

Sayreville, New Jersey  
March 17, 2026  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on March 17, 2026. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Fernandez called the meeting to order at 6:30 P.M. Roll call: Mrs. Bloom, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez. It must be noted that Mr. Callahan was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Interim Business Administrator/Board Secretary Mrs. Biesiada, Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Dr. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of the Busch Law Group.

Motion by Mr. Smith, second by Mrs. Chudkowski. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez. The Board went into Executive Session at 6:33 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - STUDENT MATTERS
  - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
  - SAYREVILLE EDUCATION ASSOCIATION – Grievance 25-26#4
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:10 P.M. The Board reopened the meeting to the public at 7:40 P.M.

Roll Call: Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Interim Business Administrator/Board Secretary Mrs. Biesiada, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Dr. Burns, Director of Curriculum and Instruction (Grades 3-12), Mrs. Grossman, and Director of Special Projects Mrs. Burt.

*The mission of the Sayreville Public Schools is to educate today’s learners to be tomorrow’s leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

PLEDGE TO THE FLAG

Led by Mr. Fernandez

APPROVAL OF MINUTES

Motion by Mrs. Napolitano, second by Mr. Smith. Nine yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez. The Board approved the minutes of:

- Regular and Executive Session of March 3, 2026

STUDENT COUNCIL REPRESENTATIVES’ COMMENTS

**SWMHS** – Morgan Koonce noted recent events including Student Council members participating in “Read Across America” at the elementary schools and the Theater Department production of “Mean Girls”. Ms. Koonce concluded by noting the Spring Athletics season has begun.

**SMS** – Samantha Callahan noted upcoming PTO events including the International Festival and “SMS Got Talent”. She concluded with an update on Spring Athletics.

BOARD PRESIDENT’S COMMENTS

Mr. Fernandez thanked Mrs. Chudkowski for her service to the community, noted recent and upcoming events at the Bombers Beyond Café, and congratulated the Sayreville Recreation Department Director and the Sayreville Board of Education Director of Athletics on recent accolades they each received.

BOARD VICE PRESIDENT’S COMMENTS

Mrs. Maldonado provided the following district highlights:

- Congratulations to the following Sayreville War Memorial High School seniors who have achieved Top Ten Status based upon their grade-point average. They are:
  1. Jeff Tuquero - **Valedictorian**
  2. Rohit Gummadi- **Salutatorian**
  3. Tanishka Manjrekar
  4. Jasmine Kohil
  5. Aneri Patel
  6. Sofia Muller
  7. Chhavi Yadav
  8. Nicholas Bernardi
  9. Liana Bender
  10. Bhasha Patel
- Congratulations to the Sayreville War Memorial High School seniors who have earned the prestigious NJDOE Seal of Biliteracy Endorsement, which will be prominently displayed on their high school diploma.

Amy AboueLnaga  
 Juliette Acevedo  
 Emmanuel Almonte  
 Ana Aranda  
 Ridhi Bodicherla  
 Jimmie Ceja

Fahmy Harraz  
 Natalia Hernandez  
 Navroop Kohli  
 Didy Landi  
 Tanishka Manjrekar  
 Robert Piszczek

Gabriel De Jesus  
 Natalia Dolinska  
 Brenda Ferreira  
 Nicole Garlak  
 Hazael Giron Ortiz  
 Gabriela Gomez Cely  
 Anna Gryczynska

Angie Ramos Orellana  
 Valerie Santiago  
 Mallory Sierra  
 Ariana Torres Aranda  
 Carlos Valdez  
 Fernanda Villa Henriquez  
 Aidan Vivar

- Congratulations to Sayreville War Memorial High School senior Mya Sandiford for being named the 2025–2026 Middlesex County Secondary Principals Association Outstanding Student for Sayreville War Memorial High School.
- Congratulations to Sayreville War Memorial High School 11th grader Jared Zivanovic who was accepted into the prestigious Rutgers Business School (RBS) Prep 15-week Saturday Initiative Program.
- Congratulations to the members of the Sayreville War Memorial High School Distributive Education Club of America (DECA) for their outstanding performance at the State Career Development Conference (SCDC) in Atlantic City, particularly the team of Ishaan Agarawal, Avneesh Harinath, Ansh Shah who took 2<sup>nd</sup> place and will be advancing to the International Career Development Conference (ICDC) this April in Atlanta, Georgia.
- Commendations to Sayreville War Memorial High School Art Department students Gabriel DeJesus (Pencil Drawing), Gabriella Yannuzzi (Jellyfish Ceramic Piece), and Laylah Landin (Strawberry Mug Ceramic Piece), whose artwork placed in the Middlesex County Teen Arts Competition. Their work will now move on to the State Teen Arts Festival in June.
- Congratulations to Phineas Goldman (2nd grader at Truman), Lilienne Gendrano (3rd Grader at Wilson), Evan DeNicola (5th Grader at Samsel Upper Elementary School), and Peyton Satkovich (7th Grader at Sayreville Middle School), who were recently awarded the Marisa Tufaro Memorial Art Scholarship, which is a highly competitive scholarship to attend a summer art camp at the Rutgers University Zimmerli Art Museum.
- Congratulations to the Sayreville War Memorial High School Competition Cheer Team for placing 2<sup>nd</sup> in the Varsity All Music Large-Mega Division at the New Jersey Cheer and Dance Coaches Association State Championship Competition.
- Congratulations to the Sayreville Middle School Competition Cheer Team for winning First Place in the All Music Division at the New Jersey Cheer and Dance Coaches Association State Championship Competition.
- Bravo and congratulations to the amazingly talented student performers and crew, along with Kelsey Rivera-Wu and her incredible team of dedicated directors, designers, and volunteers in the Sayreville War Memorial High School Theatre Society for their impressive production of *Mean Girls*.
- Congratulations to Sayreville War Memorial High School swimmer, Michael Wiszenko, who performed magnificently in the NJSIAA Swimming Meet of Champions. He broke both of his existing school records in the 200 Individual Medley and 100 Backstroke. He also advanced to the finals of the 200 Individual Medley with a time of 1:54.77, ultimately finishing 8th in the state in that event and 9th overall in the 100 Backstroke with a time of 52.37.

Mrs. Maldonado also noted she recently attended the District Culture Climate and Safety Committee meeting and the New Jersey School Boards Association Leadership Summit.

#### FAREWELL TO BOARD MEMBER – Carrie Chudkowski

Dr. Labbe thanked Mrs. Chudkowski for her many outstanding accomplishments and

contributions to the district. Mrs. Hernandez also thanked Mrs. Chudkowski.

BOARD DISCUSSIONS

**Finance Committee Comments** – Mrs. Pabon advised the committee met and were provided updates on the projects related to the Bond Referendum and other infrastructure projects throughout the district.

**Personnel Committee Comments**– Dr. Aguiles advised the committee met and reviewed open positions, the Career Fair to be held on May 2, 2026, substitute fill-rates, and an updated job description.

**Middlesex County School Boards Association** – Mrs. Bloom advised the Unsung Heroes Banquet will be held at Sayreville War Memorial High School on March 26, 2026.

PUBLIC PARTICIPATION ON AGENDA ITMES ONLY

Steve Fischer - Kierst Street, Sayreville, asked if efforts are being made to hire paraprofessionals.

Mickey Fischer – Kierst Street, Sayreville, asked where the new greenhouse will be located and for clarification on JCP&L disconnecting power during Spring Break.

Dr. Labbe, Dr. Aguiles, Mrs. Pabon, and Mrs. Grossman responded.

SUPERINTENDENT’S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of January 2026.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of January 2026.
3. The Board of Education of Sayreville approved the Secretary Report for the month of January 2026.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of January 2026.
5. The Board of Education of Sayreville approved the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$7,998,537.30 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated April 10, 2026, prepared by the Board Secretary in the amount of \$158,181.81 for the Operating Account.
7. The Board of Education of Sayreville approved the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$358,349.87 for the Cafeteria Account.
8. The Board of Education of Sayreville approved the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$2,107,324.69 for the Medical Account.
9. The Board of Education of Sayreville approved the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$369,196.73 for the Prescription Account.
10. The Board of Education of Sayreville approved the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$62,185.28 for the Dental Account.

11. The Board of Education of Sayreville approved the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$152,614.19 for the Referendum Account.

12. The Board of Education of Sayreville approved the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$985.00 for the ESIP Account.

13. The Board of Education of Sayreville approved the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$6,078.00 for the Athletics Account.

14. The Board of Education of Sayreville approved the February 2026 payroll, prepared by the Board Secretary in the amount of \$8,170,548.35 for the Payroll Account.

**WITHDRAWN** – It must be noted that the below item (#15) was withdrawn and was replaced with Finance item #30 on the Addendum.

15. The Board of Education of Sayreville approved the Proposed Tentative Budget for Fiscal Year 2026-2027 for submission as follows:

**WHEREAS**, in addition to the public hearing scheduled to be held on April 28, 2026, the Board of Education discussed the 2026-2027 School District Budget and provided opportunity for public comment at each Board meeting where the Board discussed the 2026-2027 Budget from January 20, 2026 through March 3, 2026; and

**WHEREAS**, the tentative 2026-2027 School District Budget requires the use of Health Care Cost Adjustments in the amount of \$6,893,841.00; and

**WHEREAS**, the tentative 2026-2027 School District Budget requires the use of Maintenance Reserve Funds for facility maintenance improvements in the amount of \$507,000.00; and

**WHEREAS**, the tentative 2026-2027 School District Budget requires the use of Emergency Reserve Funds for school security improvements in the amount of \$300,000.00; and

**WHEREAS**, the school district policy (Expenses - #9250) and N.J.A.C. 6A:23A-7.3 provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2026-2027 school year; and

**WHEREAS**, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2026-2027 school year at the sum of \$57,340.00 and be it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded. Current 2025-2026 school year expenditures are \$17,223.88 and the budget is \$60,340.00; and

**WHEREAS**, the 2026-2027 Budget Comparison with Justification Reports include the supporting documentation for this 2026-2027 Budget and also contains an itemization of certain expenditures and revenues required under administrative regulations; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Sayreville Board of Education adopt the Proposed Tentative Budget for Fiscal Year 2026-2027 for the School District General Fund Budget of \$142,494,330.00 including a local tax levy \$84,974,160.00; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2026-2027 for the school district special revenue fund budget of \$14,844,845.00; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2026-2027 for the school district debt service fund budget of \$10,644,720.00 including a local tax levy \$3,531,335.00.

16. The Board of Education of Sayreville approved a withdrawal from Capital Reserve in the amount of \$1,085,760.00. The withdrawal of funds will be used for Solar Panel Canopy Completions at Sayreville War Memorial High School. Any funds not expended will be returned to Capital Reserve.

17. The Board of Education of Sayreville approved a 48-month lease of the following Canon copiers under NJ State Contract 25-COMG103708 for Copiers and Managed Print Services at the rates below and with a one-time \$75.00 documentation fee:

- 1 – Canon IR Advance 4945i \$ 242.20 per month
- 3 – Canon IF C5140 \$ 726.58 per month
- 4 – Canon IF 6155 \$ 968.77 per month
- 5 – Canon IF 8195 \$1,210.96 per month
- 6 – Canon IF 6170 \$1,453.15 per month
- 7 – Canon IF 8186 \$1,695.34 per month

Mrs. Hernandez asked the reason to lease the above items. Mr. Glock-Molloy responded.

18. The Board of Education of Sayreville approved Change Order M-04 to the contract with Preferred Mechanical, Inc. for HVAC Upgrades at Samsel Upper Elementary School and Sayreville Middle School to patch existing penetration (holes) at Sayreville Middle School in the amount of \$59,959.81 to be paid using funds from the Bond Referendum.

19. The Board of Education of Sayreville approved the purchase of the technology items listed below from CDW Government, Inc. in the amount of \$439,811.00. Pricing obtained through Educational Services Commission of New Jersey bid #ESCNJ/APEA-26-D for Technology Catalog – Supplies and Services.

Item	Qty	Unit Cost	Total Cost
Acer Laptops	187	\$695.00	\$129,965.00
Acer Chromebooks	914	\$295.00	\$269,630.00
Google Chrome Education Upgrade	914	\$32.50	\$29,705.00
CDW Custom Asset Tag Label	914	\$8.50	\$7,769.00
CDW White Glove Service for Chromebooks	914	\$3.00	\$2,742.00

20. The Board of Education of Sayreville approved STEM & Arts, Partners in Education, LLC to present at the Samsel Upper Elementary School Title I Parent Family Engagement Event to be held at the Samsel Upper Elementary School on June 8, 2026, in the amount of \$1,800.00 to be paid using FY26 ESEA Title I Parent/Family Engagement Reserve Funds.

21. The Board of Education of Sayreville approved an agreement with Staff Development Workshops for the following consultants to present at the June 2, 2026 Staff Development Day, to be paid using FY26 ESEA Grant-Title IIA Funding. Pricing obtained through a competitive quote process.

Presenter	Professional Development Session Title	Cost
Bartels, Isabella	Reading in the Secondary Content Areas with MLL’s	\$1,200.00
Bickel, Chris	Developing Discussion Skills and Effective Questioning in Social Studies	\$1,200.00
Bocchino, Serena	Choice Driven Arts Instruction: A Project-Based Toolkit for the Classroom	\$1,800.00
	The Art Connection: From Realism to Abstraction	
	2 sessions	
Fowler, Mary	Motivation Matters: Re-Engaging Reluctant and Disconnected Students	\$1,800.00

	Supporting Students with Trauma in the Classroom  2 sessions	
Leonard, Helene	MTSS Math and Tier I Interventions	\$1,200.00

22. The Board of Education of Sayreville approved the following agreements for presentations at the June 2, 2026 Staff Development Day:

Presenter	Sessions	Total Cost
Innovative Designs for Education (IDE)	3	\$2,200.00
McGee, Patty LLC	3	\$2,200.00
Rinaldi, Dawn  NJCARES	1	\$187.50
Tiedemann, Michele Dr.  Michele P. Tiedemann, LLC	2	\$500.00

23. The Board of Education of Sayreville approved the following staff development workshops to be presented on the June 2, 2026 Staff Development Day at no additional cost:

Presenter	Professional Development Session Title
Binns, Tommy (Age of Learning)	Maximize Data to Enhance Instruction (PreK) Maximize Data to Enhance Instruction (Grades 4-5)  2 sessions
Bloom, Lucy	Glass Etching  2 sessions
Ciafardini, Nicole (LinkIt!)	Intervention Manager Process and Document Review Facilitating Tier 2 and Tier 3 Intervention Plans (2 sessions)  3 sessions
Cimafranca, Roland (Turn It In)	Core Instructor Clarity Training
Cochran, Liz & Rao, Shayla (Screencastify)	Enhancing Instruction with Screencastify: AI Features & Beyond the Basics  AI for Video Quiz Creation  2 sessions
Ellis, Dawn (Effective School Solutions)	Sensory Processing Differences: Navigating an Overwhelming World

<b>Presenter</b>	<b>Professional Development Session Title</b>
Gervasi, Elizabeth (Achieve 3000)	Close Reading  Celebrating Student Success  Creating Lesson Collections  3 sessions
Gu, Linda (SILAS)	Platform Overview of SILAS and New Features  2 sessions
Hanly, Cheryl (TEQ)	One Drive  Using Technology to Optimize Non-Classroom Spaces  Using Technology to Differentiate in the Science and Social Studies Classrooms  3 sessions
Kunz, Dr. Kenneth (For the Love of Literacy)	K-1 I've DIBELED, Now What?  Grades 2-3 I've DIBELED, Now What?  Preschool Foundations: Preparing for Letter Name Fluency  3 sessions
Lee, Jana Dr. (Jana Lee Consulting, LLC)	High Impact Instruction: Increasing Engagement and Targeted Support  2 sessions
Madama, Jennifer (Math 180)	Math 180 Training
Manning, Julie (Flashlight 360)	Flashlight 360 Data Dive
Manning, Michelle (Kami)	Kami for Special Ed & MLL Kami 101 Kami 102  3 sessions
Schwartz, Evin (Belouga)	Growing Climate Changemakers: Year-Long Climate Learning for 5th Grade
Thaxter, Matthew (TEQ)	Excel (Intermediate Level for all staff)  ViewSonic Training (Intermediate and Advanced levels)  3 sessions
Vangeli, Dominick (McGraw Hill)	Using Actively Learn

<b>Presenter</b>	<b>Professional Development Session Title</b>
Vangeli, Dominick (McGraw Hill)	StudySync Trainings  3 sessions
Wetherell, Karen (New Jersey Teacher To Teacher)	Fact Fluency Fast Track (2 sessions)  Fractions Are a Piece of Cake  3 sessions

BUILDINGS AND GROUNDS

24. The Board of Education of Sayreville approved the following facility use permits:
  - a. Retroactively, Sayreville Recreation Department held Little League Practices at the Harry S. Truman Elementary School on Tuesday, March 17, 2026, from 5:00 pm to 8:00 pm on the field.
  - b. Retroactively, Samsel Upper Elementary School PTO held a Bookfair Flyer Distribution at the Samsel Upper Elementary School on Tuesday, March 17, 2026, from 6:30 pm to 8:30 pm in the cafeteria and teachers’ lounge.
  - c. Sayreville Recreation Department to hold Little League Practices at the Harry S. Truman Elementary School Monday through Friday from Wednesday, March 18, through Friday, November 27, 2026, from 5:00 pm to 8:00 pm on the field.
  - d. Samsel Upper Elementary School PTO to hold a Book Fair Set-Up at the Samsel Upper Elementary School on Thursday, March 19, 2026, from 6:00 pm to 9:30 pm in room 211.
  - e. Sayreville Recreation Department to hold Sayreville AA Track and Field at the Sayreville War Memorial High School on Tuesdays, Wednesdays, and Thursdays, from Tuesday, March 24, through Tuesday, June 30, 2026, from 6:00 pm to 8:30 pm on the track.
  - f. Band Parent Association to hold a Band Meeting at the Sayreville War Memorial High School on Tuesday, March 24, 2026, from 6:00 pm to 8:00 pm in the choir room.
  - g. New Jersey Cricket Counsel to hold Youth Cricket League at the Dwight D. Eisenhower Elementary School from Saturday March 28 through Sunday April 5, 2026, from 8:30 am to 7:00 pm on the field. Fees in accordance with the schedule.
  - h. Dwight D. Eisenhower Elementary School PTO to hold Afterschool Clubs at Dwight D. Eisenhower Elementary School Monday through Friday, from Monday, April 6, through Friday, May 22, 2026, in various rooms.
  - i. Sayreville Recreation Department to hold Wrestling at the Emma L. Arleth Elementary School on Tuesdays, Wednesdays, and Thursdays, from Tuesday, April 7, through Thursday, June 11, 2026, from 4:45pm to 7:45pm in the gym.
  - j. Clutch Sports to hold Basketball Camp at the Sayreville War Memorial High School on Tuesdays and Thursdays, from Tuesday, April 7, through Thursday, June 18, 2026, from 7:00 pm to 8:00 pm in the gym.
  - k. Project Before PTO to hold a Dance at the Dwight D. Eisenhower Elementary School on Thursday, April 30, 2026, from 5:00 pm to 8:00 pm in the multipurpose room.

- l. Band Parents Association to hold Bingo/Mini Tricky Tray at the Sayreville War Memorial High school on Friday, May 8, 2026, from 2:00 pm to 11:00 pm in the cafeteria.
- m. Leading Edge Before and After School to hold Camp Edge at Jesse Selover School Monday through Friday, from Monday, June 29, through Friday, August 21, 2026, from 7:00 am to 6:30 pm in various areas.
- n. Leading Edge Before and After School Program to hold Camp Edge & STEAM Camp at the Samsel Upper Elementary School Monday through Friday, from Monday, June 29, through Friday, August 21, 2026, from 7:00 am to 6:00 pm in various rooms.
- o. Vedika Performing Arts Center to hold a Classical Dance Recital at the Sayreville War Memorial High School on Sunday, July 5, 2026, from 1:00 pm to 9:00 pm in the auditorium, cafeteria, and choir room. Fees in accordance with schedule
- p. Band Parents Association to hold Marching Band Home Show at the Sayreville War Memorial High School on Friday, October 16, 2026, from 3:00 pm to 10:00 pm and Saturday, October 17, 2026, from 12:00 pm to 10:00 pm in various rooms.
- q. Band Parents Association to hold a Tricky Tray at the Sayreville War Memorial High School on Friday, December 11, 2026, from 2:00 pm to 11:00 pm in the cafeteria.

SUPPORT SERVICES

25. The Board of Education of Sayreville approved the item(s) indicated below for the 2025-2026 school year.

- a. Placement of the following students in out-of-district placements for the 2025-2026 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
6941002614	The Gateway School	\$31,395.00	\$15,525.00	NA
7598862141	Somerset Career Center/SCESC	\$29,600.00	NA	NA

- b. Bedside instruction for student #3489418919 at a cost of \$75/hour payable to Rutgers University Health Care.
- c. Bedside instruction for student #9720132389 at a cost of \$81.13/hour payable to Learn Well Education.
- d. Bedside instruction for student #7789660797 at a rate of \$53/hour payable to Silvergate Prep.
- e. The purchase of a Customized Shell Helmet with chin strap for student #4277328183 at a cost of \$431.00 payable to Danmar Products.

26. The Board of Education of Sayreville retroactively approved the use of an additional Board bus on the following date to shuttle passengers between the Sayreville Middle School and Dwarkadhish Temple in Parlin. All costs are to be paid by Dwarkadhish Temple.

Date	Buses	Cost Per Bus	Total
Saturday, March 7, 2026	1	\$380.00	\$380.00

- 27. The Board of Education of Sayreville retroactively approved the following

transportation routes for 2025-2026 school year:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey  
 Route: 648EC  
 School: Somerset Academy  
 Cost: \$342.30 per diem x 68 days  
 Total Cost: \$23,276.40  
 Effective Date: March 9, 2026

Host: Educational Services Commission of New Jersey  
 Route: 405  
 School: Rugby School  
 Cost: \$235.20 per diem x 69 days  
 Total Cost: \$16,228.80

Host: Educational Services Commission of New Jersey  
 Route: 554  
 School: CPC Highpoint School  
 Cost: \$265.65 per diem x 3 days  
 Total Cost: \$796.95

Host: Educational Services Commission of New Jersey  
 Route: 603  
 School: Deron School  
 Cost: \$378.00 per diem x 72 days  
 Total Cost: \$27,216.00

Host: Educational Services Commission of New Jersey  
 Route: 604  
 School: Mt Carmel Guild Academy  
 Cost: \$312.90 per diem x 70 days  
 Total Cost: \$21,903.00

Host: Educational Services Commission of New Jersey  
 Route: 617  
 School: Cranford Achievement  
 Cost: \$348.60 per diem x 69 days  
 Total Cost: \$24,053.40

Host: Educational Services Commission of New Jersey  
 Route: 663EC  
 School: CPC High Point School  
 Cost: \$257.25 per diem x 63 days  
 Total Cost: \$16,206.75

28. The Board of Education of Sayreville approved the following trips:

- a. On Friday, March 20, 2026, twenty-three Jazz Ensemble students, two faculty members and one chaperone to Somerville High School, Somerville, NJ. Students will participate in the Jazz Band Festival. One Board bus will be utilized at a cost of \$449.00 (salary \$399.00. – fuel \$50.00) to be paid by the Board of Education.
- b. On Tuesday, March 24, 2026, twenty-one Sayreville War Memorial High School students and two faculty members to Brookdale Collins Arena, Lincroft, NJ. Students will explore careers in video and production fields. One Board bus will be utilized at a cost of \$330.00 (salary \$285.00 – fuel \$45.00) to be paid by the Board of Education.
- c. On Saturday, March 28, 2026, fourteen Sayreville War Memorial High School Odyssey of the Mind students, one faculty member and one outside chaperone to Princeton High School, Princeton, NJ. Students will compete in the Odyssey of the

Mind NJ State Tournament. One Board bus will be utilized at a cost of \$442.00 (salary \$342.00 – fuel \$100.00) to be paid for by the Board of Education. Board Truck is also requested.

- d. On Friday, April 10, 2026, twenty-five Sayreville War Memorial High School Air Force JROTC students and two faculty members to Sayreville Historical Society, Sayreville, NJ. Students will view Military History at the museum. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.
- e. On Friday, April 10, 2026, one hundred forty-three Samsel Upper Elementary students and fifteen faculty members to Liberty Science Center, Jersey City, NJ. Students will tour exhibits in alignment with the Climate Change Grant Initiative. Three Board buses will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) each for a total cost of \$1,185.00 to be paid by the Board of Education.
- f. On Friday, April 10, 2026, twenty-nine Sayreville War Memorial High School MD students and thirteen faculty members to Majestic Lanes, Perth Amboy, NJ. Students will engage in teamwork and practice good sportsmanship. Two Board buses will be utilized at a cost of \$183.00 (salary \$171.00 – fuel \$12.00) for a total of \$366.00 to be paid by the Board of Education.
- g. On Tuesday, April 14, 2026, twenty-two Sayreville War Memorial High School Peer Leadership students and four faculty members to Bell Works/Escapology, Holmdel, NJ. Students will attend Peer Leadership Spring Retreat. One Board bus will be utilized at a cost of \$402.00 (salary \$342.00 – fuel \$60.00) to be paid by the Board of Education.
- h. On Tuesday, April 14, and Thursday, April 16, 2026, twenty-one Samsel Upper Elementary School TAG students, and three faculty members to the Museum at Eldridge Street and the Italian American Museum, New York, NY. Students will gain greater understanding of the Jewish and Italian immigrants in New York City during the late 1800's. One Board bus will be utilized at a cost of \$432.00 (salary \$342.00 - fuel & tolls \$90.00) per trip to be paid by the Board of Education.
- i. On Monday, April 20, 2026, thirty-three Sayreville Middle School TAG students and five faculty members to YMCA Camp Bernie, Port Murray, NJ. Students will participate in educational activities with a concentration on teamwork. On Wednesday, April 22, 2026, students will be returned to the Sayreville Middle School. One Board bus will be utilized at a cost of \$504.00 (salary \$296.00 – fuel \$208.00) per date for a total of \$1,008.00 to be paid by the Board of Education.
- j. On Thursday, April 23, 2026, twelve Sayreville War Memorial High School Children's Literature students and one faculty member to Acelero Learning, South Amboy, NJ. Students will have the opportunity to read and “teach” a class to pre-school students as part of the curriculum. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.
- k. On Thursday, May 21, 2026, thirty-nine Sayreville War Memorial High School RUBY students and four faculty members to Rutgers University, Piscataway, NJ. Students will participate in an experimental learning program to prepare for college. Two Board buses will be utilized at a cost of \$402.00 (salary \$324.00 – fuel \$78.00) per bus for a total of \$804.00 to be paid by the Board of Education.
- l. On Thursday, May 28, 2026, twenty-four Samsel Upper Elementary School MD/ERI students and four faculty members to Green Apron Kitchen, Sayreville, NJ. Students will be able to tour the kitchen and then make their own pizzas. One Board bus will be utilized at a cost of \$238.00 (salary \$228.00 - fuel \$10.00) to be paid by the Board of Education.
- m. On Monday, June 1, 2026, up to fifty Sayreville War Memorial High School student council members and three faculty members to Six Flags Great Adventure, Jackson,

NJ. Students will join other student leaders and faculty to recognize outstanding student leadership. One Board bus will be utilized at a cost of \$405.00 (salary \$285.00 - fuel \$120.00) to be paid by the Board of Education.

- n. On Monday, June 22, 2026, thirty Sayreville War Memorial High School Air Force JROTC students and two faculty members will be dropped off at Fort Dix Cadet Leadership Camp, Joint Base McGuire-Dix-Lakehurst, New Hanover Township, NJ. Cadets will participate in the Aerospace Science Cadet Leadership Course. Students will be returned to Sayreville War Memorial High School on Saturday, June 27, 2026. One Board bus will be utilized at a cost of \$571.75 (salary \$471.75 – fuel \$100.00) per date for a total of \$1,143.50 to be paid by the Board of Education.

29. The Board of Education of Sayreville approved the following Registration/Admission Fees for student trips and events:

- a. On Thursday, March 26, 2026, thirty-one Sayreville War Memorial High School students and four faculty members at The College of New Jersey, Ewing, NJ. Students will visit the college for a tour and learn about programs and admission requirements. Meal voucher cost of \$7.00 per person for a total cost of \$245.00 to be paid by the Board of Education.
- b. On Tuesday, April 14, 2026, twenty-two Sayreville War Memorial High School Peer Leadership students and four faculty members to Bell Works/Escapology, Holmdel, NJ. Students will attend Peer Leadership Spring Retreat. Registration/Admission Fees of \$33.00 per person for a total cost of \$858.00 to be paid by the Board of Education.
- c. On Tuesday, June 9, 2026, ten Sayreville War Memorial High School MD students, and five staff members to Dave & Busters, Woodbridge, NJ for students to celebrate their accomplishments throughout the year. Registration/Admission Fees in the amount of \$459.82 to be paid by the Board of Education.

**A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM**

**FINANCE**

30. The Board of Education of Sayreville approved the Proposed Tentative Budget for Fiscal Year 2026-2027 for submission as follows:

**WHEREAS**, in addition to the public hearing scheduled to be held on April 28, 2026, the Board of Education discussed the 2026-2027 School District Budget and provided opportunity for public comment at each Board meeting where the Board discussed the 2026-2027 Budget from January 20, 2026 through March 3, 2026; and

**WHEREAS**, the tentative 2026-2027 School District Budget requires the use of Health Care Cost Adjustments in the amount of \$559,020.00; and

**WHEREAS**, the tentative 2026-2027 School District Budget requires the use of Maintenance Reserve Funds for facility maintenance improvements in the amount of \$507,000.00; and

**WHEREAS**, the tentative 2026-2027 School District Budget requires the use of Emergency Reserve Funds for school security improvements in the amount of \$300,000.00; and

**WHEREAS**, the school district policy (Expenses - #9250) and N.J.A.C. 6A:23A-7.3 provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2026-2027 school year; and

**WHEREAS**, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2026-2027 school year at the sum of \$57,340.00 and be

it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded. Current 2025-2026 school year expenditures are \$17,223.88 and the budget is \$60,340.00; and

**WHEREAS**, the 2026-2027 Budget Comparison with Justification Reports include the supporting documentation for this 2026-2027 Budget and also contains an itemization of certain expenditures and revenues required under administrative regulations; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Sayreville Board of Education adopt the Proposed Tentative Budget for Fiscal Year 2026-2027 for the School District General Fund Budget of \$136,159,509.00 including a local tax levy \$78,639,339.00; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2026-2027 for the school district special revenue fund budget of \$14,844,845.00; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2026-2027 for the school district debt service fund budget of \$10,644,720.00 including a local tax levy \$6,110,102.00.

Mr. Smith, Mrs. Pabon, and Mr. Fernandez commented on the above item.

31. The Board of Education of Sayreville approved submission of the 2026-2027 Preschool Expansion Aid (PEA) Enrollment and Budget Workbook, in the amount of \$12,187,984.00.

32. The Board of Education of Sayreville approved to accept a generous donation from Mr. and Mrs. Lou and Kathy Hoffman, in the amount of \$3,939.70 for registration fees for fifteen Sayreville War Memorial High School Air Force JRTOC students to participate in the Air Force JROTC Cadet Leadership Camp.

33. The Board of Education of Sayreville approved the attendance of three Sayreville War Memorial High School DECA students and two faculty members at the DECA International Conference in Atlanta, Georgia from Saturday, April 25 through Wednesday, April 29, 2026. Fees to be paid by the Board of Education as follows:

Registration/Admission Fees:	\$ 900.00
Airfare/Service Fees:	\$1,702.05
Hotel Fee:	\$3,588.00
Teacher Meals:	Per OMB Guidelines

**SUPPORT SERVICES**

34. The Board of Education of Sayreville retroactively approved the following transportation route for 2025-2026 school year:

**NON-JOINTURED ROUTE**

Host:	Educational Services Commission of New Jersey
Route:	419
School:	East Brunswick Magnet School
Cost:	\$144.90 per diem x 75 days
Total Cost:	\$10,867.50

Host:	Educational Services Commission of New Jersey
Route:	649EC
School:	The Gateway School
Cost:	\$306.60 per diem x 66 days
Total Cost:	\$20,235.60

**B – VISION 2030: STUDENT ACHIEVEMENT**

1. The Board of Education of Sayreville retroactively approved the admission of kindergarten student ID 383026 to Emma L. Arleth Elementary School. The student is age-appropriate for kindergarten and has an entry date of March 9, 2026.

2. The Board of Education of Sayreville approved the long-term suspension of the student listed below.

- 2042211710

**CURRICULUM**

3. The Board of Education of Sayreville approved the Learning Acceleration Summer Program at Samsel Upper Elementary School from July 6, 2026, through August 6, 2026. The program will run Monday through Thursday for five weeks and is funded through Title I, Title III and Title IV.

**CO-CURRICULUM**

4. The Board of Education of Sayreville approved the following trips:
- a. Thirty eleventh and twelfth grade students from the Sayreville War Memorial High School and two teachers to visit the Universal Technical Institute, Bloomfield, NJ, on Thursday, April 9, 2026. Students will gain exposure and information from a tour of UTI. Buses provided at no charge.
  - b. Thirty eighth grade MD students to walk to the Sayreville War Memorial High School, on Monday, April 6, 2026, to facilitate a smooth transition from eighth to ninth grade.

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the March 3, 2026, through March 16, 2026, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2025-2026**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>September</b>									
Number of Incidents Reported	2	1	0	1	0	0	0	0	4
Number of Incidents Investigated	1	1	0	1	0	0	0	0	3
Number of Confirmed Cases	0	1	0	1	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
<b>October</b>									
Number of Incidents Reported	3	4	3	2	1	0	1	0	14
Number of Incidents Investigated	3	4	3	1	1	0	1	0	13
Number of Confirmed Cases	2	0	2	0	0	0	1	0	5
Number of Unconfirmed Cases	1	4	1	1	1	0	0	0	8
<b>November</b>									
Number of Incidents Reported	4	2	1	1	0	0	0	0	8

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
Number of Incidents Investigated	4	2	1	1	0	0	0	0	8
Number of Confirmed Cases	4	1	1	1	0	0	0	0	7
Number of Unconfirmed Cases	0	1	0	0	0	0	0	0	1
<b>December</b>									
Number of Incidents Reported	5	3	0	3	1	0	0	0	12
Number of Incidents Investigated	4	3	0	0	0	0	0	0	7
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	3	2	0	0	0	0	0	0	5
<b>January</b>									
Number of Incidents Reported	4	2	3	3	2	0	1	0	15
Number of Incidents Investigated	4	2	3	2	1	0	1	0	13
Number of Confirmed Cases	1	2	2	1	1	0	0	0	7
Number of Unconfirmed Cases	3	0	1	1	0	0	1	0	6
<b>February</b>									
Number of Incidents Reported	10	3	5	4	2	0	3	0	27
Number of Incidents Investigated	10	2	3	2	0	0	3	0	20
Number of Confirmed Cases	1	2	3	0	0	0	1	0	7
Number of Unconfirmed Cases	9	0	0	2	0	0	2	0	13
<b>March</b>									
Number of Incidents Reported	3	3	0	1	0	0	0	0	7
Number of Incidents Investigated	3	3	0	1	0	0	0	0	7
Number of Confirmed Cases	2	2	0	1	0	0	0	0	5
Number of Unconfirmed Cases	1	1	0	0	0	0	0	0	2
<b>TOTALS</b>									
<b>Number of Incidents Reported</b>	<b>31</b>	<b>18</b>	<b>12</b>	<b>15</b>	<b>6</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>87</b>
<b>Number of Incidents Investigated</b>	<b>29</b>	<b>17</b>	<b>10</b>	<b>8</b>	<b>2</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>71</b>
<b>Number of Confirmed Cases</b>	<b>11</b>	<b>9</b>	<b>8</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>35</b>
<b>Number of Unconfirmed Cases</b>	<b>18</b>	<b>8</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>36</b>

2. The Board of Education of Sayreville approved the Teamsters Local 469 Holiday Schedule for the 2026-2027 school year as follows:

**TEAMSTERS LOCAL 469 HOLIDAYS 2026-2027**

July 3, 2026  
September 7, 2026

Friday  
Monday

Independence Day  
Labor Day

November 11, 2026	Wednesday	Veteran’s Day
November 26, 2026	Thursday	Thanksgiving Day
November 27, 2026	Friday	Thanksgiving Break
December 24, 2026	Thursday	Winter Recess
December 25, 2026	Friday	Winter Recess
December 30, 2026	Wednesday	Winter Recess
December 31, 2026	Thursday	Winter Recess
January 1, 2027	Friday	New Year’s Day
January 18, 2027	Monday	Martin Luther King Jr. Day
February 15, 2027	Monday	Presidents Day
March 26, 2027	Friday	Spring Recess
March 29, 2027	Monday	Spring Recess
April 1, 2027	Thursday	Spring Recess
April 2, 2027	Friday	Spring Recess
May 31, 2027	Monday	Memorial Day
June 18, 2027	Friday	Juneteenth

3. The Board of Education of Sayreville approved the Sayreville Education Association (SEA) Full Time Technicians Holiday Schedule for the 2026-2027 school year as follows:

**FULL-TIME TECHNICIAN HOLIDAYS 2026-2027**

July 3, 2026	Friday	Independence Day
September 7, 2026	Monday	Labor Day
November 11, 2026	Wednesday	Veteran’s Day
November 26, 2026	Thursday	Thanksgiving Day
November 27, 2026	Friday	Thanksgiving Break
December 24, 2026	Thursday	Winter Recess
December 25, 2026	Friday	Winter Recess
December 28, 2026	Monday	Winter Recess
December 29, 2026	Tuesday	Winter Recess
December 30, 2026	Wednesday	Winter Recess
December 31, 2026	Thursday	Winter Recess
January 1, 2027	Friday	New Year’s Day
January 18, 2027	Monday	Martin Luther King Jr. Day
February 15, 2027	Monday	Presidents Day
March 26, 2027	Friday	Spring Recess
Monday 29, 2027	Monday	Spring Recess
April 1, 2027	Thursday	Spring Recess
April 2, 2027	Friday	Spring Recess
May 31, 2027	Monday	Memorial Day
June 18, 2027	Friday	Juneteenth

4. The Board of Education of Sayreville approved the Sayreville Education Association (SEA) Information Technology Systems and Services Engineers Holiday Schedule for the 2026-2027 school year as follows:

**SEA IT Systems/Services Engineers HOLIDAYS 2026-2027**

July 3, 2026	Friday	Independence Day
September 7, 2026	Monday	Labor Day
November 11, 2026	Wednesday	Veteran’s Day
November 26, 2026	Thursday	Thanksgiving Day
November 27, 2026	Friday	Thanksgiving Break
December 24, 2026	Thursday	Winter Recess
December 25, 2026	Friday	Winter Recess
December 28, 2026	Monday	Winter Recess
December 29, 2026	Tuesday	Winter Recess
December 30, 2026	Wednesday	Winter Recess
December 31, 2026	Thursday	Winter Recess
January 1, 2027	Friday	New Year’s Day

January 18, 2027	Monday	Martin Luther King Jr. Day
February 15, 2027	Monday	Presidents Day
March 26, 2027	Friday	Spring Recess
March 29, 2027	Monday	Spring Recess
March 30, 2027	Tuesday	Spring Recess
March 31, 2027	Wednesday	Spring Recess
April 1, 2027	Thursday	Spring Recess
April 2, 2027	Friday	Spring Recess
April 22, 2027	Thursday	Passover
May 31, 2027	Monday	Memorial Day
June 18, 2027	Friday	Juneteenth

**C - VISION 2030: GOVERNANCE - ADDENDUM**

5. The Board of Education of Sayreville approved to deny Sayreville Education Association Grievance 2025-26:4 Just Cause.

**D – VISION 2030: PERSONNEL**

**Approval of Retirement(s)**

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for the remainder of the 2025-2026 school year.

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Hernandez, Patricio	Campus Monitor	District	June 1, 2026
Nunes, Lillian	Special Education Teacher	SMS	July 1, 2026

Dr. Labbe advised that Patricio Hernandez is a beloved campus security monitor at Project Before – Selover. Known as “Mr. Frank” he is a reassuring presence to the staff, students, and their parents. His patience, professionalism, and genuine care will be missed. Dr. Labbe thanked Mr. Hernandez for his dedication to the Sayreville community and wished him well in retirement.

Dr. Labbe advised that Lillian Nunes will be retiring after thirteen years at Sayreville Middle School. Ms. Nunes is known for her passion for work, unwavering professionalism, and depth of expertise. She is steadfast, compassionate, and has a strong desire to make a difference in the lives of her students. Dr. Labbe thanked Ms. Nunes for her contributions to the Sayreville community and wished her well in retirement.

**Approval of Resignation(s)**

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for the remainder of the 2025-2026 school year.

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Rapach, Jennifer	Floating School Nurse	District	04/06/2026

**Approval of Rescindment(s)**

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the remainder of the 2025-2026 school year.

<b>Name</b>	<b>Position</b>	<b>Location</b>
DiGregorio, Antonia	Substitute Teacher	District
Gray, Colleen	Substitute Paraprofessional	District
Handy-Hankerson, Eryn	#5 Assistant Spring Track	SWMHS

Name	Position	Location
Kumari, Mahina	Part-time Paraprofessional	Arleth School
Rivera, Amanda	Part-time Paraprofessional	Project Before Selover

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

4. The Board of Education of Sayreville approved the salary minus substitute fees for sick days taken by employee Merritt Hoadley, Teacher, for the period of April 13, 2026, through June 30, 2026.

5. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Chai, Audrey	Substitute Teacher	<b>03/06/2026</b>
Debnath, Prathamesh	Substitute Teacher	<b>03/13/2026</b>
Nunez Pena, Yaneiri	Part-time Paraprofessional	<b>03/10/2026</b>
O'Rourke, Sarah	Substitute Teacher	<b>03/05/2026</b>
Patrick, Brandan	Maintenance Worker	<b>03/16/2026</b>

**Approval of Leave Requests and Modifications**

6. The Board of Education of Sayreville approved the leaves of absence and modifications for the remainder of the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Grillo, Annie	Spanish Teacher	SUES	Disability	01/02/2026 through <b>03/27/2026</b>
Hoadley, Merritt	Special Education Math Teacher	SWMHS	Intermittent Medical Leave	<i>Retroactive</i> 02/06/2026 through 04/12/2026
			Unpaid Intermittent Medical Leave	04/13/2026 through 06/30/2026
Silvestri, Dina	Kindergarten Teacher	Eisenhower School	FMLA	<i>Retroactive</i> 03/11/2026 through 03/27/2026
Sokol, Ruth-Anne	ASI Teacher	SUES	Disability	<i>Retroactive</i> 03/12/2026 through 03/27/2026

**Approval of New Hires and Modifications**

7. The Board of Education of Sayreville approved the employment of the certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Naclerio, Kelsey <i>(V. Steidl)</i>	SMS	Special Education Math Teacher	Prorated Salary <i>(\$61,000 + \$125 Stipend =)</i> \$61,125 (BA, Step 2)	*TBD	Tenure

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

8. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Davis, Deshanique <i>(E. Garas)</i>	Project Before Selover	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$17,282.75 (Step 2)	*TBD
DeStefano, Zachary <i>(A. Ventura)</i>	District	Bus Mechanic	Prorated Salary \$51,000 (Step 1)	*TBD
Drepaul, Evan <i>(S. Alcine)</i>	District	Bus Aide (3 Hours)	\$15.92 Hourly Prorated Annualized Salary \$8,835.60 (Step 1)	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

9. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the remainder of the 2025-2026 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Knoll, Jodi <i>(J. Rapach)</i>	School Nurse SUES	Float Nurse District	04/07/2026 through 06/30/2026

10. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the remainder of the 2025-2026 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Garas, Eriny <i>(K. Stankiewicz)</i>	Part-time Paraprofessional (1:1) Project Before Selover	Part-time Paraprofessional (PEA) Project Before Selover	TBD

**Approval of Substitutes**

11. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years. *Any changes made to previous approvals are in bold type.*

Name	Position	Class	Effective Dates
Bartlett, Ryan	Substitute Teacher	Class I	*TBD

Name	Position	Class	Effective Dates
Feliciano, Michelle	Substitute Teacher	Class I	03/18/2026
Jedruchniewicz, Karolina	Substitute Teacher	Class I	*TBD
Mosquera, Kimberly	Substitute Teacher	Class I	*TBD
Rapach, Jennifer	Substitute Nurse	Class IV	04/07/2026
Vacca, Maria	Substitute Teacher	<b>Class III</b>	<i>Retroactive</i> 02/23/2026 through 03/27/2026
Zydzik, Linda	Substitute Teacher	Class III	02/09/2026 through <b>03/27/2026</b>

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

12. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years.

Name	Position	Effective Dates
McCabe, Erin	Substitute Paraprofessional	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Coaches**

13. The Board of Education of Sayreville approved the employment of the Coaches for the Fall, Winter and Spring Seasons and their Stipends as indicated below for the 2025-2026 school year.

Assignment	Last Name	First Name	Stipend
<b>Group #2 Base</b>			
<b>Spring Track – Boys &amp; Girls</b>			
#5 Assistant Coach	Lopez	James	\$7,090

**Approval of Volunteer Coaches**

14. The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for the 2025-2026 school year:

Assignment	Last Name	First Name
Lacrosse - MS	*Hastings	Michael

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Personnel for Literacy and Mathematics Academies**

15. The Board of Education of Sayreville approved the personnel below to facilitate English Language Arts and Mathematics Academies on an as-needed basis for the 2025-2026 school year at the hourly rate of \$60 paid using Title I ESEA grant funds.

Name	Academy	School
Castoire, Felicia	Literacy	Arleth School
Giacobbe, Nicole	Literacy	Arleth School
Markowski, Kelly	Literacy	Arleth School
Wright, Karen	Literacy	Arleth School

16. The Board of Education of Sayreville approved the personnel below to facilitate the remaining English Language Arts and Mathematics Academies sessions on an as-needed basis for the 2025-2026 school year at the hourly rate of \$60 using local funding (Previously funded

by Title 1).

<b>Name</b>	<b>Academy</b>	<b>School</b>
Brija, Amanda	Math & Literacy	SUES
Caballero, Kari	Math & Literacy	SUES
Duda, Jeanna	Math & Literacy	SUES
Feijo, Lauren	Math & Literacy	SUES
Katz, Emily	Math & Literacy	SUES
Lorenzon, Erica	Math & Literacy	SUES
Moken, Amanda	Math & Literacy	SUES
ONeill-Fleschner, Kerry	Math & Literacy	SUES
Schreier, Jodi	Math & Literacy	SUES
Schwartz, Dawn	Math & Literacy	SUES
Smith, Alicia	Math & Literacy	SUES
Tracy, Danielle	Math & Literacy	SUES

**Approval of Personnel for STEAM Clubs**

17. The Board of Education of Sayreville approved the following personnel for the SUES STEAM clubs which will run from April 6, 2026, through June 12, 2026, and is funded through the FY26-ESEA Grant-Title IV Funds.

<b>Name</b>	<b>Club</b>	<b>Maximum Stipend</b>
Apostolakis, Alexandra	Movie Maker (SILAS)	\$500
Bartko, Kristina	Lead STEAM teacher	\$600
Caballero, Kari	STEAM	\$500
Cook, Janet	Full court, Full STEAM	\$500
Dancer, Desiree	DaVinci's Workshop	\$500
Duda, Jeanna	Geo Gurus Geometry Club	\$500
Katz, Emily	Wonderous Writers	\$500
Lorenzon, Erica	STEAM	\$500
Martin, Cassandra	Wonderous Writers	\$500
Moken, Amanda	Full court, Full STEAM	\$500
Perez, Melissa	Junior Detectives	\$500
Smith, Alicia	Artistic Mathematicians	\$500
Soares, Katarzyna	Artistic Mathematicians	\$500
Tier, Patricia	Digital Book Writers	\$500
Aurora, M. Grace	Substitute	\$62.50 per session
Leto, Dana	Substitute	\$62.50 per session
Lleshi, Kaltrina	Substitute	\$62.50 per session

**Approval of Personnel for NJ Student Learning Assessments Prep Program**

18. The Board of Education of Sayreville approved the employment of the following teachers to work in the Grade 9 New Jersey Student Learning Assessments ELA and Math Prep Program on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60 per hour.

Onuska, Melissa

**Approval of Bilingual Math Tutoring Facilitators**

19. The Board of Education of Sayreville approved the personnel indicated below for the Bilingual Math Tutoring Program at the SMS on an as-needed basis at a rate of \$60 per hour

to be paid out of the Title III ESEA grant funds not to exceed \$2,700.

Situ, Julie

**Approval of Paraprofessionals to Provide Support and Supervision**

20. The Board of Education of Sayreville approved the following paraprofessionals to provide support and supervision at their contracted rate, not to exceed the hours indicated below. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Event</b>	<b>Maximum # of Hours</b>
Kosobucki, Dawn	SWMHS Musical Production	<b>20</b>
Shah, Ashita	SWMHS ELA & Math Boot Camps	1.5

**Approval of Personnel for Family Engagement**

21. The Board of Education of Sayreville approved the following staff members to facilitate a Family Engagement Workshop entitled Craft and Sensory Night at Project Before-Selover on March 18, 2026 at a prorated rate of \$60 per hour to be paid out of Preschool Expansion Aid.

Buob, Brittany  
 Iglesias, Nina  
 Lozito, Kate-Lynn

22. The Board of Education of Sayreville approved the following staff to facilitate the SUES Title I ASI Parent Family Engagement Event on June 8, 2026, at a prorated rate of \$60 per hour to be paid out of FY26-ESEA Title I Parent Family Engagement Reserve.

Cook, Janet  
 Coyle, Barbara  
 Duda, Jeanna  
 Leto, Dana  
 MacDonald, Donald  
 Miller, Kyle  
 Schwartz, Dawn  
 Sokol, Ruth-Anne

**Approval of Presenters for Staff Development Day**

23. The Board of Education of Sayreville approved the following staff members to present workshops on June 2, 2026, Staff Development Day.

<b>Presenter</b>	<b>Professional Development Session Title</b>	<b>Payment</b>	<b>Funding Source</b>
Aguiles, Edward	How To Be More Resilient: 6 Steps to Success When Life Gets Hard	\$125	Local
Alexander, Victoria	OnCourse Classroom and Assessments	N/A	N/A
Alfano, Christina	Articulation: What is Developmentally Appropriate and What is Not?	\$125	Local
Babst, Robert	Let Me Be Your Copilot!	\$125	Local
Bartko, Kristina	STEAM for the Everyday Teacher	\$125	Title IIA

<b>Presenter</b>	<b>Professional Development Session Title</b>	<b>Payment</b>	<b>Funding Source</b>
Bellina, Lauren	Fact vs. Feelings...The Fundamentals of Behavior and Executive Functioning!  The Classroom Café 2 sessions	\$250	Local
Bost, Megan	Canva Tips for Beginners	\$125	Title IIA
Bresocnik, Kerri-Ann	K-1 I've DIBELED, Now What? 1 session w/co-presenter	\$62.50	Title IIA
Bulone, Renee	Teacher/Para Relationships 2 sessions w/co-presenter	\$100	Local
Buonpane, Lauren	Refreshing Instruction Through Organization and Intentional Planning	\$125	Local
Burica, Alexa	Staff Steppin' Country Style	\$125	Local
Capraro, Suzanne	Collaborative Conversation to Ensure Vertical Alignment for World Language	\$125	Local
Caruso, Paul	Music in Sayreville Schools	\$125	Title IIA
Charvet, Kristina	Teacher/Para Relationships 2 sessions w/co-presenter	\$100	Local
Cibrian, Kelly	Math in the Morning: Meaningful Math Routines for K-3 Morning Meeting 1 session w/co-presenter	\$62.50	Title IIA
Clark, Ashley	PIRT-TY Smart: Making the PIRT Process Work in Preschool 2 sessions w/co-presenter	\$100	Local
Clark, Christine	The Art Room Mystery Bag Challenge 1 session w/co-presenter	\$62.50	Title IIA
Dancer, Desiree	The Art Room Mystery Bag Challenge 1 session w/co-presenter	\$62.50	Title IIA
DiPaolo, Angela	Yoga, Breathwork, and Mindfulness for Staff and the Classroom	\$125	Local
Dragone, Rebecca	Grades 2-3 I've DIBELED, Now What? 1 session w/co-presenter	\$62.50	Title IIA
Fulbrook, Dawn	Online Edmark Reading Program 1 session w/co-presenter	\$62.50	Title IIA

<b>Presenter</b>	<b>Professional Development Session Title</b>	<b>Payment</b>	<b>Funding Source</b>
Gaspar, Jessica	Social Studies Teacher Roundtable: Collaboration for Engaging History Instruction and More! 1 session w/co-presenter	\$62.50	Title IIA
Giovenco, Eileen	Using EXCEL for Administrative Excellence in the Workplace  Health Office Staff: Using Oncourse and MS Excel for Data Collection and Management 2 sessions	\$250	Local
Gonzalez, Marisol	Inclusion from the Therapist's Perspective	\$125	Local
Grossman, Kimberly	Assessing Student Learning in the Age of AI 1 session w/co-presenter	\$62.50	Title IIA
Howard, Christopher	Assessing Student Learning in the Age of AI 1 session w/co-presenter	\$62.50	Title IIA
Isabella, Benjamin	Nutrition in the Classroom	\$125	Local
Kiernan, Christina	Math in the Morning: Meaningful Math Routines for K-3 Morning Meeting 1 session w/co-presenter	\$62.50	Title IIA
Knaster, David	P.L. 2025, c.107 Statute Update (Additional IEP Notice Requirements)	N/A	N/A
Kogan, Nicole	PIRT-TY Smart: Making the PIRT Process Work in Preschool 2 sessions w/co-presenter	\$100	Local
Komm, Gail	AI in Action: Individualizing and Differentiating Instruction with Practical Classroom Tools  1 session w/co-presenter	\$62.50	Title IIA
Labbe, Richard	High Road Living	N/A	N/A
Londregan, Kenneth	AI in Action: Individualizing and Differentiating Instruction with Practical Classroom Tools  1 session w/co-presenter	\$62.50	Title IIA
Lorentz, Sherri	Sign Language Part 2	\$125	Local

<b>Presenter</b>	<b>Professional Development Session Title</b>	<b>Payment</b>	<b>Funding Source</b>
Maharana, Mala	Mathematical Meaning Making	\$125	Title IIA
Makely, Heather	Bridging the Gap Between PreK and Kindergarten 1 session w/co-presenter	\$62.50	Title IIA
Marchetta, Jessica	Bridging the Gap Between PreK and Kindergarten 1 session w/co-presenter	\$62.50	Title IIA
Mojzsis, Katherine	Neurographic Art	\$125	Title IIA
Moran, Hannah	Social Studies Teacher Roundtable: Collaboration for Engaging History Instruction and More! 1 session w/co-presenter	\$62.50	Title IIA
Provenza, Michael	Motivate Me! Understanding Motivation: Amongst Our Students and Ourselves: In and Out of the Classroom/On and Off the Court. (The Beginning)  Motivate Me! Understanding Motivation: Amongst Our Students and Ourselves: In and Out of the Classroom/On and Off the Court. (The Middle)  2 sessions	\$250	Local
Salwen, Tina	Foundations of Mahjong	\$125	Local
Schwartz, Dawn	You're Teaching Problem Solving, So What's the Problem? Grades 3&4 and Grades 5&6 2 sessions	\$250	Title IIA
Sokol, Ruth-Anne	Technology Tools for Gamified Assessment & Engagement	N/A	N/A
Suckow, Kristyn	Literature Circles, Stations, Book Clubs & Study Sync to Engage our Learners	\$125	Title IIA
Terebetski, Jessica	Grades 2-3 I've DIBELED, Now What? 1 session w/co-presenter	\$62.50	Title IIA
Victorero-Mongone, Lizbeth	6-12 ELA Advanced/Honors Articulation Meeting	\$125	Title IIA
Waranowicz, Matthew	Visitor Aware Updates Training	\$125	Local
White, Terri	Reclaiming Joy: The Teacher as Humans in the Humanities Classroom 1 session w/co-presenter	\$62.50	Local
Wilks, Amanda	Online Edmark Reading Program 1 session w/co-presenter	\$62.50	Title IIA

<b>Presenter</b>	<b>Professional Development Session Title</b>	<b>Payment</b>	<b>Funding Source</b>
Wittman, Miranda	K-1 I've DIBELED, Now What? 1 session w/co-presenter	\$62.50	Title IIA
Yvonnet, Erica	Reclaiming Joy: The Teacher as Humans in the Humanities Classroom 1 session w/co-presenter	\$62.50	Local

**Approval of Professional Days**

24. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Allen, Hayley	Decrease Attention-Getting and Tantrum Behaviors: Practical Solutions	04/14/2026	\$295
Burns, Audrey	Tools of the Mind Teach 2026	04/24/2026	Free
Calcagno, Antionietta	NJSCA Spring PD Day 2026	04/17/2026	\$119
Concitis, Robert	Fundamentals of Coaching	04/01/2026	\$60
DeSena, Michele	Teaching Foundational Skills in Grades 4-12: Word Recognition, Vocabulary, Comprehension, and Fluency	04/16/2026	\$180 Title II
Donnelly, Kelly	Jostens Cover Workshop	04/27/2026	Free
Esposito, Neal	NJAHPERD Annual Convention	05/04/2026	\$300 Title II
Gioia, Amy	Effects of Domestic Violence on Children	04/30/2026	Free
Ivy, Michelle	PCG and NJPSA/FEA 9th Annual Special Education Summit: Capacity Catalysts: Tools, Teams, and Tactics for Enhancing Student Success PSEL Standards	04/17/2026	\$195
Knott, Stephen	National Conference on Science Education	04/15/2026 04/16/2026 04/17/2026	Free
Koester, Emily	National Conference on Science Education	04/15/2026 04/16/2026 04/17/2026	Free
Kong, Cecily	5th Annual Psychiatry Summit 2026	05/29/2026	Free
Little, Jamielynn	PCG and NJPSA/FEA 9th Annual Special Education Summit: Capacity Catalysts: Tools, Teams, and Tactics for Enhancing Student Success PSEL Standards	04/17/2026	\$195

Name	Professional Day	Date	Registration Fee
Mihalenko, Laura	ITAG 2026 Virtual Spring Conference	04/15/2026	\$175
Moccia, Christine	Understanding Special Education Beyond the Jargon	04/14/2026	\$100
Najar, Andrew	NJAHPERD Annual Convention	05/04/2026	\$300 Title II
O'Connor, Carolynn	National Conference on Science Education	04/15/2026 04/16/2026 04/17/2026	\$240
Olesky, Kristin	Teaching Foundational Skills in Grades 4-12: Word Recognition, Vocabulary, Comprehension, and Fluency	04/16/2026	\$180 Title II
Santella, Darci	Advanced Placement Reading	06/12/2026	Free
Shah, Kashyapi	ASHA Learning Pass	04/23/2026 04/24/2026	Free
Shultz, Raiza	ASHA Learning Pass	04/06/2026 04/07/2026	Free
Skrodzki, Nicole	Microsoft Virtual Training Day: Transform your Everyday Business Processes with Agents (½ day)	04/13/2026	Free
Szkodny, Jean	Teaching Fractional Reasoning and Operations for Understanding	04/23/2026	\$149
Tambis Te, Jade	ASHA Learning Pass	04/30/2026 05/01/2026	Free
Tiberi, Debra	Tech Addiction & Digital Health in Children & Adolescents, Level 1 Certification	04/06/2026	\$124.99
Tsysin, Inna	ASHA Learning Pass	04/06/2026	Free
Van Doren, Lisa	Infusing Civics, Economics and New Jersey History into High School United States History	03/26/2026	Free

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Retirement(s)**

25. The Board of Education of Sayreville to honor the retirement(s) as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
MacDonald, Donna	Teacher	SUES	July 1, 2026

Dr. Labbe advised that Donna MacDonald has been a Special Education and Academic Support Instruction teacher in Sayreville for more than twenty years. She began her career at Arleth Elementary School and has been at the Samsel Upper Elementary School for twenty-two years. Ms. MacDonald has been a steady, compassionate, and respected presence who will be greatly missed. Dr. Labbe expressed his gratitude for Ms. MacDonald’s dedication and professionalism and wished her well in retirement.

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

26. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Anderson, Scott	Campus Monitor	<b>03/23/2026</b>

**Approval of Leave Requests and Modifications**

27 The Board of Education of Sayreville approved the leaves of absence and modifications for the remainder of the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Archer, Ashleigh	Grade 3 Special Education Teacher	Truman School	Unpaid Medical Leave  Unpaid Childrearing Leave	03/18/2026 through <b>04/06/2026</b>  <b>04/07/2026</b> through 06/30/2026
Belli, Mamica	Part-time Paraprofessional	Truman School	Unpaid Medical Leave	<i>Retroactive</i> 03/09/2026 through 06/10/2026
Colson, Anita	Bus Aide	District	Unpaid Medical Leave	01/29/2026 through <b>03/16/2026</b>
Curbelo, Diana	Preschool Teacher	Project Before Selover	Disability	<i>Retroactive</i> 03/03/2026 through 03/27/2026
Grascia, Anatasia	Speech Language Specialist	Project Before Selover	Unpaid Medical Leave  Unpaid Childrearing Leave	01/10/2026 through <b>01/23/2026</b>  <b>01/24/2026</b> through 04/30/2026
Howard, Eddie	Teacher	SMS	Disability	03/19/2026 through 04/30/2026
Tonzola, Abigail	Physical Education Teacher	Project Before Cheesequake	Disability  FMLA	<i>Retroactive</i> 03/09/2026 through 03/25/2026  03/26/2026 through 4/27/2026

**Approval of New Hires and Modifications**

28. The Board of Education of Sayreville approved the employment of the certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
DeCollibus, Joseph <i>(E. Howard)</i>	SMS	Replacement Teacher	Prorated Salary \$62,000 (BA, Step 3)	03/21/2026 through 04/30/2026	Non-tenure
Holon, Monica <i>(N. Parisen)</i>	Wilson School	Replacement Kindergarten Teacher	Prorated Salary \$60,000 (BA, Step 1)	04/06/2026 through 06/30/2026	Non-tenure

29. The Board of Education of Sayreville approved the employment of the certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates	Track
Holon, Monica <i>(N. Parisen)</i>	Wilson School	Replacement Teacher	Prorated Salary **\$60,000 (BA, Step 1)	09/01/2026 through 11/06/2026	Non-tenure

*\*\*Pending SEA contract negotiations*

30. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Shah, Khyati J. <i>(A. Foduli)</i>	Arleth School	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$17,282.75 (Step 2)	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

31. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Nizolek, Diane <i>(T. Becofsky)</i>	District	Bus Aide (3 Hours)	**\$17.00 Hourly Prorated Annualized Salary \$9,435 (Step 5)	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

*\*\*Pending SEA contract negotiations*

**Approval of Substitutes**

32. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years. *Any changes made to previous approvals are in bold type.*

Name	Position	Class	Effective Dates
Conti, Jesse	Substitute Teacher	<b>Class II</b>	<i>Retroactive</i> 03/13/2026
Karpuzi, Armend	Substitute Teacher	Class I	03/18/2026

33. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years.

<b>Name</b>	<b>Position</b>	<b>Effective Dates</b>
Preston, Emma	Substitute Paraprofessional	*TBD
Nizolek, Diane	Substitute Bus Aide	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Professional Days**

34. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Gurczeski, Austin	Using AI to Increase Student Learning and Decrease Teacher Prep Time	04/21/2026	\$295 Title IV
Maul, Emily	Asha Learning Pass	04/30/2026 05/01/2026	Free
McGough, Jennifer	Pursuing Excellence: The Art & Science of Gifted Teaching	04/17/2026	\$299
Sullivan, Gianna	Asha Learning Pass	04/30/2026 05/01/2026	Free

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Smith, second by Mr. Callahan. Roll call vote. Nine yes votes recorded. All motions carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez. The Superintendent’s Report was approved in its entirety.

PUBLIC PARTICIPATION

There were no public comments.

BOARD COMMENTS

Mrs. Bloom noted that she recently participated in “Read Across American” and the Teen Arts Festival.

Mrs. Bloom, Mr. Smith, and Mrs. Maldonado thanked Mrs. Chudkowski for her service to the community.

Board Members discussed Board of Education Policy 5756.

ADDITIONAL MOTION

Mrs. Chudkowski made a motion to rescind Board of Education policy 5756 and have the Governance Committee write a new policy. Mrs. Hernandez second.

Roll Call vote. Three yes votes recorded. Six no votes recorded. Motion did not carry. Three yes votes recorded by Mrs. Chudkowski, Mrs. Hernandez, and Mrs. Maldonado. Six no votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez.

NEXT MEETING DATE

- Thursday, April 9, 2026 (**Special Meeting**)
- Tuesday, April 14, 2026 (**Let the Children Lead**)

ADJOURNMENT

Motion by Mrs. Maldonado, second by Mr. Smith All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:03 P.M.

Arlene Biesiada  
Interim Business Administrator/Board Secretary