

Board of Directors Meeting Minutes

March 21, 2026

I. Call to Order - the meeting was called to order at 9:14 AM

II. Roll Call - Director Alphonsa Foward, Mr. Willie Tolbert, Ms. Theresa Thomas, Mr. Carter Wilson, Ms. Matisa Wilbon, Ms. Christine Chen

III. Review minutes from the previous meeting on Saturday, February 21, 2026, and special meeting on March 11, 2026.

IV. NLAE Mission and Vision

V. Employee Services

- A motion was made to approve a 3% increase for the paraprofessional and administrative staff at New Life Academy of Excellence, effective for SY 2026-2027. Motion was approved by the Board.
- In a Special meeting on March 11, 2026, a motion was made to approve a 5% salary increase for the teaching staff at New Life Academy of Excellence, effective for SY 2026-2027. Motion was approved by the Board.

VI. Financial Update

- Financial Report – Financial report was reviewed and entered as read

VII. Board Updates

- Completed Annual GSBA Whole Board Governance Team Training with Mrs. Zenda Bowi

VIII. Adjournment – meeting was adjourned at 11:45 AM