



Program Staffing

April 13, 2026

Strategic Goal 2

Northwest ISD will recruit, value, and retain highly effective staff prepared to meet the individual needs of our students and learning community.

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NISD PRIORITIES:

Recruit

2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff.

Value

2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community.

Retain

2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.

Program Staffing

Category	Budget Impact
Special Education and Comp Ed	\$1,271,485
CTE	\$158,000
Campus Support	\$417,000
Secondary	\$127,850
Teacher Residency Program	\$144,000
Facilities	\$337,665
Other	\$53,000
	\$2,509,000



Program Staffing

Special Education

Special Education Paraprofessionals

Special Education Teachers

Special Education Counselor

Teacher Visually

Impaired/Orientation & Mobility

Registered Behavior Teach

ARD Facilitator

ARD Administrator

Administrative Assistant

CTE

Business Teacher (BNHS)

TALA Academy Facilitator (NHS/DHS)

Campus Support

ESL Specialists

Student Success Facilitators

PE Aides

Secondary

High School Counselor

ACP Paraprofessional



Program Staffing

Teacher Residency Program

Para Teacher Residents

Facilities

Bus Monitors

Landscapers

Journeyman Plumber

Other

Records Assistant

Administrative Assistant to the
Executive Director of Student
Affairs



Budget Impact

\$2,509,000



Questions
