



Strategic Plan

2025 - 2030

OUR MISSION

Continuous Student Learning in a Caring, Engaging Environment

OUR PROMISE

Every student is known by name, strength and need, and is prepared for the future they envision.



PORTRAIT OF A TUMWATER GRADUATE

Critical Thinker

- Analyzes data, questions assumptions, and evaluates evidence
- Solves real-world, interdisciplinary problems
- Makes informed decisions and proposes creative solutions that consider diverse viewpoints, tools, and sources

Curious & Creative Innovator

- Sees creativity and innovation as a journey of gradual successes, frequent mistakes, and overcoming challenges
- Explores and connects ideas and experiences with imagination and an open mind
- Takes initiative and engages in learning through inquiry and curiosity

Responsible & Empathetic Community Member

- Demonstrates respect for diverse cultures and experiences with a spirit of curiosity
- Applies civic values such as justice and empathy to inform behavior
- Engages and contributes to the local and global community
- Acts with integrity towards self and others

Collaborative Communicator

- Communicates effectively and confidently across platforms and contexts
- Values the contributions of others, listens actively, and provides thoughtful responses
- Fosters inclusive relationships and works with others toward common goals

Resilient Risk-Taker

- Perseveres and adapts to a changing world, building and applying new knowledge and skills along the way
- Responds productively to feedback and learns from mistakes
- Embraces a lifelong habit of self-reflection and continuous growth