STEILACOOM HISTORICAL SCHOOL DISTRICT

Regular Board Meeting Agenda

Wednesday, April 15, 2026 at 6:00 PM

Steilacoom Historical School District Professional Development Center

https://steilacoom-k12-wa-us.zoom.us/j/86336577007

Page

1. OPENING ITEMS

1.1 Call the Meeting to Order

1.2 Pledge of Allegiance

1.3 Roll Call

1.4 Agenda Review

1.5 Approval of Agenda

Vote

2. PRESENTATIONS

2.1 Steilacoom High School Band Presentation

Jake Tyrrell/Matt Vegh

2.2 Certificated School Employees Recognition 5

Certificated School Employees Recognition

Susanne Beauchaine

2.3 Volunteer Appreciation 6

Volunteer Appreciation

Susanne Beauchaine

3. COMMENTS FROM THE AUDIENCE

Members of the audience wishing to comment on specific items on this agenda will be allowed to comment briefly during the Comments from the Audience portion of the agenda. Those wishing to speak will please sign the Speaker List in order to be recognized by the Board. Please limit your comments to three (3) minutes. The Board will not entertain comments during any other part of the meeting. Remarks of a negative nature singling out specific employees, other than the Board or Superintendent, will not be heard outside of Executive Session. The Board reserves the right to terminate presentations containing personal attacks on individuals.

3.1 Comments from the Audience

4. REPORTS

4.1 CTE Report 7

CTE Report

Hayley Hathaway

4.2 WSIF Progress Report 16

WSIF Progress Report

Laurie Vallieres

4.3 Budget Status Report 26

Budget Status Report

Sarah Jahn

4.4 Legislative Update Report

Director Rohrer

5. CONSENT AGENDA

The purpose of the consent agenda is to reduce time going through motion, second and voting on issues of common consent. Any Board member can ask for any item to be removed from the consent agenda. There is no discussion of items on the consent agenda. By motion of the Board, remaining items are approved without discussion as part of the consent agenda. Discussion of items removed from the consent agenda occurs immediately following action on the consent agenda.

5.1 Approval of March and April 2026 Accounts Payable and March 2026 Payroll 38

March and April 2026 Accounts Payable and March 2026 Payroll

5.2 Approval of March 18 2026 Regular Board Meeting Minutes 95

March 18 2026 Regular Board Meeting Minutes

5.3 Approval of Personnel Reports 102

Admin Personnel Report 4.15.26

Certificated Personnel Report 4.15.26

Classified Personnel Report 4.15.26

Co-Curricular Personnel Report 4.15.26

5.4 Vote to Approve Consent Agenda

Vote

6. NEW BUSINESS

6.1 Approval of Resolution 946-04-15-26 National Mental Health Awareness Month 106

Resolution 946-04-15-26 National Mental Health Awareness Month

Susanne Beauchaine

Vote

6.2 First Reading of Policy 5401 Sick Leave 107

Policy 5401 Sick Leave

Susanne Beauchaine

Vote

6.3 First Reading of Policy 5403 Emergency and Discretionary Leave 112

Policy 5403 Emergency and Discretionary Leave

Susanne Beauchaine

Vote

6.4 First Reading of Policy 5404 Family and Medical Leave 116

Policy 5404 Family and Medical Leave

Susanne Beauchaine

Vote

6.5 Board Goal - 5000 Series Policy Review 125

5000 Series Policy Review April 15 2026

Chair Scott/Susanne Beauchaine

7. COMMUNICATION AND ANNOUNCEMENTS

7.1 Board Communication

7.2 Announcements

8. CLOSED SESSION

8.1 Recess to Closed Session

8.2 Closed Session

per RCW 42.30.140 (4)(b) to discuss collective bargaining (4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

8.3 Return to Regular Meeting

9. CLOSING ITEMS

9.1 Adjourn Meeting

Vote

Regularly scheduled meetings of the Board of Directors of the Steilacoom Historical School District No. 1 are digitally recorded.



SHSD Certificated Staff

Certificated Staff – **179**

Average Years of Teaching – **16**

Teachers with at least a Master's Degree - **85%**

Nationally Board Certified Teachers - **17**

SHSD Volunteer Appreciation

Approved Volunteers for 2025-2026 School Year

2,405

Hours Volunteered for 2025-2026 School Year

6,937



CTE School Board Spring Update

April 15, 2026

CTE
Est. 1854
Career & Technical Education
STEILACOOM HISTORICAL SCHOOL DISTRICT

25-26 Program Highlights

- FCCLA and DECA went to state!
- Career Choices first semester mock interviews were a success - look for them this semester as well
- LOTS of fieldtrips: Museum of Glass, Water Treatment Plant, JBLM Aviation Unit, etc
- Guest Speakers: Financial professionals, Nisqually Tribe Council Member, Guest Chefs, etc
- The Sentinel Sound is back!
- CTE Director Certification completion





MUSEUM OF POP!



the Sentinel Sound

FEBRUARY 2026
VOLUME 3, ISSUE 1

THE STUDENT NEWSPAPER OF STEILACOOM HIGH SCHOOL IN STEILACOOM, WASHINGTON

THESENTINELSOUND.ORG

We're Back!

Sentinel Sound Editors revive the printed newspaper for their senior year

WHAT'S INSIDE

3 **Students Exercise Free Speech:** *About 150 SHS students walked out of Steilacoom High School protesting ICE earlier this month.*

4 **Teacher Feature:** *The Sentinel Sound reports on secret SHS staff golf tournaments and the outside-of-school lives of our very own teachers Miguel Stutz and Ben Hanks.*

6 **Unified Sports Unifies more than just the High School:** *The Pack-The-Gym night at SHS for the Unified Basketball game was the pinnacle of community, teamwork and joy.*

THE SENTINEL SOUND!



ROTC INSPECTION AND JBLM FIELTRIP





Looking Ahead to 2026-2027

- Leading with a focus on local labor bureau data and student interest
- District Vertical Alignment
    - Health Sciences/STEM/Digital Arts
- Community Involvement
- Industry Recognized Credentials (all courses)

Local Labor Bureau and Student Interest

- SHS Student Interest Survey
  - Healthcare, Education, Arts, Public Service
- WA State Fastest Growing Careers
  - Nurse Practioner, Private Investigator, Data Scientist, Information Security, Special Effects Artist
- Pierce County in Demand Job Market Data
  - Management (healthcare, finance, sales), graphic design, medical (physician assistant, pharmacist, registered nurse)

Vertical Alignment

- Ways to implement CTE and career exploration in middle school (some even starting K-5!)
  - Science → Health Sciences, STEM
  - Art → AP Art, Ceramics
  - Yearbook and Video Production→ Digital Media

Community Involvement

- Spring advisory board meeting
  - Program reviews
  - Industry standard evaluation
- Kiwanis partnership
  - Work based Learning
  - Industry Experiences
  - Mentoring
- 2026-2027 School wide Career Fair

Industry Recognized Credential (IRC) Implementation

- What do IRCs do?
  - Industry certifications/certificates/licenses measure knowledge and skills in a specific CTE subject area
  - Gives more students credentials that show competency to employers
- Examples
  - Financial Math = Personal Financial Literacy Certification
  - Health: First Aid/CPR Certification
  - Marketing: Microsoft Office Specialist
  - Digital Media: Adobe Express, Illustrator, Photoshop, etc



Thank you!

2025 WSIF Updates

April 15, 2026

STEILACOOM
Historical School District No. 1

Washington School Improvement Framework (WSIF)

The Washington School Improvement Framework (WSIF) is designed to provide a more comprehensive view of school performance by evaluating multiple indicators rather than relying solely on test scores. Schools receive a score from 1 to 10 for each indicator, with higher scores reflecting stronger performance. These scores are determined by comparing schools to others across the state, with percentile rankings guiding the scoring process. The overall school score is an average of these categories, which helps determine the level of state and federal support a school may receive.

The 2025 cycle is year 3 of the 3 year identification cycle.

- SHS remains in Foundational status
- Pioneer remains in Foundational status
- Saltar's Point will remain in Tier 3 Compound. **Additional funds in were not awarded in July due to loss of Federal funding that we were previously allocated for improvements.**

Continuing for the 2025-2026 Year:

- Additional School Accountability for schools with small N counts in specific categories
  - Anderson Island
  - Cherrydale Primary
  - Chloe Clark Elementary
- Each school submitted their School Improvement Plan to OSPI with current evidence. Pending OSPI approval.

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How Does the WSIF Measure Performance?



- Academic Achievement (Smarter Balanced Assessment)



- Student Growth (year-over-year progress)



- Graduation Rates (SHS only)



- English Language Learner Progress (language acquisition)



- School Quality Indicators (attendance, dual credit enrollment, ninth grade on-track, etc.)

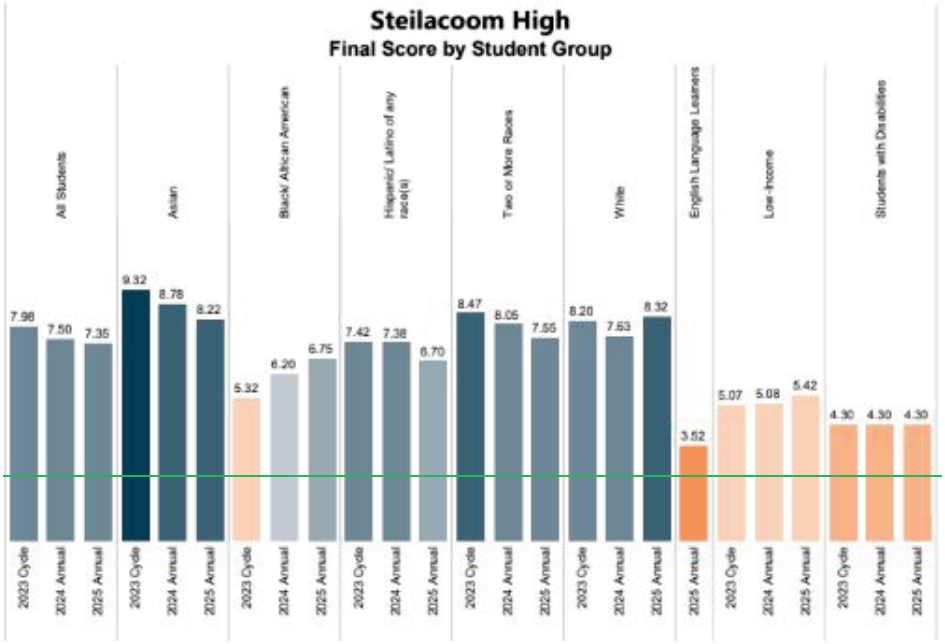
MEASURES COMBINE INTO OVERALL SCORE

Each indicator noted below is mapped to a 1-10 score. These scores are combined based on the grade span of the school, creating the Framework.

The lowest performing 5% of school scores establish a support threshold—any school under the threshold will be identified for comprehensive support, and any school with a student group under the threshold will be identified for targeted support.

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Steilacoom High School



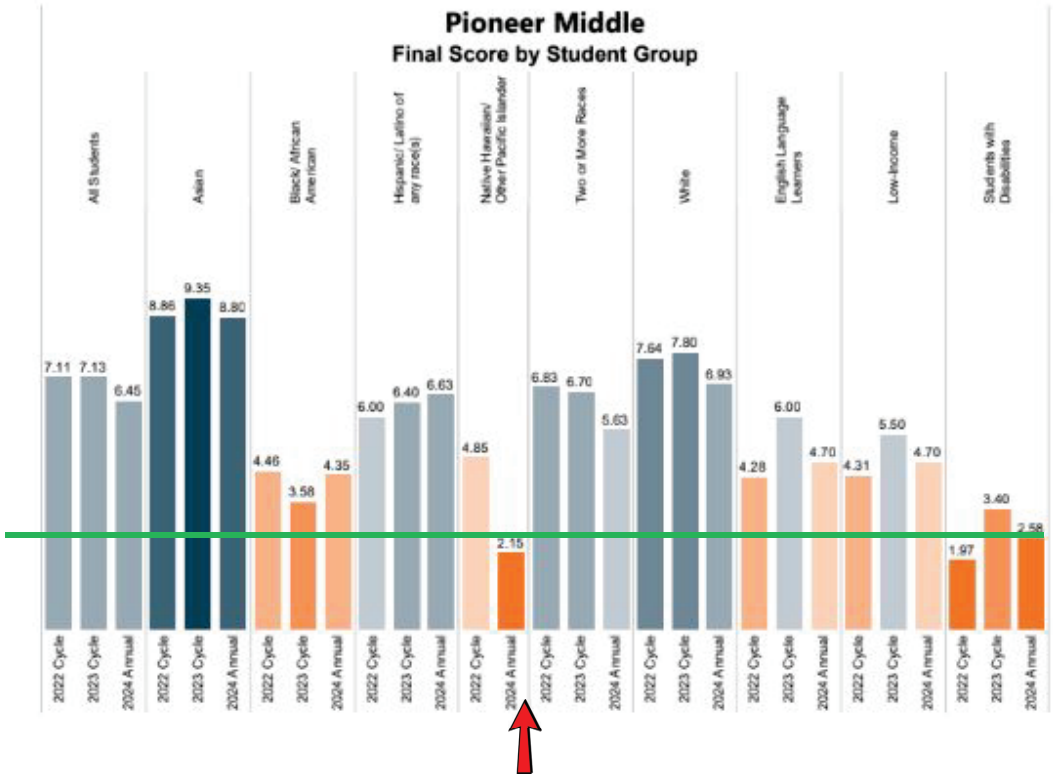
New qualifying category for SHS:

English Language Learners

All Schools Threshold 2.25

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Pioneer Middle School



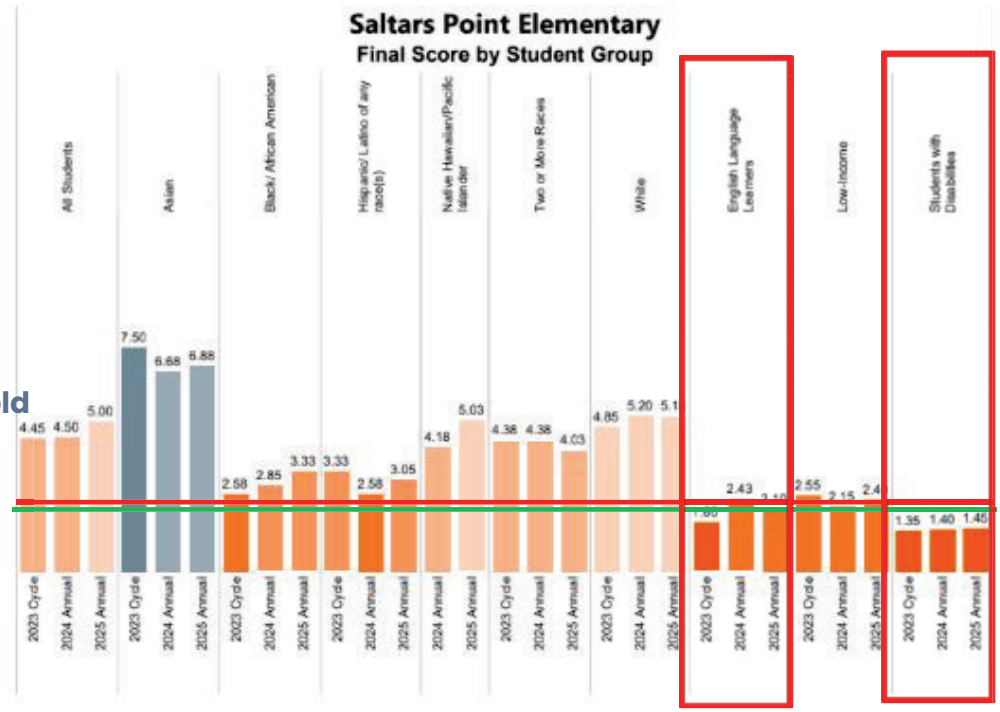
Not enough student to count in NativeHawaiian/Other Pacific Islander for 2025

All Schools Threshold 2.25

STEILACOOM Historical School District No. 1

Saltar's Point Elementary





All Schools Threshold
2.25

Title I Threshold
1.90

2 Qualifying Categories

Students with Disabilities 2025 Improvement of +.05

Saltar's has been meeting the Title I threshold for the last two years in the English Language Learners category

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Chloe Clark Elementary



2024

	All Students	American Indian/ Alaskan Native	Asian	Black/ African American	Hispanic/ Latino of any race(s)	Native Hawaiian/ Other Pacific Islander	Two or More Races	White	English Language Learners	Low-Income	Students with Disabilities
ELA Proficiency Rate	58.1%		63.0%	34.8%	54.2%		65.5%	60.5%		44.3%	33.3%
Math Proficiency Rate	63.5%		66.7%	63.6%	59.7%		60.0%	66.7%		48.3%	40.4%
ELA Median SGP											
Math Median SGP											
EL Progress Rate*	86.2%										
Graduation Rate**											
Regular Attendance Rate	89.7%		84.1%	95.2%	86.9%		91.0%	90.9%	80.2%	84.4%	85.2%
Ninth Grade On Track Rate											
Dual Credit Rate											

2025

	All Students	American India/ Alaskan Nativ	Asian	Black/ African American	Hispanic/ Latino any race(s)	Native Hawaiian/Pacif Islander	Two or More Ra	White	English Langua Learners	Low-Income	Students with Disabilities
ELA Proficiency Rate	60.2%		69.7%	38.1%	56.2%		60.0%	63.7%		43.7%	40.3%
Math Proficiency Rate	64.4%		72.7%	56.7%	56.2%		54.0%	69.5%		48.3%	32.8%
ELA Median SGP											
Math Median SGP											
EL Progress Rate*	65.9%										
Graduation Rate**											
Regular Attendance Rate	88.1%		82.3%	90.6%	85.4%	85.0%	91.3%	89.5%	80.3%	83.1%	85.1%
Ninth Grade On Track Rate											
Dual Credit Rate											

STEILACOOM
Historical School District No. 1

Cherrydale Primary

2024

	All Students	American Indian/ Alaskan Native	Asian	Black/ African American	English Language Learners	Hispanic/ Latino of any race(s)	Low-Income	Native Hawaiian/ Other Pacific Islander	Students with Disabilities	Two or More Races	White
ELA Proficiency Rate	54.2%					50.0%	42.4%		30.4%	53.5%	59.3%
Math Proficiency Rate	59.5%					48.1%	37.0%		32.6%	58.1%	67.7%
ELA Median SGP											
Math Median SGP											
Graduation Rate											
EL Progress Rate*											
Regular Attendance Rate	83.5%		89.8%	83.6%	73.2%	78.4%	72.1%	79.2%	78.1%	79.0%	86.9%
Ninth Grade On Track Rate											
Dual Credit Rate											

2025

	All Students	American Indian Alaskan Native	Asian	Black/ African American	Hispanic/ Latino of any race(s)	Native Hawaiian/Pacific Islander	Two or More Race	White	English Language Learners	Low-Income	Students with Disabilities
ELA Proficiency Rate	60.1%				41.5%		53.7%	68.0%		47.7%	28.8%
Math Proficiency Rate	63.8%				47.2%		58.5%	71.1%		45.0%	28.8%
ELA Median SGP											
Math Median SGP											
EL Progress Rate*	60.6%										
Graduation Rate**											
Regular Attendance Rate	82.5%		85.5%	86.7%	73.5%		81.3%	86.4%	75.5%	73.4%	78.8%
Ninth Grade On Track Rate											
Dual Credit Rate											

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Anderson Island Elementary

2024

	All Students	Black/ African American	Hispanic/ Latino of any race(s)	Two or More Races	White	Low-Income	Students with Disabilities
Final Score							
ELA Proficiency Rate							
Math Proficiency Rate							
ELA Median SGP							
Math Median SGP							
EL Progress Rate*							
Graduation Rate**							
Regular Attendance Rate	1				0	1	
Ninth Grade On Track Rate							
Dual Credit Rate							

2025

	All Students	Black/ African American	Hispanic/ Latino of any race(s)	Two or More Races	White	Low-Income	Students with Disabilities
Final Score							
ELA Proficiency Rate							
Math Proficiency Rate							
ELA Median SGP							
Math Median SGP							
EL Progress Rate*							
Graduation Rate**							
Regular Attendance Rate	2				3	2	
Ninth Grade On Track Rate							
Dual Credit Rate							

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QUESTIONS

?

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Historical School District No. 1

April 2026

To: Dr. Kathi Weight, Superintendent

From: Sarah Jahn

Subject: Financial Update for March 2026

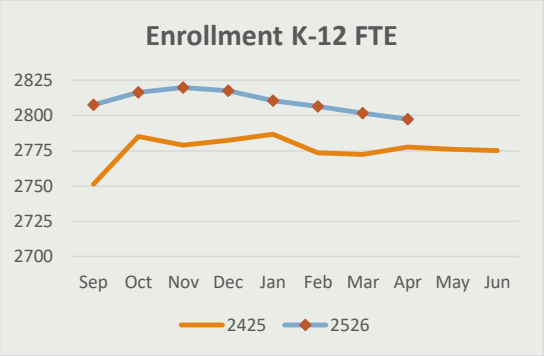
Attached are the Budget Status Reports for all funds as of March 31, 2026, along with charts and data showing general fund balance, general fund cash balance, and April attendance.

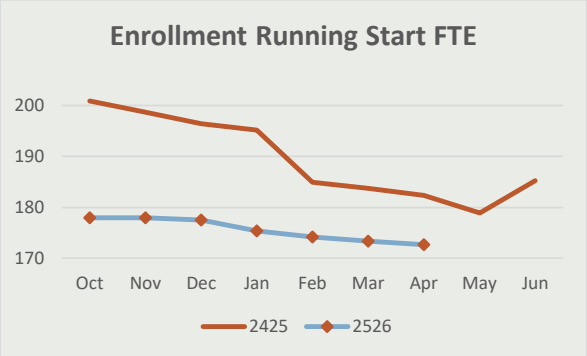
Fund and cash balances have rebounded from the spring downward trend, as expected due to the approaching April tax bill due date. Revenues are slightly higher than budgeted due to early tax collections and the receipt of Impact Aid funding. Expenses are slightly lower than budgeted over all expense categories.

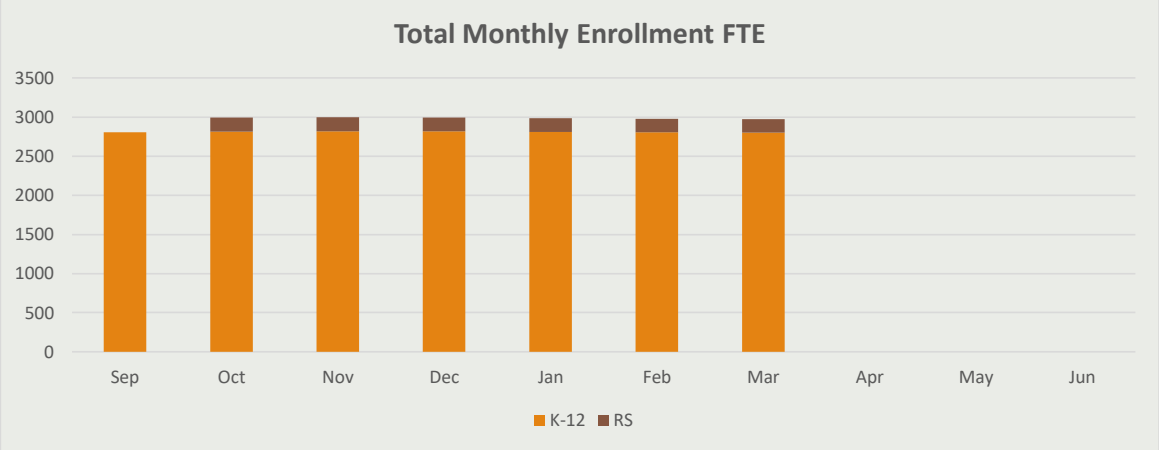
STEILACOOM Historical School District No. 1

2025-26 Budget Status Report
Executive Summary
March 31, 2026

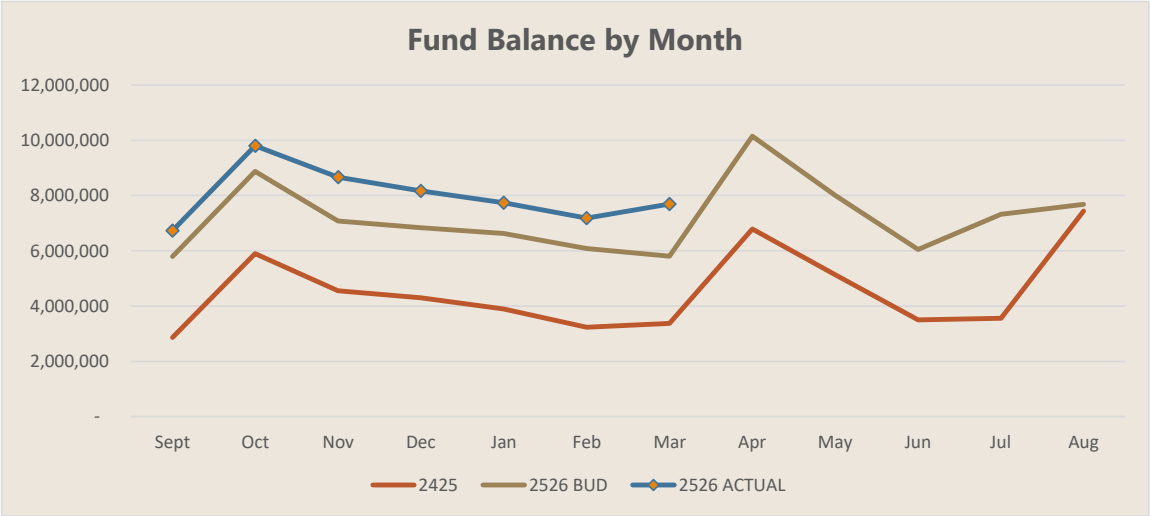
Enrollment	Current Month
Budgeted FTE (K-12 w/RS)	3,021.00
Actual Average Annual FTE (average of all months to date)	2,985.19
FTE Over/Under Budget	(35.81)
AVG TK:	40.84

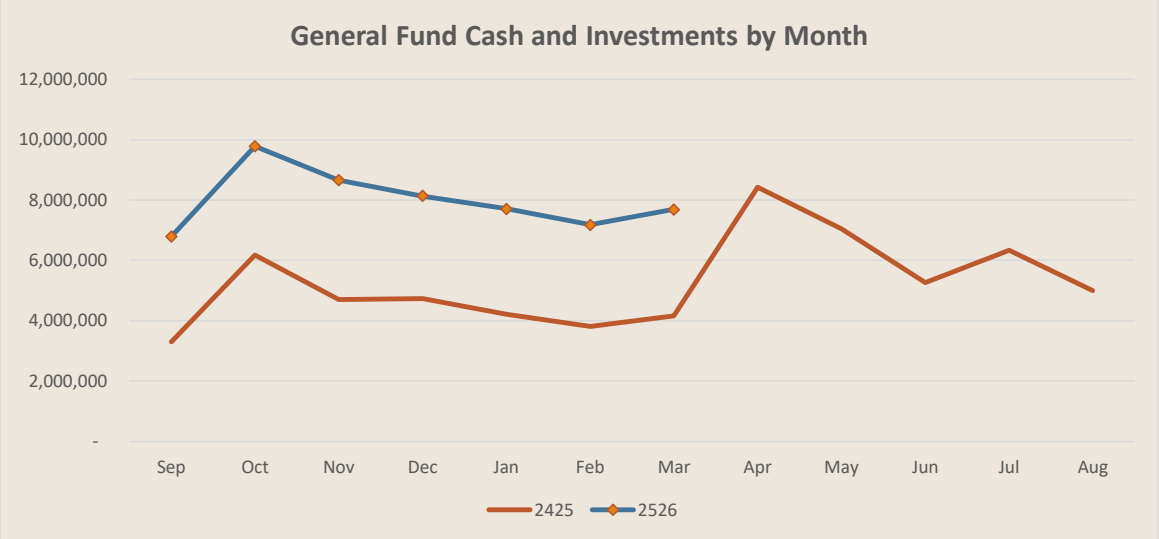


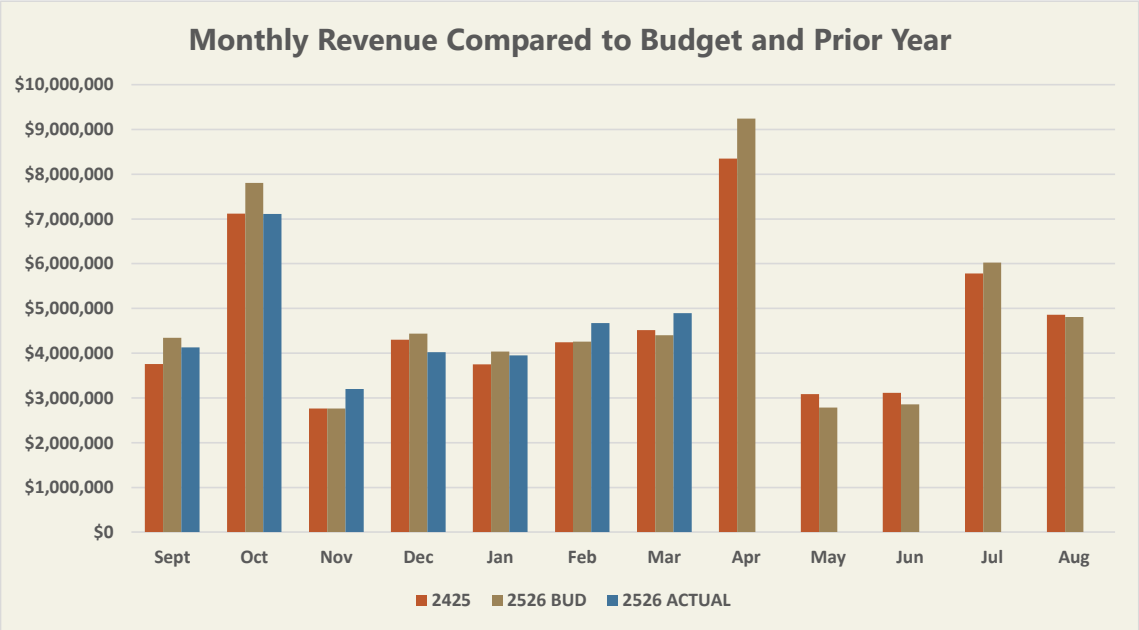


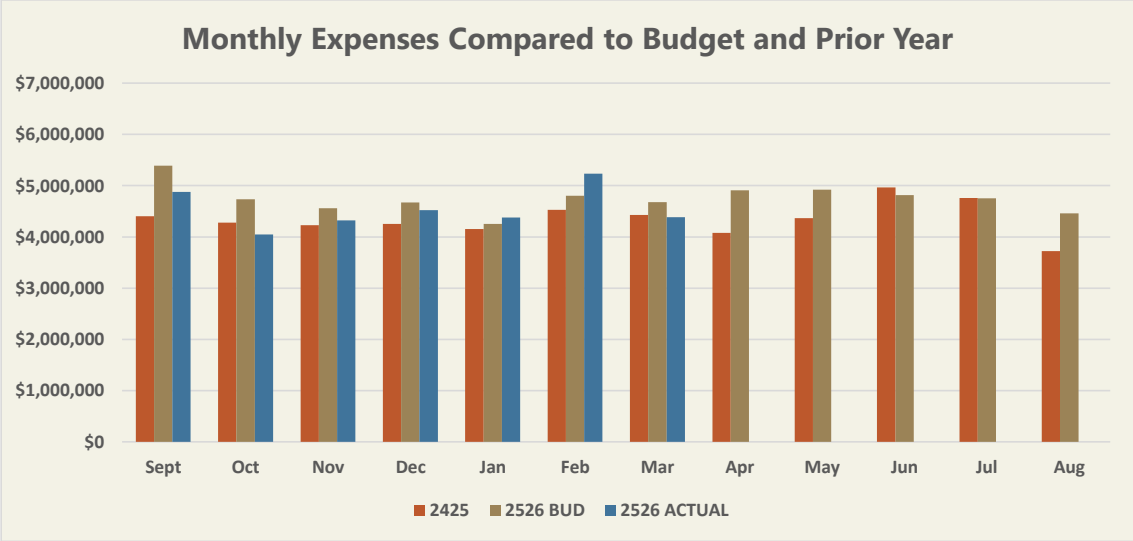


General Fund	Fund Balance	Cash
Prev Month End	7,177,651	7,176,494
Curr Month End	7,689,357	7,688,590
Inc/(Dec)	511,706	512,096
FB as a % of Exp	14.18%	






Monthly Revenue Compared to Budget and Prior Year
$10,000,000
$9,000,000
$8,000,000
$7,000,000
$6,000,000
$5,000,000
$4,000,000
$3,000,000
$2,000,000
$1,000,000
$0
Sept
Oct
Nov
Dec
Jan
Feb
Mar
Apr
May
Jun
Jul
Aug
2425
2526 BUD
2526 ACTUAL


Monthly Expenses Compared to Budget and Prior Year
$7,000,000
$6,000,000
$5,000,000
$4,000,000
$3,000,000
$2,000,000
$1,000,000
$0
Sept
Oct
Nov
Dec
Jan
Feb
Mar
Apr
May
Jun
Jul
Aug
2425
2526 BUD
2526 ACTUAL

10--General Fund-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the STEILACOOM SCHOOL DISTRICT #1 School District for the Month of March, 2026

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 LOCAL TAXES	9,959,223	545,038.83	5,033,659.21		4,925,563.79	50.54
2000 LOCAL SUPPORT NONTAX	1,090,000	98,783.06	667,277.06		422,722.94	61.22
3000 STATE, GENERAL PURPOSE	32,400,400	2,880,178.06	18,535,768.86		13,864,631.14	57.21
4000 STATE, SPECIAL PURPOSE	10,904,800	948,128.24	6,070,856.44		4,833,943.56	55.67
5000 FEDERAL, GENERAL PURPOSE	245,000	209,242.48	461,137.48		216,137.48-	188.22
6000 FEDERAL, SPECIAL PURPOSE	3,181,000	211,724.85	1,292,125.85		1,888,874.15	40.62
7000 REVENUES FR OTH SCH DIST	0	.00	.00		.00	0.00
8000 OTHER AGENCIES AND ASSOCIATES	0	.00	.00		.00	0.00
9000 OTHER FINANCING SOURCES	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	57,780,423	4,893,095.52	32,060,824.90		25,719,598.10	55.49
B. EXPENDITURES						
00 Regular Instruction	29,924,187	2,221,414.31	16,597,500.17	11,451,655.69	1,875,031.14	93.73
10 Federal Stimulus	0	.00	.00	0.00	.00	0.00
20 Special Ed Instruction	8,778,309	720,671.89	4,895,032.23	3,416,159.83	467,116.94	94.68
30 Voc. Ed Instruction	2,947,644	255,511.06	1,595,430.76	938,706.57	413,506.67	85.97
40 Skills Center Instruction	0	.00	.00	0.00	.00	0.00
50+60 Compensatory Ed Instruct.	1,578,631	99,985.78	648,009.33	481,121.23	449,500.44	71.53
70 Other Instructional Pgms	1,212,283	27,592.91	229,112.55	93,913.40	889,257.05	26.65
80 Community Services	0	.00	.00	0.00	.00	0.00
90 Support Services	12,500,878	1,056,213.31	7,795,521.89	3,840,105.60	865,250.51	93.08
Total EXPENDITURES	56,941,932	4,381,389.26	31,760,606.93	20,221,662.32	4,959,662.75	91.29
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. UNUSUAL/INFREQUENT–INFLOWS (GL 968)	0	.00	.00		.00	0.00
F. UNUSUAL/INFREQUENT–OUTFLOWS (GL 538)	0	.00	.00		.00	0.00
G. NET CHANGE IN FUND BALANCE (A-B-C-D+E-F)	838,491	511,706.26	300,217.97		538,273.03-	64.20-
H. TOTAL BEGINNING FUND BALANCE	5,183,400		7,389,138.14			
I. G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	6,021,891		7,689,356.11			

K. ENDING FUND BALANCE ACCOUNTS:

G/L 810	Restricted For Other Items	0	.00
G/L 815	Restric Unequalized Deduct Rev	0	.00
G/L 821	Restrictd for Carryover	320,700	240,531.61
G/L 823	Restricted for Carryover of Tra	0	.00
G/L 825	Restricted for Skills Center	0	.00
G/L 828	Restricted for C/O of FS Rev	77,000	82,860.32
G/L 830	Restricted for Debt Service	0	.00
G/L 835	Restrictd For Arbitrage Rebate	0	.00
G/L 840	Nonspnd FB - Invent/Prepd Itms	300,500	264,704.54
G/L 845	Restricted for Self-Insurance	0	.00
G/L 850	Restricted for Uninsured Risks	0	.00
G/L 870	Committed to Other Purposes	0	.00
G/L 872	Committd to Econmc Stabilizatn	0	.00
G/L 873	Committed to Depreciation Sub-F	0	.00
G/L 875	Assigned Contingencies	0	.00
G/L 884	Assigned to Other Cap Projects	0	.00
G/L 888	Assigned to Other Purposes	0	.00
G/L 890	Unassigned Fund Balance	2,302,491	4,077,719.64
G/L 891	Unassigned Min Fnd Bal Policy	3,021,200	3,023,540.00
	TOTAL	6,021,891	7,689,356.11

20--CAPITAL PROJECT FUND-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the STEILACOOM SCHOOL DISTRICT #1 School District for the Month of March, 2026

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 Local Taxes	6,533,088	372,508.68	3,149,014.73		3,384,073.27	48.20
2000 Local Support Nontax	0	3,682.66	51,077.62		51,077.62-	0.00
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
7000 Revenues Fr Oth Sch Dist	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	6,533,088	376,191.34	3,200,092.35		3,332,995.65	48.98
B. EXPENDITURES						
10 Sites	620,000	.00	.00	0.00	620,000.00	0.00
20 Buildings	2,005,000	.00	.00	0.00	2,005,000.00	0.00
30 Equipment	1,285,000	294,785.79	660,544.09	953,555.39	329,099.48-	125.61
40 Energy	0	.00	.00	0.00	.00	0.00
50 Sales & Lease Expenditure	0	.00	6,480.00	3,520.00	10,000.00-	0.00
60 Bond Issuance Expenditure	0	.00	.00	0.00	.00	0.00
90 Debt	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	3,910,000	294,785.79	667,024.09	957,075.39	2,285,900.52	41.54
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. UNUSUAL/INFREQUENT-INFLOWS (GL 968)	0	.00	.00		.00	0.00
F. UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)	0	.00	.00		.00	0.00
G. NET CHANGE IN FUND BALANCE (A-B-C-D+E-F)	2,623,088	81,405.55	2,533,068.26		90,019.74-	3.43-
H. TOTAL BEGINNING FUND BALANCE	3,969,000		2,324,397.36			
I. G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	6,592,088		4,857,465.62			

K. ENDING FUND BALANCE ACCOUNTS:

G/L 810	Restricted For Other Items	0	.00
G/L 825	Restricted for Skills Center	0	.00
G/L 830	Restricted for Debt Service	0	.00
G/L 835	Restrictd For Arbitrage Rebate	0	.00
G/L 840	Nonspnd FB - Invent/Prepd Itms	85,000	8,244.35
G/L 850	Restricted for Uninsured Risks	0	.00
G/L 861	Restricted from Bond Proceeds	0	.00
G/L 862	Committed from Levy Proceeds	3,810,000-	6,574,528.81
G/L 863	Restricted from State Proceeds	0	.00
G/L 864	Restricted from Fed Proceeds	0	.00
G/L 865	Restricted from Other Proceeds	0	.00
G/L 866	Restrictd from Impact Proceeds	84,000	180,635.28
G/L 867	Restricted from Mitigation Fees	0	.00
G/L 868	Restricted from CTE Carryover R	0	.00
G/L 869	Restricted fr Undistr Proceeds	0	.00
G/L 870	Committed to Other Purposes	0	.00
G/L 889	Assigned to Fund Purposes	10,233,088	1,905,942.82-
G/L 890	Unassigned Fund Balance	0	.00
	TOTAL	6,592,088	4,857,465.62

30--DEBT SERVICE FUND-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the STEILACOOM SCHOOL DISTRICT #1 School District for the Month of March, 2026

A. REVENUES/OTHER FIN. SOURCES	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	0	1,908.29	5,771.72		5,771.72-	0.00
2000 Local Support Nontax	50,000	2,556.94	18,385.88		31,614.12	36.77
3000 State, General Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	50,000	4,465.23	24,157.60		25,842.40	48.32
B. EXPENDITURES						
Matured Bond Expenditures	0	.00	.00	0.00	.00	0.00
Interest On Bonds	0	.00	.00	0.00	.00	0.00
Interfund Loan Interest	0	.00	.00	0.00	.00	0.00
Bond Transfer Fees	0	.00	.00	0.00	.00	0.00
Arbitrage Rebate	0	.00	.00	0.00	.00	0.00
Underwriter's Fees	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	0	.00	.00	0.00	.00	0.00
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. UNUSUAL/INFREQUENT–INFLOWS (GL 968)	0	.00	.00		.00	0.00
F. UNUSUAL/INFREQUENT–OUTFLOWS (GL 538)	0	.00	.00		.00	0.00
G. NET CHANGE IN FUND BALANCE (A-B-C-D+E-F)	50,000	4,465.23	24,157.60		25,842.40-	51.68-
H. TOTAL BEGINNING FUND BALANCE	900,000		914,652.81			
I. G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	950,000		938,810.41			
K. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	0		.00			
G/L 830 Restricted for Debt Service	950,000		938,810.41			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	950,000		938,810.41			

40--ASB FUND-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the STEILACOOM SCHOOL DISTRICT #1 School District for the Month of March, 2026

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES						
1000 General Student Body	244,000	25,187.82	160,127.73		83,872.27	65.63
2000 Athletics	262,000	620.00	35,773.97		226,226.03	13.65
3000 Classes	69,700	2,687.50	20,740.87		48,959.13	29.76
4000 Clubs	866,500	73,130.97	319,107.35		547,392.65	36.83
6000 Private Moneys	7,000	.00	1,250.79		5,749.21	17.87
Total REVENUES	1,449,200	101,626.29	537,000.71		912,199.29	37.05
B. EXPENDITURES						
1000 General Student Body	245,100	2,293.72	18,638.91	8,262.66	218,198.43	10.98
2000 Athletics	316,600	25,390.62	113,848.54	2,063.08	200,688.38	36.61
3000 Classes	63,700	526.25	13,016.07	24,188.96	26,494.97	58.41
4000 Clubs	782,700	132,990.66	289,343.26	37,193.73	456,163.01	41.72
6000 Private Moneys	8,700	200.25	967.14	0.00	7,732.86	11.12
Total EXPENDITURES	1,416,800	161,401.50	435,813.92	71,708.43	909,277.65	35.82
C. EXCESS OF REVENUES OVER(UNDER) EXPENDITURES (A-B)	32,400	59,775.21-	101,186.79		68,786.79	212.30
D. UNUSUAL/INFREQUENT–INFLOWS (GL 968)	0	.00	.00		.00	0.00
E. UNUSUAL/INFREQUENT–OUTFLOWS (GL 538)	0	.00	.00		.00	0.00
F. NET CHANGE IN FUND BALANCE (C+D-E)	32,400	59,775.21-	101,186.79		68,786.79	212.30
G. TOTAL BEGINNING FUND BALANCE	400,000		311,022.59			
H. G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
I. TOTAL ENDING FUND BALANCE (F+G + OR - H)	432,400		412,209.38			
J. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	432,400		412,209.38			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	432,400		412,209.38			

90--TRANSPORTATION VEHICLE FUND-- FUND BALANCE -- SPI ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the STEILACOOM SCHOOL DISTRICT #1 School District for the Month of March, 2026

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Nontax	5,000	451.24	3,244.00		1,756.00	64.88
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	0	.00	.00		.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
Total REVENUES/OTHER FIN. SOURCES	5,000	451.24	3,244.00		1,756.00	64.88
B. EXPENDITURES						
Type 30 Equipment	0	.00	.00	0.00	.00	0.00
Type 40 Energy	0	.00	.00	0.00	.00	0.00
Type 60 Bond Levy Issuance	0	.00	.00	0.00	.00	0.00
Type 90 Debt	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	0	.00	.00	0.00	.00	0.00
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. UNUSUAL/INFREQUENT–INFLOWS (GL 968)	0	.00	.00		.00	0.00
F. UNUSUAL/INFREQUENT–OUTFLOWS (GL 538)	0	.00	.00		.00	0.00
G. NET CHANGE IN FUND BALANCE (A-B-C-D+E-F)	5,000	451.24	3,244.00		1,756.00-	35.12-
H. TOTAL BEGINNING FUND BALANCE	180,000		232,176.26			
I. G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	185,000		235,420.26			
K. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted For Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	185,000		235,420.26			
G/L 830 Restricted for Debt Service	0		.00			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	185,000		235,420.26			

********** End of report **********

Steilacoom Historical School District

Affidavit covering payment of payroll and invoices for General Fund, Capital Projects Fund, Associated Student Body Fund, Private Purpose Trust Fund and Transportation Vehicle Fund.

DATE: April 15, 2026

THIS IS TO CERTIFY, under penalty of perjury, that the undersigned has examined the attached vouchers and payroll , and that each of the invoices and vouchers were duly certified to have been received and checked as to price and quantity and have been duly certified by the claimant, as required by law; that the extensions and additions of said invoices and vouchers have been checked by Business Office staff and were found to be correct.

Sarah Jahn, Chief Financial Officer

THIS IS TO CERTIFY that the warrants and electronic transfers of the Steilacoom Historical School District No. 1, Pierce County, Washington, as listed below, have been allowed by the School Board of this district.

FUND NAME		WARRANTS (INCLUSIVE)				AMOUNT
GENERAL FUND:						
	Payroll	800992	to	800992	$	1,882.94
	Payroll A/P	136642	to	136659	$	598,706.84
	Payroll ACH Payments				$	468,953.13
	Payroll Taxes				$	647,271.13
	Direct Deposit				$	1,829,838.60
March 20, 2026	Accounts Payable	136606	to	136641	$	232,879.20
April 8, 2026	Accounts Payable	136660	to	136689	$	183,437.93
March 26, 2026	Accounts Payable ACH	202500083	to	202500083	$	327,509.24
March 26, 2026	Accounts Payable ACH	202500085	to	202500085	$	39,267.06
		TOTAL GENERAL FUND:			$	4,329,746.07
CAPITAL PROJECTS FUND:						
March 20, 2026	Accounts Payable	200694	to	200694	$	290,185.07
March 26, 2026	Accounts Payable ACH	202500086	to	202500086	$	4,468.60
		TOTAL CAPITAL PROJECTS FUND:			$	294,653.67
ASSOCIATED STUDENT BODY FUND:						
March 20, 2026	Accounts Payable	405826	to	405831	$	101,585.54
April 8, 2026	Accounts Payable	405832	to	405833	$	100.00
April 8, 2026	Accounts Payable	405834	to	405841	$	5,688.24
March 12, 2026	Accounts Payable ACH	202500077	to	202500077	$	1,046.57
March 26, 2026	Accounts Payable ACH	202500084	to	202500084	$	2,002.70
March 26, 2026	Accounts Payable ACH	202500087	to	202500087	$	8,531.04
		TOTAL ASSOCIATED STUDENT BODY FUND:			$	118,954.09
TRANSPORTATION VEHICLE FUND:						
		TOTAL TRANSPORTATION VEHICLE FUND:				

Board of Directors of Steilacoom Historical School District No. 1

I, Kathi Weight, being duly sworn, depose and say: That I am the Secretary to the Board of Steilacoom Historical School District No. 1, Pierce County, Washington, and that the above signatories are personally known to me and have signed these statements in my presence.

Kathi Weight, Secretary to the Board

PAYROLL

A/P

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 15, 2026, the board, by a _____ vote, approves payments, totaling $598,706.84. The payments are further identified in this document.

Total by Payment Type for Cash Account, GF WARRANTS OUTSTANDING:
Warrant Numbers 136642 through 136659, totaling $598,706.84

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
136642	*DVM INSURANCE AGENCY - DBA NA	03/31/2026	20260331ADNWPI	Payroll accrual	0	259.05	259.05
136643	*EMPLOY SEC DEPTS - WA LTC	03/31/2026	20260331AD1WLTC	Payroll accrual	0	13,038.20	13,038.20
136644	*EMPLOYMENT SECURITY DEPARTMEN	03/31/2026	20260331AD1PFML	Payroll accrual	0	21,667.70	30,332.65
			20260331AF1PFML	Payroll accrual	0	8,664.95	
136645	*ESD UNEMPLOYMENT POOL	03/31/2026	20260331AF1UC	Payroll accrual	0	6,009.43	6,009.43
136646	*EXPERIAN	03/31/2026	20260331ADNWEXP	Payroll accrual	0	25.50	25.50
136647	*LEGAL ACCESS CONSULTING LLC -	03/31/2026	20260331ADNWLE	Payroll accrual	0	97.72	97.72
136648	*P.S.C., INC.	03/31/2026	20260331ADZ2013	Payroll accrual	0	274.52	274.52
136649	*PUGET SOUND WORKERS COMP TRUS	03/31/2026	20260331AD1WC	Payroll accrual	0	4,634.03	23,062.35
			20260331AF1WC	Payroll accrual	0	18,428.32	
136650	*TRANSWORLD SYSTEMS INC	03/31/2026	20260331ADZ1011	Payroll accrual	0	533.02	533.02
136651	*WEA PAYROLL DEDUCTIONS	03/31/2026	20260331ADC0UA	Payroll accrual	0	20,029.10	25,214.37
			20260331ADC0UB	Payroll accrual	0	203.98	
			20260331ADC0UC	Payroll accrual	0	66.56	
			20260331ADC1UB	Payroll accrual	0	1,350.82	
			20260331ADC1UC	Payroll accrual	0	742.50	
			20260331ADC1UD	Payroll accrual	0	1,026.97	
			20260331ADC1UE	Payroll accrual	0	1,263.24	
			20260331ADC1UG	Payroll accrual	0	16.58	
			20260331ADC3UB	Payroll accrual	0	47.00	
			20260331ADC4UC	Payroll accrual	0	326.50	
			20260331ADCOUS	Payroll accrual	0	141.12	
136652	ARIZONA DEPARTMENT OF ECONOMIC	03/31/2026	20260331ADCSAZ	Payroll accrual	0	447.20	447.20
136653	HCA-SEBB BENEFITS	03/31/2026	20260331AFSEBB	Payroll accrual	0	436,538.00	436,538.00
136654	HCA-SEBB BENEFITS	03/31/2026	20260331ADKP1CR	Payroll accrual	0	158.00	49,165.00
			20260331ADKP1ER	Payroll accrual	0	135.00	
			20260331ADKP2CR	Payroll accrual	0	235.00	
			20260331ADKP2ER	Payroll accrual	0	670.00	
			20260331ADKP2FR	Payroll accrual	0	804.00	
			20260331ADKP3ER	Payroll accrual	0	574.00	
			20260331ADKW1ER	Payroll accrual	0	72.00	
			20260331ADKW1SR	Payroll accrual	0	98.00	
			20260331ADKW2CR	Payroll accrual	0	232.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			20260331ADKW2ER	Payroll accrual	0	528.00	
			20260331ADKW2FR	Payroll accrual	0	990.00	
			20260331ADKWSCR	Payroll accrual	0	1,824.00	
			20260331ADKWSER	Payroll accrual	0	2,495.00	
			20260331ADKWSFR	Payroll accrual	0	3,320.00	
			20260331ADKWSSR	Payroll accrual	0	1,115.00	
			20260331ADPHCR	Payroll accrual	0	1,375.00	
			20260331ADPHER	Payroll accrual	0	1,306.00	
			20260331ADPHFR	Payroll accrual	0	2,876.00	
			20260331ADPHSR	Payroll accrual	0	1,934.00	
			20260331ADPMCR	Payroll accrual	0	111.00	
			20260331ADPMER	Payroll accrual	0	105.00	
			20260331ADPMFR	Payroll accrual	0	315.00	
			20260331ADPMSR	Payroll accrual	0	42.00	
			20260331ADPSCR	Payroll accrual	0	1,512.00	
			20260331ADPSER	Payroll accrual	0	2,052.00	
			20260331ADPSFR	Payroll accrual	0	3,589.00	
			20260331ADPSSR	Payroll accrual	0	1,296.00	
			20260331ADVACR	Payroll accrual	0	3,068.00	
			20260331ADVAER	Payroll accrual	0	2,700.00	
			20260331ADVAFR	Payroll accrual	0	6,100.00	
			20260331ADVASR	Payroll accrual	0	3,805.00	
			20260331ADVHSAC	Payroll accrual	0	61.00	
			20260331ADVHSAE	Payroll accrual	0	140.00	
			20260331ADVHSAF	Payroll accrual	0	315.00	
			20260331ADVHSAS	Payroll accrual	0	70.00	
			20260331ADVUCR	Payroll accrual	0	599.00	
			20260331ADVUER	Payroll accrual	0	1,015.00	
			20260331ADVUFR	Payroll accrual	0	1,153.00	
			20260331ADVUSR	Payroll accrual	0	376.00	
136655	HCA-SEBB FLEX SPEND	03/31/2026	20260331ADDCFSA	Payroll accrual	0	1,833.33	6,418.62
			20260331ADHCFSA	Payroll accrual	0	4,585.29	
136656	IDAHO CHILD SUPPORT RECEIPTING	03/31/2026	20260331ADCSIDS	Payroll accrual	0	295.00	295.00
136657	MICHAEL G MALAIER, TRUSTEE	03/31/2026	20260331ADZ1015	Payroll accrual	0	1,350.00	1,350.00
136658	The Standard Insurance Company	03/31/2026	20260331ADLTD50	Payroll accrual	0	1,077.42	5,145.21
			20260331ADLTD60	Payroll accrual	0	4,067.79	
136659	SUPPORT PAYMENT CLEARINGHOUSE	03/31/2026	20260331ADCSAZ1	Payroll accrual	0	501.00	501.00

18 Computer Check(s) For a Total of 598,706.84

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	18	Computer	Checks For a Total of	598,706.84
Total For	18	Manual, Wire Tran, ACH & Computer Checks		598,706.84
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	598,706.84

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 15, 2026, the board, by a _____ vote, approves payments, totaling $1,116,224.26. The payments are further identified in this document.

Total by Payment Type for Cash Account, CT WIRE TRANSFERS:
Wire Transfer Payments 202500078 through 202500082, totaling $1,116,224.26

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
202500078	KEYBANK NATIONAL ASSOCIATION	03/31/2026	20260331AD1FIC	Payroll accrual	0	161,150.66	647,271.13
			20260331AD1FIT	Payroll accrual	0	232,339.90	
			20260331AD1FIT+	Payroll accrual	0	17,252.87	
			20260331AD1Med	Payroll accrual	0	37,688.52	
			20260331AF1FIC	Payroll accrual	0	161,150.66	
			20260331AF1Med	Payroll accrual	0	37,688.52	
202500079	*KEYBANK NA - OMNI	03/31/2026	20260331ADA101	Payroll accrual	0	1,400.00	25,350.40
			20260331ADA104	Payroll accrual	0	5,637.50	
			20260331ADA104R	Payroll accrual	0	78.90	
			20260331ADA105	Payroll accrual	0	4,988.00	
			20260331ADA105R	Payroll accrual	0	5,413.00	
			20260331ADA106	Payroll accrual	0	200.00	
			20260331ADA107	Payroll accrual	0	500.00	
			20260331ADA108R	Payroll accrual	0	1,965.00	
			20260331ADA109	Payroll accrual	0	4,668.00	
			20260331ADA109R	Payroll accrual	0	500.00	
202500080	*KEYBANK NA - DSHS	03/31/2026	20260331ADCS%50	Payroll accrual	0	2,032.44	2,032.44
202500081	*KEYBANK NA - DRS	03/31/2026	20260331AD1ReE0	Payroll accrual	0	0.00	414,659.54
			20260331AD1ReE2	Payroll accrual	0	24,996.47	
			20260331AD1ReE3	Payroll accrual	0	17,764.69	
			20260331AD1ReT0	Payroll accrual	0	0.00	
			20260331AD1ReT2	Payroll accrual	0	47,451.99	
			20260331AD1ReT3	Payroll accrual	0	101,353.86	
			20260331ADA81%3	Payroll accrual	0	3,029.92	
			20260331ADA8103	Payroll accrual	0	18,755.00	
			20260331ADA8113	Payroll accrual	0	2,195.00	
			20260331ADDCP R	Payroll accrual	0	4,700.00	
			20260331ADDCP%R	Payroll accrual	0	554.26	
			20260331AF1ReE0	Payroll accrual	0	0.00	
			20260331AF1ReE2	Payroll accrual	0	25,724.26	
			20260331AF1ReE3	Payroll accrual	0	16,789.16	
			20260331AF1ReT0	Payroll accrual	0	0.00	
			20260331AF1ReT2	Payroll accrual	0	48,711.31	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			20260331AF1ReT3	Payroll accrual	0	102,633.62	
202500082	*KEYBANK NA - VEBA	03/31/2026	20260331ADV1119	Payroll accrual	0	3,000.00	26,910.75
			20260331ADV2119	Payroll accrual	0	5,000.00	
			20260331ADV3119	Payroll accrual	0	15,922.58	
			20260331ADV3ps	Payroll accrual	0	1,188.17	
			20260331ADV4119	Payroll accrual	0	1,500.00	
			20260331ADV4ps	Payroll accrual	0	300.00	

5 Wire Transfer Check(s) For a Total of 1,116,224.26

	0	Manual	Checks For a Total of	0.00
	5	Wire Transfer	Checks For a Total of	1,116,224.26
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	5	Manual, Wire Tran, ACH & Computer Checks		1,116,224.26
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	1,116,224.26

GENERAL FUNDS

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 15, 2026, the board, by a _____ vote, approves payments, totaling $232,879.20. The payments are further identified in this document.

Total by Payment Type for Cash Account, GF WARRANTS OUTSTANDING:
Warrant Numbers 136606 through 136641, totaling $232,879.20

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
136606	AMAZON.COM SALES, INC	03/20/2026	117Y-Q7FG-41TC	SP - TEACHING SUPPLIES	0	36.97	7,848.03
			117Y-Q7FG-64NH	SP - PRINCIPAL'S SUPPLIES	0	9.90	
			117Y-Q7FG-6GHM	MAINTENANCE - 2025-2026 SUPPLIES	102526037	230.02	
			11FV-PKFY-3FLJ	CTE - TEACHING SUPPLIES	0	289.20	
			13NX-K9QL-6HLQ	PIO - SCIENCE DEPT. SUPPLIES 2025-26SY	2372526015	231.04	
			13XY-HF6T-69TV	CTE - CHEER AT SUPPLIES	0	260.91	
			16YK-47RD-FF9V	SP - PRINCIPAL'S SUPPLIES	0	115.56	
			176W-G3FN-3HFJ	CD - r Principal Supplies for 25-26 SY.	1462526001	107.90	
			176W-G3FN-6LJX	CTE - TEACHING SUPPLIES	0	18.54	
			19GD-VYT9-4TRR	CTE - TEACHING SUPPLIES	0	37.41	
			19TF-PGWK-4XLM	CTE - TEACHING SUPPLIES	0	20.92	
			19YK-T1CH-47FT	SP - TEACHING SUPPLIES	0	395.89	
			1CC6-9XG1-3D7F	CTE - TEACHING SUPPLIES	0	106.15	
			1CC6-9XG1-3PHJ	SHS - Principal Budget Not to exceed 2500 1st Semester	4312526002	78.25	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			1D91-LV61-61KT	PIO - SPED DEPT. SUPPLIES 2025-26 SY	2372526017	196.38	
			1DDY-YHTK-41LG	CC - 25/26 Teaching Supplies	1622526001	176.09	
			1DJ4-1K7F-411G	SHS - Math 1st Semester not to exceed 1000	4312526004	477.01	
			1DKH-3RCD-3NRG	MAINT - OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526037	62.73	
			1DKH-3RCD-3VLM	CTE - TEACHING SUPPLIES	0	388.12	
			1F9V-VXKP-RNKW	T&L - TECH SUPPLIES	0	72.96	
			1F9V-VXKP-X7TH	T&L - WIDA TESTING BINS	0	84.20	
			1FMD-T36X-6QXK	T&L - TEACHING SUPPLIES DODEA 2023	0	325.13	
			1FV3-P7KN-3HWH	PIO - ELA DEPT. SUPPLIES 2025-26SY	2372526011	248.75	
			1GGM-4CWN-43CR	CD - Teaching Supplies for 25-26 SY.	1462526004	7.31	
			1GQW-YYR3-4LX9	PIO - SCIENCE DEPT. SUPPLIES 2025-26SY	2372526015	29.98	
			1GQW-YYR3-6JTJ	CC - 25/26 Teaching Supplies	1622526001	768.80	
			1H96-3DDG-6D6X	SP - TEACHING SUPPLIES & TEACHING SUPPLIES (GRANT)	0	322.22	
			1JCX-QNDX-4PNH	PIO - COUNSELING OFFICE SUPPLIES 2025-26SY	2372526005	153.86	
			1JCX-QNDX-6H4Q	AIE - TEACHING SUPPLIES KIWANIS GRANT	0	165.31	
			1KPF-6F7D-3TKP	SP - PRINCIPAL'S SUPPLIES	0	65.90	
			1L7F-GMC3-CPML	T&L - TEACHING SUPPLIES WIDA	0	19.37	
			1LM7-VLWH-6JJ1	SP - TEACHING SUPPLIES	0	20.86	
			1LM7-VLWH-6KKV	PIO - ART DEPT. SUPPLIES	2372526012	325.27	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				2025-26SY			
			1LT3-HKHC-3PPC	PIO - MATH DEPT. SUPPLIES 2024-25SY	2372526014	34.84	
			1LT3-HKHC-4QVT	CD - Teaching Supplies for 25-26 SY.	1462526004	49.86	
			1N1Y-JG17-1HXP	PIO - LIBRARY SUPPLIES 2025-26 SY	2372526007	229.89	
			1NXJ-VVY7-4VCW	CTE - HDMI ADAPTERS	0	19.80	
			1PWP-KH17-69PH	PIO - PE/HEALTH DEPT. 2025-26 SY	2372526006	15.80	
			1TJ6-XJTT-3QGW	CTE - TEACHING SUPPLIES	0	477.50	
			1TJ6-XJTT-6VVN	CTE - TEACHING SUPPLIES	0	107.89	
			1TKV-GW1N-YGT6	T&L - TEACHING SUPPLIES WIDA	0	554.64	
			1TN7-DTF1-3LJ7	STUDENT SVCS - FIDGET TOOLS FOR STUDENT AT CD	0	79.33	
			1XFR-94YM-4CYC	SP - TEACHING SUPPLIES	0	17.83	
			1Y17-HLWX-4NVD	CD - Counseling Books for the Library	1462526023	33.18	
			1Y17-HLWX-6LTG	PIO - ELA DEPT. SUPPLIES 2025-26SY	2372526011	226.78	
			1YHF-X3GR-3HVC	CC - 25/26 Health Supplies	1622526003	28.38	
			1YXH-NKDF-37KR	CC - 25/26 Recess Supplies	1622526004	98.60	
			1YXH-NKDF-3HHQ	STUDENT SVCS - TEACHING SUPPLIES	0	24.80	
136607	AMERGIS HEALTHCARE STAFFING SV	03/20/2026	E18827490294	Erica Doppie, Paraeducator contract 25-26SY	92526008	1,411.20	19,017.49
			E18827510294	Jessica Perelgut, Special Ed Teacher Contract 25-26 SY (PIO)	92526021	1,632.00	
			E18827590294	Malik Lockett, Behavioral Para (SHS 1:1 student) Contract 25-26 SY	92526026	1,462.50	
			E18827840294	Cheryl Hess, LPN 1:1 SP student,	92526022	1,953.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			E18827880294	Contract 25-26 SY Emily Godfrey LPN Contract 1:1 Student 25-26 SY	92526003	2,108.00	
			E18827930294	Colin Schmidt, 1:1 RBT Contract 25-26 SY	92526001	1,986.50	
			E18942240294	Cheryl Hess, LPN 1:1 SP student, Contract 25-26 SY	92526022	1,953.00	
			E18942360294	Colin Schmidt, 1:1 RBT Contract 25-26 SY	92526001	1,537.00	
			E18942380294	Jessica Perelgut, Special Ed Teacher Contract 25-26 SY (PIO)	92526021	1,589.50	
			E18942440294	Emily Godfrey LPN Contract 1:1 Student 25-26 SY	92526003	868.00	
			E18942470294	Erica Doppie, Paraeducator contract 25-26SY	92526008	1,399.44	
			E18942520294	Malik Lockett, Behavioral Para (SHS 1:1 student) Contract 25-26 SY	92526026	1,117.35	
136608	AWSP (ASSN OF WA SCHOOL PRINCI	03/20/2026	000055628	STEILACOOM HIGH SCHOOL: AWSP Tyrrell, Conclin, Hathaway	4312526024	1,881.99	10,631.99
			000056494	AWSP Open PO for Professional Development School Year 25-26	272526050	8,750.00	
136609	BAKER, JAYSON RANDALL	03/20/2026	5_1.17.26	STEILACOOM HIGH SCHOOL ATHLETIC TRAINER FY 2025-26: J. BAKER	82526031	403.75	403.75
136610	BROCK'S ACADEMY, LLC	03/20/2026	10299	Compensatory Tutoring 25-26 SY	92526015	1,200.00	1,200.00
136611	CAGLE, JENNIFER WALLS	03/20/2026	Mreim_3.6.26	IN-DISTRICT MILEAGE REIMBURSEMENT (5JAN26 - 7FEB26)	0	99.75	99.75
136612	CAPITAL BUSINESS MACHINES INC	03/20/2026	INV314499	PIONEER MIDDLE SCHOOL TONER SUPPLY	0	93.58	3,277.08
			INV316438	CHERRYDALE PRIMARY TONER	0	168.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				SUPPLY			
			INV316739	DISTRICT ANNUAL COPIER USE FY 2025-26: ADMIN BLDG 511	82526009	276.35	
			INV316740	DISTRICT ANNUAL COPIER USE FY 2025-26: CHERRYDALE PRIMARY	82526009	452.21	
			INV316741	DISTRICT ANNUAL COPIER USE FY 2025-26: PIONEER MIDDLE SCHOOL	82526009	505.79	
			INV316742	DISTRICT ANNUAL COPIER USE FY 2025-26: STEILACOOM HIGH SCHOOL	82526009	514.21	
			INV316743	DISTRICT ANNUAL COPIER USE FY 2025-26: SALTAR'S POINT ELEMENTARY	82526009	494.78	
			INV316744	DISTRICT ANNUAL COPIER USE FY 2025-26: CHLOE CLARK ELEMENTARY	82526009	638.23	
			INV316745	DISTRICT ANNUAL COPIER USE FY 2025-26: SHSD ADMIN BLDG 510	82526009	10.43	
			INV316746	DISTRICT ANNUAL COPIER USE FY 2025-26: MAINTENANCE CENTER MOD BLDG	82526009	22.78	
			INV316747	DISTRICT ANNUAL COPIER USE FY 2025-26: ANDERSON ISLAND ELEMENTARY	82526009	100.72	
136613	CC'S CLASSY CHASSIS INC.	03/20/2026	6591	OPEN PURCHASE ORDER 2025-2026 for VEHICLE MAINTENANCE	102526084	233.46	233.46
136614	CLOVER PARK SCHOOL DISTRICT	03/20/2026	2709	STEILACOOM HIGH SCHOOL: JANUARY 2026 Pool Rental	4312526021	2,470.00	2,470.00
136615	DAISY OUTDOOR PRODUCTS	03/20/2026	3646461	STEILACOOM HIGH SCHOOL: CTE Daisy supplies	142526016	2,582.35	4,233.44

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			3648314	STEILACOOM HIGH SCHOOL: CTE Daisy supplies	142526016	52.19	
			3649326	STEILACOOM HIGH SCHOOL: CTE Daisy supplies	142526016	1,598.90	
136616	DEPT OF RETIREMENT SYSTEMS	03/20/2026	1715064	EMPLOYER PORTION OF MEMBER'S OPTION AL BILL(DEC 2024-JUN 2025)	0	4,573.96	4,573.96
136617	ERIN OLIVER LLC	03/20/2026	0144	PIONEER MIDDLE SCHOOL ACCOMPANIST FEES SEP-OCT 2025	0	292.00	292.00
136618	FOSLER, CHRISTIAN	03/20/2026	3_3.14.26	STEILACOOM HIGH SCHOOL ATHLETIC TRAINER FEES FY 2025-26: FEBRUARY 2026	82526027	318.75	318.75
136619	GRAHAM, KAREN L	03/20/2026	Mreim_3.4.26	IN- DISTRICT MILEAGE REIMBURSEMENT JAN-FEB 2026	0	31.03	31.03
136620	HANKS, BENJAMIN ISAAC	03/20/2026	Treim_3.2.26	TREL REIMBURSEMENT FOR SHS DECA STATE COMPETITION	0	157.00	157.00
136621	HAYDEN, CHRISTINA MARIE	03/20/2026	Treim_3.2.26	TRAVEL REIMBURSEMENT FOR DECA STATE CONFERENCE	0	157.00	157.00
136622	HIGH TRUST TEACHER CENTER	03/20/2026	01272026	STEILACOOM HIGH SCHOOL: ACCELERATED ACHIEVEMENT & RESPONSIBILITY TRAINING	0	310.00	310.00
136623	HORIZON DISTRIBUTORS INC	03/20/2026	3N198666	OPEN PURCHASE ORDER 2025-2026 for GROUNDS SUPPLIES	102526068	1,208.49	2,245.19
			3N198886	OPEN PURCHASE ORDER 2025-2026 for GROUNDS SUPPLIES	102526068	981.65	
			3N198890	OPEN PURCHASE ORDER 2025-2026 for GROUNDS SUPPLIES	102526068	55.05	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
136624	J&I POWER EQUIPMENT INC	03/20/2026	849082	OPEN PURCHASE ORDER 2025-2026 for GROUNDS SUPPLIES/REPAIRS	102526067	8.76	8.76
136625	KAY, HOLLY ANN	03/20/2026	Reim_2.16.26	CHLOE CLARK ELEMENTARY: STW RENEWAL REIMBURSEMENT	0	24.95	24.95
136626	KELLEY PIANO SERVICE	03/20/2026	01262026	STEILACOOM HIGH SCHOOL: PIANO TUNING AND CLEANING SERVICE	0	235.00	235.00
136627	LAKEWOOD HARDWARE & PAINT	03/20/2026	798518	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526035	52.81	135.63
			798646	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526035	65.93	
			798761	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526035	16.89	
136628	LOWE'S / CREDIT SERVICES	03/20/2026	976705_QEQQMI	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526003	120.66	1,504.74
			984538	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526003	35.06	
			984728	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526003	753.14	
			984747	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526003	-5.56	
			984757	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526003	-44.04	
			988059	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526003	152.90	
			993661	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526003	112.36	
			994880	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526003	52.28	
			997916	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526003	306.18	
			998126	OPEN PURCHASE ORDER 2025-2026	102526003	21.76	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				for SUPPLIES			
136629	MOCK, JANELLE HOWE	03/20/2026	Reim_2.10.26	SHS CTE TEACHING SUPPLIES PURCHASE REIMBURSEMENT	0	29.91	131.72
			Reim_2.4.26	SHS CTE TEACHING SUPPLIES PURCHASE REIMBURSEMENT	0	34.36	
			Reim_3.6.26	SHS CTE TEACHINF SUPPLIES PURCHASE REIMBURSEMENT	0	67.45	
136630	MORITZ, SHELLEY MARIE	03/20/2026	Reim_2.27.26	CHLOE CLARK ELEMENTARY TEACHING SUPPLIES PURCHASE REIMBURSEMENT(KIWA NIS GRANT)	0	52.08	52.08
136631	NUMETRICS	03/20/2026	STC12826293	STEILACOOM HIGH SCHOOL: CTE fees	142526012	1,651.50	1,651.50
136632	O'REILLY AUTO PARTS	03/20/2026	3626-155273	OPEN PURCHASE ORDER 2025-2026 for MOTORPOOL/Vehicle PARTS/SUPPLIES	102526079	190.26	456.86
			3626-157874	OPEN PURCHASE ORDER 2025-2026 for MOTORPOOL/Vehicle PARTS/SUPPLIES	102526079	217.88	
			3626-157922	OPEN PURCHASE ORDER 2025-2026 for MOTORPOOL/Vehicle PARTS/SUPPLIES	102526079	48.72	
136633	ODP BUSINESS SOLUTIONS, LLC	03/20/2026	460227701001	CHERRYDALE PRIMARY SCHOOL: ODP: Copy Paper	1462526024	629.85	629.85
136634	PUGET SOUND ENERGY	03/20/2026	200023874882_3.13.26	UTILITIES OPEN PURCHASE ORDER 2025-2026 for Electricity - CHLOE CLARK ELEMENTARY SCHOOL	102526007	14,991.94	14,991.94
136635	ROCKETPD	03/20/2026	PL-255	SALTAR'S POINT ELEMENTARY: Building Thinking Classrooms Training - 7 attendees @ $485.00	1272526005	3,395.00	3,395.00
136636	SARCO SUPPLY	03/20/2026	1167185	MAINT OPEN	102526058	59.72	415.03

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				PURCHASE ORDER 2025-2026 for CUSTODIAL SUPPLIES			
			1167186	CD OPEN PURCHASE ORDER 2025-2026 for CUSTODIAL SUPPLIES	102526055	45.86	
			1167187	MAINT OPEN PURCHASE ORDER 2025-2026 for CUSTODIAL SUPPLIES	102526058	309.45	
136637	SODEXO INC & AFFILIATES	03/20/2026	1003070565	FOOD SERVICE MANAGEMENT FY 2025-26; FEBRUARY 2026	82526020	148,853.76	148,853.76
136638	STATE AUDITOR'S OFFICE	03/20/2026	L174112	FEDERAL AND FINANCIAL AUDIT FY2025-26	82526023	250.38	250.38
136639	URIARTE, LAVONNE R	03/20/2026	Reim_2.9.26	CHERRYDALE PRIMARY SCHHOL TEACHING SUPPLIES PURCHASE REIMBURSEMENT	0	30.83	30.83
136640	WEX BANK	03/20/2026	111238620	MOTOR VEHICLE FLEET FUEL SUPPLY FY 2025-26	82526025	2,271.85	2,271.85
136641	WSIPC	03/20/2026	1002501528	New Student Online Enrollment	182526006	339.40	339.40

36 Computer Check(s) For a Total of 232,879.20

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	36	Computer	Checks For a Total of	232,879.20
Total For	36	Manual, Wire Tran, ACH & Computer Checks		232,879.20
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	232,879.20

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 15, 2026, the board, by a _____ vote, approves payments, totaling $183,437.93. The payments are further identified in this document.

Total by Payment Type for Cash Account, GF WARRANTS OUTSTANDING:
Warrant Numbers 136660 through 136689, totaling $183,437.93

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
136660	AMAZON.COM SALES, INC	04/10/2026	113G-R4YN-6CJX	CTE - TEACHING SUPPLIES	0	47.56	2,300.10
			113Y-47KJ-3FQC	PIO - LIBRARY SUPPLIES 2025-26 SY	2372526007	20.56	
			14JH-QW13-6NJH	MAINT - 2025-2026 SUPPLIES	102526037	71.30	
			14XX-4RW4-MXRP	SP- TEACHING SUPPLIES(GRANT)	0	84.76	
			16DV-HTD3-3L6F	SP - TEACHING SUPPLIES	0	111.42	
			17HQ-PTHX-19GH	SP - TEACHING SUPPLIES GRANT	0	25.30	
			19R4-6K41-69V4	CD - Open P.O. for Teaching Supplies for 25-26 SY.	1462526004	205.94	
			1D4X-7T1M-KDND	CC - Open PO for 25/26 Principal Supplies	1622526002	54.70	
			1K3C-PXVW-4DJX	STUDENT SVCS-Teaching supplies	0	88.85	
			1K3H-RPHV-6L64	CC - Open PO for 25/26 Principal Supplies	1622526002	124.35	
			1KVF-XFGG-1XJD	FINANCE - OFFICE SUPPLIES	0	44.03	
			1KVF-XFGG-39V6	SHS - TEACHING SUPPLIES	0	406.12	
			1M7H-X3GM-7GNH	SP - PRINCIPAL'S SUPPLIES	0	19.44	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			1MV6-QY9D-43PW	CTE - TEACHING SUPPLIES	0	229.44	
			1MV6-QY9D-4WWN	CC- Open PO for 25/26 Teaching Supplies	1622526001	18.62	
			1PDN-VPN7-3W71	PIO - SOCIAL STUDIES DEPT. SUPPLIES 2025-26SY	2372526013	23.65	
			1QVD-RPQV-6P3T	PIO - COUNSELING OFFICE SUPPLIES 2025-26SY	2372526005	82.24	
			1QYT-934R-KXCQ	CD - Open P.O. for Teaching Supplies for 25-26 SY.	1462526004	58.07	
			1RDJ-N3X3-3DD1	STUDENT SVCS-health supplies	0	11.00	
			1V9Y-RDFY-6KLJ	MAINT - OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526037	44.19	
			1VTY-RXHP-49XG	PIO - LIBRARY SUPPLIES 2025-26 SY	2372526007	206.35	
			1VTY-RXHP-6Y3F	PIO - SCIENCE DEPT. SUPPLIES 2025-26SY	2372526015	70.62	
			1X9Y-K7VR-GC4W	SP - TEACHING SUPPLIES	0	118.10	
			1YJN-MVLT-1CDQ	SHS - Principal Budget Not to exceed 2500 1st Semester	4312526002	78.26	
			1YVK-LDW7-1HLX	SHS - TEACHING SUPPLIES	0	55.23	
136661	AMERGIS HEALTHCARE STAFFING SV	04/10/2026	E19005730294	Malik Lockett, Behavioral Para (SHS 1:1 student) Contract 25-26 SY	92526026	270.00	15,315.52
			E19005830294	Colin Schmidt, 1:1 RBT Contract 25-26 SY	92526001	2,015.50	
			E19005950294	Jessica Perelgut, Special Ed Teacher Contract 25-26 SY (PIO)	92526021	1,320.05	
			E19006110294	Erica Doppie, Paraeducator	92526008	1,124.34	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				contract 25-26SY			
			E19006190294	Cheryl Hess, LPN 1:1 SP student, Contract 25-26 SY	92526022	1,550.00	
			E19006230294	Emily Godfrey LPN Contract 1:1 Student 25-26 SY	92526003	1,674.00	
			E19079090294	Erica Doppie, Paraeducator contract 25-26SY	92526008	1,431.78	
			E19079220294	Colin Schmidt, 1:1 RBT Contract 25-26 SY	92526001	1,566.00	
			E19079250294	Jessica Perelgut, Special Ed Teacher Contract 25-26 SY (PIO)	92526021	1,666.85	
			E19079350294	Emily Godfrey LPN Contract 1:1 Student 25-26 SY	92526003	744.00	
			E19079450294	Cheryl Hess, LPN 1:1 SP student, Contract 25-26 SY	92526022	1,953.00	
136662	BATHURST, ERIN	04/10/2026	Reim_4.3.26	SALTAR'S POINT ELEMENTARY MUSICPLAYONLINE SUBSCRIPTION REIMBURSEMENT: RE-ISSUE LOST CHECK DATE 11.25.24	0	200.00	200.00
136663	CITY OF TACOMA - TACOMA PUBLIC	04/10/2026	100683154_3.17.26	UTILITIES OPEN PURCHASE ORDER 2025-2026 for Electric - SHS Reader Board ONLY	102526020	44.91	44.91
136664	CLOVER PARK TECHNICAL COLLEGE	04/10/2026	MSC-0000046809	RUNNING START FY 2025-26: WINTER 2026	82526010	10,384.55	10,384.55
136665	CONSOLIDATED ELECTRICAL DISTRI	04/10/2026	8541-1098443	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526041	3,697.92	3,697.92
136666	ESD 113	04/10/2026	1002600884	ESD 113 Network Support Services	272526035	1,607.50	46,638.22
			6402600304	SKYWARD WESPAC/QMLATIV LICENSING/HOSTING & TRAINING/SUPPORT SERVICES PROVIDED	82526033	15,010.24	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				BY CRISC FY 2025-26			
			6402600355	SKYWARD WESPAC/QMLATIV LICENSING/HOSTING & TRAINING/SUPPORT SERVICES PROVIDED BY CRISC FY 2025-26	82526033	15,010.24	
			6402600406	SKYWARD WESPAC/QMLATIV LICENSING/HOSTING & TRAINING/SUPPORT SERVICES PROVIDED BY CRISC FY 2025-26: APRIL 2026	82526033	15,010.24	
136667	FIRST-CITIZENS BANK & TRUST CO	04/10/2026	48899303	DISTRICT COPIERS LEASE FY 2025-26	82526013	7,537.80	7,537.80
136668	GRAHAM, KAREN L	04/10/2026	Mreim_3.31.26	IN-DISTRICT MILEAGE REIMBURSEMENT: MARCH 2026	0	27.91	27.91
136669	GRAINGER	04/10/2026	9811213264	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526034	88.59	631.28
			9824898218	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526034	62.32	
			9838715994	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526034	1,021.94	
			9848148491	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526034	252.18	
			9849138517	CREDIT MEMO FOR INVOICE #9838715994	102526034	-988.91	
			9857611926	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526034	195.16	
136670	HONEY BUCKET	04/10/2026	0555399946	Portable Restroom - Standard Unit w/Weekly Service @ SHS Boys Baseball Field	102526086	299.00	299.00
136671	JAMES, JESSICA K	04/10/2026	Treim_3.18.26	SHS FCCLA STATE CONFERENCE TRAVEL	0	219.00	219.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
136672	KCDA	04/10/2026	300897000	MEALS PURCHASE REIMBURSEMENT LIGHTSPEED EQUIPMENT PURCHASE: T25 AUDI SYSTEM WITH CLEARMIKE	0	1,455.52	1,455.52
136673	LAKE JOSEPHINE RIVIERA WATER	04/10/2026	100811_3.10.26	UTILITIES OPEN PURCHASE ORDER 2025-2026 for Water/Sewer - AI	102526064	54.96	98.96
			100812_3.10.26	UTILITIES OPEN PURCHASE ORDER 2025-2026 for Water/Sewer - AI	102526064	44.00	
136674	LAKEWOOD HARDWARE & PAINT	04/10/2026	800137	OPEN PURCHASE ORDER 2025-2026 for SUPPLIES	102526035	10.71	10.71
136675	LES SCHWAB TIRES	04/10/2026	30500920944	OPEN PURCHASE ORDER 2025-2026 for MOTOR POOL TIRES/REPAIRS	102526087	216.87	216.87
136676	MILLER, KAMI	04/10/2026	Mreim_3.31.26	IN-DISTRICT MILEAGE REIMBURSEMENT	0	20.08	20.08
136677	MOCK, JANELLE HOWE	04/10/2026	Reim_3.9.26	NBCT TEST REIMBURSEMENT	0	2,400.00	2,400.00
136678	NORTHWEST INSTALLATION	04/10/2026	10768	OPEN PURCHASE ORDER 2025-2026 for ANNUAL MAINTENANCE/INSPECTIONS of BB Hoops, Dividing Curtains, and Operable Walls - District Wide	102526081	789.20	18,435.16
			10769	OPEN PURCHASE ORDER 2025-2026 for ANNUAL MAINTENANCE/INSPECTIONS of BB Hoops, Dividing Curtains, and Operable Walls - District Wide	102526081	11,396.78	
			10770	OPEN PURCHASE ORDER 2025-2026 for ANNUAL MAINTENANCE/INSPECTIONS of BB	102526081	6,249.18	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				Hoops, Dividing Curtains, and Operable Walls - District Wide			
136679	ODP BUSINESS SOLUTIONS, LLC	04/10/2026	460227701001 - 1	CHERRYDALE PRIMARY SCHOOL: SHORT PAID TAX $63.61 CHECK # 136633	1462526024	63.91	308.44
			460867155001	WORKROOM SUPPLIES	82526039	203.04	
			460867156001	WORKROOM SUPPLIES	82526039	41.49	
136680	PETROCARD, INC.	04/10/2026	0110632-CM	STUDENT TRANSPORTATION DIESEL FUEL SUPPLY FY 2025-26: APPLY CREDIT MEMO 0110632, DATE: 02-18-2025	82526017	-2,353.65	34,452.02
			C617172-PP	STUDENT TRANSPORTATION DIESEL FUEL SUPPLY FY 2025-26: APPLY CREDIT C617172-PP, REF 135122, DATE: 12-20-24	82526017	-1,175.12	
			C999415	STUDENT TRANSPORTATION DIESEL FUEL SUPPLY FY 2025-26	82526017	37,980.79	
136681	PIERCE COUNTY SEWER	04/10/2026	1354221_4.1.26	UTILITIES OPEN PURCHASE ORDER 2025-2026 for Sewer Only - PIONEER MIDDLE SCHOOL	102526026	366.16	635.63
			858625_4.1.26	UTILITIES OPEN PURCHASE ORDER 2025-2026 for Sewer Only - CHLOE CLARK ELEMENTARY SCHOOL	102526025	269.47	
136682	PUGET SOUND ENERGY	04/10/2026	200008146082_4.1.26	UTILITIES OPEN PURCHASE ORDER 2025-2026 for Natural Gas - ADMIN BLDG 511	102526010	491.46	4,937.01
			200018787412_4.1.26	UTILITIES OPEN	102526008	4,102.76	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				PURCHASE ORDER 2025-2026 for Natural Gas - STEILACOOM HIGH SCHOOL			
			220005466069_4.1.26	UTILITIES OPEN PURCHASE ORDER 2025-2026 for Natural Gas - PDC BLDG	102526010	342.79	
136683	QUINTANARES, ANDREA VICTORIA	04/10/2026	Mreim_3.25.26	IN-DISTRICT MILEAGE REIMBURSEMENT: MARCH 2026	0	21.48	21.48
136684	REDI-NATIONAL PEST ELIMINATORS	04/10/2026	203805	Rodent and Pest Treatment Service at SP	102526082	165.15	165.15
136685	SARCO SUPPLY	04/10/2026	1167578	SHS OPEN PURCHASE ORDER 2025-2026 for CUSTODIAL SUPPLIES	102526001	83.50	83.50
136686	SNO SITES	04/10/2026	59169	STEILACOOM HIGH SCHOOL: ANNUAL FEE FOR WEBSITE HOSTING, DOMAIN MANAGEMENT, & UNLIMITED TECHNICAL SUPPORT FOR THE JOURNALISM CLUB	0	500.00	500.00
136687	TANNER ELECTRIC	04/10/2026	72131000_4.1.26	UTILITIES OPEN PURCHASE ORDER 2025-2026 for Electric - AI	102526032	757.95	757.95
136688	TOWN OF STEILACOOM	04/10/2026	10777.0_3.20.26	UTILITIES OPEN PURCHASE ORDER 2025-2026 for WATER/SEWER/ELECTRIC - MAINT MOD BLDG	102526011	409.09	28,933.09
			1199.1_3.20.26	UTILITIES OPEN PURCHASE ORDER 2025-2026 for WATER/SEWER/ELECTRIC -ADMIN BLDG 511	102526011	1,821.04	
			1409.0_3.20.26	UTILITIES OPEN PURCHASE ORDER 2025-2026 for WATER/SEWER/ELECTR	102526009	255.89	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			1409.1_3.20.26	IC - STEILACOOM HIGH SCHOOL UTILITIES OPEN PURCHASE ORDER 2025-2026 for WATER/SEWER/ELECTR	102526009	12,724.00	
			1884.0_3.20.26	IC - STEILACOOM HIGH SCHOOL UTILITIES OPEN PURCHASE ORDER 2025-2026 for WATER/SEWER/ELECTR	102526011	915.10	
			2075.0_3.20.26	IC - ADMIN BLDG 510 UTILITIES OPEN PURCHASE ORDER 2025-2026 for WATER/SEWER/ELECTR	102526012	759.69	
			2456.0_3.20.26	IC - SALTAR'S POINT ELEMENTARY UTILITIES OPEN PURCHASE ORDER 2025-2026 for WATER/SEWER/ELECTR	102526011	36.51	
			2456.1_03.20.26	IC - /MAINT CENTER UTILITIES OPEN PURCHASE ORDER 2025-2026 for WATER/SEWER/ELECTR	102526011	1,107.81	
			2662.0._3.20.26	IC - MAINT MOD BLDG UTILITIES OPEN PURCHASE ORDER 2025-2026 for WATER/SEWER/ELECTR	102526012	1,214.23	
			2662.1_3.20.26	IC - SALTAR'S POINT ELEMENTARY UTILITIES OPEN PURCHASE ORDER 2025-2026 for WATER/SEWER/ELECTR	102526012	5,610.38	
			3181.0_3.20.26	IC - SALTAR'S PT ELEMENTARY UTILITIES OPEN PURCHASE ORDER 2025-2026 for WATER/SEWER/ELECTR	102526009	3.94	
				IC - STEILACOOM HIGH SCHOOL IRR			

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
			3533.0_3.20.26	UTILITIES OPEN PURCHASE ORDER 2025-2026 for WATER/SEWER/ELECTRIC - CHERRYDALE PRIMARY	102526013	988.18	
			3533.1_3.20.26	UTILITIES OPEN PURCHASE ORDER 2025-2026 for WATER/SEWER/ELECTRIC - CHERRYDALE PRIMARY	102526013	2,267.04	
			6571.0_0320	UTILITIES OPEN PURCHASE ORDER 2025-2026 for WATER/SEWER/ELECTRIC - SHSD PDC BLDG	102526011	530.46	
			9157.0_3.20.26	UTILITIES OPEN PURCHASE ORDER 2025-2026 for WATER/SEWER/ELECTRIC - SALTAR'S POINT ELEMENTARY	102526012	289.73	
136689	VISION AND MOBILITY SOLUTIONS	04/10/2026	7	Professional Services Agreement-Andrew Robinett, TVI	92526005	2,710.15	2,710.15

30 Computer Check(s) For a Total of 183,437.93

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	30	Computer	Checks For a Total of	183,437.93
Total For	30	Manual, Wire Tran, ACH & Computer Checks		183,437.93
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	183,437.93

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 15, 2026, the board, by a _____ vote, approves payments, totaling $327,509.24. The payments are further identified in this document.

Total by Payment Type for Cash Account, CT WIRE TRANSFERS:
Wire Transfer Payments 202500083 through 202500083, totaling $327,509.24

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
202500083	DURHAM SCHOOL SERVICES, LP	03/24/2026	00006870GF	STUDENT TRANSPORTATION FY 2025-26: GENERAL FUNDS FEBRUARY 2026	82526011	327,509.24	327,509.24
				1 Wire Transfer Check(s) For a Total of			327,509.24

	0	Manual	Checks For a Total of	0.00
	1	Wire Transfer	Checks For a Total of	327,509.24
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer Checks		327,509.24
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	327,509.24

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 15, 2026, the board, by a _____ vote, approves payments, totaling $39,267.06. The payments are further identified in this document.

Total by Payment Type for Cash Account, CT WIRE TRANSFERS:
Wire Transfer Payments 202500085 through 202500085, totaling $39,267.06

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name / Vendor on Invoice	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
202500085	**BMO FINANCIAL GROUP**	**03/31/2026**		**CREDIT CARD PAYMENT CHECK**			**39,267.06**
	AARDVARK BARK BLOWING &		GFC260300000	Credit Card Payment AP Invoice.	0	153.55	
	ALASKA AIRLINES - PCARD		GFC260300014	Credit Card Payment AP Invoice.	0	1,172.39	
	AMAZON.COM SALES, INC		GFC260300021	Credit Card Payment AP Invoice.	0	1,085.80	
	BACKBLAZE, INC.		GFC260300033	Credit Card Payment AP Invoice.	272526034	41.63	
	BMO FINANCIAL GROUP		GFC260300003	Credit Card Payment AP Invoice.	0	2,550.05	
	BMO FINANCIAL GROUP		GFC260300004	Credit Card Payment AP Invoice.	0	3,032.87	
	BMO FINANCIAL GROUP		GFC260300032	Credit Card Payment AP Invoice.	0	59.96	
	BMO FINANCIAL GROUP		GFC260300036	Credit Card Payment AP Invoice.	0	159.94	
	CAROLINA BIOLOGICAL SUPPLY CO		GFC260300041	Credit Card Payment AP Invoice.	0	34.33	
	CENTURYLINK-PORTAL		GFC260300030	Credit Card Payment AP Invoice.	272526047	270.64	

Check Nbr	Vendor Name / Vendor on Invoice	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
	CENTURYLINK-PORTAL		GFC260300034	Credit Card Payment AP Invoice.	272526047	1,070.83	
	COSTCO BUSINESS CENTER - PCARD		GFC260300040	Credit Card Payment AP Invoice.	0	1,411.19	
	ELANTECH, LLC		GFC260300027	Credit Card Payment AP Invoice.	0	260.00	
	HAROLD LEMAY ENTERPRISES		GFC260300042	Credit Card Payment AP Invoice.	102526023	161.62	
	HAROLD LEMAY ENTERPRISES		GFC260300044	Credit Card Payment AP Invoice.	102526016	1,123.99	
	HAROLD LEMAY ENTERPRISES		GFC260300045	Credit Card Payment AP Invoice.	102526023	160.72	
	HAROLD LEMAY ENTERPRISES		GFC260300046	Credit Card Payment AP Invoice.	102526018	1,230.71	
	HAROLD LEMAY ENTERPRISES		GFC260300047	Credit Card Payment AP Invoice.	102526017	639.94	
	HAROLD LEMAY ENTERPRISES		GFC260300048	Credit Card Payment AP Invoice.	102526018	290.56	
	HAROLD LEMAY ENTERPRISES		GFC260300049	Credit Card Payment AP Invoice.	102526014	749.67	
	HAROLD LEMAY ENTERPRISES		GFC260300050	Credit Card Payment AP Invoice.	102526014	2,244.41	
	HAROLD LEMAY ENTERPRISES		GFC260300051	Credit Card Payment AP Invoice.	102526023	242.76	
	HAROLD LEMAY ENTERPRISES		GFC260300052	Credit Card Payment AP Invoice.	102526017	300.84	
	HAROLD LEMAY ENTERPRISES		GFC260300053	Credit Card Payment AP Invoice.	102526015	1,025.08	
	HAROLD LEMAY ENTERPRISES		GFC260300054	Credit Card Payment AP Invoice.	102526023	242.76	
	HAROLD LEMAY ENTERPRISES		GFC260300055	Credit Card Payment AP Invoice.	102526015	1,546.90	
	HILTON BELLEVUE		GFC260300020	Credit Card	142526011	2,764.32	

Check Nbr	Vendor Name / Vendor on Invoice	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				Payment AP Invoice.			
	JOSTENS INC		GFC260300015	Credit Card Payment AP Invoice.	0	400.00	
	KCDA		GFC260300012	Credit Card Payment AP Invoice.	0	561.25	
	LANGUAGE LINK		GFC260300029	Credit Card Payment AP Invoice.	272526017	8.73	
	LEMAY MOBILE SHREDDING		GFC260300057	Credit Card Payment AP Invoice.	102526024	224.31	
	LEMAY MOBILE SHREDDING		GFC260300059	Credit Card Payment AP Invoice.	102526024	95.72	
	MARENEM, INC.		GFC260300038	Credit Card Payment AP Invoice.	272526070	4,514.28	
	MICHAELS - PCARD		GFC260300039	Credit Card Payment AP Invoice.	0	54.54	
	MOMENTUM TELECOM, INC		GFC260300028	Credit Card Payment AP Invoice.	272526048	795.22	
	MOUNTAIN REGION MUSIC EDUCATOR		GFC260300017	Credit Card Payment AP Invoice.	0	825.50	
	MURREYS DISPOSAL CO., INC.		GFC260300058	Credit Card Payment AP Invoice.	92526007	18.11	
	ODP BUSINESS SOLUTIONS, LLC		GFC260300016	Credit Card Payment AP Invoice.	0	785.86	
	PEARSON EDUCATION INC.		GFC260300010	Credit Card Payment AP Invoice.	0	-944.02	
	PIERCE COUNTY REFUSE		GFC260300043	Credit Card Payment AP Invoice.	102526019	57.52	
	PIERCE COUNTY REFUSE		GFC260300056	Credit Card Payment AP Invoice.	102526019	194.64	
	PIERCE COUNTY FERRY		GFC260300001	Credit Card Payment AP Invoice.	102526002	24.94	
	PIERCE COUNTY FERRY		GFC260300006	Credit Card Payment AP	92526017	58.28	

Check Nbr	Vendor Name / Vendor on Invoice	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
	PIERCE COUNTY FERRY		GFC260300007	Credit Card Payment AP Invoice.	92526017	58.28	
	PIERCE COUNTY FERRY		GFC260300008	Credit Card Payment AP Invoice.	92526017	58.28	
	PIERCE COUNTY FERRY		GFC260300009	Credit Card Payment AP Invoice.	92526017	58.28	
	PIERCE COUNTY FERRY		GFC260300011	Credit Card Payment AP Invoice.	0	33.08	
	RIVERSIDE INSIGHTS		GFC260300037	Credit Card Payment AP Invoice.	272526071	1,604.44	
	SAFEWAY, INC		GFC260300019	Credit Card Payment AP Invoice.	0	1,118.39	
	SCHOOL SPECIALTY, LLC.		GFC260300018	Credit Card Payment AP Invoice.	0	324.57	
	THE DAVENPORT GRAND HOTEL		GFC260300026	Credit Card Payment AP Invoice.	272526078	1,500.82	
	VERIZON WIRELESS		GFC260300035	Credit Card Payment AP Invoice.	272526049	268.31	
	VIMEO, INC.		GFC260300031	Credit Card Payment AP Invoice.	0	22.06	
	VISTAPRINT NETHERLANDS B.V.		GFC260300002	Credit Card Payment AP Invoice.	0	178.94	
	WALMART - PCARD		GFC260300013	Credit Card Payment AP Invoice.	0	37.06	
	WASA		GFC260300005	Credit Card Payment AP Invoice.	0	1,162.09	
	WHITE'S INC.		GFC260300022	Credit Card Payment AP Invoice.	82526036	314.05	
	WHITE'S INC.		GFC260300023	Credit Card Payment AP Invoice.	82526036	304.70	
	WHITE'S INC.		GFC260300024	Credit Card Payment AP Invoice.	82526036	285.45	

Check Nbr	Vendor Name / Vendor on Invoice	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
	WHITE'S INC.		GFC260300025	Credit Card Payment AP Invoice.	82526036	235.92	
			1	Wire Transfer Check(s) For a Total of			39,267.06

	0	Manual	Checks For a Total of	0.00
	1	Wire Transfer	Checks For a Total of	39,267.06
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer Checks		39,267.06
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	39,267.06

CAPITAL PROJECTS FUND

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 15, 2026, the board, by a _____ vote, approves payments, totaling $290,185.07. The payments are further identified in this document.

Total by Payment Type for Cash Account, CPF WARRANTS OUTSTANDING:
Warrant Numbers 200694 through 200694, totaling $290,185.07

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
200694	TRAFERA, LLC	03/20/2026	I001533868	Chromebook Regular Non Touch Screen	2002526025	210,417.62	290,185.07
			I001533869	Chromebooks Touchscreen Display	2002526024	79,767.45	
				1 Computer Check(s) For a Total of			290,185.07

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	290,185.07
Total For	1	Manual, Wire Tran, ACH & Computer Checks		290,185.07
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	290,185.07

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 15, 2026, the board, by a _____ vote, approves payments, totaling $4,468.60. The payments are further identified in this document.

Total by Payment Type for Cash Account, CT WIRE TRANSFERS:
Wire Transfer Payments 202500086 through 202500086, totaling $4,468.60

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
202500086	BMO FINANCIAL GROUP	03/31/2026	CPFC260300000	Credit Card Payment AP Invoice.	0	4,348.60	4,468.60
			CPFC260300001	Credit Card Payment AP Invoice.	0	120.00	

1 Wire Transfer Check(s) For a Total of 4,468.60

	0	Manual	Checks For a Total of	0.00
	1	Wire Transfer	Checks For a Total of	4,468.60
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer Checks		4,468.60
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	4,468.60

ASSOCIATED STUDENT BODY FUND

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 15, 2026, the board, by a _____ vote, approves payments, totaling $101,585.54. The payments are further identified in this document.

Total by Payment Type for Cash Account, ASB WARRANTS OUTSTANDING:
Warrant Numbers 405826 through 405831, totaling $101,585.54

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
405826	ACFEA TOUR CONSULTANTS INC	03/20/2026	4062526009	STEILACOOM HIGH SCHOOL: 4002 Band and 4004 Choir Orlando trip	4062526009	86,045.00	86,045.00
405827	EASTMAN, KATHLEEN A	03/20/2026	Reim_2.2.26	SHS ATHLETES MEALS PURCHASE REIMBURSEMENT	0	206.51	206.51
405828	HUDL	03/20/2026	H00183476	STEILACOOM HIGH SCHOOL: 2000 Athletics HUDL annual package	4062526025	3,832.03	3,832.03
405829	IVY, RUSSELL	03/20/2026	Reim_2.10.26	SHS WIBCA COACHES CLINIC REGISTRATION REIMBURSEMENT	0	147.00	147.00
405830	NOURISH PIERCE COUNTY	03/20/2026	SHSDon_3.3.26	STEILACOOM HIGH SCHOOL ART CLUB CHARITY AUCTION PROCEEDS DONATION TO NOURISH FOOD BANK	0	65.00	65.00
405831	WASHINGTON OFFICIALS ASSN	03/20/2026	18721	STEILACOOM HIGH SCHOOL: 2000 Athletics WOA baseball, boys' soccer & fastpitch fees	4062526026	11,290.00	11,290.00

6 Computer Check(s) For a Total of 101,585.54

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	6	Computer	Checks For a Total of	101,585.54
Total For	6	Manual, Wire Tran, ACH & Computer Checks		101,585.54
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	101,585.54

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 15, 2026, the board, by a _____ vote, approves payments, totaling $100.00. The payments are further identified in this document.

Total by Payment Type for Cash Account, ASB WARRANTS OUTSTANDING:
Warrant Numbers 405832 through 405833, totaling $100.00

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
405832	COCHRAN, CHRISTY	04/10/2026	Reim_3.25.26	STEILACOOM HIGH SCHOOL ASB CARD FEE REIMBURSEMENT: ASB REFUND OF REVENUE	0	50.00	50.00
405833	HAMMONS-PETRUSKA, ASHLEE HAMMO	04/10/2026	Reim_3.25.26	STEILACOOM HIGH SCHOOL ASB CARD FEE REIMBURSEMENT: ASB REFUND OF REVENUE	0	50.00	50.00

2 Computer Check(s) For a Total of 100.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	2	Computer	Checks For a Total of	100.00
Total For	2	Manual, Wire Tran, ACH & Computer Checks		100.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	100.00

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 15, 2026, the board, by a _____ vote, approves payments, totaling $5,688.24. The payments are further identified in this document.

Total by Payment Type for Cash Account, ASB WARRANTS OUTSTANDING:
Warrant Numbers 405834 through 405841, totaling $5,688.24

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
405834	AMAZON.COM SALES, INC	04/10/2026	11QY-14H3-66DP	SHS - ANIME CLUB SNACKS	0	31.23	1,556.69
			14XX-4RW4-MXQR	SHS - KINDNESS WEEK SUPPLIES	0	365.20	
			19R7-VWXQ-3VX6	SHS - KINDNESS WEEK SUPPLIES	0	31.96	
			1D91-LV61-6D96	PIO - BOYS SOCCER EQUIPMENT	0	581.40	
			1HRF-NNVH-31C4	SP - LIBRARY CLUB BOOKS	0	35.11	
			1K3H-RPHV-47RC	SP - LIBRARY CLUB BOOKS	0	344.75	
			1MV6-QY9D-4R1L	SP - LIBRARY CLUB BOOKS	0	98.01	
			1V3W-CCXL-3XWC	PIO - ASB VALENTINE PROP SUPPLIES	0	69.03	
405835	AMY E. BOERS	04/10/2026	001	PIONEER MIDDLE SCHOOL: PIANO ACCOMPANIMENT SERVICES FOR NWACDA REHEARSALS & PERFORMANCE	0	800.00	800.00
405836	BLACK HILLS HIGH SCHOOL	04/10/2026	115	STEILACOOM HIGH SCHOOL GIRLS WRESTLING ENTRY FEE FOR BRODY EDWARDS MEMORIAL HILL CLIMBER TOURNAMENT	0	210.00	810.00
			201	STEILACOOM HIG SCHOOL BOYS WRESTLING ENTRY	0	600.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
405837	LAGO & LAGO APPAREL LLP	04/10/2026	8795	FEE FOR BRODY EDWARDS MEMORIAL HIIL CLIMBER TOURNAMENT PIONEER MIDDLE SCHOOL: 2007 Lago&Lago 1,667.02	4052526009	1,667.02	1,667.02
405838	MARISA H. ROBBINS	04/10/2026	2026-02	PIONEER MIDDLE SCHOOL MUSIC SERVICES FEBRUARY - MARCH 2026	0	150.00	150.00
405839	MOUNT TAHOMA HIGH SCHOOL	04/10/2026	2026-001	STEILACOOM HIGH SCHOOL TRACK ENTRY FEES FOR MT TAHOMA TRACK FESTIVAL	0	250.00	250.00
405840	PIERCE, AARON M	04/10/2026	Reimi_2.27.26	SHS JROTC FORMAL DINNER SUPPLIES PURCHASE REIMBURSEMENT	0	104.53	104.53
405841	PUYALLUP HIGH SCHOOL	04/10/2026	01032026	STEILACOOM HIGH SCHOOL WRESTLING ENTRY FEE FOR VALHALLA BRAWL JV INVITE	0	350.00	350.00

8 Computer Check(s) For a Total of 5,688.24

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	8	Computer	Checks For a Total of	5,688.24
Total For	8	Manual, Wire Tran, ACH & Computer Checks		5,688.24
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	5,688.24

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 18, 2026, the board, by a _____ vote, approves payments, totaling $1,046.57. The payments are further identified in this document.

Total by Payment Type for Cash Account, CT WIRE TRANSFERS:
Wire Transfer Payments 202500077 through 202500077, totaling $1,046.57

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
202500077	QUADIENT FINANCE USA, INC.	03/12/2026	2.12.26_CTW	POSTAGE SERVICES FY 2025-26	82526021	1,046.57	1,046.57
				1 Wire Transfer Check(s) For a Total of			1,046.57

	0	Manual	Checks For a Total of	0.00
	1	Wire Transfer	Checks For a Total of	1,046.57
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer Checks		1,046.57
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	1,046.57

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 15, 2026, the board, by a _____ vote, approves payments, totaling $2,002.70. The payments are further identified in this document.

Total by Payment Type for Cash Account, CT WIRE TRANSFERS:
Wire Transfer Payments 202500084 through 202500084, totaling $2,002.70

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
202500084	DURHAM SCHOOL SERVICES, LP	03/24/2026	00006870ASB	STUDENT TRANSPORTATION MANAGEMENT FY 2025-26: ASB FEBRUARY 2026	0	2,002.70	2,002.70
				1 Wire Transfer Check(s) For a Total of			2,002.70

	0	Manual	Checks For a Total of	0.00
	1	Wire Transfer	Checks For a Total of	2,002.70
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer Checks		2,002.70
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	2,002.70

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 15, 2026, the board, by a _____ vote, approves payments, totaling $8,531.04. The payments are further identified in this document.

Total by Payment Type for Cash Account, CT WIRE TRANSFERS:
Wire Transfer Payments 202500087 through 202500087, totaling $8,531.04

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Nbr	Vendor Name / Vendor on Invoice	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
202500087	**BMO FINANCIAL GROUP**	**03/31/2026**		**CREDIT CARD PAYMENT CHECK**			**8,531.04**
	AMERICAN PARTY PLACE		ASBC260300003	Credit Card Payment AP Invoice.	0	438.84	
	BMO FINANCIAL GROUP		ASBC260300001	Credit Card Payment AP Invoice.	0	4,019.47	
	BOUND TO STAY BOUND BOOKS		ASBC260300002	Credit Card Payment AP Invoice.	0	506.18	
	COSTCO BUSINESS CENTER - PCARD		ASBC260300008	Credit Card Payment AP Invoice.	0	295.57	
	DELTA AIRLINES - PCARD		ASBC260300005	Credit Card Payment AP Invoice.	0	393.81	
	NASSP		ASBC260300010	Credit Card Payment AP Invoice.	0	899.16	
	PACIFIC PUBLISHING COMPANY INC		ASBC260300009	Credit Card Payment AP Invoice.	0	426.61	
	SAFEWAY, INC		ASBC260300006	Credit Card Payment AP Invoice.	0	700.18	
	TACOMA TROPHY		ASBC260300004	Credit Card Payment AP Invoice.	0	513.61	
	TEPALE-VAZQUEZ, ADAN THELINEUP		ASBC260300007	Credit Card Payment AP Invoice.	0	198.18	

Check Nbr	Vendor Name / Vendor on Invoice	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
	WALMART - PCARD		ASBC260300000	Credit Card Payment AP Invoice.	0	139.43	
			1 Wire Transfer Check(s) For a Total of				8,531.04

	0	Manual	Checks For a Total of	0.00
	1	Wire Transfer	Checks For a Total of	8,531.04
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer Checks		8,531.04
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	8,531.04

STEILACOOM HISTORICAL SCHOOL DISTRICT
REGULAR BOARD MEETING MINUTES
Wednesday, March 18, 2026
Steilacoom Historical School District Professional Development Center

1. OPENING ITEMS

1.1 Call the Meeting to Order
Chair Scott called the meeting to order at 6:00 p.m.

1.2 Pledge of Allegiance
Executive Director Susanne Beauchaine led the Pledge of Allegiance.

1.3 Roll Call
Directors Balogh, Lewis, Rohrer, Scott, and Tinsley all present.

1.4 Agenda Review
Chair Scott asked if board members had any questions about the agenda. No questions.

1.5 Approval of Agenda
Motion to approve the agenda as published.
Moved by: Melanie Tinsley; seconded by: Patrick Lewis
The motion to approve the agenda as published passed 5/0.

2. PRESENTATIONS

2.1 Steilacoom High School Choir Performance
SHS Assistant Principal Laura Conklin introduced SHS Choir Director Kasey Eck. Ms. Eck introduced the Advanced Treble Choir, who performed La li ley, a Malaysian-inspired song by Tracy Wong. Chair Scott asked if the choir could perform another song, and the choir obliged by singing Storm Come In.

Ms. Eck thanked the board for their continued support of Steilacoom choir.

Director Balogh said the choir sounded "fake" because it sounded so good. The performance left him speechless. Director Rohrer shared she doesn't know how the choir gets better every year, and she thanked the students for sharing their gifts with the board. Director Tinsley also shared she was speechless and is amazed at how the choir

gets better every year. She also shared how she appreciates how many students are involved in music, and how being involved in music will be meaningful to them throughout their entire lives. Director Lewis said, "there's probably no funding we wouldn't give choir right now," which led to the choir erupting in cheers. He shared this was one of the best performances he's ever heard. Chair Scott shared this was an excellent example of why SHSD schools are so great. Dr. Weight shared she rarely comments at board meetings, but this performance was extraordinarily exceptional. She thanked Ms. Eck for being such an amazing educator and person.

2.2 Chloe Clark Elementary School Counseling Program Recognition

Chloe Clark Elementary School Presentation

Loretta Duncan, Chloe Clark Elementary Principal, shared Chloe Clark's team believes students learn best when they feel safe, supported, and connected, and shared a presentation with information on how the team accomplishes those goals. Ms. Duncan introduced Kyra Miller, the school counselor at Chloe Clark Elementary School. Ms. Miller works with students, teachers, and families to help build healthy friendships, manage feelings, solve problems peacefully, develop confidence and resilience, which means students are able to stay in class and learn. Ms. Miller also shared Jennifer Boucher, the school's Military & Family Life Counselor, works closely with the team to support Chloe Clark students and their families. Ms. Duncan emphasized it is a team effort to reinforce the skills the students are learning.

Director Lewis commended Ms. Duncan and Ms. Miller for their good work. Director Tinsley thanked them for the important work they are doing. Director Rohrer thanked Ms. Miller for being so innovative in doing the best work for our students. Director Balogh shared the feedback they've received from parents and teachers is proof what they're doing is working. Chair Scott shared this work will help our students relearn to be more social in positive ways following the effects of COVID.

2.3 Recognition of Education Support Professionals

SHSD Education Support Professionals Recognition

Susanne Beauchaine, Executive Director for Human Resources, shared that March 9 - 13 was Education Support Professionals Week. She shared statistics about the district's classified staff, and thanked them for all they do to keep our students safe, healthy, and ready to learn.

3. COMMENTS FROM THE AUDIENCE

Members of the audience wishing to comment on specific items on this agenda will be allowed to comment briefly during the Comments from the Audience portion of the agenda. Those wishing to speak will please sign the Speaker List in order to be recognized by the Board. Please limit

your comments to three (3) minutes. The Board will not entertain comments during any other part of the meeting. Remarks of a negative nature singling out specific employees, other than the Board or Superintendent, will not be heard outside of Executive Session. The Board reserves the right to terminate presentations containing personal attacks on individuals.

3.1 Comments from the Audience

No comments.

4. REPORTS

4.1 Steilacoom High School Winter Athletics Recap

SHS Winter Athletics Recap

Laura Conklin, Assistant Principal at Steilacoom High School, shared a winter athletics recap presentation. SHS has the largest participation numbers in the SPSL at 217 students. She shared information about the school's WIAA academic championship teams, as well as recognized SHS student athletes from Boys' Swim & Dive, Wrestling, Girls' Basketball, Flag Football, Unified Basketball, and Bowling. Also recognized were Randy Barkhurst (Wrestling) and Kathy Casey (Diving) as WIAA State Coaches of the Year, as well as Matt Johnson (Flag Football) as Coach of the Season nominated by the team and voted on by the Captain's Council. Ms. Conklin also recognized the SHS cheer team for winning the State Championship for the Small School Game Day Routine.

Director Balogh commented on the high participation of SHS participating in athletics, and asked how the board can support an even higher participation rate. Ms. Conklin shared creating a seamless transition between Pioneer and SHS, as well as better facilities with more space for our student athletes would be helpful. She is thankful the community voted to pass the last levy which will increase the gymnasium space at the high school. He asked about potential grants being available, and Dr. Weight shared the district is always willing to look at additional funding options, with the understanding that the district must plan ahead as the grants often have matching requirements. The district and schools also have limited staff capacity to search for grants, but staff is certainly willing to apply for grants they are made aware of. The district must also consider the sustainability of any grant funding, as we don't want to start a program and then have to take it away when the funding is no longer available.

Director Rohrer commended SHS for all their incredible athletic accomplishments. Director Tinsley asked how long the grant funding for flag football will last. Dr. Weight responded there is no current flag football grant, and the program is funded by voter-approved levy dollars. Director Tinsley asked if student participation has increased over the years, and Ms. Conklin responded she can get that data for the board. Director Lewis commended the school's athletic programs. Chair Scott shared SHS athletes are often Tacoma Athletic

Commission award winners, and the amount of students participating in athletics speaks volumes of the quality of the school's staff. Director Rohrer also gave a shout-out to the school's Unified Sports program.

4.2 Budget Status Report

Budget Status Report

Sarah Jahn, CFO, shared the budget status report for all funds as of the end of February 2026, along with charts and data showing enrollment, general fund balance, and general fund cash balance.
Director Tinsley asked if there was a specific reason why there was less FTE in Running Start this year. Ms. Jahn shared the hope is that it's due to increased participation in College in the High School classes available at SHS. Director Balogh asked about federal grants. Ms. Jahn explained about the various types of grant funding the district receives. Chair Scott shared College in the High School credits will transfer to a 4-year university, while Running Start Community College classes do not always necessarily transfer.

4.3 Legislative Update Report

Director Rohrer shared the legislative session concluded on March 12, and was more about balancing the budget than funding education priorities. She shared budget impacts of the session, including deductions to public education funding.

5. CONSENT AGENDA

The purpose of the consent agenda is to reduce time going through motion, second and voting on issues of common consent. Any Board member can ask for any item to be removed from the consent agenda. There is no discussion of items on the consent agenda. By motion of the Board, remaining items are approved without discussion as part of the consent agenda. Discussion of items removed from the consent agenda occurs immediately following action on the consent agenda.

5.1 Approval of February and March 2026 Accounts Payable and February 2026 Payroll

February and March 2026 Accounts Payable and February 2026 Payroll

5.2 Approval of February 18 2026 Regular Board Meeting Minutes

February 18 2026 Regular Board Meeting Minutes

5.3 Approval of Personnel Reports

Certificated Personnel Report 3.18.26

Classified Personnel Report 3.18.26

Co-Curricular Personnel Report 3.18.26

5.4 Approval of Steilacoom High School Track & Field Oregon Field Trip

SHS Oregon Relays Track & Field Meet

5.5 Approval of SHS Music Boosters Donations

SHS Music Boosters Donations

5.6 Vote to Approve Consent Agenda

Motion to Approve the Consent Agenda
Moved by: Patrick Lewis; seconded by: Cody Balogh

The motion to approve the Consent Agenda passed 5/0.

6. NEW BUSINESS

6.1 First Reading of Policy 2106 Program Compliance

Policy 2106 Program Compliance

Dr. Laurie Vallieres, Executive Director of Teaching & Learning, shared Policy 2106 Program Compliance and Policy 2140 Comprehensive School Counseling Program were last updated on January 21, 2026 following revisions recommended by WSSDA. In WSSDA's March Policy & Legal News publication, they noticed a scrivener's error in each of these policies which inadvertently omitted the term neurodivergence. These updated policies correct that error. Director Rohrer asked if the district has a definition of neurodivergence. Dr. Vallieres shared OSPI has not yet provided such guidance.

Motion to approve Policy 2106 Program Compliance
Moved by: Patrick Lewis; seconded by: Loujanna Rohrer

The motion to approve Policy 2160 Program Compliance passed 5/0.

6.2 First Reading of Policy 2140 Comprehensive School Counseling Program

Policy 2140 Comprehensive School Counseling Program

Dr. Vallieres, Executive Director of Teaching & Learning, shared Policy 2106 Program Compliance and Policy 2140 Comprehensive School Counseling Program were last updated on January 21, 2026 following revisions recommended by WSSDA. In WSSDA's March Policy & Legal News publication, they noticed a scrivener's error in each of these policies which inadvertently omitted the term neurodivergence. These updated policies correct that error.

Motion to approve Policy 2140 Comprehensive School Counseling Program
Moved by: Patrick Lewis; seconded by: Loujanna Rohrer

The motion to approve Policy 2140 Comprehensive School Counseling Program passed 5/0.

6.3 First Reading of Policy 5011 Sexual Harassment of District Staff Prohibited

Policy 5011 Sexual Harassment of District Staff Prohibited
Susanne Beauchaine, Executive Director for Human Resources, shared Policy 5011 is revised to correct the list of protected classes.

Motion to approve Policy 5011 Sexual Harassment of District Staff Prohibited
Moved by: Loujanna Rohrer; seconded by: Melanie Tinsley
The motion to approve Policy 5011 Sexual Harassment of District Staff Prohibited passed 5/0.

6.4 Approval of Resolution 945-03-18-26 Month of the Military Child

Resolution 945-03-18-26 Month of the Military Child

Ms. Beauchaine shared Resolution 945-03-18-26 Month of the Military Child. 32% of SHSD students have a parent on active-duty in the military. The resolution encourages all school staff and community members to initiate support and participate in activities throughout the year designed to recognize the exceptional role and unique sacrifices our military-connected youth make in our nation's best interest, and declares April 2026 to be the Month of the Military Child.

Motion to approve Resolution 945-03-18-26 Month of the Military Child
Moved by: Loujanna Rohrer; seconded by: Patrick Lewis
The motion to approve Resolution 945-03-18-26 Month of the Military Child passed 5/0.

6.5 Board Goal - 5000 Series Policy Review

5000 Series Policy Review March 18 2026
Ms. Beauchaine shared District Policy 5281 Disciplinary Action and Discharge was included in this month's board packet for board review. Chair Scott shared it is important for the board to be reviewing these policies.

7. CLOSING ITEMS

7.1 Board Communication

No communication received by all board members.

7.2 Announcements

Dr. Weight shared SHSD received two OSPI awards for Educational Excellence in Academic Achievement and Educational Excellence in Academic Progress, one of only four districts in the state to receive both honors. Chair Scott shared there is a Director 3 Regional Meeting on April 21. He recommended the board wait to see the agenda prior

to registering, since there is a cost to attend. Director Tinsley shared the SHSD Choral performance is at PLU on Tuesday. Director Rohrer thanked Victor Castillo and the Sodexo team for the amazing Future Chefs program. She also shared the district hosted a Strategic Plan Community Conversation event last week.

7.3 Adjourn Meeting

Motion to adjourn the meeting at 7:32 p.m.
Moved by: Melanie Tinsley; seconded by: Cody Balogh

The motion to adjourn the meeting at 7:32 p.m. passed 5/0.

_____
(Chair)

_____

_____

_____ _____
(Secretary/Superintendent)

_____

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
ADMIN PERSONNEL REPORT - APRIL 15, 2026

Name	Position	Location	Effective Date	Action
TYRRELL JAKE	PRINCIPAL	HIGH SCHOOL	6/30/2026	RESIGNATION
BREMGARTNER KELLEY	DEAN OF STUDENTS	CHLOE CLARK	8/31/2026	NEW HIRE

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
CERTIFICATED PERSONNEL REPORT - APRIL 15, 2026

Name	Position	FTE	Location	Effective Date	Action	Comment
BONET NOHELIA	TEACHER	1.00	HIGH SCHOOL	8/31/2026	NEW HIRE	
ZUGER-CHENEY NICHOLE	TEACHER	1.00	PIONEER	8/31/2026	NEW HIRE	
WALDROP ANNIE	TEACHER	1.00	PIONEER	8/31/2026	NEW HIRE	
CARTER MELISSA	TEACHER	1.00	SALTARS POINT	8/31/2026	NEW HIRE	
HAVERLY KELLI	TEACHER	1.00	SALTARS POINT	8/31/2026	NEW HIRE	
MARION MYA	TEACHER	1.00	PIONEER	8/31/2026	NEW HIRE	

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
CLASSIFIED PERSONNEL REPORT - APRIL 15, 2026

Name	Position	Hours	Location	Effective Date	Action	Comment
HELMS JANICE	PARAPROFESSIONAL	6.50	CHLOE CLARK	4/24/2026	RESIGNATION	
COOLS ANDREW	GROUNDS I	8.00	MAINTENANCE	4/22/2026	NEW HIRE	

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
CO-CURRICULAR PERSONNEL REPORT - APRIL 15, 2026

Name	Position	Location	Effective Date	Amount	Comment
GIDLEY AMANDA	6TH GRADE CAMP COUNSELOR	PIONEER	04/13/2026	$ 600.00	
SWIFT TRINA	6TH GRADE CAMP COUNSELOR	PIONEER	04/13/2026	$ 600.00	
HERIG JILL	6TH GRADE CAMP COUNSELOR	PIONEER	04/13/2026	$ 600.00	
BYRD NATE	6TH GRADE CAMP COUNSELOR	PIONEER	04/13/2026	$ 600.00	
STUGELMEYER SCOTT	6TH GRADE CAMP COUNSELOR	PIONEER	04/13/2026	$ 600.00	
HALLER KYLE	6TH GRADE CAMP COUNSELOR	PIONEER	04/13/2026	$ 600.00	
PILON MARY CATHERINE	6TH GRADE CAMP COUNSELOR	PIONEER	04/13/2026	$ 600.00	
BROWN AIMEE	6TH GRADE CAMP COUNSELOR	PIONEER	04/13/2026	$ 600.00	
BYRD MEGAN	6TH GRADE CAMP COUNSELOR	PIONEER	04/13/2026	$ 600.00	
GUILLEN BRITTNEY	6TH GRADE CAMP COUNSELOR	PIONEER	04/13/2026	$ 600.00	
GIDLEY AMANDA	6TH GRADE CAMP COORDINATOR	PIONEER	04/13/2026	$ 300.00	
HALLER KYLE	6TH GRADE CAMP COORDINATOR	PIONEER	04/13/2026	$ 300.00	

Steilacoom Historical School District No. 1
511 Chambers Street
Steilacoom, WA 98388

Resolution No. 946-04-15-26

National Mental Health Awareness Month

WHEREAS, mental health conditions are a leading cause of disability in the United States and affect millions of children, adolescents and adults in Washington; and

WHEREAS, 1 in 20 U.S. adults experience serious mental illness each year, and in Washington, 300,000 adults have a serious mental illness; and

WHEREAS, 1 in 6 U.S. youth aged 6-17 experience a mental health disorder each year; and

WHEREAS, sharing personal knowledge and experience of what living with mental illness means can reduce the barriers and stigma associated with individuals seeking mental health treatment to live a longer, healthier life; and

NOW THEREFORE, BE IT RESOLVED that during Mental Health Awareness Month, the Steilacoom Historical School District joins the nation in raising awareness of mental health issues and services; and

BE IT FURTHER RESOLVED that the Steilacoom Historical School District Board of Directors proclaims the month of May 2026 as National Mental Health Awareness Month and encourages all schools within the district to commemorate this occasion with appropriate instructional activities.

Adopted by a majority of the Board of Directors of Steilacoom Historical School District No. 1 at the Regular Board Meeting held on April 15, 2026.

BOARD OF DIRECTORS

_____ _____
Chair Director

_____ _____
Director Director

_____
Director

ATTESTED TO BY: _____
Secretary, Board of Directors

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
BOARD OF DIRECTORS

Board Meeting Date: April 15, 2026

Strategic Focus Area

☐ Achieve

☐ Support

☐ Connect

☐ Plan

BACKGROUND INFORMATION

Policies
5401 Sick Leave
5404 Family and Medical Leave and
5403 Emergency and Discretionary Leaves

5401 Sick Leave and 5404 Family and Medical Leave are revised to streamline the policies by referencing applicable state and federal laws, rather than including detailed language that can become outdated as laws change.

For 5401 Sick Leave, a new procedure will be developed to outline district practices in implementing this policy.

5403 Emergency and Discretionary Leaves is revised by removing repetitive language (referenced in other policies), and for clarity.

RECOMMENDED ACTION:

The Superintendent recommends approval of Policies 5401 Sick Leave, 5404 Family and Medical Leave and 5403 Emergency and Discretionary Leave.

Report prepared by: Susanne Beauchaine, Executive Director of Human Resources

SICK LEAVE

The district will grant each certificated and classified employee~~staff member~~ of the district sick leave ~~days annually~~ in accordance with RCW 28A.400.300 and applicable collective bargaining agreements. For employees covered by RCW 49.46.210, the district will comply with that statute and the regulations that implement it. The superintendent or designee may adopt a procedure that addresses sick leave use by employees.

Eligible employees may cash out accumulated sick leave in accordance with WAC 392-136-015 and WAC 392-136-020.

The district may require employees to provide verification for the need to take sick leave when they take more than five consecutive days of sick leave, consistent with applicable law.

Employees who exhaust their paid sick leave may request unpaid leave. At its discretion, the district will determine whether to grant unpaid leave. If an employee does not receive approval for unpaid leave, but, nonetheless, does not attend work, they will be considered absent without leave and may be subject to discipline.

~~Unused sick leave may be accumulated from year-to-year basis up to a maximum of one hundred eighty days for the purposes of RCW 28A.400.210 and 28A.400.220, and for leave purposes up to a maximum of the number of contract days agreed to in a given contract, but not greater than one year.~~

~~The district may require a signed statement from a healthcare provider for any absence in excess of five consecutive days. Pursuant to WAC 296-128-660, if the district requires such verification from a nonexempt staff member and the staff member believes obtaining verification would result in an unreasonable burden or expense, the staff member may contact Human Resources orally or in writing. Verification must be provided to the district within 10 calendar days of the first day a nonexempt staff member used paid sick leave to care for themselves or a family member.~~

~~If sick leave benefits are exhausted, the board may grant leave without pay for the balance of the year upon the recommendation of the superintendent/designee.~~

~~Attendance Incentive Program for Certificated and Classified Staff Members~~

~~In January of the year following any year in which a minimum of 60 days of sick leave is accrued, and each January thereafter, any eligible staff member may exercise an option either:~~

~~A. To receive remuneration for unused sick leave accumulated in the previous year in an amount equal to one day's monetary compensation of the staff member for each four full days of accrued sick leave in excess of 60 days; or~~

~~B. To add that year's sick leave to the staff member's accumulated sick leave.~~

~~All such leave for which the staff member receives compensation will be deducted from accumulated sick leave at the rate of four days for every one day's monetary compensation.~~

~~A staff member may cash-out all accrued sick leave at the above rate at the time of an eligible separation from employment as set forth in RCW 28A.400.210 and Chapter 392-136 WAC.~~

~~The administrator of the estate of a deceased staff member may also cash-out all accumulated sick leave at the rate of one day's monetary compensation for every four days of leave. A certified copy of the death certificate and proper documentation of court appointment as administrator of the estate must be submitted to the district office.~~

~~I. Additional Paid Sick Leave Provisions~~

~~A. Nonexempt Staff Members~~

~~Nonexempt staff members are covered by the sick leave provisions of RCW 28A.400.300 and are also covered by the sick leave provisions of RCW 49.46.210 and Chapter 296-128 WAC beginning January 1, 2018.~~

~~In general, the sick leave benefits provided under RCW 28A.400.300 are more generous than those required by RCW 49.46.210 and Chapter 296-128 WAC. Below, however, are some of the rights that nonexempt staff members are entitled to under RCW 49.46.210 and Chapter 296-128 WAC:~~

~~1. Nonexempt staff members must accrue at least one hour of paid sick leave for every forty hours worked.~~

~~2. Nonexempt staff members are entitled to use their accrued paid sick leave beginning on the ninetieth calendar day after the commencement of their employment.~~

~~3. Nonexempt staff members may use paid sick leave to care for themselves or their family members, when the staff members' workplace or children's school or place of care has been closed by a public official for any health related reason, or for absences that qualify for leave under the Domestic Violence Leave Act.~~

~~4. Nonexempt staff members must be permitted to carry over at least forty hours of paid sick leave.~~

~~5. Retaliation against a nonexempt staff member for lawful exercise of paid sick leave rights is prohibited.~~

~~B. Reasonable Notice for the Use of Paid Sick Leave~~

~~Nonexempt staff members must provide reasonable advance notice of an absence from work for the use of paid sick leave to care for themselves or a family member. Reasonable notice should be provided to the staff member's supervisor. Any information provided will be kept confidential. If a nonexempt staff member's absence is foreseeable, the staff member must provide notice to [insert point of contact] at least 10 days, or as early as possible, before the first day paid sick leave is used. If a nonexempt staff member's absence is unforeseeable, the staff member must contact [insert point of contact] as soon as possible~~

~~A nonexempt staff member must give advance oral or written notice to his or her supervisor as soon as possible for the foreseeable use of paid sick leave to address issues related to the staff member or the staff member's family member being a victim of domestic violence, sexual assault, or stalking. If a nonexempt staff member is unable to give advance notice because of an emergent or unforeseen circumstance related to the staff member or the staff member's family member being a victim of domestic violence, sexual assault, or stalking, the staff member or a designee must give oral or written notice to his or her immediate supervisor no later than the end of the first day that the staff member takes such leave.~~

~~C. Frontloaded Paid Sick Leave~~

~~The district will provide eligible nonexempt staff members with a notification of frontloaded paid sick leave. This notification will provide details of the amount of paid sick leave hours that will be placed into a nonexempt staff member's paid sick leave bank at the start of their employment. It will include the calculations used to determine the frontloaded hours, the paid sick leave accrual year, and a staff member's eligibility details. Unused frontloaded paid sick leave balances of 40 hours or less will carry over to the following year.~~

~~The district will make written or electronic notification to a nonexempt staff member for each paid sick leave frontloading period, providing the amount of paid sick leave frontloaded, the calculation used to determine the amount of paid sick leave, and any adjustments based on additional accrued hours. If a nonexempt staff member's frontloaded paid sick leave is less than the amount that they were entitled to accrue, the district will make any additional amounts of paid sick leave available for the staff members use no later than 30 days after the discrepancy is identified.~~

~~If a nonexempt staff member uses more paid sick leave than the staff member would have accrued absent frontloading, the district will not seek reimbursement from the staff member for the paid sick leave used.~~

Cross References:	Policy 5406	Leave Sharing
	Policy 5021	Conflicts Between Policy and Bargaining Agreements

Legal References:	RCW 49.46.200	Paid sick leave
	RCW 28A.400.210	Employee attendance incentive program — Remuneration for unused sick leave
	RCW 28A.400.300	Hiring and discharging employees — Leaves for employees — Seniority and leave benefits, retention upon transfers between schools
	Chapter 296-128	WAC Minimum Wages
	RCW 28A.400.210	Employee attendance incentive program —Remuneration or benefit plan for unused sick leave
	Chapter 392-136 WAC	Conversion of Accumulated Sick Leave
	AGO 1963-64 No.98	Sick leave for certificated and noncertificated employees
	AGO 1980 No.22	Limitation on compensated leave for school district employees

Adoption Date: 2.27.08

Steilacoom Historical School District No. 1
Revised: 8.26.09; 10.24.18
Reviewed: 9.11.19; 3.18.26

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
BOARD OF DIRECTORS

Board Meeting Date: April 15, 2026

Strategic Focus Area

☐ Achieve

☐ Support

☐ Connect

☐ Plan

BACKGROUND INFORMATION

Policies
5401 Sick Leave
5404 Family and Medical Leave and
5403 Emergency and Discretionary Leaves

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For 5401 Sick Leave, a new procedure will be developed to outline district practices in implementing this policy.

5403 Emergency and Discretionary Leaves is revised by removing repetitive language (referenced in other policies), and for clarity.

RECOMMENDED ACTION:

The Superintendent recommends approval of Policies 5401 Sick Leave, 5404 Family and Medical Leave and 5403 Emergency and Discretionary Leave.

Report prepared by: Susanne Beauchaine, Executive Director of Human Resources

EMERGENCY AND DISCRETIONARY LEAVE

Emergency leave may be granted for no more than 2 days per year and may be taken in the case of emergencies. ~~as defined in the following:~~

An emergency arises out of unforeseen and unexpected circumstances which create an air of crisis or extreme need. The circumstances must present a grave and clear danger that imminently threatens physical or mental health or would result in irremediable harm or ~~in~~ immediate disaster to life or property unless some action is taken. Employees may not use emergency leave for situations when sick leave or personal leave are more appropriate.

A written application for emergency leave must be returned to the district office on the day of return to school.

~~**Family Emergency Leaves**~~

~~The board recognizes that the demands of the workplace and of families need to be balanced to promote family stability and economic security for school district~~ will~~employees. Conditions for the authorized use of accumulated leave for family leaves are to be fairly construed in a manner consistent with this policy, and other relevant district policies.~~

~~Unless otherwise stated, any leave used under terms of this policy shall be deducted from the staff member's accumulated sick leave. In the event the staff member's sick leave has been exhausted, the leave shall be granted without pay.~~

~~Unless a situation is governed by an applicable collective bargaining agreement, the following shall apply:~~

~~A. Domestic Violence~~

~~The district shall allow victims of domestic violence, sexual assault, or stalking and family members of victims to take reasonable leave from work, intermittent leave or leave on a reduced leave schedule. The leave may be sick leave, other accrued leave or leave without pay. Family member includes a child, spouse, parent, parent in-law, grandparent or an individual with whom the victim has a dating relationship. The employee shall provide advance notice of their intent to take leave. If advance notice is not possible, due to an emergency, notice should be provided no later than the end of the first day that the employee takes the leave.~~

~~B. Family Illness~~

~~District staff members may use accrued sick leave or other accrued leave, at the employee's choice, to care for a child of the employee with a health condition that requires treatment or supervision. Staff members may use accrued sick leave or other accrued leave, at the employee's choice, to care for a spouse, parent, parent-in-law or grandparent of the employee who has a serious health condition or an emergency condition. The district may require a signed statement from a licensed medical practitioner to verify the need for treatment, care or supervision for any absence that exceeds five (5) consecutive days.~~

~~C.~~

Bereavement

The district ~~shall~~ will allow each full-time staff member a maximum of 5 ~~3~~ days leave upon the death of an employee's spouse, mother, father, son, daughter, sister, brother, mother-in-law, or father-in-law. Leave also will~~shall~~ be allowed upon the death of a son-in-law, daughter-in-law, brother-in-law, sister-in-law, grandmother, grandfather, granddaughter or grandson. The deaths of more than one family member resulting from a common occurrence will~~shall~~ be treated as a single death with respect to the length of leave granted.

~~An extended unpaid leave of absence for a period up to the beginning of the next school term or school year may be approved at the discretion of the superintendent based upon consideration of educational program needs and the desires of the staff member, together with any recommendation of professionals such as medical practitioners or counselors regarding the leave request.~~

~~Nothing in this section shall preclude the use of accumulated sick leave to care for a child with a health condition that requires treatment or supervision, as provided in the ***Family Illness*** section of this policy.~~

Leaves of Absence

At the discretion of the superintendent or designee, the ~~The~~ district may grant leaves of absence for specific periods of time for up to one school year. A leave of absence ~~upon application by a staff member, the recommendation of the superintendent and the approval of the board. Such leaves~~ will be without pay or ~~fringe~~ benefits and, with the approval of the board, and may be extended for one additional school year. During the leave the staff member may pay the district's share of any insurance benefits program ~~in order~~ to maintain those benefits. In considering whether to grant a leave of absence, the~~The~~ needs of students and the district program warrant primary consideration. A leave~~Leaves~~ of absence will be granted only when it~~they~~ will not have an undesirable impact upon the educational program or business operations.

A staff member will be entitled to return to a position in the district at the end of the leave of absence subject to the availability of a position for which the staff member is qualified. The staff member granted a leave of absence will inform the board by March l as to his/her intentions to assume a position in the district for the ensuing school year. If said notification is not received, the individual's employment rights with the district may~~will~~ be terminated.

A staff member~~Staff~~ on a leave of absence will not earn any salary schedule experience credit, ~~or~~ any sick leave credit, or benefits during the leave of absence.

Cross References: Policy 5021 Applicability of Personnel Policies

Legal References:	~~RCW 49.12.270~~	~~Sick leave, time off — Care of family members~~
	RCW 28A.400.300	Hiring and discharging employees — Written leave policies — Seniority and leave benefits of employees transferring between school districts
	~~RCW 49.76~~	~~Domestic Violence Leave~~
Management Resources:	*Policy News*	December 2011
	Policy News~~,~~ ~~October 2011~~	October 2011 ~~Policy Manual Revisions~~
	Policy News, ~~April 2009~~	April 2009 ~~Domestic Violence Leave~~

Adoption Date: 2.27.08
Steilacoom Historical School District No. 1
Revised: 3.10.10; 9.26.12

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
BOARD OF DIRECTORS

Board Meeting Date: April 15, 2026

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RECOMMENDED ACTION:

The Superintendent recommends approval of Policies 5401 Sick Leave, 5404 Family and Medical Leave and 5403 Emergency and Discretionary Leave.

Report prepared by: Susanne Beauchaine, Executive Director of Human Resources

FAMILY AND, MEDICAL, ~~, MATERNITY, AND MILITARY CAREGIVER~~ LEAVE

I. State Paid Family and Medical Leave

Paid family and medical leave are benefits administered by the Washington State Employment Security Department. Employees interested in applying for these benefits must follow the process described in Chapter 192-610 WAC. Employees who have questions regarding the application process may contact the Employment Security Department or visit its website at paidleave.wa.gov. The district will post notices made available by the Employment Security Department that provide pertinent information regarding paid family and medical leave benefits and will comply with applicable provisions of the Paid Family and Medical Leave Act (PFMLA).~~.~~

II. Federal Family and Medical Leave

The district will grant employees leave in accordance with the Family and Medical Leave Act (FMLA).

FMLA provides eligible employees who qualify the right to take up to twelve weeks of unpaid, job-protected leave in a twelve-month period for certain family and medical reasons. It also gives eligible employees who qualify the right to take up to twenty-six weeks of unpaid, job-protected leave in a twelve-month period to care for a covered servicemember with a serious injury or illness.

The twelve-month period for FMLA leave is measured from the date they first use FMLA, on a rolling basis~~, etc~~.

When available to an employee, paid leave will run concurrently with the use of FMLA leave. Employees receiving benefits under PFMLA, a disability leave plan, or workers' compensation concurrently with FMLA leave will not be required to use paid leave while receiving those benefits.~~]~~

To be restored to work after taking FMLA leave, an employee who was out because of their own serious health condition may submit a fitness-for-duty certification stating that the employee is fit to resume work.

III. Pregnancy-Related Disability Leave

An employee with a pregnancy-related disability may take leave during the period of disability. The district may require documentation to verify the need for and length of leave related to the pregnancy-related disability.

An employee who is entitled to take leave because of a pregnancy-related disability may use accumulated sick leave during their period of disability. If an employee exhausts their sick leave before they can return to work, the employee may be granted unpaid leave for the remainder of their period of

disability. During any period of unpaid leave, the employee will be required to pay their portion of the premium related to their health benefits.

Upon return from pregnancy-related disability leave, an employee will be allowed to return to the same job or similar job of at least the same pay, unless there is a business necessity (like a reduction in force) that justifies otherwise.

~~A brief description of the paid family and medical leave benefits program is provided below. The description is not meant to capture every aspect of the program; rather, it is meant to give a general overview.~~

~~Eligibility~~

~~Employees who have worked 820 hours during the first four of the last five completed calendar quarters or the last four completed calendar quarters are eligible for paid family and medical leave.~~

~~Reasons for leave~~

~~Family leave means leave taken by an employee from work for the following reasons:~~

~~A. To participate in providing care, including physical or psychological care, for a family member made necessary by a serious health condition of the family member;~~
~~B. To bond with the employee's child during the first 12 months after the child's birth, or the first 12 months after the placement of a child under the age of eighteen with the employee; or~~
~~C. Because of any qualifying exigency as permitted under the federal family and medical leave act for family members as defined by RCW 50A.05.010(10).~~

~~Medical leave means any leave taken by an employee from work made necessary by the employee's own serious health condition as defined by RCW 50A.05.010(20).~~

~~Amount of leave~~

~~Employees may take up to 12 weeks of paid family leave during a period of 52 consecutive calendar weeks.~~

~~Employees may take up to 12 weeks of paid medical leave during a period of 52 consecutive calendar weeks. Paid medical leave may be extended by two weeks if the employee experiences a serious health condition with a pregnancy that results in incapacity.~~

~~Employees may take a combined 16 weeks of paid family and paid medical leave during a period of 52 consecutive calendar weeks. The combined total may be extended to 18 weeks if the employee experiences a serious health condition with a pregnancy that results in incapacity.~~

~~Employee notice to district~~

~~An employee must provide the district at least 30 days written notice before paid family or medical leave is to begin if the need for the leave is foreseeable based on an expected birth, placement of a child, or planned medical treatment for a serious health condition.~~

~~An employee must provide the district written notice as soon as practicable when 30 days notice is not possible because of a lack of knowledge of approximately when leave will be required to begin, because of a change in circumstances, or because of a medical emergency.~~

~~An employee must provide the district written notice as soon as is practicable for foreseeable leave due to a qualifying military exigency, regardless of how far in advance such leave is foreseeable.~~

~~The notice must be in writing and contain at least the anticipated timing and duration of the leave.~~

~~District notice to employee~~

~~Whenever the district becomes aware that an employee is absent from work for more than seven consecutive days to take family or medical leave, the district will provide the employee with a written statement provided by the Employment Security Department of the employee's rights.~~

~~The notice will be sent by the fifth business day after the employee's seventh consecutive missed day of work due to family or medical leave or by the fifth business day after the employer becomes aware that the employee's absence is due to family or medical leave, whichever is later.~~

~~Employment restoration~~

~~Upon return from paid family or medical leave, an employee is entitled to be restored to the position of employment held by the employee when the leave commenced or to be restored to an equivalent position with equivalent employment benefits, pay, and other terms and conditions of employment.~~

~~As a condition of restoration for employees who have taken medical leave, the district may require those employees to receive certification from their health care provider that they are able to resume work.~~

~~The district may deny restoration to any salaried employee who is among the highest paid ten percent of its employees if the following apply:~~

- ~~A. Denial is necessary to prevent substantial and grievous economic injury to the operations of the employer;~~
- ~~B. The district notifies the employee of its intent to deny restoration on such basis at the time the district determines the injury would occur; and~~
- ~~C. The leave has commenced and the employee elects not to return to employment after receiving the notice.~~

~~The district may also deny restoration if the employee would not otherwise have been employed at the time of reinstatement.~~

~~If the district chooses to deny restoration, it will provide written notice of such denial in person or by certified mail. The notice will include a statement that the district intends to deny employment restoration when the leave has ended, the reasons behind the decision to deny restoration, an explanation~~

~~that health benefits will still be paid for the duration of the leave, and the date on which eligibility for employer-provided health benefits ends.~~

~~The rights described above only apply in the following circumstances: the district has 50 or more employees; the employee has been employed by the district for twelve months or more; and the employee has worked for the district for at least 1,250 hours during the 12 months immediately preceding the date on which leave will commence.~~

~~General provisions~~

~~Every employee of the district who has worked for the district at least one year and for at least 1,250 hours in the preceding year is entitled to twelve (12) workweeks of family leave during any twelve (12) month period to do the following:~~

~~A. Care for a newborn child, an adopted child of the employee who is under the age of eighteen at the time of placement for adoption, or a newly placed foster child;~~

~~B. Care for a spouse, parent or child of the employee who has a serious health condition, or the employee may obtain leave for his or her own serious health condition if it renders the employee unable to perform his or her job; or~~

~~C. Respond to a qualifying exigency occurring because the employee's spouse, son or daughter, or parent is on active duty or has been notified of pending active duty in support of a contingency operation.~~

~~Military Caregiver Leave~~

~~An employee who is the spouse, son or daughter, parent or next of kin of a service member who is recovering from a serious illness or injury sustained while on active duty is entitled to twenty six (26) weeks of unpaid leave in a 12 month period to care for the service member.~~

~~Family leave authorized under this policy must be taken full-time and consecutively unless an alternative schedule is approved by the superintendent or designee or where intermittent or reduced leave is medically necessary. Instructional staff may not take reduced or intermittent leave when it would constitute 20 percent of the number of working days in the period during which the leave would extend without the approval of the superintendent or designee. An instructional employee may be transferred to an alternative equivalent position that would accommodate reduced or intermittent leave, if such a position is available.~~

~~A period of family leave is in addition to any sick leave taken due to the employee's temporary disability attributable to pregnancy or childbirth.~~

~~The superintendent or designee may require written verification from the employee's health care provider when the employee is taking medical leave based on his or her own serious health condition.~~

~~The district may obtain the opinion of a second health care provider, at district expense, concerning any information pertinent to the employee's leave request. If the opinions of the health care providers differ on any matter determinative of the employee's eligibility for family leave, the two health care providers will select a third provider, whose opinion, obtained at the employer's expense, will be conclusive.~~

Birth or adoption

Leave taken for newborn or adopted childcare will be completed within one year after the date of birth or placement for adoption.

The district will grant leave upon the same terms to male employees as is available to female employees upon the birth or adoption of the employee's child. Leave will be granted upon the same terms to employees who become adoptive parents or stepparents, at the time of birth or initial placement for adoption of a child under the age of six, as is available to employees who become biological parents. Such leave is available only when the child lives in the employee's household at the time of birth or initial placement.

Employee requests for leave of absence due to birth or initial placement for adoption of a child will be submitted in writing to the superintendent or designee not less than 30 days prior to the beginning date of the leave. The notice will include the approximate beginning and ending dates for the leave requested.

If both parents of a newborn or newly adopted child are employed by the school district, they will be entitled to a total of twelve workweeks of family leave during any twelve month period, and leave will be granted to only one parent at a time. There is no pooling effect for spouses if the family leave is related to a serious health condition.

Employment restoration

Any employee returning from an authorized family leave will be entitled to the same position held by the employee when the leave commenced, or to a position with equivalent benefits and pay

An employee may be denied restoration under the following circumstances: a) the specific job is eliminated by a bona fide restructuring, or a reduction-in-force resulting from lack of funds or lack of work, b) an employee on family leave takes a position with another employer outside the home, c) the employee fails to provide the required notice of intent to take family leave or fails to return on the established ending date of leave, d) or as otherwise allowed by law. If an employee fails to return from family leave, the district may recover the costs of the employee's health benefits paid during the leave.

Instructional staff may be required to delay their return from family leave to the beginning of the next semester under the following circumstances:

A. The employee began leave five or more weeks before the end of the semester, the leave is for more than three weeks, and the employee would otherwise return to work within three weeks of the end of the semester.
B. The employee began family leave (except for a personal health condition) less than five weeks before the end of the semester, the leave is for more than two weeks, and the employee would otherwise return to work within two weeks of the end of the semester.
C. The employee began family leave (except for a personal health condition) three or fewer weeks before the end of the semester and the period of leave is more than five working days.

III. Maternity Leave

A staff member may use accumulated paid sick leave for the period of actual disability attributable to pregnancy or childbirth. This period will extend from the date of birth for a period of not more than 60 days, unless an actual period of disability which begins prior to the date of birth or continues beyond 60 days is otherwise verified in writing by the employee's physician.

If the employee's accumulated sick leave is exhausted during the period of maternity, the district will grant a leave of absence without pay or fringe benefits, upon the staff member's request, for the remainder of the period of actual disability due to pregnancy or childbirth.

During any unpaid portion of such leave of absence, the staff member may pay the premiums for any district insurance plans to keep coverage in effect for the employee and her family.

A. Notice

A pregnant staff member is requested to notify her immediate supervisor and the superintendent or designee by the beginning of the fifth month of pregnancy.

At the time of such notice the staff member will submit a written request to her immediate supervisor and the superintendent or designee for one or more of the following:

1. Maternity leave for the period of her actual disability due to pregnancy or childbirth;
2. Family leave for a period of up to 12 weeks, in addition to any period of maternity disability leave, the district will extend the employee's health benefit during this period of unpaid leave;
3. Leave of absence for a period of up to the beginning of the next school term or school year. Such extended leave of absence may be approved at the discretion of the superintendent or designee based upon consideration of educational program needs and the desires of the staff member, together with the recommendation of her personal physician or licensed practitioner; or
4. Termination of employment by resignation.

The notice to the district will include the approximate beginning and ending dates for the leave.

B. Employment Conditions

A pregnant staff member may continue working as long as she is capable of performing her normal duties, with the written approval of her physician or licensed practitioner.

The staff member may return to work when physically able to perform her duties. If the employee intends to return to work within 60 days of childbirth, her personal physician or licensed practitioner must certify that the staff member is in good health and ready to resume her duties.

No later than 30 days after the date of birth, the staff member is requested to notify the superintendent or designee of the specific date when she will return to work. Unless the superintendent or designee approves an earlier date of return, the employee will give at least 14 days advance notice of the actual date of return.

The staff member will return to her duties following an extended leave of absence on the date approved by the superintendent or designee. If the employee is still experiencing a disability due to pregnancy, miscarriage, abortion, childbirth or recovery which prevents the employee from

~~performing her duties on the scheduled date of return, an additional period of unpaid leave of absence may be approved at the discretion of the superintendent or designee based upon consideration of educational program needs and the recommendation of the employee's personal physician or licensed practitioner.~~

~~C. Assignment upon Return~~

~~An employee who has taken a leave of absence only for the actual period of disability relating to pregnancy or childbirth or up to twelve weeks of family leave will return to the same assignment, or a similar position for which she is qualified with at least the same pay and benefits, as she held prior to the maternity leave or family leave.~~

~~Upon return from an extended maternity leave, a staff member will be entitled to a position in the district subject to the availability of a position for which she is qualified. An effort will be made to place the staff member in her original position or in a comparable position.~~

Cross Reference:	Policy 5021	Applicability of Personnel Policies
Legal References:	RCW 28A.400.300	Hiring and discharging of employees — Written leave policies — Seniority and leave benefits of employees transferring between school districts and other educational employers
	Chapter 49.78 RCW	Family Leave
	WAC 162-30-020	Pregnancy, childbirth, and pregnancy related conditions
	WAC 192-500	WAC Definitions
	WAC 192-510	Assessing and collecting premiums
	WAC 192-540	Employer responsibilities
	WAC 192-550	Penalities and audits
	WAC 192-600	Employee notice to employer
	WAC 192-610	Initial application for benefits
	WAC 192-620	Weekly benefits
	WAC 192-630	Calm Determinations
	WAC 192-700	Employment restoration
	29 CFR Part 825	Family and Medical Leave Act of 1993
	29 USC Sec 2601	Family and Medical Leave Act of 1993
Management Resources:		*Policy News;* December 2011
~~Management Resources:~~		*Policy News,* October 2011

Policy News, April 2009

Adoption Date: 8.12.10
Steilacoom Historical School District No. 1
Revised: 9.26.12; 2.26.20
Reviewed 2.6.26

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
BOARD OF DIRECTORS

Board Meeting Date: April 15, 2026

Board Governance Goal – 5000 Policy Series

Strategic Focus Area

☐ Achieve

☒ Support

☐ Connect

☒ Plan

BACKGROUND INFORMATION

For the review of the 5000 series, we are providing the following policies for the Board to review this month:

Policy 5407– Military Leave (last review/edit on 9/26/12)

The policy is aligned with current WSSDA model policy.

RECOMMENDED ACTION:
No action required.

Report prepared by:
Susanne Beauchaine, Executive Director of Human Resources

MILITARY LEAVE

The district shall grant military leave as provided by law to each staff member who is a member of a United States Military Reserve Unit or a member of the Washington National Guard for a period not to exceed twenty-one days during each year beginning October 1st and ending the following September 30th, provided such reservist has been called to, or volunteered for, active duty or active duty training. Such military leave of absence shall be in addition to any vacation or sick leave to which the staff member may be entitled and shall not result in any loss of rating, privileges or pay. During the period of military leave, the staff member shall receive his/her normal pay from the district.

Employees whose school district employment is interrupted by up to five years of service in a uniformed service are entitled to re-employment by the district following their discharge. The superintendent shall adopt procedures to implement these re-employment rights consistent with state and federal law.

Military Leave - Spouse

The district shall allow an employee who is the spouse of a military member of the U.S. Armed Forces, National Guard, or Reserves to take up to fifteen (15) days of unpaid leave during a period of military conflict when: (1) the military spouse is on leave from a deployment; or (2) prior to deployment once the military spouse receives official notification of an impending call or order to active duty. The employee must work an average of twenty hours or more each week for the district.

The employee is entitled to fifteen days of unpaid leave for each deployment. The employee must provide the district notice of intent to take leave within five business days of the call to active duty or notice of leave from deployment.

Cross References:	Policy 5404	Family Leave
Legal References:	RCW 38.40.060	Military leaves for public employees
	RCW 49.77	Military Family Leave Act
	RCW Ch.73.16	Employment and Re-employment
	AGO 61-62 No. 081	Public Employees — State and Municipal employees — Military leave — Reserve meetings
	38 USC 4301-4335	Uniformed Services Employment and Reemployment Rights Act

Management Resources:	*Policy News*, April 2009	Military Leave
	Policy News, February 2009	Military Leave
	Policy News, June 2001	State Updates Military Leave Rights

Adoption Date: 2.27.08
Steilacoom Historical School District No. 1
Revised: 9.26.12