

Salina Public Schools USD 305

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Media Release

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Salina Public Schools and NEA-Salina Begin Negotiations

The Salina Public Schools Board of Education and NEA-Salina met for their first round of contract negotiations for the 2026-2027 school year. The teams agreed to the ground rules and presented the following proposals:

NEA-Salina Proposals:

- Changes to the blackout day policy for clarity and consistency with current practices;
- Changes to the duty-free lunch requirement to ensure consistency across all buildings;
- Amendments to the safety in classrooms provision for those who are under medical care for injuries arising out of employment to ensure they have no loss of personal leave time;
- Request to add a formal requirement for staff feedback to the administrator appraisal system;
- Updates to the dress code policy;
- Request for the addition of two additional days of PTO leave;
- Request to add a new section regarding staff responsibilities for communication outside the duty day;
- Request to make non-substantive structural changes to portions of the agreement for clarity.

Salina Public Schools Board of Education Proposals:

- Removal of language to the hours and amounts of work sections to clarify that the assignment of a home district might occur at any time after hire;
- Changes to the blackout day policy to clarify that those working in non-Salina districts will follow the calendar of the district assigned;
- Addition of Elementary Music Teachers to the Special Salary Provisions;
- Addition of Supplemental contract provision for Elementary Marathon Coordinators.

Both sides will meet again from 4:30 p.m. to 7:00 p.m. on Thursday, April 16, in the second-floor library media center at Central High School, 650 E. Crawford, to continue their discussions.

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