Head Coach

Maranatha Christian Academy is committed to partnering with the school, home, and church in the education of students as they prepare to fulfill God's call on their life. Through the provision of outstanding school experience in academics, athletics, and the arts, Maranatha seeks to impart the values of wisdom, character, and service within each student. All employees of MCA have opportunity to disciple students in a biblical worldview.

Application Category: Head Coach

Days/Hours: Variable; dependent on practice schedules, games, and travel. Includes evenings and weekends.

Job Classification: Part-Time

Pay: Stipend communicated by Athletic Director

Direct Report: Athletic Director

Position Overview

The Head Coach at Maranatha Christian Academy leads a Christ-centered athletic program focused on developing student-athletes in skill, character, and faith. This role provides leadership in practices, competition, and team culture while mentoring athletes to grow as leaders who compete with integrity, purpose, and a commitment to honoring Christ.

Job Duties & Responsibilities

Program Leadership & Development

- Lead and oversee all aspects of the athletic program with a focus on student-athlete development.
- Design and implement structured, intentional practice plans that promote skill development and team growth.
- Develop and execute effective game strategies while fostering a competitive and positive team environment.
- Establish clear expectations for performance, conduct, and team standards.

Spiritual Leadership & Culture

- Foster a Christ-centered culture within the program that aligns with the mission and values of MCA.
- Lead team prayer, devotionals, and faith-based discussions that encourage spiritual growth.
- Model servant leadership, integrity, and Christ-like character in all interactions.
- Encourage athletes to compete with purpose, humility, and respect.

Student-Athlete Development

- Mentor and disciple student-athletes in areas of character, leadership, and personal growth.
- Promote accountability, discipline, teamwork, and sportsmanship.
- Create an inclusive environment where each athlete is valued and supported.
- Support the holistic development of student-athletes—athletically, spiritually, and personally.

Communication & Relationship Management

- Maintain clear, consistent, and professional communication with athletes, parents, and school leadership.
- Build strong relationships with families, fostering trust and engagement within the program.
- Collaborate with administration and athletic department leadership on program goals and expectations.

Program Operations & Administration

- Coordinate team schedules, including practices, games, and travel.
- Oversee assistant coaches and support staff, ensuring alignment with program philosophy and expectations.
- Ensure compliance with school policies, league regulations, and safety standards.
- Manage equipment, uniforms, and other program-related needs.

Culture & Experience

- Create a structured, values-driven program that delivers a meaningful and impactful experience for every student-athlete.
- Promote a positive team culture that reflects excellence, unity, and accountability.
- Represent Maranatha Christian Academy with professionalism and integrity at all events.

Educational Qualifications & Requirements

- Bachelor's Degree
- Coaching experience

Physical Requirements

- Ability to run, climb stairs, and respond swiftly during emergencies.
- Move quickly in various situations.
- Agility and flexibility for navigating school premises.
- Ability to stand, stoop, crawl, bend or kneel.