

**CERTIFICATED / MANAGEMENT  
2026-2027 SCHOOL YEAR**

ALL RTA, ADULT EDUCATION, RISE, MANAGEMENT, AND HOME TEACHERS PER MONTH COST OF BENEFITS  
ALL EMPLOYEE CONTRIBUTIONS FOR MEDICAL, DENTAL, AND VISION WILL BE TAKEN PRE-TAX.

FTE CONTRACT	HOURLY		KAISER DHMO 500		KAISER HMO 30		ANTHEM DHMO 500		ANTHEM HMO 30		DELTA DENTAL	EYE MED	GROUP LIFE INS.
			SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY			
76-100%	36 HRS OR MORE/WEEK	EMPLOYEE	\$215.00	\$425.00	\$380.00	\$645.00	\$245.00	\$615.00	\$320.00	\$845.00	\$0.00	\$0.00	\$0.00
		DISTRICT	\$1,354.56	\$1,354.56	\$1,354.56	\$1,354.56	\$1,354.56	\$1,354.56	\$1,354.56	\$1,354.56	\$147.45	\$17.29	\$13.80
51-75%	27 TO 36 HRS/ WEEK	EMPLOYEE	\$553.64	\$763.64	\$718.64	\$983.64	\$583.64	\$953.64	\$658.64	\$1,183.64	\$36.86	\$4.32	\$3.45
		DISTRICT	\$1,015.92	\$1,015.92	\$1,015.92	\$1,015.92	\$1,015.92	\$1,015.92	\$1,015.92	\$1,015.92	\$110.59	\$12.97	\$10.35
26-50%	18 TO 27 HRS/ WEEK	EMPLOYEE	\$892.28	\$1,102.28	\$1,057.28	\$1,322.28	\$922.28	\$1,292.28	\$997.28	\$1,522.28	\$73.73	\$8.65	\$6.90
		DISTRICT	\$677.28	\$677.28	\$677.28	\$677.28	\$677.28	\$677.28	\$677.28	\$677.28	\$73.73	\$8.65	\$6.90
0-25%	12.5 TO 18 HRS/ WEEK	EMPLOYEE	\$1,230.92	\$1,440.92	\$1,395.92	\$1,660.92	\$1,260.92	\$1,630.92	\$1,335.92	\$1,860.92	\$110.59	\$12.97	\$10.35
		DISTRICT	\$338.64	\$338.64	\$338.64	\$338.64	\$338.64	\$338.64	\$338.64	\$338.64	\$36.86	\$4.32	\$3.45

\*\*\*\*NEW\*\*\*\* RTA CONTRACT LANGUAGE HAS CHANGED IN 2026-2027 (SEE BELOW). THE PLAN COST FOR MARRIED COUPLES IS IN YELLOW \*\*\*\*NEW\*\*\*\*

FTE CONTRACT	HOURLY		ANTHEM PPO 500		ANTHEM HSA 3000		ANTHEM HSA 1700		DELTA DENTAL	EYE MED	GROUP LIFE INS.	COMPLETE CARE
			SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY				
76-100%	36 HRS OR MORE/WEEK	EMPLOYEE	\$1,135.00	\$3,820.00	\$370.00	\$1,660.00	\$510.00	\$1,955.00	\$0.00	\$0.00	\$0.00	\$0 employee paid
		DISTRICT	\$1,354.56	\$1,354.56	\$1,354.56	\$1,354.56	\$1,354.56	\$1,354.56	\$147.45	\$17.29	\$13.80	
				\$2,465.44		\$305.44		\$600.44				
51-75%	27 TO 36 HRS/ WEEK	EMPLOYEE	\$1,473.64	\$4,158.64	\$708.64	\$1,998.64	\$848.64	\$2,293.64	\$36.86	\$4.32	\$3.45	\$0 employee paid
		DISTRICT	\$1,015.92	\$1,015.92	\$1,015.92	\$1,015.92	\$1,015.92	\$1,015.92	\$110.59	\$12.97	\$10.35	
26-50%	18 TO 27 HRS/ WEEK	EMPLOYEE	\$1,812.28	\$4,497.28	\$1,047.28	\$2,337.28	\$1,187.28	\$2,632.28	\$73.73	\$8.65	\$6.90	\$0 employee paid
		DISTRICT	\$677.28	\$677.28	\$677.28	\$677.28	\$677.28	\$677.28	\$73.73	\$8.65	\$6.90	
0-25%	12.5 TO 18 HRS/ WEEK	EMPLOYEE	\$2,150.92	\$4,835.92	\$1,385.92	\$2,675.92	\$1,525.92	\$2,970.92	\$110.59	\$12.97	\$10.35	\$0 employee paid
		DISTRICT	\$338.64	\$338.64	\$338.64	\$338.64	\$338.64	\$338.64	\$338.64	\$36.86	\$4.32	

"7.14.4.1 - If plan selected has an employee contribution, the contribution will be borne by the District up to the District's maximum contribution." These plans have an employee contribution that exceeds the districts maximum contribution. The employee must cover the portion that exceeds the districts contribution. For married couples, your plan cost is in yellow.