

# Recruitment and Retention Data

March 2026

HR Actions - PAF and Allocations	Month/Period Count (March 2 - 31, 2026)	School Year to Date Count (July 1- June 30, 2026)	Previous SY/Month Period Count (March 2 - 31, 2025)
<b>Instructional Personnel Actions</b>	8	998	13
Instructional - New Hires	2	266	5
Instructional - Changes of Assignment (new site)	0	175	2
Instructional - Changes of Assignment (same site)	6	549	6
Instructional Separations	7	112	16

<b>Instructional Allocations</b>			
Instructional allocations - Total Count *	3285**		3305.88
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	38		39
Instructional Vacancy Count (count of vacancies minus LTGT)	9	NA	10

<b>Non-Instructional Personnel Actions</b>	33	893	62
Non-Instructional - New Hires	15	342	31
Non-Instructional - Changes of Assignment (new site)	3	101	10
Non-Instructional - Changes of Assignment (same site)	21	456	21
Non-Instructional Separations	19	170	18

*\*A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.*

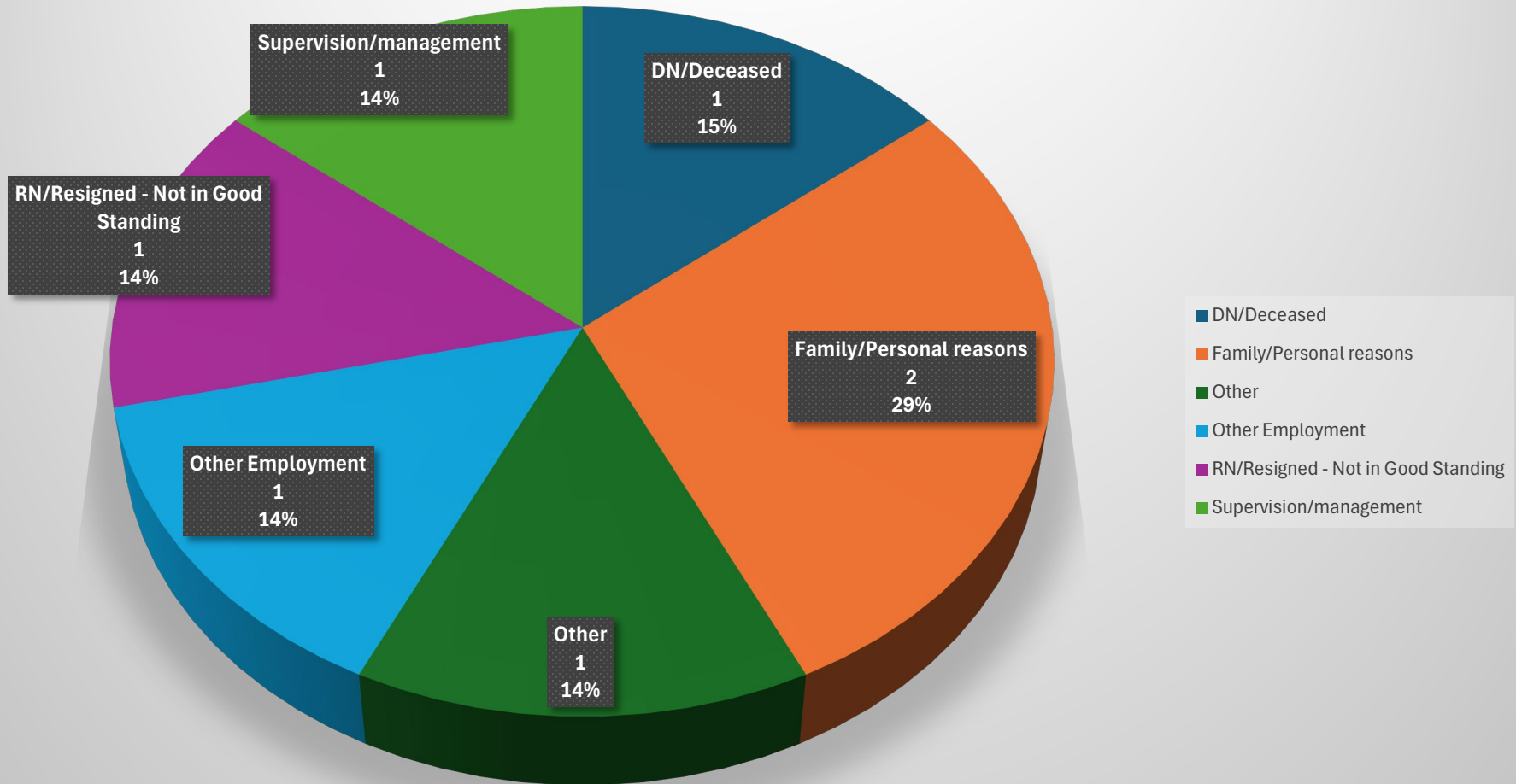
*\*\*Adjusted FTE after the 11<sup>th</sup> day student count*

**Allocated Instructional staff = 3285\*\***

**Turnover (% separations) = 0.0021309 / 0.21%**

**Retention Rate = 99.79%**

Total Instructional Separations from March 2- 31= 7



Total Non-Instructional Separations From March 2- 31 = **19**

