Access & Opportunity in RTMSD

4/13/2026

Mission

To empower every student to thrive academically, socially, and emotionally through inclusive practices and innovative learning.

Vision

RTMSD students will be curious, confident, and adaptable learners who think critically, communicate authentically, and solve problems creatively.

Purpose

Districtwide review of student participation costs in athletics and co-curricular activities.

Agenda

1. Introductions
2. Background
3. Guiding Questions/ Discussion
4. Next Steps



Collaborative Effort

- Club and Activity Sponsors
- Human Resource Director
- Assistant Superintendent & Administrative Assistant
- Assistant Business Manager
- Athletic Director
- Principals & Assistant Principals
- Booster Club Presidents and Vice Presidents



The Review

High School

- 25 Athletic Programs
- 12 Co-Curricular Programs & Select Clubs

Middle School

- 18 Athletic Programs
- 16 Clubs and Activities

Sport / Activity

General Information

District Paid Cost

Family-Paid Costs

Booster Expenditures

Participation Rates

PENNCREST HIGH SCHOOL

(total enrollment 1,260)

SPORT SEASON	# OF ATHLETES	PERCENT PARTICIPATION
FALL	346	27%
WINTER	208	17%
SPRING	330	26%

SPRINGTON LAKE MIDDLE SCHOOL

(total enrollment 659)

SPORT SEASON	# OF ATHLETES	PERCENT PARTICIPATION
FALL	264	40%
WINTER	94	14%
SPRING	285	43%

***Data obtained from the 2024-25 Interscholastic Opportunities Disclosure Form 25.0.*

Athletics – District Costs

PENNCREST HIGH SCHOOL	# OF TEAMS INCLUDING FRESH, JV & V	# OF ATHLETES	TOTAL DISTRICT COST	AVG COST PER STUDENT	AVG COST PER SPORT
BOYS	29	462	$386,507.41	$836.60	$13,327.84
GIRLS	28	403	$285,337.30	$708.03	$10,190.62
COMBINED	57	865	$671,844.71	$776.70	$11,786.75

SPRINGTON LAKE MIDDLE SCHOOL	# OF TEAMS INCLUDING 7TH & 8TH	# OF ATHLETES	TOTAL DISTRICT COST	AVG COST PER STUDENT	AVG COST PER SPORT
BOYS	18	332	$95,569.49	$287.86	$5,309.42
GIRLS	20	286	$91,847.75	$321.15	$4,592.39
COMBINED	38	618	$187,417.24	$303.26	$4,932.03

***Data obtained from the 2024-25 Interscholastic Opportunities Disclosure Form 25.0.*

Key Questions

- **What is the cost to participate in activities?**

  "Beyond the listed activity fee, what is the 'all-in' cost for a student to participate at a high level?”

- **Who pays? (District or Families)**

  "Is there a consistent standard for what the District provides versus what we ask families and Booster Clubs to fund?"

- **How do we help those students in need of financial assistance?**

  "How can we move from a 'request-based' assistance model to a proactive system that removes financial barriers automatically and privately?"

What is the cost?

Lower: ($0-$70)

Track, Tennis

Middle: ($150-$500)

Soccer, Lacrosse, Field Hockey

High:($500 - $3000)

Baseball, Football, Science Olympiad

Who Pays?

"Is there a consistent standard for what the District provides versus what we ask families and Booster Clubs to fund?"

- **Environthon**
- **Science Olympiad**

Financial Assistance

- How do we help those students in need of financial assistance?
- How can we move from a 'request-based' assistance model to a proactive system that removes financial barriers automatically and privately?"

Next Steps

- Investigate Pending Questions
- Expand Investigation
  - Field Trips
  - Clubs / Activities

