



Clinton-Glen Gardner Board of Education

April 16, 2026

CPS Media Center 7:00pm

WORK SESSION AGENDA
Action may be taken

The Clinton-Glen Gardner School District is a community who values traditions. Our MISSION is to nurture and cultivate each child to be a compassionate, curious, and creative thinker, entrusted and empowered to build and lead the future.

Adopted 3/2016

1. Call to Order

2. Opening Statement:

This meeting is held in compliance with the New Jersey Open Public Meetings Law. The Clinton-Glen Gardner Board of Education has given the public adequate notice by having the date, time, and place of the meeting published in the Gannett Legal Publication and Clinton Public School website, and by having duly posted the same information in the Board Office, the school bulletin board, the faculty room and the Town Hall.

3. Roll Call

Voting Members	Role (Term)	Present	Absent	*LA/ED
Ashley Dunker	BOE Member (Term expires 12/2027)			
Laura Burr	BOE Member (Term expires 12/2028)			
Meghan Moore	BOE Member (Term expires 12/2026)			
Dan Brkich	BOE Member (Term expires 12/2026)			
Theresa Tsakalacos	BOE Member (Term expires 12/2027)			
Danielle Nugent(Lebanon Rep)	BOE Member (Term expires 12/2029)			
Officials	Title	Present	Absent	*LA/ED
Seth Cohen	Superintendent/Principal			
Bernadette Wang	SBA/Board Secretary			

*LA/ED= Late arrival and/or early dismissal time

4. Monthly School Data:

A. Enrollment Data Report (Attachment #1)

B. Student Suspensions:

1. In-School Suspensions: 1
2. Out-of-School Suspensions: 0

C. School Nurse’s Report (Attachment #2)

D. Violence and Vandalism

E. Fire Drill and Bus Evacuation Drill Report (Attachment #3)

Motion: *To accept the aforementioned monthly school data report, items 4A-E.*

Item 4a-e:					
Board Member	Motion (1 & 2)	Yes	No	Abstain	Absent
Ashley Dunker					
Laura Burr					
Meghan Moore					
Dan Brkich					
Theresa Tsakalacos					
Danielle Nugent					

5. Superintendent/Principal’s Report

A. Student Representative Report

B. Clinton Education Association Report

C. Assistant Principal- Curriculum Coordinator Report

D. Special Services Report

6. Public Comment

The following motions in sections 7-9, recommended by the Superintendent and School Business Administrator, are a matter of routine business and will be voted on by one motion.

7. Personnel

A. Staff Approval NONE

B. Co-Curricular 2025-2026

Motion: To approve the following staff member(s) for the following co-curricular appointments for 2025-2026

Activity	Staff Member	
Aim High Session 2	Jamie Friedel	\$1,221
Aim High Session 2	Amy D’Esposito	\$1,221
Aim High Session 2	Deb Nolan	\$1,221
Aim High Session 2	Nicole Gosselin	\$1,221
Aim High Session 2	Joseph Harris	\$1,221
Aim High Session 2	Jennifer Merrigan	\$1,221

C. Substitute Teachers 2025-2026

Motion: To approve the following staff member and rates for the listed position for the 2025-2026 school year			
Position	Name	Rate	Effective Date
Substitute Teacher	David Conti	\$125.00 per diem	04/17/26 pending completion of paperwork
Substitute Teacher	Jaclyn Pasqualone	\$125.00 per diem	04/17/26 pending completion of paperwork
Aftercare Jr. Asst	Alfonso Fajardo	\$15.92/hour	04/17/26 or after; contingent on completion of criminal history and onboarding paperwork

D. ESY

Motion: To approve the following staff members to serve 2026-2027 extended school year roles as listed below per negotiated agreement:		
Position	Name	Rate
Teachers (4 weeks,4 days/wk, 4hr instruction & 40 min prep/day)	Carolyn Schorr, Lindsay Zengel, Nicole Gosselin, Sarah Molle	\$60/hr
Teachers (3 weeks,4 days/wk, 4hr instruction & 40 min prep/day)	Heather Backer	\$60/hr
Paraprofessionals (4 week, 4 days/wk, 4hr/day)	Alli Kripitz, Olivia Kostin, Aparna Singh, Jay Hunter, Kelly Biczak, Miranda Abarca, Samantha Zangari, Taylor Gilbert, Ruth Arce	\$23/hr
Nurse 3 Weeks, 4 hours per day, 1 week 4 hours per day	Jessica Storey & Brianna McKenna	\$60/hr
Speech Therapy (4 hr/wk)	Amanda Thomas, Nicole Vazquez	\$114/hr
Substitute Para/Teachers		\$23/hr & \$60/hr
Additional Summer Work:	Carolyn Schorr LDTC Evaluations and Meetings, HCESC for psychology evaluations	as per negotiated agreement.
Teachers for IEP Meetings: as needed	Alex Jordan, Jennifer Merrigan, Heather Backer, Elizabeth Hedden	as per negotiated agreement.

8. Curriculum, Instruction, Assessment, & Technology

A. Professional Development

Motion: To approve the following requests for professional development and travel related mileage in accordance with NJAC 18A: 11-12:

Program Name	Date	Employees	Event Cost	Substitute Pay	Total Cost
Creative Interventions for Children and Adolescents with Anxiety (Webinar)	6/8/26	Lauren Peachey	\$60	\$0	\$60
Incorporating Cultural Competence into Ethical Decision Making (Webinar)	5/1/26	Lauren Peachey	\$100	\$0	\$100
Let's Talk About Opposition in Adolescence (Webinar)	6/17/26	Lauren Peachey	\$60	\$0	\$60
Prevention Resources Open House	4/21/26	Angela McVerry	\$0	\$0	mileage

B. Field Trips

Motion: To approve the following requests for field trips as listed:

Date	Grade	Destination	Cost per student
April 2026	Textile Elective	Red Mill Museum	TBD
June 2026	4th Grade	Halstead Street Park	N/A
May 2026	Unified	Glen Gardner VFW	TBD

9. Policy and Regulations

Motion: To approve the listed Second Readings and Adopt or Repeal the Policies and Bylaws with Second Readings (summaries attached):

Policy #	Title	Action	Att. #
NONE			

Items 7B-8B:					
Board Member	Motion (1 & 2)	Yes	No	Abstain	Absent
Ashley Dunker					
Laura Burr					
Meghan Moore					
Dan Brkich					
Theresa Tsakalacos					
Danielle Nugent					

10. General Information: Business Administrator’s Report

A. 2026-27 School Budget Approval

2026-27 School Budget Presentation on April 29, 2026 after legal advertisement

2026-27 School Budget tentative final approval received from County.

Motion: To approve the 2026-2027 School Budget

The Board of Education of Clinton-Glen Gardner hereby adopts the following budget for the 2026-27 school year:

The proposed budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the New Jersey Student Learning Standards, and is in compliance with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A.

The proposed budget includes the adjustment for Healthcare in the amount of \$440,126. The district intends to utilize this adjustment for pay for the additional increase in health benefit premium.

The proposed budget includes the use of Capital Reserve transferred to the General Fund for the proposed renovation of roof top and HVAC upgrade for the estimated amount of \$200,000 in effect for 26-27 school year.

The proposed budget includes the use of Capital Reserved transferred to the Debt Service Fund of \$117,995 for mitigating impact to the taxpayer in effect for 26-27 school year.

The proposed budget includes the adjustment for banked cap in the amount of \$21,313. In accordance with N.J.A.C. 6A:23A-10.1(b), the district has fully exhausted all eligible statutory spending authority. The adjustment will be used to increase the tax levy above the 2% legal budget cap.

Anticipated Enrollment	524
	<hr/>

Expenditures

General Current Expense	\$11,619,654
	<hr/>

Capital Outlay	\$200,000
	<hr/>

Capital Interest	\$1,000
	<hr/>

Total Operating Budget	\$11,820,654
	<hr/>

Special Revenue Fund	\$1,503,088
	<hr/>

Repayment of Debt	\$178,780
	<hr/>

Revenue

Local Tax Levy-General	\$9,390,982
	<hr/>

Withdraw from Emergency Reserve	0
	<hr/>

Withdraw from Cap Res	\$317,995
	<hr/>

Misc Revenue	\$14,233
	<hr/>

Tuition	\$660,560
	<hr/>

State Aid	\$1,436,884
	<hr/>

Total Operating Budget	\$11,820,654
	<hr/>

Special Revenue Fund	\$1,503,088
	<hr/>

Debt Reserve	\$0
	<hr/>

Debt Service Aid	\$60,785
	<hr/>

Local Tax Levy-Debt	\$117,995
	<hr/>

Budgeted Fund Balance	\$0
	<hr/>

	<hr/>
	\$178,780
	<hr/>

		Total Debt Fund	
Total Expenditures	<u>\$13,502,522</u>	Total Revenue	<u>\$13,502,522</u>

As per NJAC 6A:23A-7.3, the proposed budget provides for a maximum expenditure amount that may be allotted for travel and expense reimbursement, as defined in NJAC 6A:23A-7.1 et seq.,

The NJAC 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board.

The 2026-2027 tentative budget includes a maximum travel appropriation of \$25,000.

Included in the 2026-27 proposed budget is a maximum regular business travel amount of \$1,000 per employee (total travel not to exceed \$1500 per employee)

The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

10a.					
Board Member	Motion (1 & 2)	Yes	No	Abstain	Absent
Ashley Dunker					
Laura Burr					
Meghan Moore					
Dan Brkich					
Theresa Tsakalagos					
Danielle Nugent					

The following motions in sections 10 B-D, recommended by the Superintendent and School Business Administrator, are a matter of routine business and will be voted on by one motion.

B. Payroll Schedule Approval 2026/2027

Motion: To approve the payroll processing schedule for the school year 2026/2027 for 10/12 month staff. (Attachment #6)

C. Custodial/Maintenance hourly payroll change to annualized

Motion: To approve the change of pay from hourly to annualized pay for the school year 2026/2027 and forward for custodial/maintenance staff. They will have their hourly rate annualized for each school year and paid in 24 equal payments. Custodial staff will continue to be paid for earned overtime from the 1st through the 15th on the second pay of each month and 16th through the last day of month on the first payroll of the following month unless otherwise noted on the schedule.

D. Payroll reapproval for 2025/2026

Motion: To reapprove the final payroll on the processing schedule moving second pay in June from 6/18/26 to 6/16/26.

10B-D					
Board Member	Motion (1 & 2)	Yes	No	Abstain	Absent
Ashley Dunker					
Laura Burr					
Meghan Moore					
Dan Brkich					
Theresa Tsakalakos					
Danielle Nugent					

11. Correspondences

12. New Business

13. Old Business

- A. Dear Parents**
- B. Board Liaison Reports**

2025-2026 Goals

- **Teachers will focus on building a positive school culture by modeling and teaching respect, acceptance, and character at the elementary level, and promoting the ABCs of Middle School – Accountability, Belonging, and Character – in grades 5–8.**
- **Strengthen literacy instruction to align with NJ literacy law requirements. Incorporate evidence-based literacy strategies in daily instruction.**
- **Implement the district’s new Math in Focus program with fidelity in daily instruction. Leverage program resources, including manipulatives and other supports, to maximize learning opportunities and meet the needs of diverse learners.**

14. Public Comment

15. Executive Session

- A. Call for Motion to adjourn to Executive Session in accordance with the Sunshine Law, Chapter 231, P.L.1975, to discuss matters listed below. The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

Personnel Matters

Executive session:					
Board Member	Motion (1 & 2)	Yes	No	Abstain	Absent
Ashley Dunker					
Laura Burr					
Meghan Moore					
Dan Brkich					
Theresa Tsakalacos					
Danielle Nugent					

HIB#	1st or 2nd reading	Status (Confirmed as HIB <u>or</u> Not confirmed as HIB)

Re-enter Regular session:					
Board Member	Motion (1 & 2)	Yes	No	Abstain	Absent
Ashley Dunker					
Laura Burr					
Meghan Moore					
Dan Brkich					
Theresa Tsakalacos					
Danielle Nugent					

17. Adjournment

Adjourn:					
Board Member	Motion (1 & 2)	Yes	No	Abstain	Absent
Ashley Dunker					
Laura Burr					
Meghan Moore					
Dan Brkich					
Theresa Tsakalacos					
Danielle Nugent					