

Lamoille North Supervisory Union

FINANCIAL STATEMENTS

June 30, 2025

Lamoille North Supervisory Union
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Kittell Branagan & Sargent

Certified Public Accountants

Vermont License #167

INDEPENDENT AUDITOR'S REPORT

To the School Board
Lamoille North Supervisory Union
Hyde Park, Vermont

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Lamoille North Supervisory Union as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Lamoille North Supervisory Union's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Lamoille North Supervisory Union, as of June 30, 2025, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Lamoille North Supervisory Union and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Lamoille North Supervisory Union's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Lamoille North Supervisory Union's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Lamoille North Supervisory Union's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information on page 31, the schedule of proportionate share of the net pension liability on page 32, the schedule of proportionate changes of the net OPEB liability on page 33 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Lamoille North Supervisory Union's basic financial statements. The accompanying combining and individual nonmajor fund financial statements and schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements and the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 13, 2025, on our consideration of Lamoille North Supervisory Union's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Lamoille North Supervisory Union's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Lamoille North Supervisory Union's internal control over financial reporting and compliance.

A handwritten signature in dark ink, appearing to read "Kathleen Brannan". To the right of the name is a small, stylized mark that looks like a fraction "1/2" followed by a flourish.

St. Albans, Vermont
November 13, 2025

Lamoille North Supervisory Union
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2025

Our discussion and analysis of Lamoille North Supervisory Union financial performance provides an overview of the Supervisory Union's financial activities for the fiscal year ended June 30, 2025. Please read it in conjunction with the Supervisory Union's financial statements.

Brief Discussion of the Basic Financial Statements:

Using This Annual Report

This annual Report consists of a series of financial statements. The Statement of Net Position, Statement of Activities, and the Balance Sheet—Governmental Funds provide information about the activities of the Supervisory Union as a whole, and present a longer-term view of the Supervisory Union's finances. Fund financial statements such as the Statement of Revenues, Expenditures and Changes in Fund Balance tell how these activities and services were financed in the short term as well as what remains for future spending. Fund financial statements also report the Supervisory Union's operations in more detail than the government-wide statements by providing information about the Supervisory Union's most significant funds.

The Supervisory Union Administration is responsible for establishing an accounting and internal control structure designed to ensure that the physical, data, informational, intellectual and human resource assets of the Supervisory Union are protected from loss, theft and misuse, and to ensure that adequate accounting information is maintained and reported in conformity with generally accepted accounting principles (GAAP). Additionally, management strives to ensure that these assets are put to good and effective use. The internal control structure is designed to provide reasonable, but not absolute, assurances that these objectives are attained. The concept of reasonable assurance recognizes that: (1) the cost of any control should not exceed the benefit likely to be derived; (2) the valuation of cost and benefits requires judgments by management.

Reporting the Supervisory Union as a Whole

One of the most important questions asked about the Supervisory Union's finances is, "Is the Supervisory Union as a whole better off or worse off as a result of the year's activities?" The Statement of Net Position and the Statement of Revenues, Expenditures and Changes in Fund Balance report information about the Supervisory Union as a whole and about its activities in a way that helps answer this question. These statements include all assets and liabilities using the accrual basis of accounting, which is similar to the accounting used by most private-sector companies. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid.

The Statement of Net Position reports the Supervisory Union's net position and changes thereof. You can think of the Supervisory Union's net position - the difference between assets and liabilities - as one way to measure the Supervisory Union's financial health, or financial position. Over time, increases or decreases in the Supervisory Union's net position are one indicator of whether its financial health is improving or deteriorating. You will need to consider other nonfinancial factors, however, such as changes in the Supervisory Union's student enrollment and the condition of the Supervisory Union's infrastructure, to assess the overall health of the Supervisory Union.

In the Statement of Net Position and the Statement of Revenues, Expenditures and Changes in Fund Balance, the Supervisory Union's activities are classified solely as governmental activities:

Lamoille North Supervisory Union
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2025

- Governmental activities - The Supervisory Union's basic services are reported here, including: instruction-regular education and special education; supporting education services; operation and maintenance; transportation; and administration. These activities are further broken down between General Fund and Special Revenue.
 - General Fund activities – These are the basic core management activities of the Supervisory Union, including: curriculum, human resources, student special services and business services. These activities are also supported primarily by member school district assessments.
 - Special Revenue activities – These are special purpose activities that are supported by grant funds. These activities may support the core mission of the Supervisory Union, but the activities are being provided because other funds are available to pay for them. In most cases, special revenue activities would not be provided if grant funding were not available.

Reporting the Supervisory Union's Most Significant Funds

The fund financial statements provide detailed information about the most significant grant funds - not the Supervisory Union as a whole. Some funds are required to be established by State law. However, the Supervisory Union's Board of Directors establish many other funds to help them control and manage money for particular purposes or to show that it is meeting legal responsibilities for using certain grants, and other money (like grants received from the U.S. Department of Education). The Supervisory Union uses only one kind of fund - governmental funds.

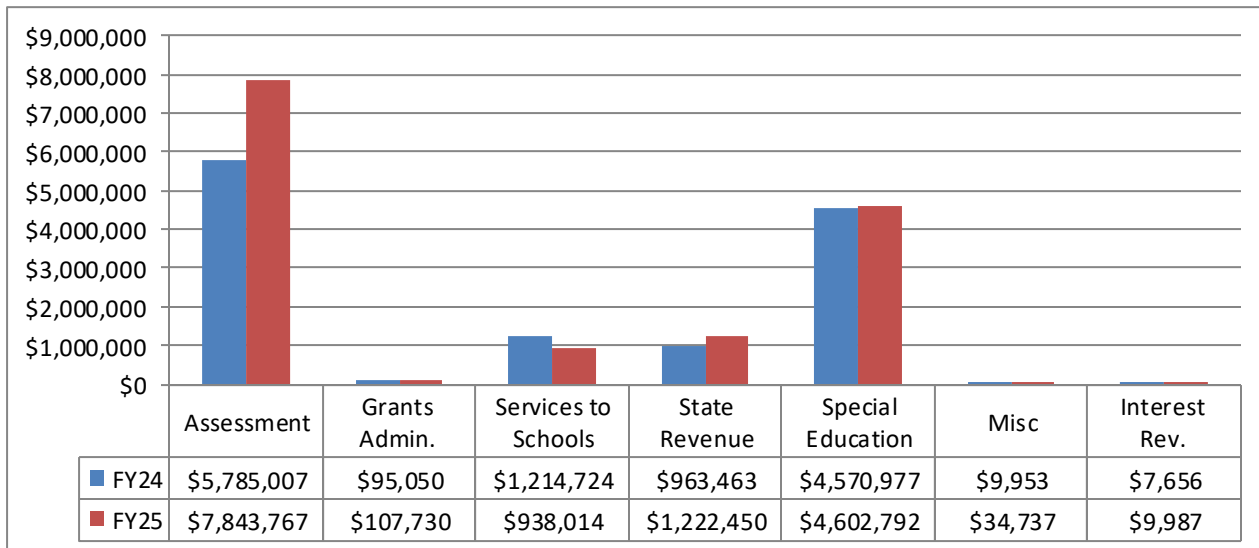
- Governmental funds - Most of the Supervisory Union's basic services are reported in governmental funds, which focus on how money flows into and out of those funds and the balances left at year-end that are available for spending. These funds are reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the Supervisory Union's general government operations and the basic services it provides. Governmental fund information helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance the Supervisory Union's programs. We describe the relationship (or differences) between governmental activities (reported in the Statement of Net Position and the Statement of Revenues, Expenditures and Changes in Fund Balance) and governmental funds in reconciliation at the bottom of the fund financial statements.

Amounts reported for governmental activities in this statement of net position differ from the Statement of Revenues, Expenditures and Changes in Fund Balance because: capital (non-current) assets used in governmental activities are not financial resources and therefore, are deferred in the funds; non-current liabilities - consisting of bonds payable, accrued interest on bonds, capital leases payable, compensated absences, and post employment benefits payable (early retirees) - are not due and payable in the current period and therefore are not reported in the funds. Interfund receivables and payables are reported in the fund statements, but not included in the amounts reported for governmental activities.

Lamoille North Supervisory Union
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2025

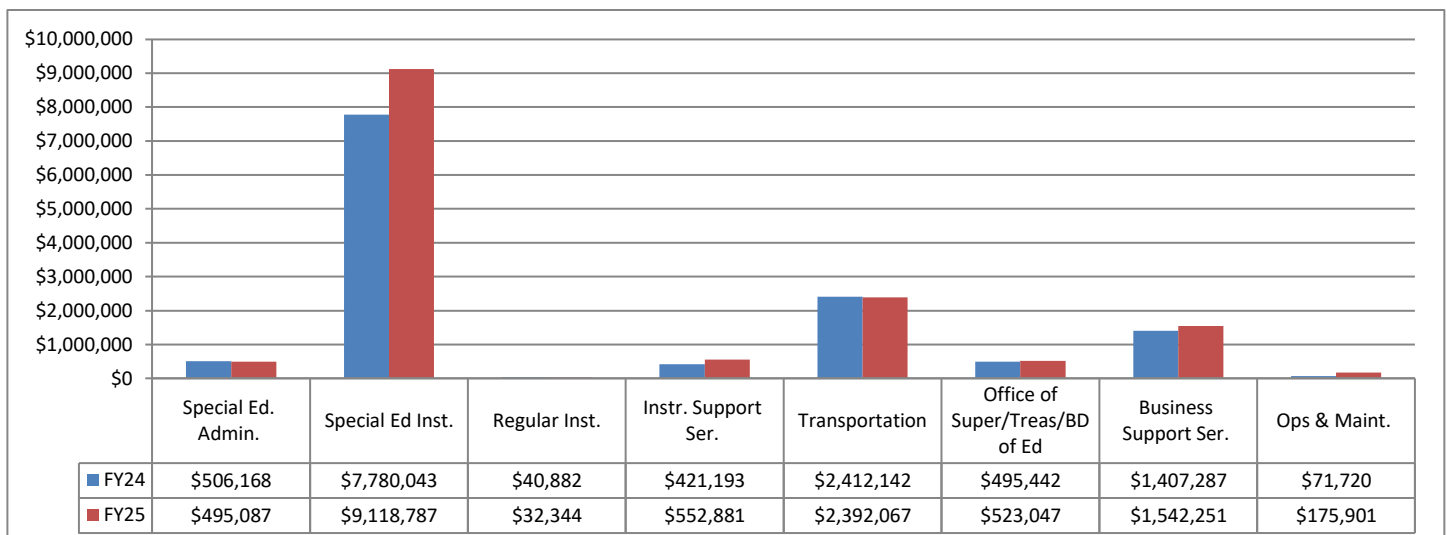
Analysis of Overall Financial Information – General Services – Revenue

General Fund revenues totaled \$14,759,476 which is \$2,112,646 higher than FY24. As Special Education revenue under the new block grant lags behind the corresponding increase in expenses (see next chart) the Supervisory Union assessment to schools continues to increase accordingly.



General Services: Expense

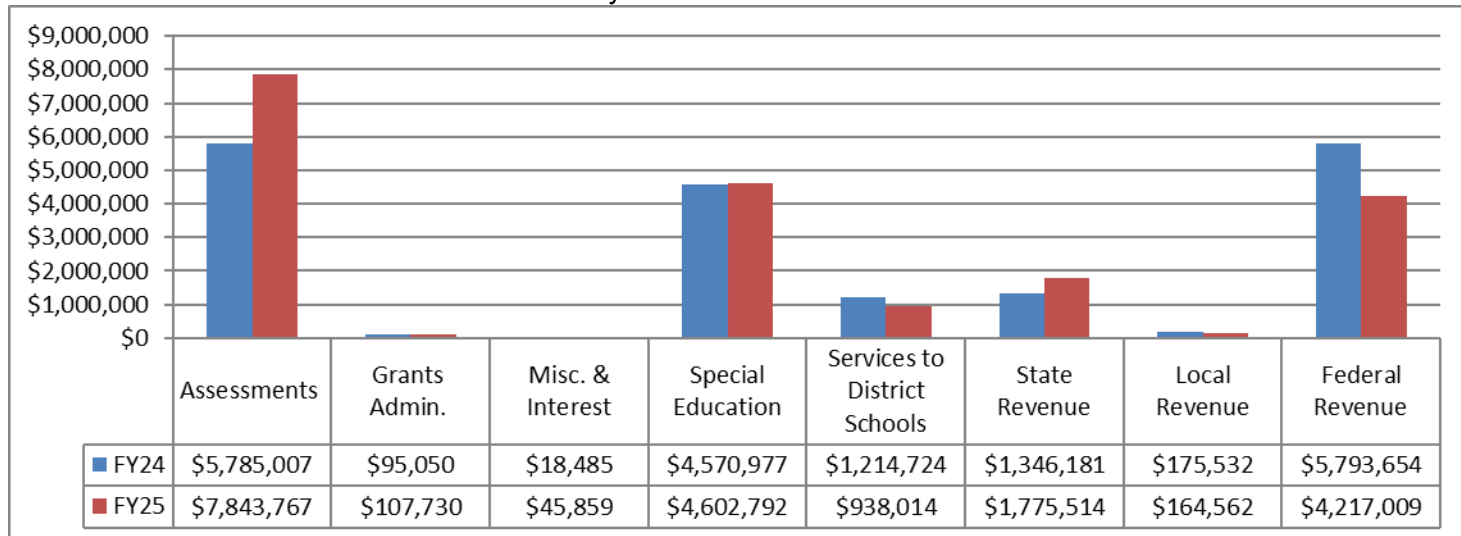
General Fund expenditures in FY25 totaled \$14,832,365 which was higher than FY24 by \$1,697,488. Special education was higher in FY25 versus FY24 by \$1,338,744. The increase in expenses was driven primarily due to increased costs of providing Special Education services; Tuition to Private Providers and increased personnel costs (salaries and health insurance), as well as a loss of some grant funding (see charts on next page), off set slightly by a reduction in purchased professional services.



Lamoille North Supervisory Union
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2025

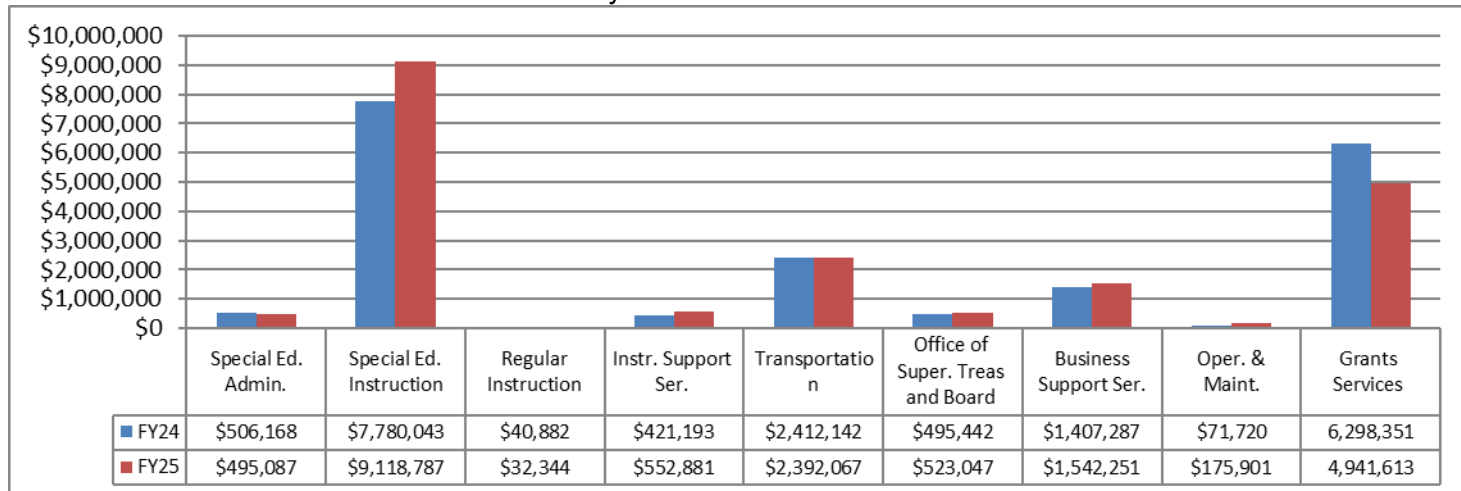
Analysis of Overall Financial Information - All Services: Revenue

Revenues in FY25 totaled \$19,695,247; up by \$695,637 as compared to FY24. The following chart reflects differences in overall revenues between fiscal years.



All Services – Expense

Expenses in FY25 totaled \$19,773,978; up by \$340,750 as compared to FY24. The following chart reflects differences in overall revenues between fiscal years.



Lamoille North Supervisory Union
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2025

Change in Governmental Fund Balance:

Under Governmental Accounting Standards Board #54, the district is reporting fund balances classified: Restricted, Committed, Assigned, Non-spendable or Unassigned

Fund Balance – 7/1/24	Excess of Expenditures Over Revenue	Fund Balance – 6/30/25
\$1,284,394	(\$78,731)	\$1,205,663

The total accumulated fund balance, detailed in note 8, reflects the following:

\$ 14,683	Non-spendable Fund Balance – Prepaid expenses
\$237,349	Restricted for Future Special Revenue Fund – Grants & GMATV funds
\$378,440	Committed Fund Balance – committed for FY26 expenses
\$ 489	Committed Fund Balance – committed for General Local Use
\$ 15,000	Committed for HRA and HSA unanticipated expenditures
\$559,702	Unassigned fund balance

Capital Assets:

As required under Governmental Accounting Standards Board #34, the Supervisory Union is reporting its capital assets as part of the financial statements. The Supervisory Union maintains historical costs of the various assets owned by the Supervisory Union and applies appropriate charges against the cost to record depreciation. Note 3 of the Report details the status of the Supervisory Union's net capital assets.

	Balance 7/1/24	Net Increases/(Decreases) of Capital Assets	Balance 6/30/25
Net Capital Assets	\$215,712	\$58,309	\$274,021

Retirement Benefits:

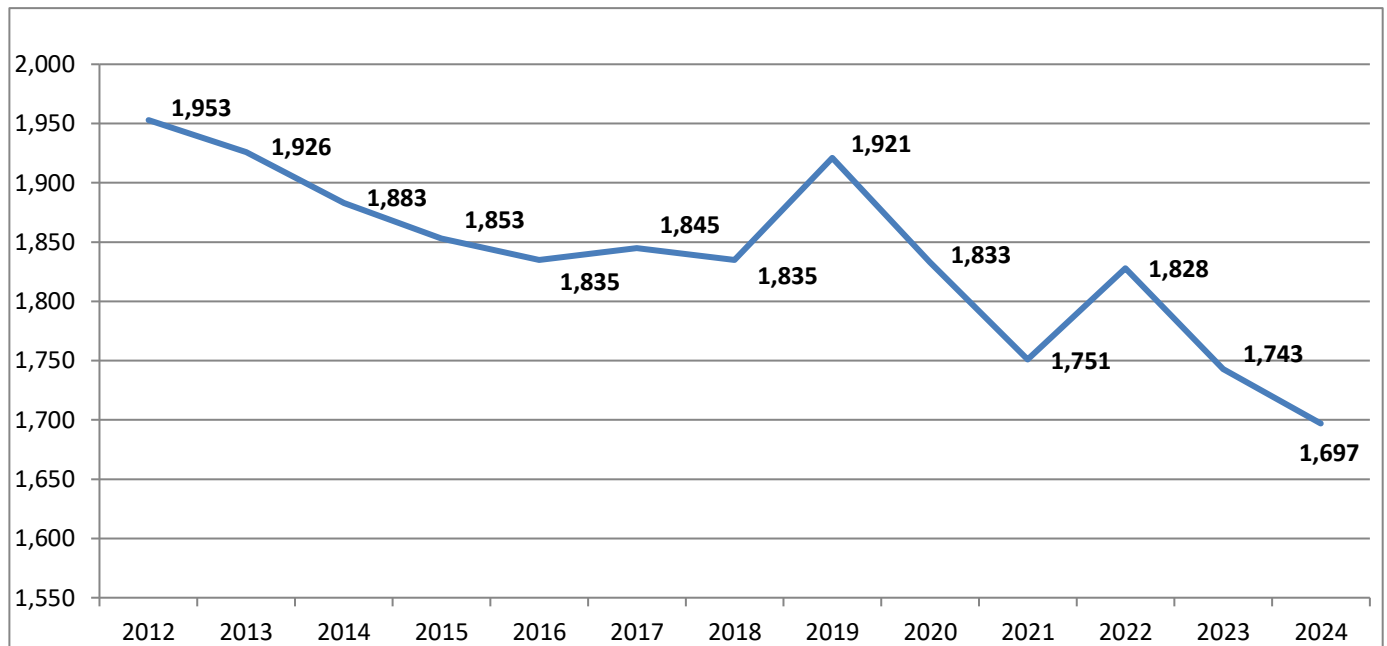
The Lamoille North Supervisory Union (LNSU) allows for employer retirement match in 403(b) contributions as well as special sick day benefit pay of unused sick-days upon retirement. Accrued liability at year-end for both combined was \$120,690. Details can be found in Note 6 and Note 9.

Current Issues:

- Collective Bargaining Agreements: The Support Staff master agreement is set to expire June of 2026. The Teachers master agreement is set to expire June 30, 2027.
- Physical Space: LNSU rents space from LNMUUSD on Cricket Hill Rd., Hyde Park. By last year the physical space no longer met basic office space safety standards and has never met minimum ADA standards. By leveraging extensions for the use of ESSER funds to correct air quality concerns in

Lamoille North Supervisory Union
MANAGEMENT'S DISCUSSION AND ANALYSIS
June 30, 2025

- the building, and the use of surplus funds restricted to facility improvements, the building was renovated during the last half of FY25. This has allowed safer occupation of the space and increased usage by one office, while meeting the concerns for fiscal restraint related the growth in education property taxes across the State.
- Enrollment: Enrollment has fluctuated over the last several years, as depicted in the graph below, from a high of 1,953 in fall 2012 (fiscal 2013) and recently 1,921 students in fall 2019 (fiscal 2020). The COVID-19 pandemic set enrollment numbers back, though enrollment numbers directly following the pandemic showed a modest turnaround, as of fall 2024 (fiscal 2025) numbers continue to decline.



Contact for Further Information:

This financial report is designed to provide citizens, taxpayers, and creditors with a general overview of the Supervisory Union's finances and to reflect the Supervisory Union's accountability for the monies it receives. Questions about this Report or additional financial information needs should be directed to Catherine Gallagher, Superintendent of Schools, 96 Cricket Hill Road, Hyde Park, VT 05655, at 802-851-1174, or at cgallagher@Insd.org.

Lamoille North Supervisory Union
DISTRICT-WIDE FINANCIAL STATEMENTS
STATEMENT OF NET POSITION
For the Year Ended June 30, 2025

ASSETS

	<u>Governmental Activities</u>
CURRENT ASSETS	
Cash	\$ 1,190,853
Restricted cash	204,500
Due from State of Vermont	1,253,033
Due from member schools	78,262
Other receivables	61,599
Prepaid expenses	<u>14,683</u>
TOTAL CURRENT ASSETS	<u>2,802,930</u>
CAPITAL ASSETS, net	<u>274,021</u>
TOTAL ASSETS	<u>\$ 3,076,951</u>

LIABILITIES AND NET POSITION

CURRENT LIABILITIES	
Accounts payable	\$ 360,843
Accrued salaries and benefits	209,137
Current portion accrued leave benefits payable	10,316
Due to member schools	914,701
Unearned revenue	<u>112,586</u>
TOTAL CURRENT LIABILITIES	<u>1,607,583</u>
LONG-TERM LIABILITIES	
Accrued vacation	7,563
Accrued leave benefits payable, net of current portion	<u>38,054</u>
TOTAL LONG-TERM LIABILITIES	<u>45,617</u>
TOTAL LIABILITIES	<u>1,653,200</u>
NET POSITION	
Net investment in capital assets	274,021
Restricted for grant related expenses	237,349
Unrestricted	<u>912,381</u>
TOTAL NET POSITION	<u>1,423,751</u>
TOTAL LIABILITIES AND NET POSITION	<u>\$ 3,076,951</u>

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union
DISTRICT-WIDE FINANCIAL STATEMENTS
STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2025

Functions/Programs	Expenses	Program Revenues			Net (Expense)
		Charges for	Operating	Capital	Revenue and
		Services	Grants and	Grants and	Changes in
			Revenues	Revenues	Net Position
					Governmental
					Activities
Governmental activities:					
Regular instructional programs	\$ 3,193,746	\$ 2,412,275	\$ 8,864,284	\$ -	\$ 8,082,813
Support services students:	1,522,667	-	397,233	-	(1,125,434)
Support services instructional:					
Improvement of instruction	846,644	-	-	-	(846,644)
Instruction development services	-	-	501,756	-	501,756
Pupil transportation	2,392,067	-	-	-	(2,392,067)
Support services general administration:					
Board of Education services	40,223	-	805	-	(39,418)
Office of Superintendent services	339,422	2,073,353	-	-	1,733,931
Supervisory Union Treasurer services	6,993	-	-	-	(6,993)
Special education administration	8,867,377	-	4,410,450	-	(4,456,927)
Support services business:					
Legal services	2,599	-	-	-	(2,599)
Fiscal services	719,389	-	-	-	(719,389)
Personnel services	298,045	-	-	-	(298,045)
Technology services	517,534	-	-	-	(517,534)
Operation and maintenance	61,066	-	-	-	(61,066)
Depreciation - unallocated	56,226	-	-	-	(56,226)
Total governmental activities	<u>\$ 18,863,998</u>	<u>\$ 4,485,628</u>	<u>\$ 14,174,528</u>	<u>\$ -</u>	<u>(203,842)</u>
General revenues:					
Unrestricted investment earnings					12,027
Miscellaneous					<u>179,058</u>
Total general revenues					<u>191,085</u>
Change in net position					(12,757)
Net position, beginning					<u>1,436,508</u>
Net position, ending					<u>\$ 1,423,751</u>

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union
FUND FINANCIAL STATEMENTS
BALANCE SHEET - GOVERNMENTAL FUNDS
For the Year Ended June 30, 2025

		Governmental Funds								
		Special Revenue Fund								
		General Fund	Title I	IDEA-B	Consolidated Federal Grants	Food Service	EPSDT & Medicaid	ESSER	Other Special Revenue	Totals
<u>ASSETS</u>										
ASSETS										
Cash	\$ 922,845	\$ -	\$ -	\$ -	\$ 3,755	\$ 264,253	\$ -	\$ -	\$ 1,190,853	
Restricted cash	-	-	-	-	-	-	-	204,500	204,500	
Due from State of Vermont	377,310	126,845	152,859	-	245,894	-	30,961	319,164	1,253,033	
Due from member schools	78,262	-	-	-	-	-	-	-	78,262	
Other receivables	61,599	-	-	-	-	-	-	-	61,599	
Prepaid expense	14,683	-	-	-	-	-	-	-	14,683	
Due from other funds	134,052	-	-	234,806	2,218	113,573	-	19,063	503,712	
TOTAL CURRENT ASSETS		\$ 1,588,751	\$ 126,845	\$ 152,859	\$ 234,806	\$ 251,867	\$ 377,826	\$ 30,961	\$ 542,727	\$ 3,306,642
<u>LIABILITIES AND FUND BALANCE</u>										
LIABILITIES										
Accounts payable	\$ 326,486	\$ 24,661	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,692	\$ 360,839	
Unearned revenue	-	-	-	-	-	112,586	-	-	112,586	
Accrued payroll and related liabilities	189,159	-	-	-	2,218	456	-	17,308	209,141	
Due to member school districts	119,792	-	46,678	234,806	248,391	151,157	30,961	82,916	914,701	
Due to other funds	-	102,184	106,181	-	-	73,391	-	221,956	503,712	
TOTAL LIABILITIES		635,437	126,845	152,859	234,806	250,609	337,590	30,961	331,872	2,100,979
FUND BALANCE										
Nonspendable	14,683	-	-	-	-	-	-	-	14,683	
Restricted	-	-	-	-	1,258	40,236	-	195,855	237,349	
Committed	378,929	-	-	-	-	-	-	15,000	393,929	
Unassigned	559,702	-	-	-	-	-	-	-	559,702	
TOTAL FUND BALANCE		953,314	\$ -	\$ -	\$ -	1,258	40,236	\$ -	210,855	1,205,663
TOTAL LIABILITIES AND FUND BALANCE		\$ 1,588,751	\$ 126,845	\$ 152,859	\$ 234,806	\$ 251,867	\$ 377,826	\$ 30,961	\$ 542,727	\$ 3,306,642

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union
FUND FINANCIAL STATEMENTS
BALANCE SHEET - GOVERNMENTAL FUNDS
For the Year Ended June 30, 2025

RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET
TO THE STATEMENT OF NET POSITION

Total fund balances - governmental funds	\$ 1,205,663
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Amounts reported for governmental activities in the statement of net position
are different because:

Capital assets used in governmental activities are not financial resources
and therefore are not reported as assets in governmental funds.

Capital Assets	475,820
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Accumulated Depreciation	(201,799)
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Long-term liabilities, including bonds payable, are not due and payable in
the current period and therefore are not reported as liabilities in the funds.

Long-term liabilities at year-end consist of termination benefits and accrued vacation.	<u>(55,933)</u>
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Total net position - governmental activities	<u>\$ 1,423,751</u>
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See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union
FUND FINANCIAL STATEMENTS
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCES - GOVERNMENTAL FUNDS TYPES
For the Year Ended June 30, 2025

	Governmental Funds								
	Special Revenue Fund								
	General Fund	Title I	IDEA-B	Consolidated Federal Grants	Food Service	EPSDT & Medicaid	ESSER	Other Special Revenue	Total
REVENUES									
Assessments	\$ 7,843,767	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,843,767
Federal revenue	-	843,836	763,792	-	1,481,797	-	286,397	948,917	4,324,739
State revenue	1,330,180	-	-	-	-	397,233	-	48,101	1,775,514
Local revenue	-	-	-	-	8,356	-	-	156,206	164,562
Services to District Schools	938,014	-	-	-	-	-	-	-	938,014
Special Education	4,602,792	-	-	-	-	-	-	-	4,602,792
Interest income	9,987	-	-	-	195	941	-	-	11,123
Miscellaneous	34,736	-	-	-	-	-	-	-	34,736
TOTAL REVENUES	14,759,476	843,836	763,792	-	1,490,348	398,174	286,397	1,153,224	19,695,247
EXPENDITURES									
Special education administration	495,087	-	-	-	-	-	-	-	495,087
Special education instruction	7,420,578	-	-	-	-	-	-	-	7,420,578
Support services students	-	-	-	-	-	-	-	150,987	150,987
Support services instructional:									
Improvement of instruction	552,881	-	-	-	-	-	-	-	552,881
Instruction development services	-	161,811	84,927	-	-	-	-	347,868	594,606
Regular Instruction	32,344	14,551	678,065	737,660	-	-	286,447	360,990	2,110,057
Student Support	-	19,751	800	-	1,490,152	398,860	-	125,427	2,034,990
Psychological Services	153,593	-	-	-	-	-	-	-	153,593
OT Services	237,920	-	-	-	-	-	-	-	237,920
PT Services	143,289	-	-	-	-	-	-	-	143,289
Speech Services	911,248	-	-	-	-	-	-	-	911,248
Essential Early Ed. & Early Ed. Initiative	252,159	-	-	-	-	-	-	-	252,159
Transportation:									
Regular Transportation	2,392,067	-	-	-	-	-	-	-	2,392,067

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union
FUND FINANCIAL STATEMENTS
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCES - GOVERNMENTAL FUNDS TYPES
For the Year Ended June 30, 2025

	Governmental Funds								
	Special Revenue Fund								
	General Fund	Title I	IDEA-B	Consolidated Federal Grants	Food Service	EPSDT & Medicaid	ESSER	Other Special Revenue	Total
Support services general administration:									
Board of Education services	47,216	-	-	-	-	-	-	-	47,216
Office of Superintendent services	338,630	50,000	-	-	-	13,826	-	19,491	421,947
Public Information Services	137,201	-	-	-	-	-	-	-	137,201
Support services business:									
Legal services	7,284	-	-	-	-	-	-	-	7,284
Audit services	110,500	-	-	-	-	-	-	-	110,500
Fiscal services	608,889	-	-	-	-	-	-	-	608,889
Personnel services	298,045	-	-	-	-	-	-	-	298,045
Technology services	517,533	-	-	-	-	-	-	-	517,533
Operation and maintenance	175,901	-	-	-	-	-	-	-	175,901
TOTAL EXPENDITURES	14,832,365	246,113	763,792	737,660	1,490,152	412,686	286,447	1,004,763	19,773,978
EXCESS/(DEFICIENCY) OF REVENUES OVER(UNDER) EXPENDITURES	(72,889)	597,723	-	(737,660)	196	(14,512)	(50)	148,461	(78,731)
OTHER FINANCING (USES)									
Interfund Transfers	1,176	(597,723)	-	737,660	-	-	50	(141,163)	-
NET CHANGE IN FUND BALANCE	(71,713)	-	-	-	196	(14,512)	-	7,298	(78,731)
FUND BALANCE, Beginning of Year	1,025,027	-	-	-	1,062	54,748	-	203,557	1,284,394
FUND BALANCE, End of Year	\$ 953,314	\$ -	\$ -	\$ -	\$ 1,258	\$ 40,236	\$ -	\$ 210,855	\$ 1,205,663

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union
FUND FINANCIAL STATEMENTS
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCES - GOVERNMENTAL FUNDS TYPES
For the Year Ended June 30, 2025

RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT
OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
TO THE STATEMENT OF ACTIVITIES

Total net change in fund balances - governmental funds	\$ (78,731)
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Amounts reported for governmental activities in the statement of activities
are different because:

Capital outlays are reported in governmental funds as expenditures. However,
in the statement of activities, the cost of those assets is allocated over
their estimated useful lives as depreciation expense.

Depreciation Expense	(56,226)
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Capital Asset Purchases	114,535
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Repayment of long-term debt is an expenditure in the governmental funds, but
the repayment reduces long-term liabilities in the statement of net position:

Decrease in accrued leave	3,785
Decrease in accrued vacation	<u>3,880</u>

Change in net position of governmental activities	<u>\$ (12,757)</u>
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See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity

Lamoille North Supervisory Union is organized under Title 16, Chapter 7, Section 261, of Vermont Statutes Annotated, in “the interest of convenience and efficiency” to provide services to seven School Districts in Vermont: Belvidere, Cambridge, Eden, Hyde Park, Johnson, Waterville and the Lamoille Union High School District #18. All operations of the Supervisory Union are controlled by a twelve-member Board of Directors, all of which are appointed by the School Boards of each member District, and responsible for all of the Supervisory Union’s activities. The financial statements include all the Supervisory Union’s operations controlled by the Board of Directors. Based on criteria for determining the reporting entity (separate legal entity and fiscal or financial dependency on other governments), the Supervisory Union is considered to be an independent reporting entity and has no component units.

District-wide and Fund Financial Statements

The district-wide financial statements (i.e., the statement of net position and the statement of changes in net position) report information on all the non-fiduciary activities of the Supervisory Union. For the most part, the effect of interfund activity has been removed from these statements.

The statement of activities demonstrates the degree to which the direct expense of a given program is offset by program revenues. Direct expenses are those that are clearly identifiable with a specific program. Program revenues include 1) charges to students or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function.

Taxes and other items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental funds, and fiduciary funds, even though the latter are excluded from the district-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

Measurement focus, basis of accounting, and financial statement presentation

The district-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Assessments are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Supervisory Union considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, early retirement, arbitrage rebates, and post-employment healthcare benefits, are recorded only when payment is due.

Assessments and grant revenues associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when the Supervisory Union receives cash.

The Supervisory Union reports the following major governmental funds:

- The Title I fund is a special revenue fund that accounts for Title I grant proceeds from the State of Vermont. Spending is restricted to program-specific individual plans submitted to the State of Vermont.
- The IDEA-B fund is a special revenue fund that accounts for IDEA-B grant proceeds from the State of Vermont. Spending is restricted to providing special education and related services to eligible children with disabilities.
- The Consolidated Federal Grants fund is a special revenue fund that accounts for School wide program funds from the State of Vermont. Spending is restricted to program-specific costs.
- The Food Service fund is a special revenue fund that accounts for the food service program. Lamoille North Supervisory Union receives funding for the food service program from the State of Vermont. Spending is restricted to food service costs.
- The EPSDT & Medicaid fund is a special revenue fund that accounts for EPSDT & Medicaid funds from the State of Vermont. Spending is restricted to providing screening, diagnostic and treatment of children.
- The ESSER fund is a special revenue fund that accounts for significant funding for educational entities to respond to the COVID-19 pandemic. Spending is restricted to providing educational needs excluding bonuses, salaries for non-LEA employees and expenses related to state or local unions or associations.
- The Other special revenue fund accounts are non-major funds. They include special revenue funds that account for various state and federal grants that are restricted for specific purposes.

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

- The general fund is the Supervisory Union's primary operating fund. It accounts for all financial resources of the Supervisory Union, except those required to be accounted for in another fund.

Private-sector standards of accounting, and financial reporting issued prior to December 1, 1989, generally are followed in the government-wide financial statements to the extent that those standards do not conflict with or contradict guidance of the Governmental Accounting Standards Board.

Amounts reported as program revenues include 1) fees, rental, material, supplies, or services, provided, 2) operating grants and contributions, and 3) capital grants and contributions. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include all interest income and miscellaneous.

Budgetary Data

Budgets are presented on the modified accrual basis of accounting for the general fund. Budgets are not adopted on a Supervisory Union level for the financial funds or the student activities agency fund. All annual appropriations lapse at fiscal year-end with the exception of those indicated as a fund balance reserve. The following procedures are used in establishing the budgetary data reflected in the financial statements.

- * During November of each year, the Supervisory Union Business Manager submits to the Board a proposed operating budget for the next fiscal year, commencing July 1st. This budget includes proposed expenditures and the means of financing them. Included also is a final budget for the current year ending June 30th.
- * The budget is voted on by the Lamoille North Supervisory Union Executive Board, in the month of December.
- * Once adopted, the budget can be amended by subsequent Board action. The Board, upon the recommendation of the Business Manager, can approve reductions in appropriations but increases in appropriations by fund require a public hearing prior to amending the budget. In accordance with Vermont State law, interim adjustments may be made by administrative transfer of money from one appropriation to another within any given fund.
- * Expenditures may not legally exceed budgeted appropriations at the fund level.

Encumbrance accounting is employed in governmental funds. Encumbrances (e.g., purchase orders and contracts) outstanding at year end are reported as reservations of fund balances and do not constitute expenditures or liabilities because the commitments will be reappropriated and honored during the subsequent year.

Negative variances in total revenues and the positive variances in total expenditures are largely a result of federal and state program revenues and related expenditures that do not have a direct impact on the undesignated fund balance. Budgets generally assume the expenditure of all available resources. Therefore, when the budget is prepared, it is assumed these funds will not have a carryover of revenue to a subsequent year. Program revenue received but not spent is restricted and deferred to the subsequent fiscal year. As a result, overall fund revenues variances will be negative and overall fund expenditures variances will be positive.

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Deposits and Investments

The Supervisory Union's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

Investments are reported at fair value. Changes in the fair value of investments are recorded as investment income. The reported value is basically the same as the fair value of the Fund's shares.

Receivables and Payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., current portion of inter-fund loans) or "advances from/to other funds" (i.e., the non-current portion of inter-fund loans).

Advances between funds, as reported in the fund financial statements, are offset by a fund balance reserve account in applicable governmental funds to indicate that they are not available for appropriation and are not expendable available financial resources.

Capital Assets

Capital assets are property owned by the Supervisory Union and include computers, computer equipment, software, and peripherals: equipment such as vehicles, machinery, copiers, and office equipment; buildings and land: and infrastructure such as roads, bridges, tunnels, rights of way, and culverts.

General capital assets should be capitalized and recorded when all the following criteria are met:

- (1) The asset is tangible and complete.
- (2) The asset is used in the operation of the Supervisory Union's activities.
- (3) The asset has a value equal to or greater than \$5,000 and a useful life of more than one year, at the date of acquisition.

All general capital assets must be recorded at either historical cost or estimated historical cost. Assets acquired through donation will be recorded at their estimated fair market value on the date of donation. In addition to purchase price or construction cost, costs of capitalization may include incidental costs, such as bond interest and issuance cost, insurance during transit, freight, duties, title search, title registration, installation, and breaking-in costs.

The straight-line depreciation method will be used with lives as recommended by the Association of School Business Officials (ASBO).

Long-term Obligations

In the district-wide financial statements long-term debt and other long-term obligations are reported as liabilities in the applicable statement of net position.

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Assessments

Assessments are due and payable on a quarterly basis. The Supervisory Unions prepares the bills to the member School District's and collects them.

Government-Wide Net Position

Government-wide Net Position are divided into three components:

Net investment in capital assets – consist of the historical cost of capital assets less accumulated depreciation and less any debt that remains outstanding that was used to finance those assets.

Restricted net position – consists of net position that are restricted by the Supervisory Union's creditors, by enabling legislation, by grantors (both federal and state), and/or by creditors.

Unrestricted – all other net position reported in this category.

When both restricted and unrestricted resources are available for use, it is the School District's policy to use restricted resources first, then unrestricted resources as they are needed.

Governmental Fund Balances

In the governmental fund financial statements, fund balances are classified as follows:

Restricted – Amounts that can be spent only for specific purposes because of laws, regulations, or externally imposed conditions by grantors or creditors.

Committed – Amounts that can be used only for specific purposes determined by a formal action by the School Board.

Assigned – Amounts that are designated by management for a particular purpose.

Unassigned – All amounts not included in other classifications.

Nonspendable – Amounts that cannot be spent because they are not spendable in form or are legally or contractually required to be maintained intact.

For unrestricted amounts of fund balance, it is the Lamoille North Supervisory Union's policy to use the fund balance in the following order, (1) Committed, (2) Assigned, (3) Unassigned.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles require management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 2 CASH

The cash deposits in the Supervisory Union accounts as of June 30, 2025 consisted of the following:

	<u>Book Balance</u>	<u>Bank Balance</u>
Insured (FDIC)	\$ 250,000	\$ 250,000
Petty Cash	50	-
Collateralized	<u>1,145,303</u>	<u>1,483,708</u>
 TOTAL	 <u>\$ 1,395,353</u>	 <u>\$ 1,733,708</u>

The difference between the book balance and the bank balance is due to reconciling items such as deposits in transit and outstanding checks.

NOTE 3 CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2025 is as follows:

<u>Governmental Activities:</u>	<u>Beginning Balance</u>	<u>Additions</u>	<u>Deletions</u>	<u>Ending Balance</u>
Capital assets, being depreciated				
Land Improvements	\$ 24,186	\$ -	\$ -	\$ 24,186
Buildings and Improvements	32,887	-	-	32,887
Furniture and Equipment	<u>304,212</u>	<u>114,535</u>	<u>-</u>	<u>418,747</u>
 Total capital assets, being depreciated	 <u>361,285</u>	 <u>114,535</u>	 <u>-</u>	 <u>475,820</u>
Accumulated depreciation for				
Land Improvements	(22,974)	(1,209)	-	(24,183)
Buildings and Improvements	(19,652)	(3,353)	-	(23,005)
Furniture and Equipment	<u>(102,947)</u>	<u>(51,664)</u>	<u>-</u>	<u>(154,611)</u>
 Total accumulated depreciation	 <u>(145,573)</u>	 <u>(56,226)</u>	 <u>-</u>	 <u>(201,799)</u>
 Total capital assets, being depreciated, net	 <u>215,712</u>	 <u>58,309</u>	 <u>-</u>	 <u>274,021</u>
 Governmental activities capital assets, net	 <u>\$ 215,712</u>	 <u>\$ 58,309</u>	 <u>\$ -</u>	 <u>\$ 274,021</u>

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 4 INTERFUND RECEIVABLE AND PAYABLE BALANCES

Individual Fund Interfund Receivable and Payable balances are as follows at June 30, 2025:

<u>Fund</u>	<u>Interfund Receivables</u>	<u>Interfund Payables</u>
General Fund	\$ 134,052	\$ -
Title I Fund	-	(102,184)
Title II-A Fund	-	(172,330)
Title IV	-	(19,563)
IDEA-B Fund	-	(106,181)
Consolidated Federal Grants	234,806	-
21st Century Learning	-	(19,059)
Food Service	2,218	-
EPSDT & Medicaid	113,573	(73,391)
Path Points	4,063	-
Special Revenue	15,000	-
GMATV	<u>-</u>	<u>(10,199)</u>
 TOTAL	 <u>\$ 503,712</u>	 <u>\$ (503,712)</u>

The Lamoille North Supervisory Union generally maintains one cash account in the General Fund to pay expenditures and receive payments for efficiency. All interfund balances resulted from the time lag between the dates that (1) reimbursable expenditures occur, (2) transactions are recorded in the accounting system, and (3) repayments between funds are made.

NOTE 5 UNEARNED REVENUES

Unearned revenue consists of the following at June 30, 2025.

Special Revenue Fund:	
EPSDT	<u>\$ 112,586</u>

The Medicaid program will reimburse Lamoille North Supervisory Union for services provided to Medicaid eligible special education students.

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 6 ACCRUED LEAVE BENEFITS

It is the policy of the Lamoille North Supervisory Union to permit employees to accumulate earned but unused sick time as follows:

Teachers

Unused medical leave can be carried over up to a maximum of 185 days. Upon retirement, teachers with at least fifteen years of service to the district and have reached the age of 55 are entitled to reimbursement for unused sick leave at the rate of \$50 per day up to a maximum of \$9,250 per the contract with the Teachers' Association.

Full-year Support Staff

Unused medical leave can be carried over up to a maximum of 150 days. Support staff with a minimum of ten (10) years continuous service & reached age 55 upon termination shall receive pay for all unused, accumulated sick leave at the rate of \$50/day, subject to a maximum cap of \$7,500. Excludes non-union employees.

Extended Year Support Staff

Unused medical leave can be carried over up to a maximum of 130 days.

The amount of these leave benefits accumulated as of June 30, 2025 is \$48,370.

Balance at 6/30/24	Increases	Decreases	Balance at 06/30/2025	Current Portion
\$ 52,149	\$ 7,787	\$ (11,566)	\$ 48,370	\$ 10,316

NOTE 7 CHANGES IN ACCOUNTING PRINCIPLE

On July 1, 2024, Lamoille North Supervisory Union implemented Governmental Accounting Standards Board (GASB) Statement No. 101, Compensated Absences. GASB No. 101 will supersede GASB No. 16, which was issued in 1992. This statement requires retrospective application of material accruals. GASB No. 101 will result in a more robust estimate of liabilities for compensated absences and greater consistency in how these liabilities are reported. This change had no effect on the financial statements.

NOTE 8 FUND BALANCES/NET POSITION

Nonspendable Fund Balances at June 30, 2025 are as follows:

General Fund:

Nonspendable for Prepaid Expenses \$ 14,683

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 8 FUND BALANCES/NET POSITION (continued)

Fund Financial Statements:

Committed Fund Balances at June 30, 2025 are as follows:

General Fund:

Committed for FY26 Expenditures	\$ 378,440
Committed for General Local Use	<u>489</u>

Total Committed Fund Balances	<u>\$ 378,929</u>
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Special Revenue Fund:

Committed for HRA and HSA	<u>\$ 15,000</u>
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Restricted Fund Balances at June 30, 2025 are as follows:

Special Revenue Fund:

Restricted for Future Special Revenue Expenditures	<u>\$ 237,349</u>
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District-Wide Financial Statements:

Restricted Net Position at June 30, 2025 are as follows:

Governmental Activities

Restricted for Future Special Revenue Expenditures	<u>\$ 237,349</u>
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NOTE 9 DEFINED CONTRIBUTION PLAN

The LNSU Retirement Plan is a defined contribution plan. Employees not participating in the Vermont State Teachers' Retirement Plan, who are at least 21 years of age and have completed one year of service (defined as 1,000 hours of service in a plan year) are eligible to participate in the plan. Employer contributions to the plan are discretionary and allocated among participants as a uniform percent of pay.

Lamoille North Supervisory Union began a new retirement plan on July 1, 2008. Under this new plan, employees hired prior to July 1, 2008, will receive an employer match of up to 4% of eligible wages. Employees hired after July 1 will receive an employer match of up to 3% of eligible employee wages. Covered wages under the plan were \$2,418,173. Contributions by the district during fiscal year June 30, 2025 were \$76,549.

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 10 TEACHERS RETIREMENT - VSTRS

Information Required Under GASB Statement No. 68

Governmental Accounting Standards Board (GASB) Statement No. 68, Accounting and Financial Reporting for Pensions requires employers participating in a cost-sharing, multiple-employer defined benefit pension plan to recognize their proportional share of total pension liability, deferred outflows of resources, deferred inflows of resources, and pension expense. The schedules below have been prepared to the Lamoille North Supervisory Union's proportional share of the overall amounts of the Vermont State Teachers' Retirement System (VSTRS) plan. Lamoille North Supervisory Union's portion has been allocated based on Lamoille North Supervisory Union's proportional share of employer contributions to the total contributions to VSTRS during the fiscal year.

Reporting Date, Measurement Date, and Valuation Date

Net pension liabilities, deferred pension outflows of resources, deferred pension inflows of resources, and pension expense are all presented as of the Lamoille North Supervisory Union's reporting date (June 30, 2025) and for the Lamoille North Supervisory Union's reporting period (the year ended June 30, 2025). These amounts are measured as of the measurement date and for the measurement period (the period between the prior and current measurement dates). GASB Statement No. 68 requires that the current measurement date be no earlier than the end of the employer's prior fiscal year. For the reporting date of June 30, 2025, the State has chosen to use the end of the prior fiscal year June 30, 2024 as the measurement date, and the year ended June 30, 2025 as the measurement period.

The total pension liability is determined by an actuarial valuation performed as of the measurement date, or by the use of update procedures to roll forward to the measurement date amounts from an actuarial valuation as of a date no more than 30 months and 1 day earlier than the employer's most recent fiscal year-end. The State has elected to apply update procedures to roll forward amounts from an actuarial valuation performed as of June 30, 2024, to the measurement date of June 30, 2025.

Schedule A – Employers' Allocation as of June 30, 2024

Fiscal Year Ended June 30, 2024						
2024 Allocated Contribution	Employer Proportion	Net Pension Liability	Total Deferred Outflows	Total Deferred Inflows	Net Pension Liability 1% Decrease (6.00% Disc Rate)	Net Pension Liability 1% Increase (8.00% Disc Rate)
\$ 2,418,173	0.29048%	\$ 5,092,470	\$ 344,543	\$ 356,699	\$ 6,710,359	\$ 3,742,876

Schedule B – Employers' Allocation as of June 30, 2023

Fiscal Year Ended June 30, 2023						
Portion of State Contribution	Employer Proportion	Net Pension Liability	Total Deferred Outflows	Total Deferred Inflows	Net Pension Liability 1% Decrease (6.00% Disc Rate)	Net Pension Liability 1% Increase (8.00% Disc Rate)
\$ 2,345,955	0.29647%	\$ 5,544,154	\$ 615,272	\$ 340,394	\$ 7,141,500	\$ 4,212,116

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 10 TEACHERS RETIREMENT - VSTRS (continued)

Schedule C- Employer's Allocation as of June 30, 2024

Employer Proportion	Net Pension Liability	Difference Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes in Assumptions	Changes in Benefits	Difference Between Projected and Actual Investment Earnings	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Outflows
0.30206%	\$ 2,601,765	\$ 25,515	\$ -	\$ 960,373	\$ -	\$ -	\$ 298,750	\$ 1,284,638

Deferred Inflows of Resources						
Difference Between Expected and Actual Experience	Changes in Assumptions	Changes in Benefits		Difference Between Projected and Actual Investment Earnings	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Inflows
\$ 100,325	\$ 304,027	\$ -		\$ -	\$ 6,607	\$ 410,959

Pension Expense Recognized		
Proportionate Share of Pension Plan Expense	Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total
\$ 48,584	\$ (64,279)	\$ (15,695)

Schedule D – Employer's Allocation of Recognition of Deferred Outflows/Inflows as of June 30, 2024

Fiscal Year Ending June 30,					
2025	2026	2027	2028	2029	Thereafter
\$ (11,871)	\$ 207,163	\$ (93,886)	\$ (110,992)	\$ (2,640)	\$ -

Schedule E – Covered Payroll

FY 2024	FY 2023	FY 2022
\$ 2,418,173	\$ 2,345,955	\$ 2,403,439

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 10 TEACHERS RETIREMENT - VSTRS (continued)

The schedule of employer allocations and schedule of pension amounts by employer are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The schedules present amounts that are elements of the financial statements of VSTRS or its participating employers. VSTRS does not issue stand-alone financial reports, but instead are included as part of the State of Vermont's Annual Comprehensive Financial Report (ACFR). The ACFR can be viewed on the State's Department of Finance & Management website at:

<https://finance.vermont.gov/reports-and-publications/annual-comprehensive-financial-report>

Plan Description

The Vermont State Teachers' Retirement System is a cost-sharing, multiple-employer defined benefit pension plan with a special funding situation. It covers nearly all public day school and nonsectarian private high school teachers and administrators as well as teachers in schools and teacher training institutions within and supported by the State that are controlled by the State Board of Education. Membership in the system for those covered classes is a condition of employment. During the year ended June 30, 2024, the retirement system consisted of 130 participating employees.

The plan was created in 1947, and is governed by Title 16, V.S.A. Chapter 55.

Management of the plan is vested in the VSTRS Board of Trustees, which consists of the Secretary of Education (ex-officio); the State Treasurer (ex-officio); the Commissioner of Financial Regulation (ex-officio); two trustees and one alternate who are members of the system (each elected by the system under rules adopted by the Board) and one trustee and one alternate who are retired members of the system receiving retirement benefits (who are elected by the Association of Retired Teachers of Vermont).

The Pension Plan is divided into the following membership groups:

- Group A - for public school teachers employed within the State of Vermont prior to July 1, 1981, and who elected to remain in Group A.
- Group C - for public school teachers employed within the State of Vermont on or after July 1, 1990, or hired before July 1, 1990, and were a member of Group B at that time.

All assets are held in a single trust and are available to pay retirement benefits to all members. Benefits available to each group are based on average final compensation (AFC) and years of creditable service, and are summarized below:

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 10 TEACHERS RETIREMENT - VSTRS (continued)

VSTRS	GROUP A	GROUP C - GROUP #1*	Group C - Group #2++
Normal service retirement eligibility (no reduction)	Age 60 or with 30 years of service	Age 62 or with 30 years of service	Age 65 or when the sum of age and service equals 90
Average Final Compensation (AFC)	Highest 3 consecutive years, including unused annual leave, sick leave, and bonus/incentives	Highest 3 consecutive years, excluding all payments for anything other than service actually performed	Highest 3 consecutive years, excluding all payments for anything other than service actually performed
Benefit formula - normal service retirement	1.67% x creditable service x AFC	1.25% x creditable service prior to 6/30/90 x AFC + 1.67% x creditable service after 7/1/90 x AFC	1.25% x creditable service prior to 6/30/90 x AFC + 1.67% x service after 7/1/90 x AFC, 2.0% x AFC after attaining 20 years
Maximum Benefit Payable	100% of AFC	53.34% of AFC	60% of AFC
Post-Retirement COLA	Full CPI, up to a maximum of 5%, after 12 months of retirement; minimum of 1%	If retired or eligible for retirement on 06/30/2022 or before: 50% CPI, up to a maximum of 5% after 12 months of normal retirement or with 30 years, or age 62; minimum of 1%. If eligible for retirement on 07/01/2022 or after: 50% CPI, up to a maximum of 4% after 24 months of retirement prior to the COLA effective date.	If retired or eligible for retirement on 06/30/2022 or before: 50% CPI, up to a maximum of 5% after 12 months of normal retirement or with 30 years, or age 62; minimum of 1%. If eligible for retirement on 07/01/2022 or after: 50% CPI, up to a maximum of 4% after 24 months of retirement prior to the COLA effective date.
Early Retirement Eligibility	Age 50 with 5 years of service	Age 50 with 5 years of service	Age 50 with 5 years of service
Early Retirement Reduction	Actuarial reduction	6% per year from age 62	Actuarial reduction
Disability Benefits	Unreduced, accrued benefit minimum of 25% of AFC	Unreduced, accrued benefit minimum of 25% of AFC	Unreduced, accrued benefit minimum of 25% of AFC
Death-in-Service Benefit	Accrued retirement benefit with 100% survivorship factor applied plus children's benefits up to maximum of three concurrently	Disability benefit or early retirement benefit, whichever is greater, with 100% survivorship factor applied plus children's benefits up to maximum of three concurrently	Disability benefit or early retirement benefit, whichever is greater, with 100% survivorship factor applied plus children's benefits up to maximum of three concurrently

* Group #1 are members who were within 5 years of normal retirement (age 62 or 30 years of service) on June 30, 2010

++ Group #2 are members who were less than 57 years of age or had less than 25 years of service on June 30, 2010

Members of all groups may qualify for vested deferred allowance, disability allowances and death benefit allowances subject to meeting various eligibility requirements. Benefits are based on AFC and service.

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 10 TEACHERS RETIREMENT - VSTRS (continued)

Significant Actuarial Assumptions and Methods

The total pension liability as of June 30, 2024, was determined by an actuarial valuation as of June 30, 2023, using the following assumptions:

Investment rate of return: 7.00%

Salary Increases: Ranging from 3.19% to 8.50%.

Mortality:

Pre-retirement: PubT-2010 Teacher Employee Amount-Weighted Table with generational projection using scale MP-2021

Retiree Healthy Post-retirement: PubT-2010 Teacher Retiree Table Amount-Weighted Table, with creditability adjustments of 103% and 93% for the Male and Female tables, respectively, with generational projection using scale MP-2021

Beneficiary Healthy Post-retirement: PubT-2010 Teacher Employee Amount-Weighted Table with generational projection using scale MP-2021

Disabled Post-retirement: PubNS-2010 Non-Safety Disabled Retiree Amount-Weighted Mortality Table with generational projection using scale MP-2021

Inflation: 2.30%

Spouse's Age: Females three years younger than males

Cost-of-Living Adjustments: 2.30% (2.20% for 2024 and 3.80% for 2025) for Group A members and 1.20% (1.10% for 2024 and 1.90% for 2025) for Group B & C members.

Actuarial Cost Method: Entry age Actuarial Cost Method. Entry Age is the age at date of employment or, if date is unknown, current age minus years of service. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are allocated by salary, with Normal Cost determined using the plan of benefits applicable to each participant.

Actuarial Value of Asset: The valuation is based on the market value of assets as of the valuation date, as provided by the System. The System uses an "actuarial value of assets" that differs from market value to gradually reflect year-to-year changes in the market value of assets in determining the contribution requirements.

Long-term expected rate of return

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 10 TEACHERS RETIREMENT - VSTRS (continued)

Best estimates of arithmetic rates of return for each major asset class included in the target asset allocation as of June 30, 2024, are summarized in the following table:

Asset Class	Target Asset Allocation	Long-Term Expected Real Rate of Return
Global Equities	43.00%	2.25%
US Aggregate Fixed Income	19.00%	1.70%
Emerging Market Debt	2.00%	4.70%
TIPS	3.00%	1.70%
Private and Alternative Credit	12.00%	5.70%
Real Estate	11.00%	3.45%
Private Equity	10.00%	8.45%
	100.00%	

Discount rate

The discount rate used to measure the total pension liability was 7.00%. In accordance with paragraph 29 of GASB 68, professional judgement was applied to determine that the System's projected fiduciary net position exceeds projected benefit payments for current active and inactive members for all years. The analysis was based on the expectation that employers will contribute to contribute at the rates set by the Board, which exceed the actuarially determined contribution, which is compromised on an employer normal cost payment and a payment to reduce the unfunded liability to zero by June 30, 2038. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The following presents the net pension liability, calculated using the discount rate of 7.00%, as well as what the net pension liability would be if it were calculated using a discount rate that is one percent lower (6.00%) or one percent higher (8.00%) than the current rate:

1% Decrease (6.00%)	Discount Rate (7.00%)	1% Increase (8.00%)
\$ 6,710,359	\$ 5,092,470	\$ 3,742,876

During the year ended June 30, 2025 the state of Vermont contributed \$629,638 on behalf of the Lamoille North Supervisory Union.

NOTE 11 OTHER POST EMPLOYMENT BENEFITS (OPEB)

The schedule of employer allocations and schedule of OPEB amounts by employer are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. The schedules present amounts that are elements of the financial statements of the VSTRS or its participating employers. VSTRS does not issue stand-alone financial reports but instead are included as part of the State of Vermont's Comprehensive Annual Financial Report (CAFR). The CAFR can be viewed on the State's Department of Finance & Management website at: <http://finance.vermont.gov/reports-and-publications/cafr>.

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 11 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

Schedule A – Employers’ Allocation

2023 Employer Proportion	2024 Employer Proportion	Net OPEB Liability	Total Deferred Outflows	Total Deferred Inflows	Net OPEB Liability - 1% Decrease in Discount Rate (6%)	Net OPEB Liability - 1% Increase in Discount Rate (8%)	Net OPEB Liability - 1% Decrease in Healthcare Cost Trend Rates	Net OPEB Liability - 1% Increase in Healthcare Cost Trend Rates
0.32073%	0.30206%	\$ 2,601,765	\$ 410,959	\$ 1,284,638	\$ 3,009,187	\$ 2,263,975	\$ 2,220,990	\$ 3,077,882

Schedule B – Employers Allocation of OPEB Amounts as of June 30, 2023

Deferred Outflows of Resources						
Employer Proportion	Net OPEB Liability	Difference Between Expected and Actual Experience	Difference Between Projected and Actual Investment Earnings	Changes in Assumptions	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Outflows
0.30206%	\$ 2,601,765	\$ 100,325	\$ -	\$ 304,027	\$ 6,607	\$ 410,959

Deferred Inflows of Resources				
Difference Between Expected and Actual Experience	Difference Between Projected and Actual Investment Earnings	Changes in Assumptions	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Inflows
\$ -	\$ 25,515	\$ 960,373	\$ 298,750	\$ 1,284,638

Pension Expense Recognized		
Proportionate Share of Pension Plan Expense	Net Amortization of Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total
\$ 48,584	\$ (64,279)	\$ (15,695)

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 11 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

Schedule C – Employers’ Allocation of Recognition of Deferred Outflows/Inflows as of June 30, 2024

Fiscal Year					
2025	2026	2027	2028	2029	Thereafter
\$ (264,318)	\$ (264,779)	\$ (272,115)	\$ (82,575)	\$ 6,353	\$ 3,755

Plan Description

The Vermont State Teachers' Retirement System provides postemployment benefits to eligible VSTRS employees who retire from the System through a cost-sharing, multiple-employer postemployment benefit (OPEB) plan (the Plan).

The plan covers nearly all public day school and nonsectarian private high school teachers and administrators as well as teachers in schools and teacher training institutions within and supported by the State that are controlled by the State Board of Education. Membership in the system for those covered classes is a condition of employment. During the year ended June 30, 2024, the plan consisted of 138 participating employees.

Vermont Statute Title 16 Chapter 55 assigns the authority to VSTRS to establish and amend the benefits provisions of the Plan and to establish maximum obligations of the Plan members to contribute to the Plan. Management of the Plan is vested in the Vermont State Teachers' Retirement System Board of Trustees, which consists of the Secretary of Education (ex-officio); the State Treasurer (ex-officio); the Commissioner of Financial Regulation (ex-officio); two trustees and one alternate who are members of the system (each elected by the system under rules adopted by the Board) and one trustee and one alternate who are retired members of the system receiving retirement benefits (who are elected by the Association of Retired Teachers of Vermont).

All assets of the Plan are held in a single trust and are available to pay OPEB benefits to all members.

Summary of Plan

Eligibility:

VSTRS retirees and their spouses are eligible for health coverage if the retiree is eligible for pension benefits. Pension eligibility requirements are below:

Group A – Public school teachers employed within the State of Vermont prior to July 1, 1981, and elected to remain in Group A

- Retirement: Attainment of 30 years of creditable service, or age 55

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 11 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

Group C – Public school teachers employed within the State of Vermont on or after July 1, 1990. Teachers hired before July 1, 1990, and were Group B members in service on July 1, 1990, are now Group C members. Grandfathered participants are Group C members who were within five years of normal retirement eligibility as defined prior to July 1, 2010.

- Retirement Group C Grandfathered: Attainment of age 62-, or 30-years' creditable service, or age 55 with 5 years of creditable service.
- Retirement Group C Non-grandfathered: Attainment of age 65, or age plus creditable service equal to 90, or age 55 with 5 years of creditable service.

Vesting and Disability: 5 years of creditable service. Participants who terminate with 5 years of service under the age of 55 may elect coverage upon receiving pension benefits.

Benefit Types: Medical and prescription drug. Retirees pay the full cost for dental benefits.

Duration of Coverage: Lifetime.

Spousal Benefits: Same benefits as for retirees.

Spousal Coverage: Lifetime.

Retiree Contributions:

Retired before June 30, 2010:

Retirees with at least 10 years of service pay premium costs in excess of an 80% VSTRS subsidy. Retirees with less than 10 years of service do not receive any premium subsidy. Spouses do not receive any premium subsidy, regardless of the retiree's service.

Retired after June 30, 2010:

Retirees pay premium costs in excess of the following VSTRS subsidy, based on service:

<u>Retiree Subsidy Level</u>	<u>Subsidy</u>
Years of Service at June 30, 2010	
10 years or more	80%
Less than 10 years	
Less than 15 years at retirement	0%
15-19.99 years at retirement	60%
20-24.99 years at retirement	70%
25 or more years at retirement	80%

Spouses of retirees can receive an 80% subsidy, if they meet the following requirements:

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2024

NOTE 11 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

Spouse Coverage with 80% Subsidy

Years of Service at June 30, 2010	Required Years of Service at Retirement
Less than 10 years	25 years of service at retirement
Between 10 and 14.99 years	25 years of service at retirement
Between 15 and 24.99 years	10 additional years from June 30, 2010
Between 25 and 29.99 years	35 years of service at retirement
30 or more years	5 additional years from June 30, 2010

Spouses of retirees who do not meet the above requirements for an 80% subsidy can receive unsubsidized coverage.

Premium Reduction Option:

Participants retiring on or after January 1, 2007, with a VSTRS premium subsidy have a one-time option to reduce the VSTRS subsidy percentage during the retiree's life so that a surviving spouse may continue to receive the same VSTRS subsidy for the spouse's lifetime. If the retiree elects the joint and survivor pension option but not the Premium Reduction Option, spouses are covered for the spouse's lifetime but pay 100% of the plan premium after the retiree's death.

Actuarial assumptions

The Total OPEB Liability used the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Discount Rate: 7.00%

Salary Increase Rate: Varies by age. Representative values of the assumed annual interest rates of future salary increases as follows:

Age	Annual Rate of Salary Increase
20	8.50%
25	7.53%
30	6.36%
35	5.77%
40	5.27%
45	4.67%
50	4.18%
55	3.77%
60	3.57%
65	3.19%

Retiree Contributions: Retiree contributions were assumed to increase with health trend. Retiree contribution rates were based on premiums effective January 1, 2024, trended back to the valuation date.

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 11 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

Mortality Rates:

Pre-retirement mortality:

PubT-2010 Teacher Employee Headcount-Weighted Table with generational projection using scale MP-2021.

Post-retirement mortality:

Retiree: PubT-2010 Teacher Healthy Retiree Headcount-Weighted Table with generational projection using scale MP-2021.

Spouses: Pub2010 Contingent Survivor Headcount-Weighted Table with generational projection using scale MP-2021.

Disabled mortality:

PubNS-2010 Non-Safety Disabled Retiree Headcount-Weighted Mortality Table with generational projection using scale MP-2021.

The tables with the generational projection to the ages of members as of the measurement date reasonably reflect the mortality experience of the Plan as of the measurement date. The mortality tables were then adjusted to future years using a generational projection with Scale SSA-2017 to reflect future mortality improvement.

Actuarial Cost Method: Entry-Age Normal, Level Percentage of Pay

Asset Valuation Method: Market Value

Measurement Date: June 30, 2024

Actuarial Valuation Date: June 30, 2023

Per Capita Cost Development:

Non-Medicare Medical and Prescription Drug

Per capita claims costs were based on a weighted average of the margin-free pro forma premium rates effective January 1, 2025. Actuarial factors were then applied to the weighted average cost to estimate individual retiree and spouse costs by age and by gender.

Medicare Medical and Prescription Drug \$300 Comprehensive and JY Plan:

Per capita claims costs were based on a weighted average of the premium rates effective January 1, 2025. Actuarial factors were then applied to the weighted average cost to estimate individual retiree and spouse costs by age and by gender.

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 11 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

Medicare Medical VSTRS 65:

Per capita claims costs were based on a weighted average of the premium rates effective January 1, 2025. Actuarial factors were then applied to the weighted average cost to estimate individual retiree and spouse costs by age and by gender.

Administrative Expenses

Per capita expenses were based on expenses effective for calendar year 2024.

Per Capita Health Costs:

Medical and prescription drug claims for the year beginning July 1, 2024, are shown in the table below for retirees and for spouses at selected ages. These costs are net of deductibles and other benefit plan cost sharing provisions.

Non-Medicare Medical				
Age	Retiree		Spouse	
	Male	Female	Male	Female
50	\$ 13,479	\$ 14,233	\$ -	\$ -
55	15,210	15,450	-	-
60	17,512	16,749	-	-
64	21,283	18,183	-	-

Medicare \$300 Comprehensive and JY Plan				
65	4,579	3,803	1,906	1,583
70	5,143	4,255	2,141	1,771
75	5,681	4,473	2,365	1,862

Administrative Expenses:

For participants under age 65 with health and welfare coverage, an annual administrative expense of \$128 for the year beginning July 1, 2024, was added to projected incurred claim costs in developing the benefit obligations. The annual administrative expenses are projected to increase at 3.0% per year thereafter.

Health Care Cost Trend Rates:

Health care trend measures the anticipated overall rate at which health plan costs are expected to increase in future years. The rates shown below are "net" and are applied to the net per capita costs shown above. The trend shown for a particular plan year is the rate that is applied to that year's cost to yield the next year's projected cost.

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 11 OTHER POST EMPLOYMENT BENEFITS (OPEB) (continued)

Year Ending June 30,	Rate (%)		
	Non-Medicare	Medicare \$300 Comprehensive and JY Plan	Medicare VSTRS 65
2025	8.100	8.440	5.50
2026	7.800	8.090	5.40
2027	7.500	7.740	5.30
2028	7.200	7.390	5.20
2029	6.900	7.040	5.10
2030	6.600	6.690	5.00
2031	6.300	6.340	4.90
2032	6.000	5.990	4.80
2033	5.700	5.640	4.70
2034	5.400	5.290	4.60
2035	5.100	4.940	4.50
2036	4.800	4.590	4.50
2037 & Later	4.500	4.500	4.50

The trend rate assumptions were developed using Segal's internal guidelines, which are established each year using data sources such as the Segal Health Trend Survey, internal client results, trends from other published surveys prepared by the S&P Dow Jones Indices, consulting firms and brokers, and CPI statistics published by the Bureau of Labor Statistics.

Retiree Contribution Increase Rate:

Retiree contributions were assumed to increase with health trend. Retiree contribution rates were based on premiums effective January 1, 2025, trended back to the valuation date.

Health Care Reform Assumption:

The valuation does not reflect the potential impact of any future changes due to prior or pending legislation.

During the year ended June 30, 2025, the State of Vermont contributed \$48,564 on behalf of Lamoille North Supervisory Union.

NOTE 12 CONTINGENCIES

The Supervisory Union receives significant financial assistance from federal and state governmental agencies in the form of grants. The disbursement of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and are subject to audit by the Supervisory Union's Independent Auditors and other governmental auditors. Any disallowed claims resulting from such audits could become a liability of the General Fund or other applicable fund. Based on prior experience, the Supervisory Union Administration believes such disallowance, if any, would be immaterial.

Lamoille North Supervisory Union
NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 13 RISK MANAGEMENT

The Supervisory Union is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions and injuries to employees. The Supervisory Union maintains commercial insurance coverage covering each of those risks of loss. Management believes such coverage is sufficient to preclude any significant uninsured losses to Supervisory Union. Settled claims have not exceeded this commercial coverage in any of the past three fiscal years.

NOTE 14 ASSESSMENTS

The Supervisory Union receives an assessment from each member school district to pay their proportionate share of the Supervisory Union's expenses. The assessments received are as follows:

	<u>Special Education</u>	<u>Other Supervisory Union</u>	<u>Total</u>
LNMUUSD	\$ 4,676,875	\$ 1,688,817	\$ 6,365,692
Cambridge School District	<u>1,096,349</u>	<u>381,726</u>	<u>1,478,075</u>
 TOTAL ASSESSMENTS	 <u>\$ 5,773,224</u>	 <u>\$ 2,070,543</u>	 <u>\$ 7,843,767</u>

NOTE 15 SUBSEQUENT EVENTS

In accordance with professional accounting standards, the Supervisory Union has evaluated subsequent events through November 13, 2025, which is the date the financial statement was available to be issued. All subsequent events requiring recognition as of June 30, 2025, have been incorporated into the basic financial statement herein.

NOTE 16 COLLECTIVE BARGAINING AGREEMENT

The Supervisory Union has entered into two collective bargaining agreements with the Lamoille North Unified Education Association/VT-NEA. The support staff and the para-educator collective bargaining agreements expire on June 30, 2026. The teacher collective bargaining agreements expire on June 30, 2027.

REQUIRED SUPPLEMENTARY INFORMATION

Lamoille North Supervisory Union
REQUIRED SUPPLEMENTARY INFORMATION
BUDGETARY COMPARISON SCHEDULE - GENERAL FUND
For the Year Ended June 30, 2025

	Budgeted Amounts		Actual	Variance with Final Budget Positive (Negative)
	Original	Final		
REVENUES				
Assessments	\$ 7,843,767	\$ 7,843,767	\$ 7,843,767	\$ -
Interest income	5,000	5,000	9,987	4,987
Services to District Schools	1,650,459	1,324,661	938,014	(386,647)
Special Education	4,462,576	4,462,576	4,602,792	140,216
State Revenues	915,828	915,828	1,330,180	414,352
Miscellaneous	7,000	7,000	34,736	27,736
TOTAL REVENUES	14,884,630	14,558,832	14,759,476	200,644
EXPENDITURES				
Special education administration	551,892	551,681	495,087	56,594
Special Education Instruction	7,246,565	7,246,565	7,420,578	(174,013)
Support services instructional:				
Improvement of instruction	549,109	549,109	552,881	(3,772)
Regular Instruction	364,867	39,069	32,344	6,725
Psychological Services	152,000	152,000	153,593	(1,593)
OT Services	416,379	416,379	237,920	178,459
PT Services	132,707	132,707	143,289	(10,583)
Speech Services	1,108,521	1,108,521	911,248	197,273
Essential Early Ed. & Early Ed. Initiative	247,906	247,906	252,159	(4,253)
Transportation:				
Regular Transportation	2,525,630	2,525,630	2,392,067	133,563
Support services general administration:				
Board of Education services	18,121	18,121	47,216	(29,095)
Office of Superintendent services	350,717	350,717	338,630	12,087
Public Information Services	144,612	144,612	137,201	7,411
Support services business:				
Legal services	2,000	2,000	7,284	(5,284)
Audit services	111,240	111,240	110,500	740
Fiscal services	609,931	609,931	608,889	1,042
Personnel services	290,731	290,731	298,045	(7,314)
Technology services	513,427	513,427	517,533	(4,106)
Operation and maintenance	77,300	77,300	175,901	(98,601)
TOTAL EXPENDITURES	15,413,655	15,087,647	14,832,365	255,282
EXCESS/(DEFICIENCY) OF REVENUES OVER/(UNDER) EXPENDITURES	(529,026)	(528,815)	(72,889)	455,926
OTHER FINANCING (USES)				
Interfund Transfers	-	-	1,176	1,176
NET CHANGE IN FUND BALANCE	\$ (529,026)	\$ (528,815)	\$ (71,713)	\$ 455,926

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
For the Year Ended June 30, 2025

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
District's proportion of the net pension liability (asset)	0.29048%	0.29649%	0.31839%	0.31844%	0.3083%	0.3148%	0.3110%	0.3182%	0.03920%	0.03359%
State's proportionate share of the net pension liability (asset) associated with the District	<u>\$ 5,092,470</u>	<u>\$ 5,544,154</u>	<u>\$ 6,140,405</u>	<u>\$ 5,399,065</u>	<u>\$ 6,015,415</u>	<u>\$ 4,913,169</u>	<u>\$ 4,698,668</u>	<u>\$ 4,716,783</u>	<u>\$ 513,026</u>	<u>\$ 398,565</u>
Total	<u>\$ 5,092,470</u>	<u>\$ 5,544,154</u>	<u>\$ 6,140,405</u>	<u>\$ 5,399,065</u>	<u>\$ 6,015,415</u>	<u>\$ 4,913,169</u>	<u>\$ 4,698,668</u>	<u>\$ 4,716,783</u>	<u>\$ 513,026</u>	<u>\$ 398,565</u>
District's covered-employee payroll	<u>\$ 2,418,173</u>	<u>\$ 2,345,955</u>	<u>\$ 2,403,439</u>	<u>\$ 2,309,622</u>	<u>\$ 2,200,632</u>	<u>\$ 2,173,983</u>	<u>\$ 2,102,636</u>	<u>\$ 2,102,581</u>	<u>\$ 2,095,155</u>	<u>\$ 187,343</u>
District's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan fiduciary net position as a percentage of the total pension liability	61.65%	57.48%	54.81%	58.83%	50.00%	54.96%	54.81%	53.98%	55.31%	58.22%

Significant Actuarial Assumptions and methods are described in Note 10 to the financial statements.

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF PROPORTIONATE SHARE OF THE NET OPEB LIABILITY
For the Year Ended June 30, 2025

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
District's proportion of the net OPEB liability (asset)	0.3021%	0.3207%	0.3326%	0.3341%	0.3398%	0.3432%	0.3420%
State's proportionate share of the net OPEB liability (asset) associated with the District	<u>\$ 2,601,765</u>	<u>\$ 2,500,229</u>	<u>\$ 2,387,207</u>	<u>\$ 4,227,446</u>	<u>\$ 4,279,487</u>	<u>\$ 3,571,985</u>	<u>\$ 3,264,088</u>
Total	<u>\$ 2,601,765</u>	<u>\$ 2,500,229</u>	<u>\$ 2,387,207</u>	<u>\$ 4,227,446</u>	<u>\$ 4,279,487</u>	<u>\$ 3,571,985</u>	<u>\$ 3,264,088</u>
Plan fiduciary net position as a percentage of the total OPEB liability	11.62%	8.48%	5.34%	1.13%	0.69%	0.03%	-2.85%

*Significant Actuarial Assumptions and methods are described in Note 10 to the financial statements.
The following were changes in assumptions during the year ended June 30, 2025.*

Benefit Changes:

Effective January 1, 2025, hearing aid coverage was added for non-Medicare Retirees.

Changes of Assumptions:

The per Capita valuation-year claims and retiree contributions rates were updated.

The assumed health trend rates were modified.

See Accompanying Notes to Basic Financial Statements.

OTHER SUPPLEMENTARY INFORMATION

Lamoille North Supervisory Union
OTHER SUPPLEMENTARY INFORMATION
COMBINING BALANCE SHEET - SPECIAL REVENUE FUNDS
June 30, 2025

	Federal Grants								State and Local Grants					Non-Grant			Total All Grants	
	Title I	Title II-A	Title IV	IDEA-B	Consolidated Federal Grants	21st Century Learning	Food Service	ESSER	Other Federal	Total Federal	EPSDT & Medicaid	VEHI/ VSBIT	Other Grants	Total State & Local	GMATV	Special Reserve		
<u>ASSETS</u>																		
ASSETS																		
Cash	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,755	\$ -	\$ -	\$ 3,755	\$ 264,253	\$ -	\$ -	\$ 264,253	\$ -	\$ -	\$ 268,008	
Restricted cash	-	-	-	-	-	-	-	-	-	-	-	-	-	-	204,500	-	204,500	
Due from State of Vermont	126,845	172,330	28,555	152,859	-	63,524	245,894	30,961	12,825	833,793	-	-	41,930	41,930	-	-	875,723	
Due from other funds	-	-	-	-	234,806	-	2,218	-	-	237,024	113,573	4,063	-	117,636	-	15,000	369,660	
TOTAL ASSETS	\$ 126,845	\$ 172,330	\$ 28,555	\$ 152,859	\$ 234,806	\$ 63,524	\$ 251,867	\$ 30,961	\$ 12,825	\$ 1,074,572	\$ 377,826	\$ 4,063	\$ 41,930	\$ 423,819	\$ 204,500	\$ 15,000	\$ 1,717,891	
<u>LIABILITIES AND FUND BALANCE</u>																		
LIABILITIES																		
Accounts payable	\$ 24,661	\$ -	\$ 8,992	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 33,653	\$ -	\$ 249	\$ -	\$ 249	\$ 451	\$ -	\$ 34,353	
Unearned revenue	-	-	-	-	-	-	-	-	-	-	112,586	-	-	-	-	-	112,586	
Accrued payroll and related liabilities	-	-	-	-	-	15,499	2,218	-	-	17,717	456	-	-	456	1,809	-	19,982	
Due to member school districts	-	-	-	46,678	234,806	28,966	248,391	30,961	12,825	602,627	151,157	-	41,125	192,282	-	-	794,909	
Due to other funds	102,184	172,330	19,563	106,181	-	19,059	-	-	-	419,317	73,391	-	805	74,196	10,199	-	503,712	
TOTAL LIABILITIES	126,845	172,330	28,555	152,859	234,806	63,524	250,609	30,961	12,825	1,073,314	337,590	249	41,930	\$ 379,769	12,459	-	1,465,542	
FUND BALANCE																		
Restricted	-	-	-	-	-	-	1,258	-	-	1,258	40,236	3,814	-	44,050	192,041	-	237,349	
Committed	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15,000	15,000	
TOTAL FUND BALANCE	-	-	-	-	-	-	1,258	-	-	1,258	40,236	3,814	-	44,050	192,041	15,000	252,349	
TOTAL LIABILITIES AND FUND BALANCE																		
	\$ 126,845	\$ 172,330	\$ 28,555	\$ 152,859	\$ 234,806	\$ 63,524	\$ 251,867	\$ 30,961	\$ 12,825	\$ 1,074,572	\$ 377,826	\$ 4,063	\$ 41,930	\$ 423,819	\$ 204,500	\$ 15,000	\$ 1,717,891	

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union
OTHER SUPPLEMENTARY INFORMATION
COMBINING STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCE - SPECIAL REVENUE FUNDS
For the Year Ended June 30, 2025

	Federal Funds										State and Local Grants				Non-Grants		
	Consolidated										EPSDT & Medicaid	Other Grants	VEHI/ VSBIT	Total State & Local	GMATV	Special Reserve	Total All Special Funds
	Title I	Title II-A	Title IV	IDEA-B	Federal Grants	21st Century	Food Service	ESSER	Other Federal	Total Federal							
REVENUES																	
Federal revenue	\$ 843,836	\$ 344,616	\$ 157,320	\$ 763,792	\$ -	\$ 184,354	\$ 1,481,797	\$ 286,397	\$ 260,127	\$ 4,322,239	\$ -	\$ -	\$ 2,500	\$ 2,500	\$ -	\$ -	\$ 4,324,739
State revenue	-	-	-	-	-	-	-	-	-	-	397,233	48,101	-	445,334	-	-	445,334
Local sources	-	-	-	-	-	-	8,356	-	-	8,356	-	-	9,806	9,806	146,400	-	164,562
Interest income	-	-	-	-	-	-	195	-	-	195	941	-	-	941	-	-	1,136
TOTAL REVENUES	843,836	344,616	157,320	763,792	-	184,354	1,490,348	286,397	260,127	4,330,790	398,174	48,101	12,306	458,581	146,400	-	4,935,771
EXPENDITURES																	
Instruction - services	14,551	-	2,701	678,065	737,660	99,906	-	286,447	258,383	2,077,713	-	-	-	-	-	-	2,077,713
Instruction - special programs	-	-	-	-	-	-	-	-	-	-	-	805	13,448	14,253	136,734	-	150,987
Support services:																	
Students	19,751	-	75,621	800	-	766	1,490,152	-	1,744	1,588,834	398,860	47,296	-	446,156	-	-	2,034,990
Instructional Staff	161,811	195,241	68,945	84,927	-	83,682	-	-	-	594,606	-	-	-	-	-	-	594,606
General Administration	50,000	17,607	1,884	-	-	-	-	-	-	69,491	13,826	-	-	13,826	-	-	83,317
TOTAL EXPENDITURES	246,113	212,848	149,151	763,792	737,660	184,354	1,490,152	286,447	260,127	4,330,644	412,686	48,101	13,448	474,235	136,734	-	4,941,613
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	597,723	131,768	8,169.00	-	(737,660)	-	196	(50)	-	146	(14,512)	-	(1,142)	(15,654)	9,666	-	(5,842)
OTHER FINANCING SOURCES (USES)																	
Interfund Transfers	(597,723)	(131,768)	(8,169.00)	-	737,660	-	-	50	-	50	-	-	-	-	-	(1,226)	(1,176)
NET CHANGE IN FUND BALANCE	-	-	-	-	-	-	196	-	-	196	(14,512)	-	(1,142)	(15,654)	9,666	(1,226)	(7,018)
FUND BALANCE, Beginning of Year	-	-	-	-	-	-	1,062	-	-	1,062	54,748	-	4,956	59,704	182,375	16,226	259,367
FUND BALANCE, End of Year	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,258	\$ -	\$ -	\$ 1,258	\$ 40,236	\$ -	\$ 3,814	\$ 44,050	\$ 192,041	\$ 15,000	\$ 252,349

See Accompanying Notes to Basic Financial Statements.

Lamoille North Supervisory Union

ADDITIONAL REPORTS REQUIRED BY
THE SINGLE AUDIT ACT

June 30, 2025

Lamoille North Supervisory Union
SCHEDULE OF EXPENDITURE OF FEDERAL AWARDS
For the Year Ended June 30, 2025

Federal Grantor/Pass-Through Grantor/Program Title	Pass Through Grantor Number	Federal Assistance Listing Number	Federal Expenditures
Child Nutrition Cluster			
United States Department of Agriculture			
Passed through State of Vermont, Department of Education			
School Breakfast Program	4452S0252500	10.553	\$ 207,338
National School Lunch Program	4450S0252500	10.555	558,337
National School Lunch Program	2025 4456	10.555	80,146
Total National School Lunch Program			638,483
Summer Food Service Program for Children	4455S0252500	10.559	101,832
Total Summer Food Service Program for Children			101,832
Fresh Fruit & Vegetable Program	4449S0252500	10.582	70,978
Total Child Nutrition Cluster			1,018,631
Special Education Cluster (IDEA)			
United States Department of Education			
Passed through State of Vermont, Department of Education			
IDEA B	4226S0252501	84.027	742,435
Special Education Preschool Grants	4228S0252501	84.173	21,357
Total Special Education Cluster (IDEA)			763,792
U.S. Department of Agriculture			
Passed through State of Vermont, Department of Education			
Child and Adult Care Food Program	4453S0252500	10.558	7,978
Child and Adult Care Food Program	4453S0252400	10.558	1,239
Child and Adult Care Food Program	4454S0252500	10.558	118,028
Child and Adult Care Food Program	4454S0252401	10.558	18,120
Total Child and Adult Care Food Program			145,365
U. S. Department of Education			
Passed through State of Vermont, Department of Education			
Title I Grants to Local Educational Agencies	4250S0252501	84.010	843,836
Twenty-First Century Community Learning Centers	4611S0252501	84.287	184,354
Supporting Effective Instruction State Grants	4651S0252501	84.367	344,616
Student Support and Academic Enrichment	4570S0252501	84.424	157,320
Education Stabilization Fund Under The Coronavirus Aid, Relief, And Economic Security Act (ESSER)	COVID-19 4599S0252101	84.425D	286,453
Education Stabilization Fund Under The Coronavirus Aid, Relief, And Economic Security Act (ESSER)	COVID-19 4623S0252301	84.425D	189,149
Total ESSER			475,602
Total Department of Education			2,005,728
Total Expenditures of Federal Awards			\$ 3,933,516

Lamoille North Supervisory Union
SCHEDULE OF EXPENDITURE OF FEDERAL AWARDS
For the Year Ended June 30, 2025

NOTE A BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards includes the federal award activity of Lamoille North Supervisory Union under programs of the federal government for the year ended June 30, 2025. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Lamoille North Supervisory Union, it is not intended to and does not present the financial position, changes in net assets, or cash flows of Lamoille North Supervisory Union.

NOTE B SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Lamoille North Supervisory Union has not elected to use the 10 percent de minimis indirect cost rate as allowed under the Uniform Guidance.



Kittell Branagan & Sargent

Certified Public Accountants

Vermont License # 167

INDEPENDENT AUDITOR'S REPORT ON
INTERNAL CONTROL OVER FINANCIAL REPORTING AND
ON COMPLIANCE AND OTHER MATTERS BASED ON AN
AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the School Board
Lamoille North Supervisory Union
Hyde Park, Vermont

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of Lamoille North Supervisory Union, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise Lamoille North Supervisory Union's basic financial statements, and have issued our report thereon dated November 13, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Lamoille North Supervisory Union's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Lamoille North Supervisory Union's internal control. Accordingly, we do not express an opinion on the effectiveness of Lamoille North Supervisory Union's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Lamoille North Supervisory Union's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "Kuttell Brannan" followed by a stylized flourish or second signature.

St. Albans, Vermont
November 13, 2025



Kittell Branagan & Sargent

Certified Public Accountants

Vermont License #167

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE
FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

To the School Board
Lamoille North Supervisory Union
Hyde Park, Vermont

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Lamoille North Supervisory Union's compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the Lamoille North Supervisory Unions major federal programs for the year ended June 30, 2025. Lamoille North Supervisory Union's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Lamoille North Supervisory Union complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Lamoille North Supervisory Union and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Lamoille North Supervisory Union's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Lamoille North Supervisory Union's federal programs

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Lamoille North Supervisory Union's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Lamoille North Supervisory Union's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Lamoille North Supervisory Union's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Lamoille North Supervisory Union's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Lamoille North Supervisory Union's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

A handwritten signature in black ink that reads "Kaitell Brannigan 1/2 Sargent". The signature is written in a cursive, flowing style.

St. Albans, Vermont
November 13, 2025

Lamoille North Supervisory Union
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
June 30, 2025

A. SUMMARY OF AUDIT RESULTS

1. The auditor's report expresses an unmodified opinion on the financial statements of Lamoille North Supervisory Union.
2. There were no significant deficiencies disclosed during the audit of the financial statements.
3. No instances of noncompliance material to the financial statements of Lamoille North Supervisory Union were disclosed during the audit.
4. There were no significant deficiencies disclosed during the audit of the major federal award programs.
5. The auditor's report on compliance for the major federal award programs for Lamoille North Supervisory Union expresses an unmodified opinion.
6. There were no audit findings relative to the major federal award programs for Lamoille North Supervisory Union.
7. The programs tested as major programs were:

AL #10.553	School Breakfast Program
AL #10.555	National School Lunch Program
AL #10.559	Summer Food Service Program for Children
AL #10.582	Fresh Fruit and Vegetable Program
8. The threshold for distinguishing Types A and B programs was \$750,000.
9. Lamoille North Supervisory Union was determined to be a low-risk auditee.

B. FINDINGS – FINANCIAL STATEMENTS AUDIT

- There were no findings related to the financial statements audit.

C. FINDINGS AND QUESTIONED COSTS – MAJOR FEDERAL AWARD PROGRAMS AUDIT

- There were no findings or questioned costs related to the major federal award programs.