

**Minutes of  
Regular Meeting of the Governing Board  
For Tracy Unified School District  
Held on Tuesday, March 24, 2026**

- 6:20 PM:** 1-3. President Silcox called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: O. Alexander, D. Cheeseman, R. Fagin, L. Hawkins, S. Secker, J. Silcox, D. Traina  
Staff: R. Pecot, T. Salinas, T. Jalique, Z. Boswell, S. Smith
- 7:00 PM** 5. President Silcox called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a Report Out of Action Taken on Conference with Legal Counsel –
    - 3.1.1 Existing Litigation (Gov. Code, 54956.9, subd. (d)(1))  
Name of Case: Tracy Unified School District v. NorCal Flag Football,  
Case No. STK-CV-LBC02026-0000675  
**Action:** Board Approved. **Vote:** Yes-7; No-0; Absent-0.
  - 6b Report Out of Action Taken on Approve School Site Safety Plans for the
    - 3.1.2 2026-27 School Year  
**Action:** Board Approved. **Vote:** Yes-7; No-0; Absent-0.
  - 6c Action Taken on Findings of Fact: 25/26#29, 25/26#30, 25/26#32,
    - 3.2.1 25/26#33, 25/26#34  
**Action:** Fagin, Traina. **Vote:** Yes-7; No-0; Absent-0.
  - 6d Report Out of Action Taken on Reinstatements: 25/26#23
    - 3.2.2  
**Action:** Board Approved. **Vote:** Yes-7; No-0; Absent-0.
  - 6e Report Out of Action Taken on Early Graduation: WHS#10359182
    - 3.2.3  
**Action:** Board Approved. **Vote:** Yes-7; No-0; Absent-0.
  - 6f Report Out of Action Taken on Consider Retroactive Unpaid Leave of
    - 3.3.1 Absence for Classified Employee #UCL-565, Pursuant to Article XXIII  
**Action:** Board Approved. **Vote:** Yes-7; No-0; Absent-0.
  - 6g Report Out of Action Taken on Consider Unpaid Leave of Absence for
    - 3.3.2 Classified Employee #UCL-566, Pursuant to Article XXIII  
**Action:** Board Approved. **Vote:** Yes-7; No-0; Absent-0.
  - 6h Report Out of Action Taken on Consider Non-Paid Leave of Absence for
    - 3.3.3 Classified Employee #UCL-564, Pursuant to Article XXIII  
**Action:** Board Approved. **Vote:** Yes-7; No-0; Absent-0.
  - 6i Report Out of Action Taken on Consider Leave of Absence Requests for
    - 3.3.4 Certificated Employees: #UC-1460, #UC-1461, #UC-1462, #UC-1463,  
Pursuant to Article XX  
**Action:** Board Approved. **Vote:** Yes-7; No-0; Absent-0.
  - 6j Report Out of Action Taken on Consider Release of Coach Employee
    - 3.3.5 #UCL-569  
**Action:** Board Approved. **Vote:** Yes-7; No-0; Absent-0.

- 6k** Report Out of Action Taken on Consider Contract Non-Renewal for  
**3.3.6** Coach Employee (Insufficient Student Enrollment) #UCL-570  
**Action:** Board Approved. **Vote:** Yes-7; No-0; Absent-0.
- 6l** Report Out of Action Taken on Consider Leave of Absence Requests for  
**3.3.7** Certificated Employees: #UC-1428 Modified and #UC-1459 Modified,  
Pursuant to Article XX  
**Action:** Board Approved. **Vote:** Yes-7; No-0; Absent-0.

**Minutes:**

**7. Approve Regular Minutes of February 24, 2025.**

**Action:** Hawkins, Secker. **Vote:** Yes-7; No-0; Absent-0.

**Audience:**

Lori Nelson, Tanya Calderon, Albert Strong, Jenny Hoffman, Kelly Lewis, Traci Mitchell, Jason Noll, Tammie Hawes, Loy Hawes, Rocio Garcia, Kaleigh Felisberto, Ted Guzman, Jessica Escobedo, Tom Webb, Tania Quant-Dooley, Lauren Coker, Sera Wohldmann, Sally Soberanes, Greg Balfour, Mikaela Sable

**Student Rep Reports:**

**8.1 Kimball High:** Sarem Girmai provided a Jaquar update. In academics, Kimball recently hosted college application workshops with both Las Positas and Delta College. This Friday, March 27<sup>th</sup> the juniors will verse the seniors in a fun and competitive Powder Puff game and on March 25<sup>th</sup> they are hosting the extensive support prom to help make a memorable event for all students. Avid is holding a community egg hunt on March 28<sup>th</sup>. Mock Trial competed early this month, earning 2<sup>nd</sup> place! Baseball, softball, and volleyball have been performing at a high level, rounding out a fantastic month for Kimball High School.

**Alternative Education:** Stein Representatives Tatum Cobarrubia and Lillie Rose informed in Social Studies they have been learning of how the war with Iran is impacting the economy and stock market. In Biology, the students have been working on a lab extracting strawberry DNA and they have been completing a Nursing unit, learning how to test and draw blood. Next, they will be breaking down how to handle financial budgets in their future. The Grizzlies soccer team has their first tournament taking place in Merced this Friday. The Stein Barbering grand opening is April 10<sup>th</sup>. Students will have a professional Barbering class where they will find their own clients to work on.

**Tracy High:** Violet Howard-Menteer was unable to attend.

**West High:** Lucia Noor Behnam and Alexandra Larson provided their monthly Wolfpack recap. Slam Jam was a success with a Marvel themed rally that ended with a cross-town rival basketball game at THS. The band program traveled to Disney Land to perform. It was a great opportunity and experience. March 20<sup>th</sup>, North School students traveled to WHS to tour the campus and learn more of the programs offered, such as the Space and Engineering Academy, FFA, Leadership, and JROTC. Saturday, March 28, is prom night, a casino themed event being held at The River Mill. Wolfpack Robotics recently hosted a California region competition, bringing home multiple metals. A replica of the Declaration of Independence is at WHS for a period of time. To honor this monumental document, the art department hosted an art show for students and staff.

**8.2 Poet School:** Poet was represented by their Leadership team: Whitley Katz, Janae Trujillo, Erin Ustare, Hailey Hawes, and Sofia Negrete. Poet coordinates many activities throughout the year. They have a coding club, hold a trunk or treat each year, do occasional movie nights, and are currently hosting the play ‘Shrek Junior’ so students can be involved in musical theater. They have basketball and volleyball teams, and the 7-8 girls’ basketball team placed 3<sup>rd</sup> in their league! The leadership team is hard working with meetings, making posters, and planning events. The school has been expanding to accommodate TK students and has a new music class complete with instruments. The 8<sup>th</sup> graders are looking forward to their end of the year activities. They will be treated to an end of the year field trip, school dance, and a special lunch, ending with a promotion ceremony.

**Williams Middle School:** Armaan Gill, Maya Munoz, and Nischay Kang boasted that Williams has a prestigious music and art program with advanced band class, advanced art, a full orchestra, and choir. WEB, which stands for Where Everybody Belongs, hosts Wild Cat Wednesdays each month, these events have made the school more enjoyable for everybody. The Gate program helps prepare students for higher level academics and focuses on giving the students a better future. They have many spirit days, but the students really love the quarterly dances. They have a trendy DJ to play music, offer an array of snacks, and fun themes such as the Hawaiian theme they’ve had this year. After-school club offerings include chess, homework help, and Math and Science Olympiad. Williams offers a zero period Spanish class that is full of educational activities; this gives 8<sup>th</sup> grade students an opportunity to get ahead in high school. In addition, they also have an amazing basketball, volleyball and soccer team.

**Recognition & Presentations:**

**9.1 Alternative Education** Tracy Mitchell, Principal of the Alternative Education Campus was joined by her site Leadership Team; Tommy Webb, Tania Quant-Dooley, and Lauren Coker. Stein has served 169 students to date this school year, with 43 early graduates. They help students succeed by following schoolwide practices, combining relationships, exposure, support and clear expectations. A critical component is providing whole student support. All students are required to complete a student portfolio as part of their graduation to reinstate. This provides an opportunity to reflect on their academic and personal growth. They meet students where they are to help take them where they need to be. They piloted the IXL program for targeted remediation and confidence building and are offering new EL interventions and support.

**Information & Discussion Items:**

**10.1 Administrative & Business Services:**

**10.1.1 Receive Annual Report on Citizens’ Bond Oversight Committee Measure O for Fiscal Year Ended June 30, 2025** Kelly Lewis is the Committee Chairperson of the Measure O Bond Oversight Committee. The committee has met together twice. Their role is to review expenditures to evaluate if the district is spending the bond money as expected. A statement was read informing the district has complied with

applicable requirements regarding bond spending in alignment with Article XIII A, Section 1(b)(3) of the California Constitution and Education Code 15278.

**10.2 Educational Services:**

**10.2.1 Receive Report on Instructional Materials Adoptions** Sally Soberanes, Coordinator of the Instructional Media Services and Curriculum, presented the process for instructional material adoptions. A new Kimball High School course has been reviewed and analyzed for materials selection and recommendation by the Curriculum Council: Emergency Medical Technician-EMT 1A. The materials will be submitted for approval by the board at a future meeting. If approved, materials will be in use for the 26/27 school year.

**10.2.2 Receive Information Regarding the Tracy Expanded Learning Program** Director of ELOP and School Readiness, Rocio Garcia, provided an overview of the Expanded Learning program at TUSD. They focus on academic support, enrichment opportunities, and social-emotional learning with a priority for high-need students. Their mission is to provide high quality expanded learning opportunities that support academic growth and student well-being while empowering students to use their voice, make meaningful choices, and take positive action in their school community. TUSD services 13,471 students in TK–12<sup>th</sup> grade. The Expanded Learning Program currently serves 3,830 students, however, there are 9,862 unduplicated students within the district. It is essential that their staffing grows to expand the programing and better serve the students.

**Hearing of Delegations**

11. None.

**Public Hearing:**

12.1 **Administrative & Business Services:** None.

**Consent Items:**

13. **Board approval of any agenda item requiring insurance or fingerprint clearance is conditioned upon receipt of appropriate documentation by Tracy Unified.**

**Action:** Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

**13.1 Administrative & Business Services:**

**13.1.1** Approve Accounts Payable Warrants (February 2026) (Separate Cover)

**13.1.2** Approve Payroll Reports (February 2026)

**13.1.3** Approve Revolving Cash Fund Reports (February 2026)

**13.1.4** Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

**13.1.5** Authorize Associate Superintendent of Business Services to Enter into Agreement to Dispose of Damaged, Obsolete, and Surplus Furniture, Computers, and Equipment through Disposal Service

**13.1.6** Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

**13.2 Educational Services:**

**13.2.1** Approve Agreement for Special Contract Services with Marzano Resources for Professional Development for District Administrators on the Topic of High Reliability Schools

**13.2.2** Approve Agreement for Contract Services between Daybreak Health PC for the 2025-2026 School Year

**13.2.3** Approve an Increase to the Existing Agreement for Contract Services with Operation Scholars for Two Behaviorists for the 2025-2026 School Year

**13.2.4** Ratify Special Contract Services Agreement with Eva Nicolosi, PsyD for a Psychoeducational Independent Education Evaluation (IEE)

**13.2.5** Ratify Agreements for Professional Contract Services for Kimball High School Drama and Theater Department for 2025-2026 School Year

**13.2.6** Ratify Agreement with San Joaquin County Office of Education Quality Rating and Improvement System (QRIS) and the TUSD School Readiness Preschool Program for the 2025-2026 School Year

**13.2.7** Approve Special Contract Services Agreement with Ed Sped Solutions, Inc. for Two Independent Education Evaluations (IEEs) for a Psycho-Ed and an Academic Assessment

**13.2.8** Approve Overnight Travel for the West High School Cheer Team and Advisors to Attend Summer Camp at UC Santa Cruz, Santa Cruz, CA on June 26-29, 2026

**13.2.9** Approve Go Big BMX Air Show Assemblies for Williams Middle School for the 2025-2026 School Year

**13.2.10** Approve Purchase of Kiln Start-up Supplies from NASCO for the Art Department at Tracy High School Using Prop 28 Funds

**13.2.11** Approve Purchase of Music Equipment from Sweetwater for the Music Department at Kimball High School Using Prop 28 Funds

**13.2.12** Approve Purchase of Musical Instruments from Got A Gig Music, Inc. for the Music Department at Kimball High School Using Prop 28 Funds

**13.2.13** Approve Purchase of Riser Back Rails and Side Rails from Wenger Corporation for the Music Department at Kimball High School Using Prop 28 Funds

**13.2.14** Approve Purchase from Main Street Music for the Drama Department at Kimball High School Using Prop 28 Funds

**13.2.15** Approve Funding Increase for 360 Degree Customer, Inc. for the 2025-2026 School Year

**13.2.16** Increase Funding for Sierra Vista Child & Family Services (Kirkbaucher) NPS for the 2025-2026 School Year (Separate Cover)

**13.3 Human Resources:**

**13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

- 13.3.2 Approve Classified, Certificated and/or Management Employment
- 13.3.3 Approve Student Teaching, Practicum, SLP, and Intern Agreement with BIOLA University (Separate Cover)
- 13.3.4 Certify that Provisions of Section 5593 Regarding Coaches Have Been Met
- 13.3.5 Approve Student Teaching Agreement with United States University
- 13.3.6 Approve Student Teaching, Practicum and Observation Agreement with Western Governors University

**Action Items:**

**14.1 Administrative & Business Services:**

Lori Nelson, Director of Finance, and Budget Analyst, Tanya Calderon, provided information on the 25/26 Second Interim Report. The Second Interim Report covers the period of time from November 1 through January 31 of the current fiscal year as well as a projection of the two subsequent fiscal years. TUSD currently has a positive classification which means that the district is able to meet its financial obligations. Projections for 26/27 do not include a potential salary increase. LEA's are advised to continually assess local conditions and develop comprehensive plans to maintain fiscal solvency while preserving the integrity of their educational programs.

- 14.1.1 Certify 2025-2026 Fiscal Year Second Interim Report (Separate Cover)  
**Action:** Cheeseman, Alexander. **Vote:** Yes-7; No-0; Absent-0.
- 14.1.2 Accept the 2024-2025 Independent Financial Audit and Performance Audit for Measure O General Obligation Bonds (Separate Cover)  
**Action:** Cheeseman, Hawkins. **Vote:** Yes-7; No-0; Absent-0.
- 14.1.3 Approve 2025-26 and 2026-27 Transportation Plan  
**Action:** Secker, Alexander. **Vote:** Yes-7; No-0; Absent-0.
- 14.1.4 Approval of Meehleis Modular Building Manufacture for the Manufacturing of the 2026 Kimball Two Story Science Wing (Separate Cover)  
**Action:** Secker, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

**14.2 Educational Services:** None.

**14.3 Human Resources:**

- 14.3.1 Approve Revised Description for Expanded Learning Programs Coordinator  
**Action:** Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.2 Approve New Job Description for Expanded Learning Program Specialist  
**Action:** Alexander, Hawkins. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.3 Approve New Job Description for Expanded Learning Site Lead  
**Action:** Secker, Alexander. **Vote:** Yes-7; No-0; Absent-0.
- 14.3.4 Acknowledge Receipt of California School Employee Association's (CSEA) Sunshine Proposal for the 2026-2027 School Year  
**Action:** Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

**14.3.5** Approve New Job Description for Educational Behavior Analyst  
**Action:** Cheeseman, Alexander. **Vote:** Yes-7; No-0; Absent-0.

**Board Reports:**

Trustee Traina felt the student representative reports were great. They provided a snapshot of how busy and active they are at their schools. She thanked former board member, Kelly Lewis, for the Bond Oversight Committee report. She went on to add that Expanded Learning is doing such a great job and what is available at Stein is fantastic for the students. Trustee Secker attended Reading Across America at McKinley School. He was pleased to see the families and children, the activities set up to give incentives to read, and to have the opportunity to read to a classroom. Trustee Secker attended the WHS robotics competition, it was amazing; 50 or so teams competed and WHS had 4 teams participate. Last week, Dr. Boswell arranged an opportunity for him to visit the Reading Specialist program at a few of the K-3 schools; he foresees great success from this program. The teachers assess the students weekly and are making some good strides. Trustee Cheeseman said the student presentations were awesome, the staff reports were informative and easy to understand. Trustee Alexander loves to see the students give reports. She visited North School last week with the Kawanis Club and read to some classes. Trustee Hawkins thanked all from coming out. Trustee Fagin said Stein provides for students with different needs, he feels it is one of the best programs in our district. Trustee Silcox passed on comment.

**Superintendent Report:**

Dr. Pecot thanked Ms. Mitchell, TUSD staff, and members of the Bond Committee for contributing to this evening. The state has placed a priority on after school programming. The ELOP team will be expanding, and we will be able to meet that need. Ms. Garcia is off to a great start. The budget is very complicated; the Finance team does a great job working with all departments. TUSD is in great financial shape from the people making hard decisions and constantly evaluating things. Dr. Pecot thanked Facilities Director, Eloy Vento. Construction of the new Science wing at Kimball High will begin soon, allowing for an expansion of their science program. WHS teacher, Suzy Kim, received the award scholarship from Crayola to have a museum quality replica of the Declaration of Independence placed at the school. West High was the only school in California to receive this award. It is an impressive site to see. Last week, West High was designated as a California Distinguished School, Mr. Henderson and their staff work very hard. They will be honored at a future board meeting.

**Adjourn: 8:00 p.m.**

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Clerk

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Date