

Tustin Unified School District
EXECUTIVE CABINET SALARY SCHEDULE
2025-26
(246 days)

| Range | Positions | Days | Annual Salary | | | | |
|-------|--------------------------|------|---------------|---------|---------|---------|---------|
| | | | Step A | Step B | Step C | Step D | Step E |
| 3 | Deputy Superintendent | 246 | 289,659 | 301,443 | 313,718 | 326,501 | 339,820 |
| 2 | Chief Academic Officer | 246 | 241,819 | 251,613 | 261,813 | 272,429 | 283,496 |
| | Chief Financial Officer* | | | | | | |
| | Chief Personnel Officer | | | | | | |
| 1 | Assistant Superintendent | 246 | 214,707 | 223,020 | 231,667 | 240,659 | 250,014 |

Longevity: Upon reaching year 10, 15, 20, 25, 30, and 35 of management service, a longevity recognition of **\$375** per month will be permanently added to the administrator’s salary.

Superintendent's Authority: The Board authorized the superintendent to place management employees on the salary schedule recognizing their years of service, knowledge, training and prior salary history.

Doctoral Stipend: A stipend of **\$4,487** will be awarded each year for an earned doctorate from an accredited university in a field reasonably related to the employee's position as determined by the superintendent.

*Position may be either Certificated or Classified

Board Approved: 04/13/2026

Effective: 07/01/2025

Salary Schedule: CAB

1.25%