

SCTEA Salary Schedule for 26-27

	Driver
A (0-3 Years experience)	\$24.00
B (4-5 years experience)	\$26.00
C (6+ Years experience)	\$29.00

For the 2026-27 school year all current drivers will be placed by the following:

25-26 Placement	26-27 Step
Start - 2nd Year	A
3rd - 4th Year	B
5th - 8th Year	C

Bus drivers will move to the new 3 step schedule (24,26,29). New hires will be placed on step 1 if they have 1-3 years' experience. New hires with 4 or more years will be placed on step 2.

	Dispatcher	Fuel/Lot Attendant	Mechanic	Monitor
A	\$18.93	\$17.86	\$23.21	\$16.61
B	\$20.69	\$19.51	\$25.37	\$17.91
C	\$22.44	\$21.17	\$27.53	\$19.22
D	\$24.19	\$22.82	\$29.69	\$20.52
E	\$25.95	\$24.47	\$31.85	\$21.83
F	\$27.70	\$26.12	\$34.02	\$23.13
G	\$29.46	\$27.77	\$36.18	\$23.79
H	\$30.35	\$28.56	\$36.53	\$24.72

2026-2027 Each of the 4 non-driver pay grades will receive a 2% increase. Each eligible transportation employee will take one step.

Driver Referral Incentive: \$600.00 (\$300/\$300 split) regardless of position.

Monitor Referral Incentive: \$100.00 (\$50/\$50 split) regardless of position.

District will continue to provide district-paid health, dental, and vision plans to all full-time employees.

2027-2028 step and/or average of 3%