

TUMWATER SCHOOL DISTRICT - ADMIN

2025-2026 SALARY SCHEDULE

ADMINISTRATORS - BA 1/23/2025		Step 1	Step 2	Step 3	Step 4	Step 5
Superintendent		233,521				
Assistant Superintendent		184,398	189,125	193,976	198,949	204,050
Assistant Superintendent: Finance and Operations		208,000				
Executive Director of Human Resources		183,327	188,028	192,849	197,793	202,866
Executive Director of Special Services		173,062	177,499	182,051	186,719	191,507
Director of Communications & Community Relations		141,068	144,685	148,396	152,201	156,104
Director of Finance and Operations		169,690	174,000	178,524	183,166	187,928
Executive Director of Facilities & Capital Projects		136,422	139,920	143,507	147,188	150,962
Director of Technology		141,068	144,685	148,396	152,201	156,104
Director of Secondary Education 6-12		155,604	159,594	163,686	167,884	172,177
Director of Elementary Education K-5		155,604	159,594	163,686	167,884	172,177

PRINCIPALS -BA 1/23/2025		Sub 94	Step 1	Step 2	Step 3	Step 4	Step 5
High School Principal	95.38	164,046	168,888	173,729	178,571	183,412	
Middle School Principal	88.78	152,702	157,440	162,178	166,916	171,654	
Elementary School Principal/CHS Principal	85.03	146,251	147,958	152,110	156,263	164,132	
High School Assistant Principal	86.07	148,048	151,654	155,257	158,861	162,516	
Middle School Assistant Principal	79.72	137,123	141,220	145,315	149,411	153,507	
Elementary Assistant Principal	75.80	130,381	133,728	137,155	140,582	144,008	
Dean	71.88	123,639	126,236	128,995	131,753	134,509	

CLASSIFIED SUPERVISORS-BA 1/23/2025		Step 1	Step 2	Step 3	Step 4	Step 5
Supervisor of Food Services		115,237	118,191	121,221	124,330	127,518
Sup. of Building and Grounds; Sup. Of Custodial		119,579	122,644	125,789	129,015	132,323
Supervisor of Transportation		119,579	122,644	125,789	129,015	132,323
Assistant Supervisor of Transportation and Safety		104,229	106,355	108,526	111,309	114,163
Assistant Supervisor of Building and Grounds		93,747	96,151	98,617	101,146	103,738