

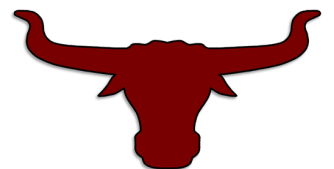


JOHNSON COUNTY BOARD OF EDUCATION

"Together; We are better."

5 Year

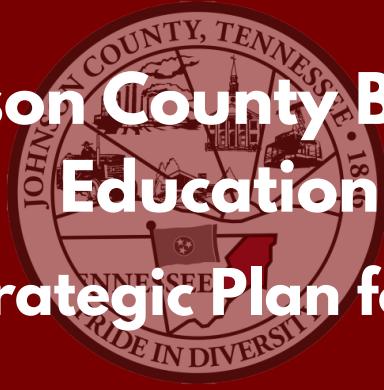
Strategic Plan for 2025 - 2030



423-727-2640
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Johnson County Board of Education

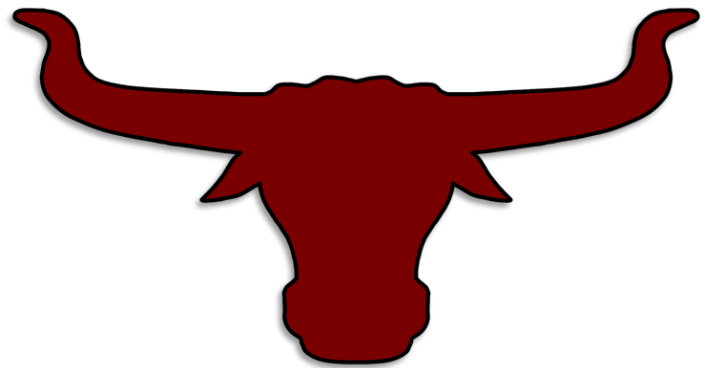
Five Year Strategic Plan for 2025-2030



OUR MISSION:

Johnson County School System will provide a rigorous and relevant education for all students in a safe, positive environment that encourages students to develop and successfully pursue lifelong learning and career goals.

Johnson County Board of Education



OUR BELIEFS:

All students have an equal right to a high quality education in a safe, positive environment. All students can achieve their potential if provided with a wide variety of appropriate opportunities focused on specific student strengths and needs. Education based on a strong partnership with school, home and community can empower each student to achieve an optimum level of social, emotional, intellectual and academic success. Innovation in education is imperative to meet the needs of our youth and society.

OUR VISION:

All Johnson County Schools' students will meet or exceed national standards and will be college or career ready upon high school graduation.

Johnson County School Board and Superintendent Dr. Simcox

"We appreciate the work of our District Leadership team in being committed to our strategic plan in providing a rigorous and relevant education for everyone in a safe, positive environment that encourages students to develop and successfully pursue lifelong learning and career goals. Our Five year plan is based on a strong partnership with school, home and community that can empower each student to achieve an optimum level of social, emotional, intellectual and academic success. Innovation in education is imperative to meet the needs of our youth and society." - Dr. Simcox

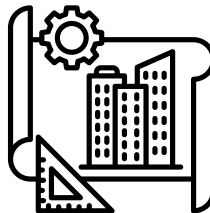


GOALS

Fiscal Responsibility



Infrastructure



Student Success



Communication and Community Connections



Safe and Health Students



"Our 2020–2025 Strategic Plan focuses on fiscal responsibility, strong infrastructure, and creating opportunities that support student success. We are committed to strengthening communication and building meaningful connections with our community. Above all, we prioritize ensuring all students learn in safe, healthy, and supportive environments."

Fiscal Responsibility

GOAL: Use resources effectively and strategically to support student outcomes and long-term sustainability.

- **TISA Goal - Tennessee Investment in Student Achievement (TISA) public school funding formula will be utilized to maximize impact on student achievement.**
- **Seek additional funding through grants and partnerships.**
- **Continue the focus on providing competitive salaries and benefits for all staff.**
- **Maintain a capital improvement plan that includes maintenance, facilities, technology and supplies.**



Tennessee School Boards Association Student Congress on Policies in Education

School Board Representative JCHS Senior Julia Crews and JCHS Sophomore Madelynn Long were in attendance at the Tennessee School Boards Association (TSBA) Student Congress on Policies in Education (SCOPE) in Nashville at Belmont University.



Infrastructure

GOAL: Maintain and upgrade infrastructure to ensure our facilities and equipment meet the needs of the students and staff in the district.

- **Maintain and replace instructional technology.**
- **Provide and maintain safe and appropriate student transportation capacity.**
- **Maintain and update structural systems to ensure student safety and well-being.**
- **Update and upgrade security systems to facilitate and maintain a safe learning environment.**



Student Success

GOAL: Johnson County Schools will accelerate student success by ensuring every student demonstrates measurable academic growth through aligned instructional practices, high- quality materials, and intentional use of data to inform decision-making.

- **Implement a high-quality instructional materials (HQIM) cycle of continuous improvement.**
- **Utilize research-based instructional best practices.**
- **Ensure instructional coherence for all students.**
- **Use assessment and data analysis to drive improvement.**



Stakeholder and Community Connections

GOAL: The district understands the importance of communication and will continue to ensure that communication is frequent with all stakeholders. The district will also maintain strong community connections and establish new relationships with businesses and organizations.

- **Reinforce partnerships with businesses and the community through: strengthening current communication strategies with school organizations such as PTAs and PACs; engage families, city leaders, retirees, alumni, business owners and community members to interact with students at all schools through events such as grandparent's day, fundraising, schoolwide events, etc.; and host community college and career awareness events for students.**

- **Strengthen communication channels with media, community and families by providing accurate and timely information from teachers, schools, and district through: school social media and sharing specific information via the district PR person; inviting community into schools during special events designated by schools at particular times throughout the year; maintaining user-friendly websites at all schools that are frequently updated; exploring new mediums and platforms for communication and digital forms for registration, field trips, etc.; and enhancing our presence by communicating early and often with our families.**

- **Celebrate the accomplishments for schools, staff, and students by bringing attention to their achievements through: Using community platforms (social media, board meetings, billboards, etc.) to celebrate school, student and staff success; celebrate schools' positive programs and unique qualities by highlighting the programs and staff through weekly social media posts; exploring new approaches to highlight the accomplishments of Johnson County High School seniors; using websites/social media to showcase accomplishments of students and staff.**

- **Family engagement through: schools will provide annual opportunities for family engagement events. These events will focus on topics such as absenteeism, 3rd grade retention law, literacy/math, college & career readiness, special education, English Language Learners, transitioning grades, etc.**



Johnson County School Board & TCAT Elizabethton



Safe and Healthy Students

GOAL: All Johnson County Schools students will learn in a safe and healthy environment.

- **Johnson County Schools will focus on the academic and overall well-being of all students.**
- **All students have access to a nurse and counselor on-site.**
- **Implementation of community partner programs to provide Johnson County Schools students and families with behavioral health support.**
- **Professional development that focuses on safe and healthy classrooms.**
- **All students have access to a reset room and/or prevention programs.**

- **Safety priorities include: Safe Schools training, Resource officers in all schools, Security guards in secondary school locations, security upgrades to schools.**
- **All students will be offered breakfast and lunch at no cost due to CEP (Community Eligibility Program) during the school year and offer a summer feeding program that will provide lunch at no charge to any child in the county between the ages of one to eighteen.**

