0.00	200.00	0.00	0.00	200.00
2855-490-00-0000	BOCES SERVICES INTERSCHOL	116,500.00	0.00	116,500.00	73,084.50	43,415.50	0.00
2855-501-01-0000	SUPPLIES INTERSCHOL HS	44,300.00	0.00	44,300.00	33,964.56	7,309.11	3,026.33
2855-501-02-0000	SUPPLIES INTERSCHOL MS	9,500.00	0.00	9,500.00	6,783.99	0.00	2,716.01
2855-504-01-0000	ATHLETICS UNIFORMS HS	24,072.00	3,000.00	27,072.00	22,022.40	4,350.00	699.60
2855-504-02-0000	ATHLETICS UNIFORMS MS	18,883.00	0.00	18,883.00	15,312.50	3,359.10	211.40
5510-162-00-0000	SALARY TRANSP CLERICAL	93,753.00	0.00	93,753.00	64,901.44	28,400.56	451.00
5510-178-00-0000	SALARY SPVSR PUPIL TRANS.	109,242.00	13,258.00	122,500.00	84,807.72	37,692.28	0.00
5510-400-00-0000	TRANSPORTATION CONTRACT	6,000.00	0.00	6,000.00	0.00	0.00	6,000.00
5510-501-00-0000	SUPPLIES TRANSPORTATION	1,000.00	0.00	1,000.00	460.52	0.00	539.48
5540-441-00-0000	CONTRACTS PUPIL TRANSPORT	4,182,993.00	-236,857.00	3,946,136.00	2,091,427.11	1,853,872.89	836.00
5540-490-00-0000	TRANSPORTATION BOCES	335,000.00	-15,000.00	320,000.00	100,934.50	219,065.50	0.00
5541-436-00-0000	TRANSPORTATION ATHLETICS	250,000.00	0.00	250,000.00	126,142.25	113,857.75	10,000.00
5541-445-01-0000	TRANSP FIELD TRIP HS	36,500.00	0.00	36,500.00	10,366.50	18,722.25	7,411.25
5541-445-02-0000	TRANSP FIELD TRIP MS	16,700.00	1,352.00	18,052.00	2,239.50	1,352.00	14,460.50
5541-445-03-0000	TRANSP FIELD TRIP MANOR	10,000.00	0.00	10,000.00	531.00	0.00	9,469.00
5541-445-04-0000	TRANSP FIELD TRIP HARBOR	4,000.00	0.00	4,000.00	1,014.00	0.00	2,986.00
8070-163-00-0000	SALARY P/T BOOKROOM AIDES	20,000.00	0.00	20,000.00	9,276.54	0.00	10,723.46
9010-801-00-0000	BENEFITS ERS	975,000.00	0.00	975,000.00	563,198.65	399,722.02	12,079.33
9020-802-00-0000	BENEFITS TRS	3,200,000.00	-25,000.00	3,175,000.00	1,815,235.94	1,436,496.32	-76,732.26
9030-803-00-0000	BENEFITS FICA	3,300,000.00	-75,000.00	3,225,000.00	1,782,515.17	1,414,041.04	28,443.79
9040-804-00-0000	BENEFITS WORKERS COMP	325,000.00	0.00	325,000.00	305,056.51	19,804.26	139.23
9045-805-00-0000	BENEFITS LIFE INSURANCE	3,000.00	0.00	3,000.00	2,001.73	0.00	998.27
9050-806-00-0000	BENEFITS UNEMPLOYMENT	25,000.00	0.00	25,000.00	-3,320.51	22,320.51	6,000.00
9055-807-00-0000	BENEFITS DISABILITY INS	105,000.00	0.00	105,000.00	38,611.77	53,388.23	13,000.00
9060-808-00-0000	BENEFITS HEALTH INSURANCE	11,300,000.00	-600.00	11,299,400.00	7,786,704.19	3,009,304.85	503,390.96
9060-808-00-PAYR	BENEFITS DECLINATIONS	250,000.00	0.00	250,000.00	533.32	0.00	249,466.68
9065-809-00-0000	BENEFITS DENTAL & OPTICAL	425,000.00	0.00	425,000.00	205,419.99	97,692.84	121,887.17
9090-810-00-0000	COMPENSATED ABSENCES	275,000.00	0.00	275,000.00	152,389.29	0.00	122,610.71
9760-702-00-0000	INTEREST TAX ANTICIPATION	160,000.00	0.00	160,000.00	0.00	0.00	160,000.00

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Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
9901-950-00-0000	TRANSFER SPECIAL AID FUND	70,000.00	0.00	70,000.00	0.00	0.00	70,000.00
9901-970-00-0000	TRANSFER TO DEBT SERVICE	1,318,902.00	0.00	1,318,902.00	1,223,713.50	0.00	95,188.50
9950-901-00-0000	TRANSFER TO CAPITAL FUND	800,000.00	0.00	800,000.00	400,000.00	0.00	400,000.00
Total GENERAL FUND		85,092,751.00	297,088.02	85,389,839.02	48,466,658.61	32,055,573.59	4,867,606.82

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Fund: C SCHOOL LUNCH FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
2860-200-00	Equipment for Cafeteria	15,000.00	135,700.18	150,700.18	140,888.28	1,000.00	8,811.90
2860-400-00	Repair of Equipment	40,000.00	0.00	40,000.00	10,798.06	2,438.07	26,763.87
2860-401-00	Other Exp-Warehouse Fee	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
2860-402-00	Sales Meals Served	630,000.00	0.00	630,000.00	593,459.29	35,890.71	650.00
2860-408-00	Reimbursement Food lost	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
2860-409-00	Surplus Food	18,000.00	0.00	18,000.00	3,389.36	0.00	14,610.64
2860-501-00	Other Supplies	8,000.00	0.00	8,000.00	0.00	0.00	8,000.00
9901-960-00	Interfund Transf to G/F	70,000.00	0.00	70,000.00	0.00	0.00	70,000.00
Total SCHOOL LUNCH FUND		784,000.00	135,700.18	919,700.18	748,534.99	39,328.78	131,836.41

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Fiscal Year: 2026

Fund: F SPECIAL AID FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
2110-150-26TTL1	TITLE 1 INSTR. SALARIES	51,673.00	0.00	51,673.00	26,341.77	25,331.23	0.00
2110-150-26TTL2	TITLE 2 INSTR. SALARIES	18,456.00	0.00	18,456.00	9,416.55	9,039.45	0.00
2110-400-000UPK	UPK Program	259,200.00	0.00	259,200.00	128,700.00	130,500.00	0.00
2110-400-25TTL4	TITLE 4- PURCH SVCS	1,460.00	0.00	1,460.00	0.00	0.00	1,460.00
2110-400-26TTL2	TITLE 2- PURCH SVCS	10,147.00	0.00	10,147.00	0.00	0.00	10,147.00
2110-400-26TTL4	TITLE 4- PURCH SVCS	237.00	0.00	237.00	0.00	0.00	237.00
2110-400-SUFDPK	SUFDPK Program	720,000.00	0.00	720,000.00	360,000.00	360,000.00	0.00
2110-501-25TTL1	TITLE 1- SUPPLIES	200.00	0.00	200.00	0.00	0.00	200.00
2110-501-25TTL4	TITLE 4- SUPPLIES	10,368.70	0.00	10,368.70	0.00	0.00	10,368.70
2110-501-26TTL1	TITLE 1 - SUPPLIES	200.00	0.00	200.00	0.00	0.00	200.00
2110-501-26TTL2	TITLE 2 - TRAVEL EXPENSES	301.00	0.00	301.00	0.00	0.00	301.00
2110-501-26TTL4	TITLE 4- SUPPLIES	9,763.00	0.00	9,763.00	8,450.00	0.00	1,313.00
2250-150-26S611	SEC 611 PROF SALARIES	255,999.00	0.00	255,999.00	138,225.75	114,191.58	3,581.67
2250-150-26S619	SEC 619 PROF SALARIES	7,078.00	0.00	7,078.00	3,675.24	3,402.76	0.00
2250-160-26S611	SEC 611-NON PROF SAL	117,662.00	0.00	117,662.00	80,010.33	37,651.67	0.00
2250-400-26S611	SEC 611 - PURCH'D SVCS	213,385.00	0.00	213,385.00	87,935.00	47,558.00	77,892.00
2250-400-26S619	SEC 619 PURCH SERVICES	9,052.00	0.00	9,052.00	1,429.00	572.00	7,051.00
2250-401-25S611	SEC 611 TRAVEL	0.00	0.00	0.00	-1,700.00	0.00	1,700.00
2250-401-26S611	SEC 611 TRAVEL	4,275.00	0.00	4,275.00	3,305.00	0.00	970.00
2250-501-25S611	SEC 611 SUPPLIES	0.00	0.00	0.00	-7,830.41	0.00	7,830.41
2250-501-26S611	SEC 611 SUPPLIES	34,238.00	351.90	34,589.90	851.90	8,299.00	25,439.00
2250-501-26S619	SEC 619 SUPPLIES	2,890.00	0.00	2,890.00	0.00	0.00	2,890.00
2253-150-26SUMH	25-26 SUMR HND CP TEACHIN	0.00	0.00	0.00	55,957.57	0.00	-55,957.57
2253-160-26SUMH	25-26 SUMR HND CP AIDES	0.00	0.00	0.00	59,398.30	0.00	-59,398.30
2253-472-26SUMH	25-26 SUMR HNDP TUITION	100,000.00	0.00	100,000.00	35,824.80	3,742.00	60,433.20
5540-441-26SUMT	25-26 SUMMER TRANS	150,000.00	0.00	150,000.00	142,408.40	0.00	7,591.60
Total SPECIAL AID FUND		1,976,584.70	351.90	1,976,936.60	1,132,399.20	740,287.69	104,249.71

SEAFORD UFSD

Budget Status Report As Of: 02/28/2026

Fiscal Year: 2026

Fund: H CAPITAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
1621-245-02-006028	MS Roof Arch	0.00	51,885.10	51,885.10	43,866.36	8,018.74	0.00
1621-245-02-006030	MS Roof Gym	0.00	589,891.00	589,891.00	552,677.00	13,000.00	24,214.00
1621-245-02-006031	MS Roof (Budget)	0.00	3,290,900.80	3,290,900.80	2,690,631.37	365,102.88	235,166.55
1621-293-00-002324	23-24 Transfer to Capital	103,296.92	-103,296.92	0.00	0.00	0.00	0.00
1621-293-00-002526	25-26 Transfer to Capital	800,000.00	-800,000.00	0.00	0.00	0.00	0.00
1621-293-00-012526	Harbor Roof	0.00	134,802.43	134,802.43	23,375.83	111,426.60	0.00
1621-293-00-022425	Harbor Bathrooms	0.00	256,384.30	256,384.30	253,917.74	2,466.56	0.00
1621-293-00-022526	Manor Roof	0.00	172,019.98	172,019.98	30,408.80	141,611.18	0.00
1621-293-00-062425	HS Cafeteria	0.00	9,125.00	9,125.00	0.00	9,125.00	0.00
1621-293-00-072425	Sitework	0.00	233,875.63	233,875.63	224,949.98	8,925.65	0.00
1621-293-00-082425	Security/Door Ajar	0.00	30,401.94	30,401.94	12,752.97	17,648.97	0.00
1621-293-00-260001	Playground	0.00	225,000.00	225,000.00	208,808.26	9,161.62	7,030.12
1621-293-00-260002	CDP Room	0.00	50,551.80	50,551.80	50,551.80	0.00	0.00
1621-293-00-260003	Manor Turf Part 2	0.00	102,342.00	102,342.00	102,342.00	0.00	0.00
1621-293-00-260004	Library	0.00	321,529.53	321,529.53	321,529.53	0.00	0.00
1621-293-00-260005	Cafe - B	0.00	119,870.24	119,870.24	118,973.56	896.68	0.00
1621-293-00-260006	HS Dust Collection	0.00	130,018.83	130,018.83	9,160.00	2,140.00	118,718.83
1621-293-00-990001	Reserve-Door Ajar/Camera	413,517.00	23,057.24	436,574.24	324,716.34	105,787.99	6,069.91
1621-293-00-990002	Reserve-Elevator	518,532.50	0.00	518,532.50	7,425.00	19,607.50	491,500.00
1621-293-09-002025	2025 Districtwide Project	80,478.09	-80,478.09	0.00	0.00	0.00	0.00
Total CAPITAL FUND		1,915,824.51	4,757,880.81	6,673,705.32	4,976,086.54	814,919.37	882,699.41

SEAFORD UFSD
Budget Status Report As Of: 02/28/2026
Fiscal Year: 2026
Fund: V DEBT SERVICE

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
9711-600-00-0000	Serial Bond Principal	0.00	0.00	0.00	1,105,000.00	0.00	-1,105,000.00
9711-700-00-0000	Serial Bond Interest	0.00	0.00	0.00	213,902.00	0.00	-213,902.00
Total DEBT SERVICE		0.00	0.00	0.00	1,318,902.00	0.00	-1,318,902.00

SEAFORD UFSD

Budgetary Transfer Report

Fiscal Year: 2026

Current Appropriation - Effective From: 02/01/2026 To: 02/28/2026

Effective Date	Trans ID	Transaction Description	Budget Account	Description	Amount Transferred From	Amount Transferred To
Fund: A - GENERAL FUND						
02/03/2026	006877	Consolidating Manor music budget for final supply purchases.				
			A2110-201-03-5600 R	EQUIPMENT MANOR MUSIC	-186.22	
			A2110-481-03-5600 R	TEXTBOOKS MANOR MUSIC	-18.66	
			A2110-501-03-5600 R	SUPPLIES MUSIC MANOR		204.88
02/03/2026	006929	Transfer into contracts for therapy dog visits to SMS.				
			A2020-401-02-0000 R	TRAVEL CONFERENCE MS	-1,300.00	
			A2020-450-02-0000 R	CONTRACTS MIDDLE SCHOOL		1,300.00
02/03/2026	006931	FUNDS NEEDED TO PURCHASE SUPPLIES AND TECH SERVER				
			A2250-490-00-0000 R	BOCES TUITION SPECIAL ED	-5,000.00	
			A2630-403-00-0000 R	REPAIRS COMPUTER	-955.94	
			A2250-501-00-0000 R	SUPPLIES SPECIAL ED		5,000.00
			A2630-490-00-0000 R	BOCES - COMPUTER ASSISTED		955.94
02/12/2026	007001	To provide funds for pending order.				
			A2250-471-00-0000 R	TUITION OUT OF DISTRICT	-8,929.00	
			A2250-421-00-0000 R	CONTRACTS SPECIAL ED		8,929.00
			Total for Fund A - GENERAL FUND		-16,389.82	16,389.82

Seaford UFSD
Budget Transfers Exceeding \$10,000

FROM				TO		
DATE	ACCOUNT CODE	ACCOUNT NAME	AMOUNTS	ACCOUNT CODE	ACCOUNT NAME	AMOUNTS
4/15/2026	1620-161-03-0000	SALARY CUST/CLEAN - MANOR	\$47,387.84			
	1620-164-00-0000	SALARY DISTRICT P/T SECUR	\$58,114.80			
	2010-150-00-0000	SALARY CURRICULUM ADMINS	\$46,059.14			
	2110-111-04-0000	SALARY ELEM TCHR-1 HARBOR	\$83,319.48			
	2110-114-01-0000	SALARY SECONDARY TCHRS HS	\$259,857.54			
	2110-114-02-0000	SALARY SECONDARY TCHRS MS	\$62,662.72			
	2250-117-05-0000	SALARY ELEM SPEC ED PAROC	\$64,377.08			
	2250-118-01-0000	SALARY SECONDSPEC ED HS	\$34,352.63			
	2250-160-00-0000	SALARY CLERICAL SPEC ED	\$89,662.00			
	2250-166-01-0000	SALARY SP ED CLASS AID HS	\$49,118.35			
	2250-166-03-0000	SALARY SP ED CLASS AID MN	\$114,855.85			
	2250-166-04-0000	SALARY SP ED CLASS AID HB	\$205,497.11			
	2820-121-01-0000	SALARY PSYCHOLOGISTS HS	\$34,077.04			
	2820-121-04-0000	SALARY PSYCH HARBOR	\$77,750.70			
	2825-122-05-0000	SALARY SOCIAL WRK ST WILL	\$34,977.80			
	2855-133-01-0000	SALARY COACH INTERSCH HS	\$69,263.50			
				1040-170-00-0000	SALARY DISTRICT CLERK	\$1,679.52
				1240-170-00-0000	SALARY SUPT SECRETARY	\$1,000.00
				1325-170-00-0000	SALARY DISTRICT TREASURER	\$2,700.00
				1620-160-00-0000	SALARY CLERICAL FACILITIE	\$6,589.21
				1620-161-01-0000	SALARY CUSTODIAN/CLEAN HS	\$8,602.03
				1620-161-02-0000	SALARY CUSTODIAN/CLEAN MS	\$78,230.51
				1620-171-00-0000	SALARY SUB CUSTODIANS	\$41,892.75
				1621-178-00-0000	SALARY MAINT & GROUNDS	\$23,893.86
				1621-181-00-0000	SALARY O/T SNOW REMOVAL	\$51,874.26
				2020-160-02-0000	SALARY CLERICAL SUPV MS	\$1,318.00
				2020-160-04-0000	SALARY CLER SUPV HARBOR	\$219.58
				2110-111-03-0000	SALARY ELEM TCHRS-1 MANOR	\$2,057.22
				2110-112-03-0000	SALARY ELEM TCHRS 3-5 MAN	\$101,370.44
				2110-115-03-0000	EDUC SUPP SERV MANOR	\$62,505.59
				2110-115-04-0000	EDUC SUPP SERV HARBOR	\$13,413.11
				2110-138-00-0000	SALARY HOME TEACHING	\$30,576.80
				2110-140-01-3600	SALARY SUB TEACHER HS	\$68,846.50

				2110-140-02-3600	SALARY SUB TEACHER MS	\$66,343.00
				2110-140-03-3600	SALARY SUB TEACHER MANOR	\$8,000.00
				2110-140-04-3600	SALARY SUB TEACHER HARBOR	\$9,250.00
				2110-165-01-0000	SALARY NONINST.AIDES HS	\$41,829.75
				2110-165-03-0000	SALARY NONINST.AIDES MAN	\$77,757.13
				2110-165-04-0000	SALARY NONINST.AIDES HAR	\$54,751.94
				2250-117-03-0000	SALARY ELEM SPEC ED MANOR	\$3,930.84
				2250-166-02-0000	SALARY SP ED CLASS AID MS	\$23,066.40
				2330-142-00-4000	SALARY DRIVERS ED INSTRUC	\$130.00
				2610-120-02-0000	SALARY SECOND SCH LIBR MS	\$79.74
				2610-166-01-0000	SCH LIB INST AIDES HS	\$24,191.63
				2610-166-02-0000	SCH LIB INST AIDES MS	\$20,831.00
				2610-166-03-0000	SCH LIB INST AIDES MANOR	\$30,795.15
				2610-166-04-0000	SCH LIB INST AIDES HARBOR	\$51,021.00
				2815-137-00-0000	SALARY SCHOOL NURSES	\$44,674.40
				2815-137-01-0000	SALARY SCHOOL NURSES HS	\$4,725.59
				2815-137-02-0000	SALARY SCHOOL NURSES MS	\$17,319.49
				2815-137-03-0000	SALARY SCH NURSES MANOR	\$12,028.95
				2815-137-05-0000	SALARY SCH NURSES PAROCH	\$221.00
				2820-121-03-0000	SALARY PSYCHOLOGIST MANOR	\$24,331.11
				2820-121-05-0000	SALARY PSYCH ST WILL	\$97,983.40
				2825-122-03-0000	SALARY SOC WORKER MANOR	\$79.74
				2825-122-04-0000	SALARY SOC WORKER HARBOR	\$80,229.00
				2850-132-01-3600	SALARY COCURRIC HS	\$35,207.00
				2850-132-02-3600	SALARY COCURRIC MS	\$13,831.00
				2850-132-03-3600	SALARY COCURRIC MNR	\$343.00
				2850-132-04-3600	SALARY COCURRIC HRB	\$2,118.00
				2855-133-02-0000	SALARY COACH INTERSCH MS	\$1,885.00
				9020-802-00-0000	BENEFITS TRS	\$87,609.94
				\$1,331,333.58		\$1,331,333.58
Transfers to cover Negative Balances						

BOE APPROVAL: _____

DATE: _____

SEAFORD UNION FREE SCHOOL DISTRICT
Seaford, New York

REVISED

TO: Dr. Adele V. Pecora
FROM: Dr. Sheena R. Jacob 
DATE: April 15, 2026
SUBJECT: Instructional Personnel Actions

KEY:	P-1: Position Abolition P-2: Position Creation P-3: Resignations P-4: Leaves	P-5: Terminations P-6: Tenure Appointments P-7: Appointments P-8: Other
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A. INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. LINDSAY NELSON

Position:	Permanent Substitute Teacher
Assignment:	Seaford Manor School
Effective Date:	May 1, 2026
Reason:	To become a leave replacement

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: * Subject to the successful completion of pre-employment screening

(*) 1. GRACEANN PROIETTI

Position:	Secondary Teacher - ELA
Type of Appointment:	Probationary
Assignment:	Seaford Middle School
Certification:	English Language Arts 7-12 Professional, English To Spanish Of Other Languages Professional
Effective Date:	August 26, 2026
Expiration Date:	June 30, 2029
Tenure Eligibility:	June 30, 2029
Tenure Area:	English Language Arts
Salary:	MA Step 3 = \$79,794
Reason:	To Meet District Needs

(*) 2. CHRISTINA DEANGELIS

Position:	Secondary Teacher - Science
Type of Appointment:	Probationary
Assignment:	Seaford Middle School
Certification:	Biology 7-12 Initial Pending, General Science 7-12 Extension Initial Pending
Effective Date:	August 26, 2026
Expiration Date:	June 30, 2030

Tenure Eligibility:	June 30, 2030
Tenure Area:	Science
Salary:	MA Step 1 = \$74,282
Reason:	To Meet District Needs

(*) 3. **SAMANTHA KEISARI**

Position:	.45 Speech Teacher (Annual)
Type of Appointment:	Part Time
Assignment:	District
Certification:	Speech & Language Disabilities Initial
Effective Date:	August 26, 2026
Expiration Date:	June 30, 2027
Tenure Eligibility:	N/A
Tenure Area:	Speech & Language Disabilities
Salary:	MA+ Step 3 = \$79,794 (prorated)
Reason:	To Meet District Needs

4. **LINDSAY NELSON**

Position:	Elementary Teacher
Type of Appointment:	Substitute
Assignment:	Seaford Harbor School
Certification:	Early Childhood Education Birth - Grade 2 Initial, Childhood Education 1-6, Students with Disabilities All Grades Initial
Effective Date:	May 4, 2026
Expiration Date:	September 4, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	\$125 per day May 4, 2026 - September 2, 2026, MA Step 1 = \$74,282 (prorated) September 3, 2026 - September 4, 2026,
Reason:	Leave Replacement for Tara Flood

P-8: OTHER:

- a) Recommend the Board of Education rescind the following teachers for Seaford High School Regents, FLACS, AP Academies, and Project Lead The Way. The hourly stipend as per UTS contract.

Earth Science	5 hours	Kristen Reid
Human Body Systems	5 hours	James Scourtos

- b) Recommend the Board of Education approve the following teachers for Seaford High School Regents, FLACS, AP Academies, and Project Lead The Way. The hourly stipend as per UTS contract.

Earth Science	5 hours	Kristen Altieri
Human Body Systems	5 hours	Rosalie Franz

- c) Recommend the Board of Education amend the dates for a sixth period teaching assignment for the 2025 -2026 school year for the following teachers at Seaford High School from April 13, 2026, to March 26th, 2026.

Mike Wimmer	.2	Special Education ICT Teacher Geometry Period 3
Jennifer Capellini	.2	Special Education ICT Teacher Geometry Period 5

- d) Recommend the Board of Education amend the end date for Cafeteria Duy for the Seaford High School for the 2025-2026 school year from March 31, 2026 to March 25, 2026

Mike Wimmer
Jennifer Capellini

SEAFORD UNION FREE SCHOOL DISTRICT
Seaford, New York

TO: Dr. Adele V. Pecora
FROM: Dr. Sheena R. Jacob 
DATE: April 15, 2026
SUBJECT: Non-Instructional Personnel Actions

KEY:	P-1: Position Abolition	P-5: Terminations
	P-2: Position Creation	P-6: Appointments
	P-3: Retirements	P-7: Leaves
	P-4: Resignations	P-8: Other

B. NON-INSTRUCTIONAL:

P-1: POSITION ABOLITION:	No Recommended Actions
P-2: POSITION CREATION:	No Recommended Actions
P-3: RETIREMENTS:	No Recommended Actions
P-4: RESIGNATIONS:	
1. <u>SCOTT STYRON</u>	
Position:	Security Aide Part Time
Civil Service Title:	Security Aide Part Time
Location:	District
Effective Date:	March 27, 2026
P-5: TERMINATIONS:	No Recommended Actions
P-6: APPOINTMENTS:	No Recommended Actions
P-7: LEAVES:	No Recommended Actions
P-8: OTHER:	No Recommended Actions



SEAFOORD UNION FREE SCHOOL DISTRICT

Pupil Personnel Services

To: Dr. Adele V. Pecora, Superintendent of Schools

From: Mary Catherine Culella-Sun, Executive Director for Student Support Services

Date: March 27, 2026

Re: Recommendations to the Board of Education: *Committee on Special Education (CSE)*

Enclosed please find the recommended placements for students determined to have a disability resulting from the following Committee on Special Education (CSE) meetings:

School Year 2025-2026:

1/13/26, 1/22/26, 2/11/26, 3/6/26, 3/16/26, 3/17/26.

School Year 2026-2027:

1/13/26, 2/11/26, 2/26/26, 2/27/26, 3/2/26, 3/3/26, 3/5/26, 3/9/26, 3/17/26.

Please return one copy of the recommendations attached to confirm that they have been approved by the Board of Education. Thank you for your assistance in this matter.



SEAFOORD UNION FREE SCHOOL DISTRICT

Pupil Personnel Services

To: Dr. Adele V. Pecora, Superintendent of Schools

From: Mary Catherine Culella-Sun, Executive Director for Student Support Services

Date: March 27, 2026

Re: Recommendations to the Board of Education: *Committee on Preschool Special Education (CPSE)*

Enclosed please find the recommended placements for students determined to have a disability resulting from the following Committee on Preschool Special Education (CPSE) meetings:

School Year 2025-2026:
2/25/26, 3/4/26.

School Year 2026-2027:
3/4/26.

Please return one copy of the recommendations attached to confirm that they have been approved by the Board of Education. Thank you for your assistance in this matter.

AGREEMENT

THIS AGREEMENT made as of the 1st day of July, 2026 by and between SEAFORD UNION FREE SCHOOL DISTRICT (hereinafter referred to as the "SCHOOL DISTRICT"), as the party of the first part, having its principal place of business located at 1600 Washington Avenue, Seaford, New York 11783, and BILINGUALS, INC., d/b/a ACHIEVE BEYOND (hereinafter referred to as the "SERVICE PROVIDER"), as the party of the second part, having its principal place of business for purposes of this Agreement at 225 Broadhollow Road, Suite 402, Melville, New York 11747.

WITNESSETH:

WHEREAS, SCHOOL DISTRICT is authorized by law to contract with independent contractors for providing related services; and

WHEREAS, SERVICE PROVIDER is in the business of providing related services; and

WHEREAS, SCHOOL DISTRICT desires that SERVICE PROVIDER provide related services to designated students pursuant to the Individualized Education Program(s) ("IEP") developed for the student(s) by the CSE; and

WHEREAS, SERVICE PROVIDER warrants that it has reviewed the individualized education program ("IEP") and/or the 504 accommodation plan of each student serviced by it, and represents that it will provide the level of services identified in the IEP to meet the needs of such students with handicapping conditions; and

WHEREAS, SERVICE PROVIDER is ready, willing, and able to provide services to SCHOOL DISTRICT.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereto mutually agree as follows:

1. **TERM OF AGREEMENT:** This Agreement shall be in effect for the period July 1, 2026 to June 30, 2027, unless terminated earlier, as set forth herein.

2. **SCOPE OF SERVICES:** SERVICE PROVIDER shall provide the following services, consisting of, but not limited to the following:

- a. **Occupational Therapy**
- b. **Speech/Language Therapy**
- c. **Physical Therapy**
- d. **Translation Services**
- e. **Evaluations (including written report)**

f. **ABA Services as follows:**

i. **Consultation Services** based on student IEPs. Consultations shall include, but not be limited to, the following areas:

1. Functional Behavior Assessments;
2. Behavior Intervention Plans;
3. Behavior Modification Systems;
4. Curriculum Modification;
5. Material Modification;
6. Evaluations;
7. Staff Development; and
8. SERVICE PROVIDER's role with respect to the above-mentioned services shall be to provide the model for these services to classroom staff and to initiate the model's implementation, making adjustments where necessary. SERVICE PROVIDER shall provide quarterly narrative and written reports to SCHOOL DISTRICT.

ii. **Home Program Services** as determined by CSE. Such services shall include, but not be limited to, the areas of:

1. Discrete Trial Teaching;
2. Independent Living Skills;
3. Implementation of Behavior Plans;
4. Incidental Teaching Situations;
5. Verbal Behavior Techniques;
6. Generalization Programming; and
7. SERVICE PROVIDER's role with respect to the above-mentioned services shall be to provide complete and accurate program data as required by the program and to implement the program as modified by the Supervisor. SERVICE PROVIDER's role shall not include the modification of programs. In addition, all home services require the presence of a parent or guardian at the time of service implementation. Such services shall not be provided without the presence of such individuals.

iii. **Supervision of Home Staff** provided by a certified special education teacher specializing in ABA as designated by the CSE. Supervisory visits shall include, but not be limited to:

1. Functional Behavior Assessments;
2. Behavior Intervention Plans;
3. Behavior Modification Systems;
4. Activities of Daily Living Protocols;
5. Discrete Trial teaching program creation and modification;
6. Curriculum Modification;
7. Material Modification;

8. Evaluations;
 9. Teaching parents how to implement programs; and
 10. SERVICE PROVIDER's role with respect to the above-mentioned services shall be to provide the models for these services to the home program families and staff, initiate the model's implementation, and make adjustments where necessary. SERVICE PROVIDER's shall provide quarterly narrative and written reports to SCHOOL DISTRICT.
- iv. **Parent Training Services** for families provided by a certified special education teacher or certified social worker specializing in Autism Spectrum Disorders when requested by CSE. These parental training services, include, but shall not be limited to:
1. Activities of Daily Living Protocols;
 2. Social Skill Protocols;
 3. Generalization Skills; and
 4. Behavior Protocols.
- g. SERVICE PROVIDER shall provide the services above during the school year for those students covered by the terms of this Agreement. The services provided by SERVICE PROVIDER shall be appropriate to the mental ability and physical condition of the students, and in accordance with the Commissioner's Regulations, currently approved methods and practices of the profession. In addition, SERVICE PROVIDER shall provide the following services at no additional charge unless otherwise indicated, consisting of, but not limited to, the following:
- i. The completion of progress reports regarding student achievement of objectives as per report card schedules;
 - ii. Provide the Committee on Special Education ("CSE") with annual progress reports for each individual student receiving service to be reviewed at each student's CSE meeting;
 - iii. Complete evaluations as per the request of the Director of Special Education on an as needed basis.
- h. SCHOOL DISTRICT reserves the right to monitor and or evaluate the services provided by SERVICE PROVIDER by conducting on site visits and observations, surveys and or interviews with participants and stakeholders, document collection and review and any other applicable means. Services must be appropriate, allowable and consistent with SCHOOL DISTRICT funding source requirements and guidelines.
- i. It is understood and agreed that all services provided pursuant to this Agreement shall be in coordination with classroom teachers of such students and/or at the direction of the CSE.

j. All services shall be provided in strict compliance with the student's IEP.

3. **PAYMENT SCHEDULE:** In full consideration for the above services to be rendered by SERVICE PROVIDER to SCHOOL DISTRICT for the term of this Agreement, SCHOOL DISTRICT agrees to pay SERVICE PROVIDER the rates set forth in Appendix A.

4. **INVOICE DUE ON MONTHLY BASIS:** SERVICE PROVIDER will submit an invoice for services rendered on a monthly basis, and payment to SERVICE PROVIDER shall be made within thirty (30) days from receipt of invoice from SERVICE PROVIDER. The invoice shall include time sheets and attendance, types of services rendered and fees payable and, if required by SCHOOL DISTRICT, shall identify the names of the students who received services. SCHOOL DISTRICT shall give SERVICE PROVIDER notice of any invoice dispute within twenty (20) days of its receipt and reserves the right to withhold payment pending the resolution of this dispute. Failure to dispute any invoice shall not be deemed as an acceptance and does not act as a waiver of SCHOOL DISTRICT's rights or prevent SCHOOL DISTRICT from availing itself of any remedy or course of action it has at law or in equity at a later date.

5. **INDEPENDENT CONTRACTOR:** All employees of SERVICE PROVIDER shall be deemed employees of SERVICE PROVIDER for all purposes and SERVICE PROVIDER alone shall be responsible for their work, personal conduct, direction, and compensation. SERVICE PROVIDER acknowledges that it will not hold itself, its officers, employees and/or agents out as employees of SCHOOL DISTRICT. SERVICE PROVIDER is retained by SCHOOL DISTRICT only for the purposes and to the extent set forth in this Agreement, and its relationship to SCHOOL DISTRICT shall, during the periods of its services hereunder, be that of an independent contractor. SERVICE PROVIDER shall not be considered as having employee status and shall not be entitled to participate in any of SCHOOL DISTRICT's workers' compensation, retirement, fringe benefits, unemployment insurance, liability insurance, disability insurance, or other similar employee benefit programs. Similarly, SERVICE PROVIDER, its officers, its employees and/or agents shall not be considered as having employee status for the purposes of any other rights, privileges or benefits derived from employment by SCHOOL DISTRICT. SERVICE PROVIDER agrees that this Agreement does not confer benefits of any nature whatsoever upon it other than payment for services provided herein. SERVICE PROVIDER shall not assert any claim for additional benefits of any nature, including, but not limited to, unemployment compensation benefits, by reason of the services to be performed pursuant to this Agreement. SERVICE PROVIDER shall not be entitled to assert any claim to entitlements pursuant to any collective bargaining agreement now or hereafter in effect between SCHOOL DISTRICT and its employees.

6. **EXPENSES OF SERVICE PROVIDER:** SERVICE PROVIDER shall be responsible for all costs and expenses incurred by SERVICE PROVIDER that are incident to the performance of services for SCHOOL DISTRICT, including, but not limited to, all tools, vehicles, or other equipment to be provided by SERVICE PROVIDER, all fees, fines, licenses, bonds or taxes required of or imposed against SERVICE PROVIDER and all other of SERVICE PROVIDER's costs of doing business. SCHOOL DISTRICT shall not be responsible for any expenses incurred by SERVICE PROVIDER in performing services for SCHOOL DISTRICT.

7. **INCOME TAX DESIGNATION AND INDEMNIFICATION:** SCHOOL DISTRICT shall not withhold from sums payable to SERVICE PROVIDER under this Agreement any amounts for Federal, State, or local taxes including Federal or State income taxes, employment taxes (including Social Security and Medicare taxes), and unemployment taxes. SERVICE PROVIDER agrees that any tax obligation of SERVICE PROVIDER arising from the payments made under this Agreement will be SERVICE PROVIDER's sole responsibility. SERVICE PROVIDER will indemnify SCHOOL DISTRICT for any tax liability, interest, and/or penalties imposed upon SCHOOL DISTRICT by any taxing authority based upon SCHOOL DISTRICT's failure to withhold any amount from the payments for tax purposes.

8. **RESPONSIBILITY FOR PAYMENT OF SERVICES:**

- a. No parent or guardian or any other person shall be required to make any payment for services on behalf of any student covered by this Agreement. SERVICE PROVIDER and its employees shall not share or accept any fee or gratuity from the student or student's family for services provided pursuant to this Agreement.
- b. SCHOOL DISTRICT shall not incur any charges should SERVICE PROVIDER, its employees, and/or agents fail to attend a session for any reason whatsoever. Should an individual student be absent or unable to attend a session, for any reason whatsoever, SCHOOL DISTRICT shall not be responsible for payment of the fee(s) associated with such services. SCHOOL DISTRICT will endeavor to notify SERVICE PROVIDER of a student's absence whenever practicable.

9. **SCHOOL DISTRICT'S RIGHT TO EXAMINE ACCOUNTING RECORDS:** SCHOOL DISTRICT shall have the right to examine any and all accounting records as they pertain to the services to be provided pursuant to this Agreement.

10. **LICENSE AND AUTHORIZATION:** SERVICE PROVIDER warrants that it is duly licensed and authorized to perform the services as described herein. SERVICE PROVIDER warrants that it will provide SCHOOL DISTRICT with licensed and qualified individuals. SERVICE PROVIDER further represents that such services shall be performed by individuals that are licensed under the laws of the State of New York, inclusive of the State Education Department Licensing requirements. SERVICE PROVIDER shall certify that all such individuals possess documentation evidencing such license qualifications as required by Federal, State or local statutes, rules, regulations and orders. Where applicable, SERVICE PROVIDER agrees to submit to SCHOOL DISTRICT proof of certification and/or professional licensing of all individuals providing services to Medicaid eligible school aged students, 5-21 years old, classified with a disability or suspected of having a disability for Medicaid reimbursement purposes. SERVICE PROVIDER further agrees to complete and submit, upon the request of SCHOOL DISTRICT, all forms to document the evaluation and services provided to Medicaid eligible school aged students, 5-21 years old, classified with a disability or suspected of having a disability for Medicaid reimbursement purposes. The individuals who are furnishing services hereunder shall be subject to the approval of SCHOOL DISTRICT. SCHOOL DISTRICT reserves the right to reject the placement of any individual.

11. **COMPLIANCE WITH LAW:** SERVICE PROVIDER understands and agrees that it is responsible for complying with all applicable Federal, State, local statutes, rules, and ordinances including the New York State Safe Schools Against Violence in Education ("SAVE") legislation. SERVICE PROVIDER shall adhere to all requirements and protocols as established by SCHOOL DISTRICT and the State Education Department of New York applicable to the services to be provided hereunder. SERVICE PROVIDER further agrees and understands that all individuals providing services under this Agreement who will have direct contact with students must be cleared by the New York State Education Department in accordance with the provisions contained in the SAVE Legislation prior to providing services to SCHOOL DISTRICT. Appropriate written proof of such clearance shall be provided to SCHOOL DISTRICT prior to such individuals providing services to SCHOOL DISTRICT. During the term of the within Agreement, if SERVICE PROVIDER is notified of a change in the individual's clearance status, SERVICE PROVIDER shall promptly notify SCHOOL DISTRICT. In the event that SERVICE PROVIDER utilizes an individual who is required to and who has not obtained fingerprinting clearance with the State Education Department or whose clearance status has changed, SCHOOL DISTRICT shall have the right to immediately terminate the within contract.
12. **REPORTS OF STUDENTS:** SERVICE PROVIDER will obtain whatever releases or other legal documents that are necessary in order that SERVICE PROVIDER may render full and complete reports concerning the progress of the student(s) covered by the terms of this Agreement. The full responsibility for obtaining such clearances rests on SERVICE PROVIDER.
13. **REPORTS TO SCHOOL DISTRICT:** SERVICE PROVIDER hereby agrees to furnish written reports of each student's progress to SCHOOL DISTRICT. SERVICE PROVIDER will render such reports to SCHOOL DISTRICT at any time that such reports are made to the parents of the student(s) covered by the terms of this Agreement, and will render such additional reports as may be required by the SCHOOL DISTRICT. At a minimum, all reports shall be furnished at the end of each semester, *i.e.*, January 31st and June 30th. Any and all reports shall be furnished upon termination of the Agreement. SERVICE PROVIDER shall provide such additional information concerning the student's progress as may be required by SCHOOL DISTRICT.
14. **COMMISSIONER VISITS:** SERVICE PROVIDER shall be subject to the visitation of the Commissioner of Education or his/her designated representative(s).
15. **AUTHORIZATION OF SCHOOL DISTRICT:** SERVICE PROVIDER shall coordinate all services through the Pupil Personnel Services Office or any other authorized office of SCHOOL DISTRICT.
16. **SCHOOL GROUNDS & RULES:** It is understood and agreed that while on school grounds, SERVICE PROVIDER, its employees and/or agents shall obey all SCHOOL DISTRICT rules and regulations and must follow all reasonable directives of SCHOOL DISTRICT's administrators and employees.
17. **PHOTO I.D.:** SERVICE PROVIDER shall furnish each individual providing services hereunder with a photo identification badge to be worn at all times while the individual is on-site providing services to SCHOOL DISTRICT.

18. **STUDENT PRESCRIPTIONS:** Where applicable, SCHOOL DISTRICT shall obtain all medical prescriptions from the parent/guardian of students referred to SERVICE PROVIDER. SCHOOL DISTRICT shall forward copies of these prescriptions to SERVICE PROVIDER upon its written request.

19. **ATTENDANCE RECORDS:** SERVICE PROVIDER shall maintain monthly attendance records which shall be submitted to SCHOOL DISTRICT at the end of each month. If a student has been absent for a period of five (5) or more consecutive days, the attendance record shall indicate the reason for that absence.

20. **TERMINATION:**

- a. This Agreement may be terminated by the SCHOOL DISTRICT upon seven (7) days' written notice to SERVICE PROVIDER. In the event of such termination, the parties will adjust the accounts due and payable to SERVICE PROVIDER for services rendered. SERVICE PROVIDER will not incur any additional expenses upon receipt of SCHOOL DISTRICT's notification that SERVICE PROVIDER's services have been terminated. Upon any such termination, the parties shall endeavor in an orderly manner to wind down activities hereunder. In the event of termination, all reports and services due to SCHOOL DISTRICT must be completed by SERVICE PROVIDER within thirty (30) days of the termination date.
- b. This Agreement may be terminated by SCHOOL DISTRICT in the event of a material breach by the SERVICE PROVIDER, upon three (3) days' written notice from SCHOOL DISTRICT to SERVICE PROVIDER.

21. **NON-EXCLUSION FROM PROGRAM PARTICIPATION:** SERVICE PROVIDER represents and warrants that it, its employees and/or its contractors are not excluded from participation, and is not otherwise ineligible to participate, in a "federal health care program" as defined in 42 U.S.C. § 1320 a-7b(f) or in any other government payment program.

In the event SERVICE PROVIDER is excluded from participation or becomes otherwise ineligible to participate in any such program during the term of the within agreement, SERVICE PROVIDER will notify SCHOOL DISTRICT in writing within three (3) days after such event. Upon the occurrence of such event, whether or not such notice is given to SERVICE PROVIDER, SCHOOL DISTRICT reserves the right to immediately cease contracting with SERVICE PROVIDER.

SERVICE PROVIDER further represents and warrants it will, at a minimum, check monthly all of its employees and contractors against:

- The General Services Administration's Federal Excluded Party List System (or any successor system),
- The United States Department of Health and Human Services Office of the Inspector General's Lists of Excluded Individuals and Entities or any successor list, and

- The New York State Department of Health's Office of the Medicaid Inspector General's List of Restricted, Terminated or Excluded Individuals or Entities.

In the event an excluded party is discovered, SERVICE PROVIDER will notify the SCHOOL DISTRICT in writing within three (3) days after such event.

Any employee or contractor found to be ineligible to participate in any such program during the term of this Agreement will immediately cease services and be replaced with an eligible Service Provider.

22. **CONFIDENTIALITY AND DATA SECURITY AND PRIVACY STANDARDS:**

- a. SERVICE PROVIDER, its employees, and/or agents agree that all information obtained in connection with the services provided for in this Agreement is deemed confidential information. SERVICE PROVIDER, its employees, and/or agents shall not use, publish, discuss, disclose, or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. SERVICE PROVIDER further agrees that any information received by SERVICE PROVIDER, its employees, and/or agents during the course of the services provided pursuant to this Agreement which concerns the personal, financial, or other affairs of SCHOOL DISTRICT, its employees, agents, clients, and/or students will be treated by SERVICE PROVIDER, its employees, and/or agents in full confidence and will not be revealed to any other persons, firms, or organizations.
- b. SERVICE PROVIDER acknowledges that it may receive and/or come into contact with personally identifiable information, as defined by New York Education Law § 2-d, from records maintained by SCHOOL DISTRICT that directly relate to a student(s) (hereinafter referred to as "education record"). SERVICE PROVIDER understands and acknowledges that it shall have in place sufficient protections and internal controls to ensure that information is safeguarded in accordance with applicable laws and regulations, and understands and agrees that it is responsible for complying with state data security and privacy standards for all personally identifiable information (hereinafter referred to as "PII") from education records, and it shall:
 - i. limit internal access to education records to those individuals that are determined to have legitimate educational interests;
 - ii. not use the education records for any purposes other than those explicitly authorized in this Agreement;
 - iii. maintain reasonable administrative, technical, and physical safeguards to protect the security, confidentiality, and integrity of education records in its custody; and
 - iv. use encryption technology to protect data while in motion or in its custody from unauthorized disclosure using a technology or methodology specified by

the secretary of the United States Department of Health and Human Services in guidance issued under Section 13402(H)(2) of Public Law 111-5 and the National Institute of Standards and Technology Cyber Security Framework Version 2.0.

- c. SERVICE PROVIDER has no property or licensing rights or claims of ownership to PII, and SERVICE PROVIDER must not use PII for any purpose other than to provide the services set forth in the Agreement. Neither the services provided nor the manner in which such services are provided shall violate New York law.
- d. SERVICE PROVIDER further understands and agrees that it is responsible for submitting a data security and privacy plan to SCHOOL DISTRICT prior to the start of the term of this Agreement. Such plan shall outline how all state, federal, and local data security and privacy contract requirements will be implemented over the life of the contract consistent with SCHOOL DISTRICT's policy on data security and privacy, as adopted. Further, such plan shall include a signed copy of SCHOOL DISTRICT's Parents' Bill of Rights and the training requirement established by SERVICE PROVIDER for all employees who will receive personally identifiable information from student records (hereinafter referred to as "student data").
- e. SERVICE PROVIDER understands that as part of SCHOOL DISTRICT's obligations under New York Education Law § 2-d, SERVICE PROVIDER is responsible for providing SCHOOL DISTRICT with supplemental information to be included in SCHOOL DISTRICT's Parents' Bill of Rights. Such supplemental information shall be provided to SCHOOL DISTRICT within ten (10) days of execution of this Agreement and shall include:
 - i. the exclusive purposes for which the student data will be used;
 - ii. how SERVICE PROVIDER will ensure that subcontractors, persons or entities that SERVICE PROVIDER will share the student data with, if any, will abide by data protection and security requirements;
 - iii. that student data will be returned or destroyed upon expiration of the Agreement;
 - iv. if and how a parent, student, or eligible student may challenge the accuracy of the student data that is collected; and
 - v. where the student data will be stored (described in such a manner as to protect data security), and the security protections taken to ensure such data will be protected, including whether such data will be encrypted.
- f. Upon request by SCHOOL DISTRICT, SERVICE PROVIDER shall provide SCHOOL DISTRICT with copies of its policies and related procedures that pertain to the protection of PII and may be made available in a form that does not violate SERVICE PROVIDER's own information security policies, confidentiality obligations, and

applicable laws. In addition, SERVICE PROVIDER may be required to undergo an audit of its privacy and security safeguards, measures and controls as it pertains to alignment with the requirements of New York State laws and regulations, SCHOOL DISTRICT's policies applicable to SERVICE PROVIDER, and alignment with the NIST Cybersecurity Framework performed by an independent third party at SERVICE PROVIDER's expense, and provide the audit report to SCHOOL DISTRICT. SERVICE PROVIDER may provide SCHOOL DISTRICT with a recent industry standard independent audit report on SERVICE PROVIDER's privacy and security practices as an alternative to undergoing an audit.

- g. The following requirements apply if SERVICE PROVIDER will use subcontractors that have access to PII in the course of providing the services:
- i. SERVICE PROVIDER shall only disclose PII to SERVICE PROVIDER's employees and subcontractors who need to know the PII in order to provide the services and the disclosure of PII shall be limited to the extent necessary to provide such services. SERVICE PROVIDER shall ensure that all such employees and subcontractors comply with the terms of this provision.
 - ii. SERVICE PROVIDER must ensure that each subcontractor performing functions pursuant to the Agreement where the subcontractor will receive or have access to PII is contractually bound by a written agreement that includes confidentiality and data security obligations equivalent to, consistent with, and no less protective than, those found in this provision.
 - iii. SERVICE PROVIDER shall examine the data security and privacy measures of its subcontractors prior to utilizing the subcontractor. If at any point a subcontractor fails to materially comply with the requirements of this provision, SERVICE PROVIDER shall notify SCHOOL DISTRICT and remove such subcontractor's access to PII and, as applicable, retrieve all PII received or stored by such subcontractor and/or ensure that PII has been securely deleted and destroyed in accordance with this provision. In the event there is an incident in which the subcontractor compromises PII, SERVICE PROVIDER shall follow the data breach reporting requirements set forth herein.
 - iv. SERVICE PROVIDER shall take full responsibility for the acts and omissions of its employees and subcontractors.
 - v. SERVICE PROVIDER must not disclose PII to any other party unless such disclosure is required by statute, court order, or subpoena, and SERVICE PROVIDER makes a reasonable effort to notify SCHOOL DISTRICT of the court order or subpoena in advance of compliance but in any case, provides notice to SCHOOL DISTRICT no later than the time the PII is disclosed, unless such disclosure to SCHOOL DISTRICT is expressly prohibited by the statute, court order or subpoena.

- h. SERVICE PROVIDER shall ensure that all its employees and subcontractors who have access to PII have received or will receive training on the federal and state laws governing confidentiality of such data prior to receiving access.
- i. In the event of a breach of the within confidentiality and data security and privacy standards provision and unauthorized release of student data, SERVICE PROVIDER shall immediately notify SCHOOL DISTRICT and advise it as to the nature of the breach and steps SERVICE PROVIDER has taken to minimize said breach. Said notification must be made within seven (7) days of the breach. Notifications required pursuant to this section must be in writing, given by personal delivery, or by registered or certified mail, and must, to the extent available, include, (1) a description of the breach which includes the date of the incident and the date of discovery, (2) the types of PII affected and the number of records affected, (3) a description of SERVICE PROVIDER's investigation, and (4) the contact information for representatives who can assist SCHOOL DISTRICT. In the case of required notification to a parent or eligible student, SERVICE PROVIDER shall promptly reimburse SCHOOL DISTRICT for the full cost of such notification.
- j. SERVICE PROVIDER agrees that it will cooperate with SCHOOL DISTRICT and law enforcement, where necessary, in any investigations into a breach. Any costs incidental to the required cooperation or participation of SERVICE PROVIDER or its authorized users, as related to such investigations, will be the sole responsibility of SERVICE PROVIDER if such breach is attributable to SERVICE PROVIDER or its subcontractors.
- k. In the event that SERVICE PROVIDER fails to notify SCHOOL DISTRICT of a breach, said failure shall be punishable by a civil penalty of the greater of \$5,000 or up to \$20 per student, teacher, and principal whose data was released, provided that the maximum penalty imposed shall not exceed the maximum penalty imposed under General Business Law § 899-aa(6)(a).
- l. Except as set forth in paragraph (k) above, in the event SERVICE PROVIDER violates Education Law § 2-d, said violation shall be punishable by a civil penalty of up to \$1,000. A second violation involving the same data shall be punishable by a civil penalty of up to \$5,000. Any subsequent violation involving the same data shall be punishable by a civil penalty of up to \$10,000. Each violation shall be considered a separate violation for purposes of civil penalties and the total penalty shall not exceed the maximum penalty imposed under General Business Law § 899-aa(6)(a).
- m. SERVICE PROVIDER shall indemnify and hold SCHOOL DISTRICT harmless from any claims arising from its breach of the within confidentiality and data security and privacy standards provision.
- n. The following procedure shall take place upon the termination of the Agreement:
 - i. SERVICE PROVIDER agrees that it is prohibited from retaining PII or continued access to PII or any copy, summary or extract of PII, on any storage

medium (including, without limitation, in secure data centers and/or cloud-based facilities) whatsoever beyond the period of providing services to SCHOOL DISTRICT, unless such retention is either expressly authorized for a prescribed period by the Agreement or other written agreement between the parties, or expressly requested by SCHOOL DISTRICT for purposes of facilitating the transfer of PII to SCHOOL DISTRICT or expressly required by law. As applicable, upon expiration or termination of the Agreement, SERVICE PROVIDER shall transfer PII, in a format agreed to by the parties to SCHOOL DISTRICT.

- ii. If applicable, once the transfer of PII has been accomplished in accordance with SCHOOL DISTRICT's written election to do so, SERVICE PROVIDER agrees to return or destroy all PII when the purpose that necessitated its receipt by SERVICE PROVIDER has been completed. Thereafter, with regard to all PII (including without limitation, all hard copies, archived copies, electronic versions, electronic imaging of hard copies) as well as any and all PII maintained on behalf of SERVICE PROVIDER in a secure data center and/or cloud-based facilities that remain in the possession of SERVICE PROVIDER or its subcontractors, SERVICE PROVIDER shall ensure that PII is securely deleted and/or destroyed in a manner that does not allow it to be retrieved or retrievable, read or reconstructed. Hard copy media must be shredded or destroyed such that PII cannot be read or otherwise reconstructed, and electronic media must be cleared, purged, or destroyed such that the PII cannot be retrieved. Only the destruction of paper PII, and not redaction, will satisfy the requirements for data destruction. Redaction is specifically excluded as a means of data destruction.
- iii. SERVICE PROVIDER shall provide SCHOOL DISTRICT with a written certification of the secure deletion and/or destruction of PII held by SERVICE PROVIDER or its subcontractors.
- iv. To the extent that SERVICE PROVIDER and/or its subcontractors continue to be in possession of any de-identified data (*i.e.*, data that has had all direct and indirect identifiers removed), they agree not to attempt to re-identify de-identified data and not to transfer de-identified data to any party.
- o. The parties further agree that the terms and conditions set forth herein shall survive the expiration and/or termination of this Agreement.

23. **HIPAA AND FERPA ACKNOWLEDGMENT:** Both parties to this Agreement understand that they may receive and/or come into contact with *protected health information* as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and information protected by the Family Educational Rights and Privacy Act ("FERPA"). The parties hereby acknowledge their respective responsibilities pursuant to HIPAA and, if necessary, shall execute a Business Associate Agreement in connection with such responsibilities.

24. **HIPAA COMPLIANCE:**

- a. **Definitions:** Terms used, but not otherwise defined in this Agreement, shall have the same meaning as those terms in 45 CFR 160.103 and 45 CFR 164.501.
- i. **Business Associate.** "Business Associate" shall mean SCHOOL DISTRICT.
 - ii. **Covered Entity.** "Covered Entity" shall mean SERVICE PROVIDER.
 - iii. **De-identify/De-identified.** "De-identify/De-identified" means to remove, encode, encrypt, or otherwise eliminate or conceal data that identifies an individual, or modifies information so that there is no reasonable basis to believe that the information can be used to identify an individual.
 - iv. **Designated Record Set.** "Designated Record Set" shall mean the enrollment, payment, claims adjudication and case or medical management record maintained by or for a health plan.
 - v. **Disclose.** The release, transfer or provision of access to PHI, whether oral or recorded in any form or medium.
 - vi. **Disclosing Party.** "Disclosing Party" means the party that is disclosing information to another party pursuant to this Agreement.
 - vii. **HHS.** "HHS" shall mean the United States Department of Health and Human Services.
 - viii. **HIPAA.** "HIPAA" shall mean Title II, subtitle F ("Administrative Simplification") of the Health and Insurance Portability and Accountability Act of 1996, Pub. L. 104-191 (Aug. 21, 1996), enacting Sections 1171-1179 of the Social Security Act, as well as implementing regulations adopted by HHS pursuant to HIPAA.
 - ix. **Identifying Characteristic.** Includes, but is not limited to, all of the following, as well as any other unique information: name, address; names of relatives; name of employers; all elements of dates, including birth date, admission date, discharge date, etc.; telephone numbers; fax numbers; electronic mail address; social security number; medical record number; Medicaid and Medicare numbers health plan beneficiary number; account number; certificate/license number; serial number of a vehicle or other device; internet URL; internet protocol ("IP") address, biometric identifiers, including voice prints and photographic images.
 - x. **Individual.** "Individual" shall have the same meaning as the term "individual" in 45 CFR 164.501 and shall include a person who qualifies as a personal representative in accordance with 45 CFR section 164.502(g).

- xi. Minimum Necessary Information. "Minimum Necessary Information" means (i) in the case of routine and recurring types of disclosures, the set of data or records which the disclosing party's policies and procedures have established as reasonably necessary to achieve the purpose of such disclosures; and (ii) in the case of non-routine and non-recurring disclosures, the set of data or records which the Disclosing Party determines is reasonably necessary to accomplish the purpose of the disclosure, upon review of each disclosure according to criteria developed by the Disclosing Party; provided that in the case of disclosure (A) to a Covered Entity, (B) to a professional for purposes of providing professional services to the Disclosing Party, or (C) to a public official for disclosures which are permitted by law without Individual consent, the Minimum Necessary Information shall be the set of data or records requested by that party, upon the party's reasonable representation that the request is for the minimum necessary given the purpose of disclosure(s).
- xii. Privacy Rule. "Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 CFR 160(A)(E) and 45 CFR 164(A)(E).
- xiii. Protected Health Information. "Protected Health Information" or "PHI" means any information which identifies or could reasonably be believed to identify an individual, which in any way concerns that individual's health status, healthcare, or payments for his or her healthcare, or which a party is otherwise legally required to protect under an information privacy and protection law applicable to that party, and includes as well any information derived by the processing of such information which is not de-identified with respect to any individual who is the subject of the information, limited to the information created or received by Business Associate from or on behalf Covered Entity.
- xiv. Required By Law. "Required By Law" shall have the same meaning as the term "required by law" in 45 CFR 164.501.
- xv. Secretary. "Secretary" shall mean the Secretary of the Department of Health and Human Services or his/her designee.
- xvi. Treatment, Payment and Healthcare Operations. "Treatment, Payment and Healthcare Operations" shall have the same meaning as in 45 CFR 164.501.
- xvii. Use. The sharing, employment, application, utilization, examination, or analysis, in any form or medium, of information within the Contractor organization.

b. Obligations of SCHOOL DISTRICT:

- i. SCHOOL DISTRICT agrees to disclose PHI to SERVICE PROVIDER upon its own volition, upon SERVICE PROVIDER's request, or upon the request of a third party if such disclosure is permissible by law, so that SERVICE

PROVIDER may provide the agreed to services to or on behalf of SCHOOL DISTRICT, unless SCHOOL DISTRICT otherwise objects to the disclosure, or SERVICE PROVIDER is no longer providing the services to SCHOOL DISTRICT.

- ii. SCHOOL DISTRICT shall not disclose and shall ensure that its directors, officers, employees contractors and agents do not use PHI received from SERVICE PROVIDER in any manner that would constitute a violation of the Standards for Privacy of Individually Identifiable Health Information, 45 CFR 160 and 45 CFR 164 ("Privacy Standards") if used by SERVICE PROVIDER, except that SCHOOL DISTRICT may use PHI (a) for SCHOOL DISTRICT's proper management and administrative services, or (b) to carry out the legal responsibilities of SCHOOL DISTRICT.
- iii. SCHOOL DISTRICT shall not disclose and shall ensure that its directors, officers, employees, contractors, and agents do not disclose PHI received from SERVICE PROVIDER in any manner that would constitute a violation of the Privacy Standards if disclosed by SERVICE PROVIDER, except that SCHOOL DISTRICT may disclose PHI in a manner permitted pursuant to this Agreement or as required by law. To the extent SCHOOL DISTRICT discloses PHI to a third party, SCHOOL DISTRICT must obtain, prior to making any such disclosure: (a) reasonable assurances from such third party that such PHI will be held confidential as provided pursuant to this Agreement, and only disclosed as Required by Law or for the purposes for which it was disclosed to such third party; and (b) an agreement for such third party to immediately notify SCHOOL DISTRICT of any breaches of the confidentiality of the PHI, to the extent it has obtained knowledge of such breach.
- iv. SCHOOL DISTRICT agrees that it will implement the necessary safeguards required by law to prevent the use of disclosure of PHI.
- v. SCHOOL DISTRICT shall, within ten (10) days of becoming aware of a disclosure of PHI in violation of this Agreement by SCHOOL DISTRICT, its officers, directors, employees, contractors, or agents, or by a third party to which SCHOOL DISTRICT disclosed PHI pursuant to paragraph "4" above, (i) report any such disclosure to SERVICE PROVIDER and (ii) mitigate to the extent practicable any harmful effect that is known to SCHOOL DISTRICT or a use or disclosure of PHI by SCHOOL DISTRICT in violation of the requirements of this Agreement.
- vi. In the event that SCHOOL DISTRICT shall enter into an Agreement with any agent or subcontractor that will have access to PHI that is received from, or created or received by SCHOOL DISTRICT on behalf of SERVICE PROVIDER, SCHOOL DISTRICT agrees to include in the terms and provisions of such Agreement that such Agreement or subcontractor agrees to be bound by the same restrictions, terms and conditions that apply to SCHOOL DISTRICT pursuant to this Agreement with respect to such PHI.

- vii. Within ten (10) days of a request by a Practice for access to PHI about an individual contained in a Designated Record Set, SCHOOL DISTRICT shall make available to SERVICE PROVIDER such PHI for so long as such information is maintained in the Designated Record Set. In the event any individual requests access to PHI directly from SCHOOL DISTRICT, SCHOOL DISTRICT shall, within five (5) days, forward such request to SERVICE PROVIDER. Any denials of access to the PHI requested shall be the responsibility of SERVICE PROVIDER.
- viii. Within ten (10) days of receipt of a request from SERVICE PROVIDER for the amendment of an individual's PHI or a record regarding an individual contained in a Designated Record Set (for so long as the PHI is maintained in the Designated Record Set), SCHOOL DISTRICT shall provide such information to SERVICE PROVIDER for amendment and incorporate any such amendments in the PHI as required.
- ix. Within ten (10) days of notice by SERVICE PROVIDER to SCHOOL DISTRICT that it has received a request for an accounting of disclosures of PHI regarding an individual during the six (6) years prior to the date on which the accounting was requested, SCHOOL DISTRICT shall make available to SERVICE PROVIDER such information as is in SCHOOL DISTRICT's possession that SERVICE PROVIDER is required to provide in such an accounting. At a minimum, SCHOOL DISTRICT shall provide SERVICE PROVIDER with the following information: (a) the date of the disclosure; (b) the name of the entity or person who received the PHI, and if known, disclosed; and (c) a brief statement of the purpose of such disclosure which includes an explanation of the basis for such disclosure. In the event that the request for an accounting is delivered directly to SCHOOL DISTRICT, SCHOOL DISTRICT shall, within five (5) days, forward such request to SERVICE PROVIDER. It shall be SERVICE PROVIDER's responsibility to prepare and deliver any such accounting requested. SCHOOL DISTRICT hereby agrees to implement an appropriate record keeping process to enable it to comply with the requirements of this paragraph.
- x. SCHOOL DISTRICT hereby agrees to make its internal practices, books, and records relating to the use and disclosure of PHI received from, or created or received by SCHOOL DISTRICT on behalf of SERVICE PROVIDER available to the Secretary of the Department of Health and Human Services for purposes of determining SERVICE PROVIDER's and SCHOOL DISTRICT's compliance with the Privacy Standards.

c. Obligations of SERVICE PROVIDER:

- i. SERVICE PROVIDER agrees to maintain the confidentiality of any PHI provided to it by SCHOOL DISTRICT in accordance with all applicable Federal, State, and local laws, rules and regulations in addition to the

following. Nothing in this provision shall be construed as limiting or prohibiting SERVICE PROVIDER from releasing PHI regarding the student treated to the student and/or the student's guardian.

- ii. SERVICE PROVIDER represents and warrants that it will not use, disclose, release, reveal, show, sell, rent, lease, loan, publish, or otherwise grant access to PHI in any manner that is prohibited by law or regulation, or in any manner that would be a violation of any law or regulation if it were to have been done by the SCHOOL DISTRICT.
- iii. SERVICE PROVIDER represents and warrants that if it uses, discloses, releases, reveals, shows, sells, rents, leases, loans, publishes, or otherwise grants access to PHI or an element of PHI, it will do so only in an amount that is the minimum necessary and only to the minimum number of individuals necessary to obtain the purpose of the services being rendered to or on behalf of SCHOOL DISTRICT.
- iv. SERVICE PROVIDER agrees that no finding, listing, or information derived from the PHI, with or without identifiers, may be released if such finding, listing, or information contains any combination of data elements that might allow the deduction of the individual's identity without first obtaining written authorization from SCHOOL DISTRICT.
- v. SERVICE PROVIDER shall establish appropriate administrative, technical, and physical safeguards to protect the confidentiality of PHI that it receives from SCHOOL DISTRICT and to prevent individuals not involved in performing the services that it provides to SCHOOL DISTRICT from using or accessing the PHI.
- vi. SERVICE PROVIDER may use the PHI as necessary for the proper management and administration of SERVICE PROVIDER and or permitted by law to carry out its legal responsibilities, if: (a) disclosure is required by law.
- vii. SERVICE PROVIDER shall not request SCHOOL DISTRICT to use or disclose PHI in any manner that would not be permissible under the Privacy Rule if done by SERVICE PROVIDER.

d. **Relationship to Individuals Who Are Subject of Information:**

- i. SERVICE PROVIDER agrees that SCHOOL DISTRICT and the applicable individual retain all ownership rights to the PHI and SERVICE PROVIDER does not obtain any right, title or interest to the PHI furnished by SCHOOL DISTRICT, except as SERVICE PROVIDER is required to maintain records in accordance with the laws and standards that govern its profession.
- ii. SERVICE PROVIDER agrees to comply with all lawful requests of individuals, who are subjects of the PHI, to permit access to inspect and obtain a copy of

the PHI about the individual that is subject to this Agreement, as required by law, within thirty (30) days of such request.

- iii. SERVICE PROVIDER agrees to make PHI available for amendment and to incorporate any amendments or corrections to an individual's PHI upon request by SCHOOL DISTRICT in accordance with applicable law.
- iv. SERVICE PROVIDER agrees to make available the information required to provide an accounting of disclosures in accordance with applicable law.
- e. **Request for Information:** SERVICE PROVIDER agrees that it will use all reasonable efforts to limit its request for PHI to the minimum amount necessary to achieve the purpose for which the request is being made. In addition, SERVICE PROVIDER agrees to make its internal practices, books, records and information related to the use and disclosure of information available to the Department of Health and Human Services for review, upon request of the Secretary of that Department, to the extent that such is required by law.
- f. **Chain of Trust:** If any information is transmitted electronically between SERVICE PROVIDER and SCHOOL DISTRICT, the parties agree to electronically exchange information and to protect the transmitted information as required by HIPAA. The parties acknowledge that they are required to, and depend upon each other to maintain the integrity and confidentiality of the transmitted information.

25. **INDEMNIFICATION AND HOLD HARMLESS:** To the fullest extent permitted by law, SERVICE PROVIDER agrees to defend, indemnify and hold harmless SCHOOL DISTRICT, its officers, members of the Board of Education, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts, arising from any act, omission, error, recklessness or negligence of SERVICE PROVIDER, its officers, directors, agents or employees in connection with the performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.

26. **INSURANCE:**

- a. Notwithstanding any terms, conditions, or provisions, in any other writing between the parties, SERVICE PROVIDER hereby agrees to effectuate the naming of SCHOOL DISTRICT as an additional insured on SERVICE PROVIDER's commercial general liability and excess liability insurance policies. If the policy is written on a claims-made basis, the retroactive date must precede the date of the contract.
- b. The policy naming SCHOOL DISTRICT as an additional insured shall:
 - i. be an insurance policy from an A.M. Best A- rated or better insurer, licensed and admitted to conduct business in New York State.

- ii. state that SERVICE PROVIDER's coverage shall be primary and non-contributory coverage for SCHOOL DISTRICT, its Board, employees, and volunteers with a waiver of subrogation in favor of SCHOOL DISTRICT for all coverages including Workers' Compensation.
- c. SCHOOL DISTRICT shall be listed as an additional insured by using endorsement CG 2026 or equivalent. The decision to accept an alternative endorsement rests solely with SCHOOL DISTRICT. A completed copy of the endorsement must be attached to the certificate of insurance.
- d. The certificate of insurance must describe the specific services provided by SERVICE PROVIDER that are covered by the liability policies.
- e. At SCHOOL DISTRICT's request, SERVICE PROVIDER shall provide a copy of the declaration page of the liability and umbrella policies with a list of endorsements and forms. If so requested, SERVICE PROVIDER will provide a copy of the policy endorsements and forms.
- f. SERVICE PROVIDER agrees to indemnify SCHOOL DISTRICT for any applicable deductibles and self-insured retentions.
- g. Required Insurance:
 - i. **Commercial General Liability Insurance:**
 \$1,000,000 per Occurrence/\$2,000,000 Aggregate
 \$2,000,000 Products and Completed Operations
 \$1,000,000 Personal and Advertising Injury
 \$1,000,000 Sexual Misconduct and Assault
 \$100,000 Fire Damage
 \$10,000 Medical Expense

 Coverage for sexual misconduct must be affirmed. There will be no coverage restrictions and/or exclusions involving Sexual Assault and Molestation related claims.
 - ii. **Automobile Liability (if applicable):**
 \$1,000,000 combined single limit for owned, hired, borrowed, and non-owned motor vehicles.
 - iii. **Workers' Compensation, Employers' Liability/N.Y.S. Disability/N.Y.S. Paid Family Leave:**
 Statutory Workers' Compensation, Employers' Liability and N.Y.S. Disability Benefits/N.Y.S. Paid Family Leave Insurance for all employees. Proof of coverage must be on the approved specific form, as required by the New York State Workers' Compensation Board. ACORD certificates are not acceptable.

A self-employed person and certain partners and corporate officers are excluded from the definition of "employee" pursuant to Workers' Compensation Law § 2(4). As such, individuals in such capacity are excluded from Workers' Compensation Law coverage requirements. A person seeking an exemption must file a CE-200 form with the state. The form can be completed and submitted directly to the WC Board online.

iv. **Professional Errors and Omissions Insurance:**

\$2,000,000 per occurrence/\$2,000,000 aggregate for the professional acts of SERVICE PROVIDER performed under the contract for SCHOOL DISTRICT. If written on a "claims-made" basis, the retroactive date must pre-date the inception of the contract or agreement. Coverage shall remain in effect for two years following the completion of work.

v. **Umbrella/Excess Insurance:**

\$3,000,000 each occurrence and aggregate. Umbrella/Excess coverage shall be on a follow-form basis over the required General Liability and Professional Liability coverage.

h. SERVICE PROVIDER acknowledges that failure to obtain such insurance on behalf of SCHOOL DISTRICT constitutes a material breach of contract and subjects it to liability for damages, indemnification and all legal remedies available to SCHOOL DISTRICT. SERVICE PROVIDER is to provide SCHOOL DISTRICT with a certificate of insurance, evidencing the above requirements have been met, prior to the commencement of work or use of facilities. The failure of SCHOOL DISTRICT to object to the contents of the certificate or the absence of same shall not be deemed a waiver of any or all rights held by SCHOOL DISTRICT.

i. If SERVICE PROVIDER utilizes independent contractors, proof of coverage that extends to the independent contractors must be provided. If independent contractors are required to provide professional errors and omissions coverage of their own, then proof of this coverage must also be provided.

27. **NOTICES:** Any notices to be given under this Agreement by either party to the other may be effected by personal delivery in writing or by mail, registered or certified, postage prepaid with return receipt requested. Each party may change the address by written notice in accordance with this paragraph. Notices delivered personally will be deemed communicated as of actual receipt; mailed notices will be deemed communicated as of two (2) days after mailing. Notice shall be delivered or mailed to:

Bilinguals, Inc., d/b/a Achieve Beyond
225 Broadhollow Road, Suite 402
Melville, New York 11747

Seaford Union Free School District
1600 Washington Avenue
Seaford, New York 11783
Attn: Executive Director for Student Support Services

28. **ASSIGNMENT OF AGREEMENT:** SERVICE PROVIDER shall not assign, transfer or convey any of its respective rights or obligations under this Agreement without the prior written consent of SCHOOL DISTRICT.

29. **DISCRIMINATION PROHIBITED:** Neither SCHOOL DISTRICT nor SERVICE PROVIDER will discriminate against any individual because of their age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics or marital status and will take affirmative action to ensure that each individual is afforded equal opportunities without discrimination because of their age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics or marital status.

30. **GOVERNING LAW:** This Agreement shall be governed by, and interpreted and enforced in accordance with, the laws of the State of New York without regard to conflicts or choice of law provisions that would defer to the substantive laws of another jurisdiction. Each of the parties hereto consents to the jurisdiction of any state court located within the County of Nassau, State of New York, or federal court in Federal District Court for the Eastern District of New York located in the County of Suffolk, State of New York, and irrevocably agrees that all actions or proceedings relating to this Agreement must be litigated in such courts, and each of the parties waives any objection which it may have based on improper venue or *forum non conveniens* to the conduct of and proceeding in any such court.

31. **SEVERABILITY:** If any term, provision, covenant or condition of this Agreement, or the application thereof to any person, place or circumstance, shall be held by a court of competent jurisdiction to be invalid, unenforceable or void, the remainder of this Agreement and such term, provision, covenant or condition as applied to other persons, places and circumstances shall remain in full force and effect.

32. **NO PRIOR AGREEMENTS:** This Agreement constitutes the full and complete Agreement between SCHOOL DISTRICT and SERVICE PROVIDER, and supersedes all prior written and oral agreements, commitments or understandings with respect thereto. This Agreement may not be altered, changed, added to, deleted from or modified except through the mutual written consent of the parties.

33. **AGREEMENT CONSTRUCTION:** This Agreement has been arrived at mutually and is not to be construed against any party hereto as being the drafter hereof or causing the same to be drafted.

34. **REPRESENTATIONS AND WARRANTIES:** SERVICE PROVIDER represents and warrants: 1) that SERVICE PROVIDER has no obligations, legal or otherwise, inconsistent with the terms of this Agreement; 2) that the performance of the services to be provided in this

Agreement does not and will not violate any applicable law, rule or regulation or any proprietary or other right of any third party; and 3) that SERVICE PROVIDER has not entered into or will not enter into any Agreement (whether oral or written) in conflict with this Agreement.

35. **AMENDMENT:** This Agreement may be amended only in writing and signed by the parties.

36. **NON-WAIVER:** No course of dealing of any party hereto, no omission, failure or delay on the part of any party hereto in asserting or exercising any right hereunder, and no partial or single exercise of any right hereunder by any party hereto shall constitute or operate as a waiver of any such right or any other right hereunder. No waiver of any provision hereof shall be effective unless in writing and signed by or on behalf of the party to be charged therewith. No waiver of any provision hereof shall be deemed or construed as a continuing waiver, as a waiver in respect of any other or subsequent breach or default of such provision, or as a waiver of any other provision hereof unless expressly so stated in writing and signed by or on behalf of the party to be charged therewith.

37. **AUTHORIZATION TO ENTER AGREEMENT:** The undersigned representative of SERVICE PROVIDER hereby represents and warrants that the undersigned is an officer, director, or agent of SERVICE PROVIDER with full legal rights, power and authority to enter into this Agreement on behalf of SERVICE PROVIDER and bind SERVICE PROVIDER with respect to the obligations enforceable against SERVICE PROVIDER in accordance with its terms.

38. **COUNTERPARTS/ELECTRONIC SIGNATURE:** This Agreement may be executed in counterparts. Further, a copy of a signature on a facsimile or electronic transmission of this Agreement shall have the same force and effect as if it were an original signature.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and year first above written.

SEAFORD UNION FREE SCHOOL DISTRICT

Date: _____

By: _____

BILINGUALS, INC., d/b/a ACHIEVE BEYOND

Date: 2/26/26

By: [Signature]

Appendix A
Bilinguals Inc., d/b/a Achieve Beyond
2026-2027 Rates

RELATED SERVICES	
SERVICE	RATE
Special Education Services – ABA/Parent Training/Behavioral/Counseling	\$124.00 per hour
Behavior Therapist/Teacher Assistant/1:1 Aide Services	\$85.00 per hour
BCBA Services	\$167.00 per hour
Occupational Therapy/Physical Therapy Speech/Language Therapy (Individual Session)	\$79.00 per half hour
Occupational Therapy/Physical Therapy Speech Language Therapy (Group Session)	\$63.00 per half hour per student
Translation Services and CSE Meeting Attendance (minimum of 1 hour)	\$97.00 per hour
Written Translations (minimum of 1 page)	\$52.00 per page

EVALUATIONS*		
FOR CHILDREN AGES 5-10:	ENGLISH	OTHER LANGUAGE
Psychological Evaluation	\$487.00 per evaluation	\$628.00 per evaluation
ADOS	\$487.00 per evaluation	\$628.00 per evaluation
Speech Therapy Evaluation	\$405.00 per evaluation	\$492.00 per evaluation
Educational Evaluation	\$372.00 per evaluation	\$432.00 per evaluation

EVALUATIONS*		
FOR CHILDREN AGES 5-10:	ENGLISH	OTHER LANGUAGE
FBA/BIP	\$385.00 per evaluation	\$448.00 per evaluation
Social History	\$249.00 per evaluation	\$292.00 per evaluation
Physical Therapy Evaluation	\$394.00 per evaluation	\$478.00 per evaluation
Occupational Therapy Evaluation	\$405.00 per evaluation	\$492.00 per evaluation

EVALUATIONS*		
FOR CHILDREN AGES 11-21:	ENGLISH	OTHER LANGUAGE
Psychological Evaluation	\$546.00 per evaluation	\$660.00 per evaluation
ADOS	\$546.00 per evaluation	\$660.00 per evaluation
Speech Therapy Evaluation	\$432.00 per evaluation	\$546.00 per evaluation
Educational Evaluation	\$430.00 per evaluation	\$515.00 per evaluation
FBA/BIP	\$385.00 per evaluation	\$448.00 per evaluation
Social History	\$249.00 per evaluation	\$319.00 per evaluation
Physical Therapy Evaluation	\$432.00 per evaluation	\$546.00 per evaluation
Occupational Therapy Evaluation	\$432.00 per evaluation	\$546.00 per evaluation

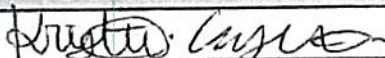
*Including written report

SUPPLEMENTAL INFORMATION FOR CONTRACTS THAT UTILIZE PERSONALLY IDENTIFIABLE INFORMATION

As per the Agreement between the undersigned and the School District, this information must be completed by the Service Provider within ten (10) days of execution of the Agreement.

Name of Provider:	Bilinguals Inc DBA Achieve Beyond ..
Description of the purpose(s) for which Provider will receive/access PII:	Related services, Evaluations, Consulting Etc
Type of PII that Provider will receive/access:	Check all that apply: ☒ Student PII ☐ APPR Data
Contract Term:	Contract Start Date: <u>July 1st 2026</u> Contract End Date: <u>June 30th 2027</u>
Subcontractor Written Agreement Requirement:	Provider will not utilize subcontractors without a written contract that requires the subcontractors to adhere to, at a minimum, materially similar data protection obligations imposed on the contractor by State and Federal laws and regulations, and the Contract. (check applicable option) ☒ Provider will not utilize subcontractors. ☐ Provider will utilize subcontractors.
Data Transition and Secure Destruction:	Upon expiration or termination of the Contract, Provider shall: - Securely transfer data to the School District, or a successor provider at the School District's option and written discretion, in a format agreed to by the parties. - Securely delete and destroy data.
Challenges to Data Accuracy:	Parents, teachers, or principals who seek to challenge the accuracy of PII will do so by contacting the School District. If a correction to data is deemed necessary, the School District will notify Provider. Provider agrees to facilitate such corrections within 21 days of receiving the School District's written request.

Secure Storage and Data Security:	Please describe where PII will be stored and the protections taken to ensure PII will be protected: (check all that apply) ☐ Using a cloud or infrastructure owned and hosted by a third party. ☒ Using Contractor owned and hosted solution. ☐ Other: Please describe how data security and privacy risks will be mitigated in a manner that does not compromise the security of the data: anti virus client has been replaced/upgraded as well as email security
Encryption:	Data will be encrypted while in motion and at rest.

PROVIDER	
[Signature]	
[Printed Name]	Kristin English
[Title]	Program Director
Date:	2/26/2026



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
04/30/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS **WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER MARSH USA LLC One Towne Square, Suite 1100 Southfield, MI 48076	CONTACT NAME: Marsh U.S. Operations & Technology	
	PHONE (A/C, No, Ext): (866) 966-4664 FAX (A/C, No):	
	E-MAIL ADDRESS: DetroitGroupCaptive.CertRequest@marsh.com	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A: Hartford Fire Insurance Company	19682
	INSURER B: National Union Fire Insurance Company of Pittsburgh	19445
	INSURER C: Hiscox Insurance Company	
	INSURER D:	
	INSURER E:	
	INSURER F:	

COVERAGES	CERTIFICATE NUMBER: CHI-010867976-05	REVISION NUMBER:
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THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:			83SBAAF7330	05/01/2025	05/01/2026	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
A	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY			83SBAAF7330	05/01/2025	05/01/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED RETENTION \$			83SBAAF7330	05/01/2025	05/01/2026	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	WC067961014	03/01/2025	03/01/2026	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
C	Professional Liability incl. Sexual Misconduct			MEO162961625 Sexual Misconduct Agg. \$2,000,000	05/01/2025	05/01/2026	Each Occurrence 2,000,000 Aggregate 4,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Certificate Holder is included as additional insured where required by written contract with respect to General Liability.

CERTIFICATE HOLDER Seaford UFSD 160 Washington Avenue Seaford, NY 11783	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Marsh USA LLC</i>
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Workers'
Compensation
Board

CERTIFICATE OF INSURANCE COVERAGE NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

PART 1. To be completed by NYS disability and Paid Family Leave benefits carrier or licensed insurance agent of that carrier

1a. Legal Name & Address of Insured (use street address only) Bilinguals Inc. d/b/a Achieve Beyond 225 Broadhollow Road Suite 402 Melville, NY 11747 Work Location of Insured (Only required if coverage is specifically limited to certain locations in New York State, i.e., Wrap-Up Policy)	1b. Business Telephone Number of Insured (631) 385-7780 1c. Federal Employer Identification Number of Insured or Social Security Number 113257484
2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder) Seaford Union Free School District 1600 Washington Ave Seaford NY 11783	3a. Name of Insurance Carrier The Guardian Life Insurance Company of America 3b. Policy Number of Entity Listed in Box 1a 009737880000 3c. Policy Effective Period 10/01/2025 to 09/30/2026

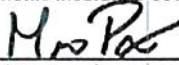
4. Policy provides the following benefits:

☒ A. Both disability and Paid Family Leave benefits.
☐ B. Disability benefits only.
☐ C. Paid Family Leave benefits only.

5. Policy covers:

☒ A. All of the employer's employees eligible under the NYS Disability and Paid Family Leave Benefits Law.
☐ B. Only the following class or classes of employer's employees:

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS disability and/or Paid Family Leave benefits insurance coverage as described above.

Date Signed 02/27/2026 By 
(Signature of insurance carrier's authorized representative or NYS licensed insurance agent of that insurance carrier)

Telephone Number 1-888-278-4542 Name and Title Michael Prestileo, Head of Group Benefits Strategy, Product & Underwriting

IMPORTANT: If Boxes 4A and 5A are checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier, this certificate is COMPLETE. Mail it directly to the certificate holder.

If Box 4B, 4C or 5B is checked, this certificate is NOT COMPLETE for purposes of Section 220, Subd. 8 of the NYS Disability and Paid Family Leave Benefits Law. It must be emailed to PAU@wcb.ny.gov or it can be mailed for completion to the Workers' Compensation Board, Plans Acceptance Unit, PO Box 5200, Binghamton, NY 13902-5200.

PART 2. To be completed by the NYS Workers' Compensation Board (Only if Box 4B, 4C or 5B have been checked)

State of New York Workers' Compensation Board	
According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability and Paid Family Leave Benefits Law (Article 9 of the Workers' Compensation Law) with respect to all of their employees.	
Date Signed _____	By _____ (Signature of Authorized NYS Workers' Compensation Board Employee)
Telephone Number _____	Name and Title _____

Please Note: Only insurance carriers licensed to write NYS disability and Paid Family Leave benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1. Insurance brokers are NOT authorized to issue this form.



Additional Instructions for Form DB-120.1

By signing this form, the insurance carrier identified in Box 3 on this form is certifying that it is insuring the business referenced in Box 1a for disability and/or Paid Family Leave benefits under the NYS Disability and Paid Family Leave Benefits Law. The insurance carrier or its licensed agent will send this Certificate of Insurance Coverage (Certificate) to the entity listed as the certificate holder in Box 2.

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is cancelled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from coverage indicated on this Certificate. (These notices may be sent by regular mail.) Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in Box 3c, whichever is earlier.

This Certificate is issued as a matter of information only and confers no rights upon the certificate holder. This Certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This Certificate may be used as evidence of a NYS disability and/or Paid Family Leave benefits contract of insurance only while the underlying policy is in effect.

Please Note: Upon the cancellation of the disability and/or Paid Family Leave benefits policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Insurance Coverage for NYS disability and/or Paid Family Leave Benefits or other authorized proof that the business is complying with the mandatory coverage requirements of the NYS Disability and Paid Family Leave Benefits Law.

NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

§220. Subd. 8

(a) The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in employment as defined in this article, and notwithstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand and twenty-one, the payment of family leave benefits for all employees has been secured as provided by this article. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any disability benefits to any such employee if so employed.

(b) The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in employment as defined in this article and notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand eighteen, the payment of family leave benefits for all employees has been secured as provided by this article.

SEAFORD UNION FREE SCHOOL DISTRICT



FORM TO REQUEST BOARD OF EDUCATION ACCEPTANCE OF GIFT OR DONATION

DONOR NAME: Susan Zieniewicz

DONOR ADDRESS: 2308 Narragansett Ave Seaford NY 11783

DONATION: ☐ Cash or Check ☒ Goods ☐ Service

Please provide a listing of the item(s) to be donated and the related value.

(1) Flute

Anticipated Date of Delivery to the School

March

Any related installation costs? ☐ Yes ☒ No Estimated Annual Cost _____
If "Yes" please attach approval from Assistant Superintendent for Business.

Any expected maintenance costs? ☐ Yes ☒ No Estimated Annual Cost _____

Where will the donation be used?

Music

What grade level will benefit from the donation?

4/5

Principal's/Director's Signature & Date

[Signature] 3/26/26
3/30/26

To be completed by Central Administration:

Select the fund and provide the budget code(s) of where the donation should be recorded.

☐ General Fund ☐ Extracurricular Fund ☐ Trust & Agency Budget Code _____

Board of Education Approval Date _____

Budget Adjustment Recorded _____

This form is to be filed with the Superintendent by the first of the month, at which time the Board of Education, at the next regular meeting, will act upon the donation. No item may be accepted as a donation or gift, nor may any item be installed on school premises, prior to the BOE accepting the gift or donation.

Those considering making gifts to the District should note that the District can assume no responsibility for the accuracy of estimated values assigned to the donated item(s). Donors should also note that while the District will attempt to comply with any stated preferences of the donor(s) relative to the use of the item(s) by a particular program/grade/school, etc., it must nevertheless reserve the right to reassign and/or reallocate such gifts as it deems appropriate so as to best serve the interests of the District.