

STRATEGIC PLAN

2021-2026



Vision:

The St. Bernard Parish Public Schools will be recognized as a premier school district, evoking pride within an involved community and empowering staff to meet the needs of all students through state of the art educational programs and facilities.

Mission:

The mission of the St. Bernard Parish Public Schools is to provide quality educational instruction so that our students are responsible, productive citizens, and life-long learners.

Core Beliefs:

- Given a safe and supportive environment, all students can learn.
- Our school system is an integral part of the larger community.
- Expectations for learning must be high in order for students to think critically and produce quality work.
- Our school system cultivates and sustains a culture of equity and respect.
- Our students will graduate college and/or career ready.
- Given a *vision*, an extraordinary *effort*, will result in extraordinary *success*.

Goal 1 – Teaching, learning, and assessment that assure student achievement

- Objective 1.1 - 80% of schools will meet their proficiency-level targets in Math, English, Science, and Social Studies.
- Objective 1.2 - 80% of schools will increase the percentage of students meeting their growth goals in Math and English by 2% each year.
- Objective 1.3 - 80% of schools will increase their Math and English growth for the Lowest 25% of students and English Language Acquisition by 2% each year.
- Objective 1.4 - The percentage of students entering kindergarten ready will increase by 5%.
- Objective 1.5 - The percentage of students in grades K-2 reading at or above grade level will increase by 5%.
- Objective 1.6 - The percentage of students in grades 3-8 performing at the proficiency level in English Language Arts and Mathematics will increase by 3%.
- Objective 1.7 - The percentage of students in grades 3-8 growing in Math and English will increase by 2%.
- Objective 1.8 - The percentage of students graduating on time will be 90%.
- Objective 1.9 - The percentage of students who reach the college, career, and service accelerator will increase by 3% each year.
- Objective 1.10 - The percentage of graduates who will be eligible for a TOPS award will increase by 5%.

Goal 2 – Effective and certified employees through on-going recruitment and professional development

- Objective 2.1 - 100% of teachers and administrators will be effective and certified.
- Objective 2.2 - Teacher and leader pipeline programs are developed to address ongoing and future staffing needs.
- Objective 2.3 - Professional development programs will address needs identified through data-driven research.
- Objective 2.4 - Schools will maintain teacher/student ratios reflective of state and Cognia guidelines.
- Objective 2.5 - The employee workforce will reflect the overall demographics of the community.
- Objective 2.6 - Professional Development will be provided for all staff to support diverse learners.
- Objective 2.7 - Strategic, focused PD plan will be implemented with fidelity in schools labeled CIR, UIR, UIN.

Goal 3 – Responsible finances and support services which enhance teaching and learning environments which are safe and secure

- Objective 3.1 - The district will present a budget each year of the five years that is reflective of the vision, mission, and beliefs of the school system and that maintains a fund balance of no less than 10%.
- Objective 3.2 - The district will devise both short-term and long-term maintenance plans to assure upkeep and preventative maintenance at each school/office site.
- Objective 3.3 - The district will devise a plan to address the social/emotional needs of students.
- Objective 3.4 - The district will continue to devise/revisit schools' emergency/crisis plans in conjunction with first responders.
- Objective 3.5 - The district will annually revisit its Guide to Student Conduct in order to ensure safe and secure learning environments.

Goal 4 – Imaging: Positive impressions of our public schools

- Objective 4.1 - Surveys of community partners, parents, and students will indicate an 80% satisfaction rate.
- Objective 4.2 - The district will implement and continue on-going parent education/involvement programs.
- Objective 4.3 - The district will develop additional strategies, including video, to celebrate internally and share with all stakeholders the good things happening in the public schools.