

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

March 11, 2026
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: **Joseph W. Martinez, President**
 Edgar Montes, Vice President
 Dakira R. Williams, Clerk
 Evelyn P. Dominguez, LVN, Member
 Dr. Stephanie E. Lewis, Member
 Audrey Gonzalez, Student Board Member

Administrators

Present: **Alejandro Álvarez, Ed.D., Superintendent**
 Rhea McIver Gibbs, Ed.D., Deputy Superintendent
 Diane Romo, Associate Superintendent, Business Services
 Jon Black, Ed.D., Associate Superintendent, Education
 Services
 Denise Ellis, Ed.D., Associate Superintendent, Human
 Resources
 Also present was Martha Degortari, Executive Assistant to the
 Board of Education and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

 The meeting was called to order at 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Member Dr. Lewis

Seconded By Clerk Williams

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Alejandro Álvarez, Ed.D., Superintendent; and Denise Ellis, Ed.D., Associate Superintendent, Human Resources.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Teamsters Local 986, and Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION** - Number of Potential Claims: 1

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

Vice President Montes was absent during this vote. Vote by Board Members to move into Closed Session:

Time: 5:32 p.m.

Majority Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members to adjourn Closed Session:

Time: 7:00 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:00 p.m.

A.6 PLEDGE OF ALLEGIANCE

Milor High School 12th-grade student Jacob Martinez, led the Pledge of Allegiance.

A.7 PRESENTATION BY MILOR HIGH SCHOOL

Mustang 12th grade student, Bryan Ramirez, presented an original poem titled "*Hands on the Wheel*." The piece is inspired by his personal journey at Milor High School, and reflects on how his school has helped shape his goals and future.

A.8 REPORT OUT OF CLOSED SESSION

Moved By Member Dominguez

Seconded By Clerk Williams

The Board of Education took action to place certificated employee #2127436, on a compulsory leave of absence pursuant to Education Code sections 44940 and 44940.5.

Vote by Board Members:

Approved by a Unanimous Vote

A.9 ADOPTION OF AGENDA

Moved By Vice President Montes

Seconded By Member Dominguez

Prior to adoption of the agenda, the Board pulled Instructional Consent Item E 2.5 - APPROVE COMPREHENSIVE SCHOOL SAFETY PLANS FOR THE 2026-2027 SCHOOL YEAR.

Vote by Board Members to adopt the agenda as amended:

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 HIGH SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

The following DSAC students shared information and activities held at their school:

Miranda Torres - Eisenhower High School

Tiffany Alvarez - Rialto High School

Rudy Ochoa - Carter High School

Audrey Gonzalez - Milor High School

B.2 FISCAL YEAR 2024-2025 ANNUAL AUDITED FINANCIAL REPORT

Presentation by Andrew Park, CPA, Partner, Eide Bailly LLP, regarding Fiscal Year 2024-2025 Annual Audited Financial Report.

Shilo Gorospe, Partner, Eide Bailly LLP, conducted a presentation regarding Fiscal Year 2024-2025 Annual Audited Financial Report.

B.3 GENERAL OBLIGATION BOND (G.O.), MEASURE A, FINANCIAL AND PERFORMANCE AUDIT FOR FISCAL YEAR 2024-2025

Presentation by Andrew Park, CPA, Partner, Eide Bailly LLP, regarding Measure A 2022 General Obligations Bonds Financial and Performance Audit Report for the year ended June 30, 2025.

Shilo Gorospe, Eide Bailly LLP, conducted a presentation regarding Measure A 2022 General Obligations Bonds Financial and Performance Audit Report for the year ended June 30, 2025.

B.4 GENERAL OBLIGATION BOND (G.O.), MEASURE Y, FINANCIAL AND PERFORMANCE AUDIT FOR FISCAL YEAR 2024-2025

Presentation by Andrew Park, CPA, Partner, Eide Bailly LLP, regarding Measure Y 2010 General Obligations Bonds Financial and Performance Audit Report for the year ended June 30, 2025.

Shilo Gorospe, Eide Bailly LLP, conducted a presentation regarding Measure Y 2010 General Obligations Bonds Financial and Performance Audit Report for the year ended June 30, 2025.

B.5 2024-2025 CITIZENS BOND OVERSIGHT COMMITTEE ANNUAL REPORT - MEASURE Y AND A

Presentation on the 2024-2025 Citizens Bond Oversight Committee Annual Report - Measure Y & A, by Michelle Crayne, Committee Chair.

Michelle Crayne, Committee Chair conducted a presentation on the 2024-2025 Citizens Bond Oversight Committee Annual Report - Measure Y & A.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Tisha Curry, Community Member, and longtime Rialto resident expressed pride in her community but voiced concern over the District's large financial reserves while employees struggle, urging the Board to provide fair raises to teachers, custodians, and other staff who support student success.

Delicia Shattuck, 4th Grade Teacher at Henry Elementary School, explained that the rise of digital technology has significantly increased the complexity of teaching, requiring educators to take on expanded roles, and advocated for a 5% salary increase to reflect these growing professional demands.

Joshua Trevino, District Special Education Parent, highlighted the negative impact of teacher turnover on students with disabilities, emphasizing that competitive salaries are essential to ensure consistency and quality education, and urged approval of a 5% raise.

Latoya Wallace, A Veteran Teacher described how educators frequently spend their own money to enhance classroom experiences and stressed

that a 5% raise is necessary to keep up with rising living costs and continue supporting students effectively.

Noah Snyder, Representing CSEA, stated that proposed salary increases for classified employees are financially feasible within the District's budget and called for fair compensation, noting that many workers are significantly underpaid.

Stacy Norman, District Teacher, spoke on behalf of a colleague who challenged misconceptions about teacher salaries, and described the heavy workload and personal sacrifices educators make, and urged the District to provide fair wages that reflect current economic realities.

Winter Rogers (spoke on behalf of Jaden Cassidy), she shared that a student has been unable to attend school after losing her aide, emphasizing the importance of student voice and advocating for reinstating the necessary support to ensure her return to school.

Crystal Anduho, District Parent, praised teachers involved in a student running program for their dedication and mentorship, and requested that the District compensate them for their time, effort, and commitment to student growth and safety.

Sandy Peña, a Waste Management Representative, presented information on Senate Bill 1383 and described efforts to educate students on recycling through engaging classroom materials and weekly presentations, encouraging community participation in proper organic waste disposal.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Teamsters Local 986
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President shared concerns about special education staffing shortages and high turnover, advocating for higher pay, incentives, and reduced caseloads to better support vulnerable students, while also requesting that the District invest in retaining staff rather than outsourcing services and to approve a 5% salary increase due to increasing job demands and cost of living.

Christina Acosta, California School Employees Association (CSEA) President, spoke on behalf of classified employees, she highlighted their essential role in daily school operations and presented budget data showing that a 3.75% salary increase is financially feasible, urging the board to approve fair compensation that reflects rising living costs and supports staff retention and student services.

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Prior to adoption of the agenda, the Board pulled Instructional Consent Item E 2.5 - APPROVE COMPREHENSIVE SCHOOL SAFETY PLANS FOR THE 2026-2027 SCHOOL YEAR.

Vote by Board Members to approve Consent Calendar Items as amended:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

**E.1.1 APPROVE THE SECOND READING OF REVISED BOARD
POLICY 2120; SUPERINTENDENT RECRUITMENT AND
SELECTION**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.2 APPROVE THE SECOND READING OF REVISED BOARD
POLICIES 4119.11, 4219.11, AND 4319.11; SEXUAL
HARASSMENT**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.3 APPROVE THE SECOND READING OF REVISED BOARD
POLICY 6141.2; RECOGNITION OF RELIGIOUS BELIEFS AND
CUSTOMS**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.4 APPROVE THE SECOND READING OF REVISED BOARD
POLICY 6142.1; SEXUAL HEALTH AND HIV/AIDS PREVENTION
INSTRUCTION**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members: Approved by a Unanimous Vote

**E.1.5 APPROVE THE SECOND READING OF REVISED BOARD
POLICY 6143; COURSES OF STUDY**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.6 APPROVE THE SECOND READING OF REVISED BOARD
BYLAW 9240; BOARD TRAINING**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.7 APPROVE THE SECOND READING OF REVISED BOARD
BYLAW 9270; CONFLICT OF INTEREST**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.2 INSTRUCTION CONSENT ITEMS

**E.2.1 RATIFY THE OVERNIGHT TRIP TO CARTER BOYS' AND
GIRLS' WRESTLING CIF STATE FINALS**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Ratify the approval of registration fees, lodging, meals and transportation for an overnight trip and the participation of four (4)

wrestling student-athletes (2 female and 2 male) and five (5) adult chaperones (2 female and 3 male) to attend the CIF State Wrestling Tournament at Dignity Health Arena in Bakersfield, California, effective February 25, 2026, through February 28, 2026, at a cost not to exceed \$14,000.00, and to be paid from the General Fund (Site Discretionary-Athletics).

Vote by Board Members:

Approved by a Unanimous Vote

E.2.2 APPROVE AN OVERNIGHT TRIP TO EVERY 15 MINUTES IN PARTNERSHIP WITH RIALTO POLICE DEPARTMENT - EISENHOWER HIGH SCHOOL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve ten (10) Eisenhower High School Juniors, ten (10) Eisenhower High School Seniors, and two (2) chaperones on an overnight trip on April 21, 2026 at the Ayres Hotel in Rialto, California which will be provided by the Rialto Police Department with no fiscal impact.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.3 APPROVE AN OVERNIGHT TRIP TO SKILLS USA STATE CONFERENCE

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve the registration fees, lodging, meals, and transportation for an overnight trip for one (1) student, one (1) male chaperone, and (1) female advisor representing Rialto High School's Skills USA Chapter to compete at the 59th Skills USA State Competition in Ontario, California, effective April 9, 2026, through April 12, 2026, at a cost not to exceed \$5,000.00, and to be paid from the General Fund (CTEIG Grant).

Vote by Board Members:

Approved by a Unanimous Vote

E.2.4 APPROVE AN OVERNIGHT TRIP TO THE 2026 AASHTO STEM OUTREACH SOLUTIONS BRIDGE CHALLENGE - RIALTO HIGH SCHOOL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve airfare transportation, lodging, and related costs (i.e. meals, parking fees, toll roads) for six (6) students (3 female, 3 male) of the Rialto High School MESA Program and two (2) chaperones/advisors (1 female, 1 male) to participate in the 2026 AASHTO STEM Outreach Solutions Bridge Challenge at the Savannah Convention Center in Savannah, Georgia, effective April 11, 2026, through April 16, 2026, at a cost not to exceed \$21,000.00, and to be paid from the General Fund.

Vote by Board Members: **Approved by a Unanimous Vote**

E.2.5 APPROVE COMPREHENSIVE SCHOOL SAFETY PLANS FOR THE 2026-2027 SCHOOL YEAR

~~Approve the Comprehensive School Safety Plans for all K-12 Rialto Unified School District schools for the 2026-2027 school year, at no cost to the District. Plans have been approved by each school's School Site Council (SSC) and are now being presented to the Board for approval.~~

Item was pulled by the Board prior to adoption of the agenda. The item will be brought back for consideration of the Board at a future Board meeting.

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve all funds from February 4, 2026 through February 17, 2026.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.2 DONATIONS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Accept the listed donations from Amazon, and that a letter of appreciation be sent to the donor.

Vote by Board Members: **Approved by a Unanimous Vote**

E.3.3 APPROVE AN AGREEMENT WITH AZUSA PACIFIC UNIVERSITY

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve Amendment for the Memorandum of Understanding with Azusa Pacific University to include the Adapted Physical Education Fieldwork scope of work for the remainder of the agreement which is to remain in effect through June 30, 2029, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.4 ANNUAL AUDITED FINANCIAL REPORT FOR FISCAL YEAR 2024-2025

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Accept the Fiscal Year 2024-2025 Annual Audited Financial Report completed by Eide Bailly LLP.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.5 ANNUAL AUDITED GENERAL OBLIGATION BOND (G.O.),
MEASURE A, FINANCIAL AND PERFORMANCE AUDIT FOR
FISCAL YEAR 2024-2025**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Accept the Fiscal Year 2024-2025 Annual General Obligation (G.O.), Measure A, Financial and Performance Audit completed by Eide Bailly LLP.

Vote by Board Members:

Approved by a Unanimous Vote

**E.3.6 ANNUAL AUDITED GENERAL OBLIGATION BOND (G.O.),
MEASURE Y, FINANCIAL AND PERFORMANCE AUDIT FOR
FISCAL YEAR 2024-2025**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Accept the Fiscal Year 2024-2025 Annual General Obligation (G.O.), Measure Y, Financial and Performance Audit completed by Eide Bailly LLP.

Vote by Board Members:

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS

**E.4.1 APPROVE AMENDMENT NO. 1 TO AGREEMENT WITH PBK
ARCHITECTS FOR ARCHITECTURAL SERVICES FOR THE
NEW CENTRAL KITCHEN PROJECT**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve Amendment No. 1 to the agreement with PBK Architects to increase the original contract amount of \$2,106,300.00 by \$644,763.00 to address the expanded program requirements, the increase square footage and revised construction costs for the New

Central Kitchen Project, for a revised contract amount of \$2,751,063.00 and to be paid from Fund 40 - Special Reserve for Capital Outlay Projects.

Vote by Board Members:

Approved by a Unanimous Vote

E.5 HUMAN RESOURCES CONSENT ITEMS

E.5.1 APPROVE THE HUMAN RESOURCES REPORT NO. 1352 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members: **Approved by a Unanimous Vote**

E.6 MINUTES

E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD FEBRUARY 25, 2026

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members: **Approved by a Unanimous Vote**

F. DISCUSSION/ACTION ITEMS

F.1 APPROVE THE SECOND INTERIM FINANCIAL REPORT FOR FISCAL YEAR 2025-2026

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Approve the Fiscal Year 2025-2026 Second Interim Financial Report with a Positive Certification, as the District will meet its obligations in the current and subsequent two fiscal years only if planned reductions are implemented.

Vote by Board Members: **Approved by a Unanimous Vote**

F.2 APPROVE THE BOARD OF EDUCATION MEETING SCHEDULE FOR THE 2026-2027 SCHOOL YEAR

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members: **Approved by a Unanimous Vote**

F.3 STIPULATED EXPULSIONS

Moved By Member Dominguez

Seconded By Clerk Williams

Case Numbers:

25-26-37

25-26-44

25-26-45

25-26-46

25-26-47

25-26-52

Vote by Board Members: **Approved by a Unanimous Vote**

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on April 8, 2026, at 7:00 p.m. at the Dr. John R. Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

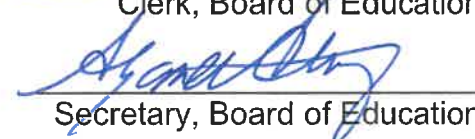
Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members to adjourn:

Time: 8:44 p.m.

Approved by a Unanimous Vote


Clerk, Board of Education

Secretary, Board of Education