

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: APRIL 14, 2026

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
SPECIAL LET THE CHILDREN LEAD BUSINESS MEETING
APRIL 14, 2026

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session - March 17, 2026
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Morgan Koonce
 - SMS – Samantha Callahan
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
- XI. PRESENTATION
 - Let The Children Lead Program – Mrs. Coglianesi

XII. BOARD DISCUSSION

- Governance Committee Meeting – Mrs. Napolitano
- Student Achievement Committee Comments – Mr. Callahan
- Finance and Infrastructure Committee Comments – Mrs. Pabon
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated April 14, 2026, prepared by the Board Secretary in the amount of \$20,062.50 for the Operating Account

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the acceptance of a grant from the Middlesex County Office of Culture and Heritage in the amount of \$2,000.00 to be used for transportation costs for the Samsel Upper Elementary School field trip to East Jersey Old Town and Cornelius Low House Museum.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the use of the Sayreville War Memorial High School Culture and Climate Funds for in the total amount of \$3,575.00 for payment of the following:

- a. Registration Fee forty-four Sayreville War Memorial High School HOSA students and two advisors/chaperones to attend the HOSA-Future Health Professionals State Leadership Conference on April 11 and April 12, 2026, at the Union County Vocational-Technical High School in the amount of \$50.00 per student for a total of \$2,200.00 to be paid using Sayreville War Memorial High School Culture and Climate Funds.
- b. Purchase of 1,000 Air Force JROTC Patches in the amount of \$1,375.00

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of the following personnel at the NJASA/NJAPSA 2026 Spring Leadership Conference in Atlantic City from Wednesday, May 13 through Friday, May 15, 2026, at the following rates:

Richard Labbe – Superintendent
David Knaster – Assistant Superintendent

Accommodations:	\$100/per night plus applicable taxes and fees
Meal:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

BUILDINGS AND GROUNDS

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Samsel Upper Elementary School PTO held a Gertrude Hawk Candy Pickup at the Samsel Upper Elementary School on Wednesday, March 25, 2026, from 6:30 pm to 8:00 pm in the cafeteria.
- b. Retroactively, Samsel Upper Elementary School PTO held Picture Form Distribution and Birthday Board Setup at the Samsel Upper Elementary School on Monday, April 6, 2026, from 6:30 pm to 7:30 pm in the Teachers' Room.
- c. Retroactively, Boy Scout Troop 97 held Boy Scout Meetings at the Emma L. Arleth Elementary School on Tuesdays, April 7 and April 14, 2026, from 7:30 pm to 9:00 pm in the cafeteria and the Teachers' Lounge.
- d. Retroactively, Samsel Upper Elementary School PTO held a Tricky Tray Meeting on Friday, April 10, 2026, from 6:30 pm to 10:30 pm in the PTO room.
- e. Retroactively, NJ Cricket Council held Youth Cricket League at the Dwight D. Eisenhower Elementary School on Sunday, April 12, 2026, from 8:30 am to 6:00 pm on the field. Fees in accordance with the schedule.
- f. Samsel Upper Elementary School PTO to hold Tricky Tray Basket Wrapping at the Samsel Upper Elementary School on Thursday, April 16, 2026, from 6:30 pm to 10:30 pm in the PTO room and cafeteria.
- g. Woodrow Wilson Elementary School PTO to hold a Paint Night at the Woodrow Wilson Elementary School on Friday, April 17, 2026, from 4:00 pm to 9:00 pm in the multipurpose room.

- h. Boy Scout Troop 97 to hold Boy Scout Meetings at the Emma L. Arleth Elementary School on Tuesdays, from April 21 through June 16, 2026, and from September 15, 2026, through February 23, 2027, 7:30 pm to 9:00 pm in the cafeteria and the Teachers' Lounge.
 - i. Woodrow Wilson Elementary School PTO to hold a Clothing Drive at Woodrow Wilson Elementary School on Saturday, April 25, 2026, from 8:30 am to 1:30 pm in the parking lot.
6. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve transportation of twenty Sayreville High School HOSA students and three faculty members to Union County Vocational School, Scotch Plains, NJ. Students will compete in the NJ HOSA State Leadership Conference on Saturday and Sunday April 11 and 12, 2026. One Board bus will be utilized at a cost of \$365.00 (salary \$285.00 - fuel \$80.00) per trip to be paid by the Board of Education.
7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:
- a. On Wednesday, April 15, 2026, three Sayreville High School students to Bombers Beyond Café, Sayreville, NJ. Students will work with Bombers Beyond to design artwork for the Café chalkboard mural. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.
 - b. On Thursday, April 16, 2026, nine Sayreville War Memorial High School baseball and softball students and seven faculty members to Bombers Beyond Café, Sayreville, NJ. Students will work with Bombers Beyond to decorate cafe. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.
 - c. On Monday, April 27, 2026, fifty-three Truman Elementary School students and one faculty member to Sacred Heart Senior Center, South Amboy, NJ. Students will perform a spring concert for members of the Senior Center. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the student listed below.
 - 9309319747

CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Cursive Handwriting, Cursive Success, and Can Do Cursive published by Learning Without Tears in grades 3-5.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a delayed opening schedule for Sayreville War Memorial High School from April 27 to April 29 for NJSLA and NJSLA-S testing. On **April 27, 2026 – April 28, 2026**, students in grades 10 and 12 will have a delayed opening starting at 9:40 AM, while grades 9 and 11 will be testing. On **April 29, 2026**, students in grades 10, 11, and 12 will have a delayed opening starting at 9:40 AM, while grade 9 will be testing.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the March 17, 2026, through April 13, 2026 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2025-2026

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	2	1	0	1	0	0	0	0	4
Number of Incidents Investigated	1	1	0	1	0	0	0	0	3
Number of Confirmed Cases	0	1	0	1	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	4	3	2	1	0	1	0	14
Number of Incidents Investigated	3	4	3	1	1	0	1	0	13
Number of Confirmed Cases	2	0	2	0	0	0	1	0	5
Number of Unconfirmed Cases	1	4	1	1	1	0	0	0	8
November									
Number of Incidents Reported	4	2	1	1	0	0	0	0	8

Number of Incidents Investigated	4	2	1	1	0	0	0	0	8
Number of Confirmed Cases	4	1	1	1	0	0	0	0	7
Number of Unconfirmed Cases	0	1	0	0	0	0	0	0	1
December									
Number of Incidents Reported	5	3	0	3	1	0	0	0	12
Number of Incidents Investigated	4	3	0	0	0	0	0	0	7
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	3	2	0	0	0	0	0	0	5
January									
Number of Incidents Reported	4	2	3	3	2	0	1	0	15
Number of Incidents Investigated	4	2	3	2	1	0	1	0	13
Number of Confirmed Cases	1	2	2	1	1	0	0	0	7
Number of Unconfirmed Cases	3	0	1	1	0	0	1	0	6
February									
Number of Incidents Reported	10	3	5	4	2	0	3	0	27
Number of Incidents Investigated	10	2	3	2	0	0	3	0	20
Number of Confirmed Cases	1	2	3	0	0	0	1	0	7
Number of Unconfirmed Cases	9	0	0	2	0	0	2	0	13
March									
Number of Incidents Reported	3	5	1	1	0	0	0	0	10
Number of Incidents Investigated	3	5	1	1	0	0	0	0	10
Number of Confirmed Cases	2	3	1	1	0	0	0	0	7
Number of Unconfirmed Cases	1	2	0	0	0	0	0	0	3
April									

Number of Incidents Reported	0	2	0	0	0	0	1	0	3
Number of Incidents Investigated	0	2	0	0	0	0	1	0	1
Number of Confirmed Cases	0	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	0	1	0	0	0	0	1	0	2
TOTALS									
Number of Incidents Reported	31	22	13	15	6	0	6	0	93
Number of Incidents Investigated	29	21	11	8	2	0	6	0	77
Number of Confirmed Cases	11	11	9	4	1	0	2	0	38
Number of Unconfirmed Cases	18	10	2	4	1	0	4	0	39

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Alexis, Sonia	Part-time Paraprofessional	SWMHS	<i>Retroactive</i> 04/08/2026
Cairns, Jennifer	Custodian	SUES	05/15/2026
Catena, Alexandra	School Counselor	SMS	06/30/2026
Davis, De'Shanique	Part-time Paraprofessional	Project Before Selover	<i>Retroactive</i> 04/09/2026
DiLeonardo, Janine	Math & Science Teacher	SUES	06/30/2026
Gulics, Lynsey	Part-time Paraprofessional	Project Before Selover	<i>Retroactive</i> 03/23/2026
Mastrodomenico, Gabrielle	Lunchroom/ Playground Aide	SUES	05/05/2026
Okie, Alyson	Part-time Paraprofessional	Project Before Cheesequake	<i>Retroactive</i> 03/27/2026

Ramirez, Danielle	Part-time Paraprofessional	SWMHS	<i>Retroactive</i> 03/19/2026
Rodriguez, Carina	Cafeteria Worker	SWMHS	04/17/2026
Seeger, Joseph	Custodian	Project Before Selover	<i>Retroactive</i> 04/06/2026
Spoleti, Sarra	Grade 2 Teacher	Wilson School	06/30/2026

Approval of Rescindment(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Location
Paredes, Jasmine	Part-time Paraprofessional	SMS
Siwaldo, Andrew	Substitute Bus Mechanic	District

Approval of Suspension(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the suspension with pay for Kevin Coposky, Custodian, from April 10, 2026, through TBD.

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Ahmad, Abeera	Substitute Teacher	04/07/2026
Ahmad, Maha	Substitute Teacher	04/07/2026
Auriemma, Linda	Substitute Teacher	04/07/2026
Bartlett, Ryan	Substitute Teacher	03/19/2026
Davis, De'Shanique	Part-time Paraprofessional	04/08/2026
De La Cruz Cortes, Rebecca	Cafeteria Worker	03/23/2026
DeStefano, Zachary	Bus Mechanic	03/30/2026
Gluchowski, Matthew	Substitute Teacher	03/25/2026
Golden, Gabriella	Part-time Paraprofessional	04/06/2026

Jedruchniewicz, Karolina	Substitute Teacher	03/19/2026
McCabe, Erin	Substitute Paraprofessional	03/26/2026
Mosquera, Kimberly	Substitute Teacher	03/24/2026
Naclerio, Kelsey	Special Education Teacher	04/08/2026
Shah, Khyati J.	Part-time Paraprofessional	04/08/2026
Wiltsee, Carl	Substitute Teacher	04/06/2026

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary upgrades for the following non-certificated personnel for the school year 2025-2026. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Livich, Diane	Wilson School	Custodian	Prorated Base Salary \$35,705 Black Seal +\$1,200 Total Salary \$36,905 (Step 2)	<i>Retroactive</i> 03/18/2026 through 06/30/2026

Approval of Leave Requests and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the remainder of the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Bellamy, Jacob	Library Media Specialist	Truman School	FMLA	<i>Retroactive</i> 04/06/2026 through 05/29/2026
Braun, Regina	Principal Secretary	Arleth School	Disability	04/23/2026 through 05/19/2026
Casazza, Sharon	Grade 2 Teacher	Truman School	Disability	04/24/2026 through 05/08/2026
Donnelly, Lauren	Occupational Therapist	Arleth School	Intermittent FMLA	04/15/2026 through 06/30/2026

Falcone, Christine	Part-time Paraprofessional	Bombers Beyond	Disability Unpaid Medical Leave	<i>Retroactive</i> 03/26/2026 through 04/06/2026 04/07/2026 through 04/10/2026
Feliciano, Alfredo	Spanish Teacher	SWMHS	FMLA	02/20/2026 through 03/20/2026
Fitzgerald, Gene	Campus Monitor	SUES	FMLA	05/04/2026 through 06/30/2026
Purcell, Kelly	Math Teacher	SMS	Disability Unpaid Childrearing Leave	02/23/2026 through 04/28/2026 04/29/2026 through 06/30/2026

Approval of New Hires and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Bagchi, Mita <i>(M. Lewandoski)</i>	Eisenhower School	Replacement Grade 3 Teacher	Prorated Salary \$63,500 (MA, Step 2)	12/03/2025 through 05/01/2026	Non-tenure
Duggimpudi, Arul <i>(E. Catanzaro)</i>	SMS	Replacement Science Teacher	Prorated Salary \$60,000 (BA, Step 1)	<i>Retroactive</i> 04/13/2026 through 06/30/2026	Non-tenure
Vergara Barrera, Ana <i>(J. Knoll)</i>	SUES	Registered Nurse	Prorated Salary \$56,361 (Step 6)	TBD	Tenure

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates	Track
Duggimpudi, Arul <i>(E. Catanzaro)</i>	SMS	Replacement Science Teacher	Prorated Salary **\$60,000 (BA, Step 1)	09/01/2026 through 10/02/2026	Non-tenure

***Pending SEA contract negotiations*

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Bauer, Linda <i>(C. Hackett)</i>	Central Office	Full-time Support Secretary – Special Services/ CST	Prorated Salary \$44,700 (Step 8)	*TBD
Karthikraja, MithulaDevi <i>(E. DeLuco)</i>	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$17,282.75 (Step 2)	*TBD
Miksza, Carly <i>(S. Kenyon)</i>	SMS	Cafeteria Worker (5 Hours)	\$15.92 Hourly Prorated Annualized Salary \$14,726 (Step 1)	<i>Retroactive 04/06/2026 through 06/30/2026</i>
Rompicharla, Anusha <i>(L. Gulics)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$17,282.75 (Step 2)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the remainder of the 2025-2026 school year with no salary change. *Any changes made to previous approvals are in **bold type**.*

Name	Previous Assignment	New Assignment	Effective Dates
Garas, Eriny <i>(K. Stankiewicz)</i>	Part-time Paraprofessional (1:1) Project Before Selover	Part-time Paraprofessional (PEA) Project Before Selover	04/08/2026 through 06/30/2026
Kenyon, Samantha <i>(L. Moyer)</i>	Cafeteria Worker SMS	Cafeteria Worker SWMHS	<i>Retroactive</i> 04/06/2026 through 06/30/2026
Stankiewicz, Krystin <i>(L. Ulloa)</i>	Part-time Paraprofessional (PEA) Project Before Selover	Part-time Paraprofessional (POR) Truman School	04/08/2026 through 06/30/2026

Approval of Substitutes

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years. *Any changes made to previous approvals are in bold type.*

Name	Position	Class	Effective Dates
Conti, Jeese	Substitute Teacher	Class III	<i>Retroactive</i> 04/10/2026 through 05/08/2026
Gessner, Matthew	Substitute Teacher	Class II	*TBD
Moken, Janice	Substitute Teacher	Class I	04/15/2026
Puntiel, Alexa	Substitute Teacher	Class II	04/15/2026
Robinson, Catherine	Substitute Teacher	Class II	*TBD
Shaw, Samantha	Substitute Teacher	Class I	*TBD
Zapoticzny, John	Substitute Teacher	Class I	04/15/2026

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years. *Any changes made to previous approvals are in bold type.*

Name	Position	Effective Dates
Ahmed, Yasmine	Non-certificated Substitute	<i>Retroactive</i> 04/07/2026
Grose, Tracy	Substitute Secretary	04/15/2026

Gulics, Lynsey	Non-certificated Substitute	04/15/2026
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Approval of Personnel for Tier 3 Intervention Services

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following personnel to deliver Tier 3 services on an as-needed basis. Payment is pro-rated at a rate of \$60 per hour.

Name	Location
Moken, Amanda	SUES

Approval of Personnel for Learning Acceleration at Camp XL Program

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of staff to work at the Summer Learning Acceleration program on an as-needed basis based on enrollment and to be paid using ESEA Title I, III, or IV funding as indicated in Attachment D-1

Approval of Personnel for Family Engagement

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to facilitate a Family Engagement Workshop entitled Multi-Cultural night at Project Before-Selover on April 22, 2026, at a prorated rate of \$60 per hour to be paid out of Preschool Expansion Aid.

Buob, Brittany
 Ploskonka, Liana

Approval of Professional Days

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Ariemma, Jennifer	The Center of Literacy Development	04/16/2026	\$180 Title II
Boehm, Kristen	Reading Interventions: Turning Your Upside-down Triangle Right Side Up	04/28/2026	\$35 Title II
Burt, Bridgette	Frontline Education: Professional Growth Best Practices Workshop	04/22/2026	Free

Consulmagno, Doreen	New Jersey Counseling Association 2026 Conference	04/24/2026	\$125
Griggs, Rosemarie	Frontline Education: Professional Growth Best Practices Workshop	04/22/2026	Free
Hall, Eric	New Jersey School Counselors Association Spring Professional Development Day	04/17/2026	\$79
Lawrence-Force, Dawnrae	Opioids: How Do They Work and How Do We Help?	04/27/2026	\$60
Lawrence-Force, Dawnrae	Building Helping Relationships	04/28/2026	\$60
Morris, Stephanie	The Science and Stories Behind Type 1 Diabetes Screening in Schools	04/27/2026	Free
Schlaline, Kathryn	TEACH Conference 2026	04/24/2026	\$40
Thompson, Rebecca	The Legal Survival Series for School Nurses	04/24/2026	\$100
Wojda, Joanna	Keys to Enhancing Your Effectiveness as a School Nurse	04/27/2026	\$169

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, April 28, 2026
- Tuesday, May 19, 2026

XVIII. ADJOURNMENT

Time: _____