



THE CLASSICAL ACADEMY

BOARD OF DIRECTORS MEETING

(OPEN TO THE PUBLIC)

DATE: MONDAY, MARCH 9, 2026, 5:30 - 8:10 PM

LOCATION: NORTH CAMPUS — SECONDARY SCHOOL —
1ST FLOOR, ROOM 1102

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

AGENDA

Informal Meet and Greet with TCA Board Candidates will be from 5:30 – 6:00 PM in the Board Meeting Room.

- | | | Allotted Time/Start Time |
|------|--|--------------------------|
| I. | Call to Order (6:00 PM)
Mrs. Hawkins called the meeting to order at 6:00 PM. | 1 min (6:00) (6:00) |
| II. | Pledge of Allegiance/Mission/Roll Call
Roll Call: (Director Brightwell: Here // Director Fleming: Here // Director Fradette: Here // Director Heyns: Here // Director Moffat: Here // Vice-Chair Young: Here // Chair Hawkins: Here). A quorum was present. | 2 min (6:01) (5:35) |
| III. | Approval of Agenda
Motion: Mr. Fradette moved to approve the agenda and was seconded.
Discussion: None
Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea). | 2 min (6:03) (6:01) |
| IV. | Celebrate TCA (Junior High: Who's Got Your Back)
Action: (Harris)
Motion: (Info)
Rationale: to highlight accomplishments of TCA students, staff, and parents
The Board celebrated junior high's recent "Who's Got Your Back" campaign, which encourages students to identify positive friends and trusted adults who support them each day. Four students shared their posters and spoke how relationships make junior high such a welcoming community. | 5 min (6:05) (6:02) |
| V. | Comments from the Audience (Audience members have 3 minutes to address the Board)
(NOTE: Per procedural practice, if more than one person is speaking on the same topic we request that one or two representatives share on behalf of the group.)
The following shared during the public comment portion of the meeting: <ul style="list-style-type: none">• Eric Kniffin – Governance• Jim Kretchman – Reflections & Gratitude | 10 min (6:10) (6:03) |
| VI. | Comments from the Board of Directors
Mrs. Moffat raised a concern regarding requests for audio of Board meetings. She asked that the Governance Committee review the relevant policies to ensure alignment with Colorado Open Records expectations. She also asked the committee to clarify public access options that support transparency and strengthen our partnership with parents. | 10 min (6:20) (6:10) |
| VII. | Legal Update
Action: (Hawkins)
Motion: (Info)
Rationale: to provide an update on school legal services
Mrs. Hawkins shared that Mr. Miller has accepted a position with ASD20. As options for future counsel are considered, Mr. Eric Hall was invited to introduce himself to the Board. Mr. Hall is a former educator with a history of working in education law for approximately 25 years. He has had more than two decades representing charter schools and has also | 5 min (6:30) (6:12) |

founded a charter school. Mr. Hall expressed appreciation for being considered and noted his desire to earn the Board's trust through his work.

- VIII. Executive Session** 20 min (6:35) (6:20)
Action: (Hawkins)
Motion: (Vote) to move into executive session pursuant to C.R.S. 24-6-402 (4)(b) to conference with an attorney for the purpose of receiving legal advice regarding questions related to the Colorado Open Meetings Law
Rationale: for legal advice on specific questions
Motion: Mrs. Moffat motioned to move into executive session and was seconded.
Discussion: None
Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea).
- Break 5 min (7:15) (7:32)
- After executive session concluded, Mr. Hall shared that an item *Confirmation of Administrative Committee Work regarding the Library Policies* will be added to the April agenda.
- IX. Report of the President & Cabinet Spotlights** 15 min (6:55) (7:38)
Action: (Thomason)
Motion: (Info)
Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance).
Dr. Thomason highlighted the following items from his report:
- Our Titans continue to show tremendous heart in their school activities, including recent events with athletics and performing arts. The Board was encouraged to attend an event if they haven't recently, noting the tremendous character and depth that is seen in the hard work of our teams.
 - The third and final segment of the *Unreasonable Hospitality* book study was completed with the administrative Leadership Team.
 - As the legislative session is underway, the Board was informed about the EAC's online bill tracker.
 - Our recent Job Fair was a tremendous success, with many attendees noting the high level of engagement and care they experienced while visiting TCA.
- X. Consent Agenda** 3 min (7:10) (7:51)
Board Directed items to be removed from Consent Agenda:
Motion: (Vote) to file the Consent Agenda
- A. Finance (VanGambleare)
 - 1. January Financials
 - 2. Internal Financial Control Report
 - 3. Revenue Projection/Student Count Estimate for Next FY
 - B. SAC Reports
 - 1. East Elementary, February 9, 2026
 - 2. Cottage School Program/College Pathways, February 10, 2026
 - 3. High School, February 12, 2026
 - C. Title Insurance Updated Resolution for East Campus Expansion
 - D. Governance Committee
 - 1. BC-TCA: Board Agreement
 - a. BC-TCA-A1: Annual Evaluation Process
 - b. BC-TCA-A3: Board Affidavit for Executive Sessions
 - c. BC-TCA-A4: Discipline/Removal of a Board Director
 - 2. KCD-TCA: Board Philosophy on Advancement
 - 3. BDE-TCA: Board Committees
 - 4. TCA Core Values
- Motion: Mrs. Hawkins motioned to approve the consent agenda with the exception of Item X.D.1. and was seconded.**
Discussion: Item X.D.1. will be reviewed by the Governance Committee and presented on a future agenda.
Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea // Chair Hawkins; Yea).
- XI. Minutes: February 9, 2026** 2 min (7:13) (7:54)
Action: (Altman)
Motion: (Vote) to approve the February 9, 2026 minutes
Rationale: to provide a record of the Board meeting for files

Motion: Mr. Fradette moved to approve the minutes and was seconded.

Discussion: None.

Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Brightwell; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea// Chair Hawkins; Yea).

XII. Discussion Agenda Items

A. Items removed from Consent Agenda

B. Cabinet Level Reports

1. **Curriculum Review/Textbook Review (Elementary)** 5 min (7:20) (7:54)
Action: (Velez, Jolly)
Motion: (Vote)
Rationale: to review elementary curriculum/textbook changes for Writing, Grammar, and Spelling
Motion: Mr. Heyns motioned to approve the curriculum review/textbook review and was seconded.
Discussion: The elementary curriculum textbooks were available in the elementary offices for parents to view, and no parent feedback was given.
Vote: By a roll call vote of 7-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea// Chair Hawkins; Yea).
2. **Curriculum Review/Textbook Review (Secondary)** 10 min (7:25) (7:56)
Action: (Galvin, Jolly)
Motion: (1st Read)
Rationale: to review secondary curriculum/textbook changes
Blake Galvin, Dean of Secondary Educational Philosophy, shared the secondary science curriculum review. Based on their appraisal, the team is recommending several texts for Environmental Science, Anatomy & Physiology, AP Biology, AP Chemistry, and AP Physics. These textbooks will be available in the High School front office from March 10–April 3. Textbooks for Earth Science/Astronomy, Biology, Chemistry, and Physics will be available in the North High School office from March 10–March 20, and at College Pathways from March 30–April 3.

C. Board Level Reports

1. **Board Budget for 2026-27** 5 min (7:35) (8:08)
Action: (Brightwell)
Motion: (Vote) to approve the Board Budget for 2026-27
Rationale: to review and approve the Board's budget for the 2026-27 school year
Motion: Mr. Young motioned to approve the Board budget for 2026-27 and was seconded.
Discussion: None.
Vote: By a roll call vote of 6-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Heyns; Yea // Director Moffat; Yea // Vice-Chair Young; Yea// Chair Hawkins; Yea).
2. **Approve Next Year's Board Meeting Schedule** 5 min (7:40) (8:09)
Action: (Hawkins)
Motion: (1st Read)
Rationale: to review and approve next year's Board meeting schedule
It was suggested that the June 2027 meeting be moved up by one week.
3. **Review Board Evaluation Questions** 5 min (7:45) (8:10)
Action: (Hawkins)
Motion: (Discussion)
Rationale: to determine if any new questions should be added to the Board's Self-Evaluation
Mrs. Hawkins shared the process of the Board evaluation. Directors were encouraged to email with any changes.
4. **Capital Construction Committee Update** 5 min (7:50) (8:13)
Action: (Hawkins/Moffat)
Motion: (Information)
Rationale: to provide an update to the Board regarding Capital Construction
Mrs. Moffat and Mrs. Hawkins provided an update on the construction progress at East Campus. The new gym and classrooms are rising quickly as construction continues. Over spring break, crews will connect the new build to the existing structure by installing plumbing and electrical systems. The project remains on schedule and is tracking very favorably within budget.

D. Board Communication

5 min (7:55) (8:16)

Action: (Moffat)

Rationale: to develop and approve of communication update to community

Board election announcement; Celebrate TCA; Curriculum Review; Capital Construction

E. Future Board Agenda Items

5 min (8:00) (8:17)

1. Announce Board of Director Election Results, Info, Hawkins, Apr
2. 5 Year Plan Budget Projection, Info, VanGampleare, Apr
3. Approve Next Year's Board Meeting Schedule, Vote, Hawkins, Apr
4. Approve Board Strategic Calendar, Vote, Hawkins, Apr
5. Student Fee Schedule, 1st Read, Jolly, Apr
6. Annual Staff Climate Survey, Info, Schulz, Apr
7. Curriculum Review/Textbook Review (Secondary Literature), Vote, Jolly, Apr
8. Initiate Board Annual Evaluation Process, Info, Hawkins, Apr
9. July Board Working Session Topics, Disc, Hawkins, Apr
10. April 27 28 Working Session Topics, Disc, Hawkins, April (Time TBD)

F. Comments from the Board of Directors

5 min (8:05) (8:19)

- Mr. Heyns clarified the composition of the Board, noting that five members went through an election process and two were appointed according to policy. He emphasized the importance of accuracy and transparency in public comments.
- Mr. Brightwell shared observations from the recent track meet, highlighting how our students stand out for their courtesy and sportsmanship toward peers.

XIII. Adjournment (Approx. 8:10 PM)

(8:10) (8:25)

Motion: Mr. Brightwell moved to adjourn the meeting and was seconded.

Discussion: None.

Vote: By a roll call vote of 6-0 the Board approved the motion. (Director Brightwell; Yea // Director Fleming; Yea // Director Fradette; Yea // Director Moffat; Yea // Vice-Chair Young; Yea// Chair Hawkins; Yea).

Laura Moffat
Board Secretary