

JEFFERSON TOWNSHIP LOCAL BOARD OF EDUCATION MINUTES

REGULAR MEETING

Monday, March 9, 2026

The Jefferson Township Local School District Board of Education met for a Regular meeting on Monday, March 9, 2026 at the Administration Office, 2625 South Union Road, Dayton, OH. The meeting was called to order at 6:02 p.m.

President Michelle Cooper requested all present stand and recite the Pledge of Allegiance.

Roll Call:

Ms. Patricia Babetto, present; Ms. Bonita Bembry, present; Ms. Michelle Cooper, present; Ms. Shaunece Gillespie, present; Ms. Renee McDaniel, present. Five members present.

Superintendent Ronda Welch and Treasurer/CFO Craig A. Jones were present. Dr. Rusty Clifford, Carole Clifford, Cara Haywood, DaMari Haywood, Isaiah Haywood, Naomii Haywood, Nevaeh Haywood, Beverly Meyer, Dr. Derrick L. Foward and Velerick Watts also attended.

Dr. Derrick L. Foward, President Dayton Branch NAACP, thanked Dr. Rusty Clifford for his leadership and service and for developing a relationship with the NAACP to enhance opportunities for young people in the community.

(Resolution #26.036) ADOPTION OF AGENDA

The adoption of the March 9, 2026 agenda was moved by Ms. Gillespie and seconded by Ms. Babetto.

Roll call: Ms. Babetto, aye; Ms. Bembry, aye; Ms. Cooper, aye; Ms. Gillespie, aye; Ms. McDaniel, aye. Motion carried.

(Resolution #26.037) APPROVAL OF MINUTES

The approval of the February 9, 2026 Regular meeting minutes was moved by Ms. McDaniel and seconded by Ms. Gillespie.

Roll call: Ms. Babetto, aye; Ms. Bembry, aye; Ms. Cooper, aye; Ms. Gillespie, aye; Ms. McDaniel, aye. Motion carried.

(Resolution #26.038) EXECUTIVE SESSION ORC 121.22(G)(1)

At 6:05 pm, Ms. Gillespie moved and Ms. Babetto seconded the motion to enter into Executive Session, in accordance with ORC section 121.22(G)(1), to discuss the appointment of a public employee.

Roll call: Ms. Babetto, aye; Ms. Bembry, aye; Ms. Cooper, aye; Ms. Gillespie, aye; Ms. McDaniel, aye. Motion carried.

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At 6:15 pm the board reconvened the regular session.

BOARD MEMBER RECOMMENDATIONS:

(Resolution #26.039) BOARD MEMBER RECOMMENDATIONS

Ms. Babetto moved and Ms. Gillespie seconded the approval of the following resolutions:

➤ APPROVAL OF ONE MONTH ASSISTANT TREASURER CONTRACT

"BE IT RESOLVED, by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the appointment of Cara Haywood as Assistant Treasurer, during the period of July 1, 2026 through July 31, 2026, and adopts the contract attached to the meeting agenda as Exhibit A setting forth the terms and conditions of such appointment."

➤ APPROVAL OF CONTRACT OF TREASURER/CFO

"BE IT RESOLVED, by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the appointment of Cara Haywood as Treasurer/CFO for a term commencing August 1, 2026 and continuing through July 31, 2029, and adopts the contract attached to the meeting agenda as Exhibit B setting forth the terms and conditions of such appointment."

➤ APPROVAL OF ASSISTANT SUPERINTENDENT CONTRACT

"BE IT RESOLVED, by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the appointment of Dr. Rusty Clifford as Assistant Superintendent, during the period of March 9, 2026 through April 30, 2026, and adopts the contract attached to the meeting agenda as Exhibit C setting forth the terms and conditions of such appointment."

Roll call: Ms. Babetto, aye; Ms. Bembry, aye; Ms. Cooper, aye; Ms. Gillespie, aye; Ms. McDaniel, aye. Motion carried.

(Resolution #26.040) BOARD RECOMMENDATIONS

The approval of the following Board recommendation was moved by Ms. McDaniel and seconded by Ms. Gillespie:

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➤ APPROVE ADDENDUM ITEMS TO THE AGENDA

Approve addendum items added to the agenda in accordance with board policy 0165.1 Regular Meetings.

➤ APPROVE MINUTES

Approve February 23, 2026 Special meeting minutes.

Roll call: Ms. Babetto, aye; Ms. Bembry, aye; Ms. Cooper, aye; Ms. Gillespie, aye; Ms. McDaniel, aye. Motion carried.

TREASURER/CFO REPORT AND RECOMMENDATIONS:

(Resolution #26.041) TREASURER/CFO REPORT

The approval of the following Treasurer/CFO recommendations was moved by Ms. McDaniel and seconded by Ms. Gillespie:

➤ APPROVE FINANCIAL REPORTS

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the February 2026 Financial Reports."

➤ RESIGNATION OF ASSISTANT TREASURER

"BE IT RESOLVED by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the acceptance of the resignation of Cara Haywood, Assistant Treasurer, effective at the end of the current contract June 30, 2026."

➤ THEN AND NOW CERTIFICATIONS

"BE IT RESOLVED, by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the following Then and Now Certifications:"

Vendor	PO Date	Invoice Date	Invoice Amount
IGS Energy	07/01/2025	02/25/2026	\$ 12,834.11
Montgomery County Juvenile Court	08/01/2025	02/18/2026	\$ 6,190.00
NURSING TRAINING CENTER, LLC	01/23/2026	02/25/2026	\$ 3,650.00

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➤ 2025-2026 CERTIFICATE OF ESTIMATED RESOURCES

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the 2025-2026 Certificated of Estimated Resources."

Jefferson Township Local School District
FY2026 Total Estimated Resources

		Amended Total 3/9/2026
001	General Fund	\$10,006,151.47
018	Public School Support	\$2,717.62
031	Underground Storage Tank	\$11,000.00
300	District Managed Activity	\$21,528.74
451	Public School Connectivity	\$0.00
507	ESSER	\$10,654.91
516	IDEA - Part B Special Education	\$100,083.58
536	Title I-School Improvement Supp	\$259,434.21
572	Title I-A: Disadvantaged Children	\$491,619.59
584	Title IV-A: Student Support and Acader	\$32,721.33
587	IDEA Early Childhood Special Educatio	\$820.28
590	Title II-A: Improving Teacher Quality	\$39,790.64
599	Miscellaneous Federal Funds	\$8,873.13
		\$979,244.03
003	Permanent Improvement	\$164,181.72
006	Food Service	\$293,553.62
007	Trust	\$3,052.86
200	Student Managed Activity	\$2,316.37
		\$5,369.23
Total All Funds		\$11,448,500.07

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➤ 2025-2026 APPROPRIATIONS

"Be it resolved by the Board of Education of the Jefferson Township Local School District, a majority of its full membership therein concurring, that it approves, the 2025-2026 Appropriations."

Jefferson Township Local School District
FY2026 Appropriations

	Amended Total 3/9/2026
001 General Fund	\$8,340,456.00
031 Underground Storage Tank	\$11,000.00
300 District Managed Activity	\$15,175.00
451 Public School Connectivity	\$0.00
507 ESEER	\$10,654.91
516 IDEA-B Special Education	\$100,083.58
536 Title I-School Improvement Supp	\$259,434.21
572 Title I-Disadvantaged Children	\$491,619.59
584 Title IV-A - Student Support and Acader	\$32,721.33
587 IDEA Early Childhood Special Educatic	\$820.28
590 Title II-A Improving Teacher Quality	\$39,790.64
599 Title V-B Rural and Low-Income	\$8,873.13
	\$970,172.67
003 Permanent Improvement	\$119,124.80
006 Food Service	\$290,526.44
200 Student Managed Activity	\$1,552.00
	\$1,552.00
 Total All Funds	 \$9,721,831.91

Roll call: Ms. Babetto, aye; Ms. Bembry, aye; Ms. Cooper, aye; Ms. Gillespie, aye; Ms. McDaniel, aye. Motion carried.

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SUPERINTENDENT'S REPORT AND RECOMMENDATIONS:

(Resolution #26.042) APPROVE SUPERINTENDENT RECOMMENDATIONS
Ms. Babetto moved and Ms. Bembry seconded the approval of the following recommendations:

- APPROVE CORRECTION TO RESOLUTION 25.131 FOR THE 2025-2026 SCHOOL YEAR*

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Step</u>
Johnson, Michelle	K-12 Art	11/12/2025	MA+15/ 17>20

- APPROVE CERTIFIED STAFF FOR THE 2025-2026 SCHOOL YEAR*

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Step</u>
Seward, Kailey	Substitute Teacher	02/24/2026	\$150/day

- APPROVE BOARD POLICIES

2431.06 **(NEW)** - NAME, IMAGE, AND LIKENESS (NIL) IN ATHLETICS
4162 - DRUG AND ALCOHOL TESTING OF CDL LICENSE HOLDERS WHO PERFORM SAFETY-SENSITIVE FUNCTIONS AND ARE SUBJECT TO DOT TESTING

4162.01 **(NEW)** - DRUG AND ALCOHOL TESTING OF EMPLOYEES WITHOUT CDL LICENSES WHO TRANSPORT STUDENTS IN ALTERNATIVE VEHICLES

5112 - ENTRANCE REQUIREMENTS

5421 - GRADING

5430 - CLASS RANK

6220 - BUDGET PREPARATION

6320 - PURCHASING AND BIDDING

6325 - PROCUREMENT - FEDERAL GRANTS/FUNDS

6423 - USE OF CREDIT CARDS

6425 - **(NEW)** - USE OF DISTRICT TAX EXEMPT CERTIFICATE

7540.09 **(REPLACEMENT)** - ARTIFICIAL INTELLIGENCE ("AI")

8600 - TRANSPORTATION

8600.04 - BUS AND ALTERNATIVE VEHICLE DRIVER CERTIFICATION

8640 - TRANSPORTATION FOR NON-ROUTINE TRIPS

8650 - **(NEW FOR JTLSD)** - TRANSPORTATION BY ALTERNATIVE VEHICLES

Roll call: Ms. Babetto, aye; Ms. Bembry, aye; Ms. Cooper, aye; Ms. Gillespie, aye; Ms. McDaniel, aye. Motion carried.

(Resolution #26.043) BOARD RECOMMENDATIONS

The approval of the following Board recommendation was moved by Ms. Gillespie and seconded by Ms. McDaniel:

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**RESOLUTION BESTOWING BRIAN "RUSTY" CLIFFORD, Ph.D.
THE TITLE OF SUPERINTENDENT EMERITUS**

WHEREAS, Brian "Rusty" Clifford, Ph.D. has faithfully and with great distinction served as Superintendent of the Jefferson Township Local School District from April 2024 through April 2026; and

WHEREAS, during his tenure, he resurrected a culture of "Bronco Pride" and led the district through creation of a strategic plan, establishment of a mission, vision and values as well as construction of an agricultural education classroom, barn and greenhouse.

WHEREAS, he is to be recognized for visionary leadership, student-centered excellence and organizational learning to prepare students in our community to compete, succeed and excel in a complex, diverse and changing future; and

WHEREAS, the Jefferson Township Local Board of Education desires to formally acknowledge and express its profound gratitude for his distinguished high-performing service to our community;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Jefferson Township Local School District, Montgomery County, Ohio:

SECTION 1. That this Board of Education does hereby recognize and bestow Brian "Rusty" Clifford, Ph.D. the title of Superintendent Emeritus for his exceptional service, leadership, and dedication to the cause of education and the students of the Jefferson Township Local School District.

SECTION 2. That this Board, on behalf of the Bronco community, extends its appreciation to the legacy of Brian "Rusty" Clifford, Ph.D. and wishes him peace and happiness in all his future endeavors.

SECTION 3. That this Resolution shall be spread upon the official minutes and a duly prepared copy be presented to Brian "Rusty" Clifford, Ph.D. as a token of our esteem and respect.

Adopted and approved this 9th day of March, 2026.

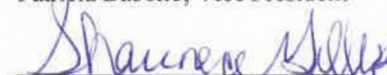

Michelle Cooper, President


Bonita Bemby, Board Member


Ronda Welch, Superintendent


Renee McDaniel, Board Member


Patricia Babetto, Vice President


Shaunece Gillespie, Board Member


Craig A. Jones, Treasurer/CFO

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Roll call: Ms. Babetto, aye; Ms. Bembry, aye; Ms. Cooper, aye;
Ms. Gillespie, aye; Ms. McDaniel, aye. Motion carried.

May 5, 2026 Levy Update:

- The levy committee is meeting weekly and making great progress.
- Superintendent Welch announced that Graduation will move to Thursday, May 14, 2026 at 6 pm in the Jr./Sr. High Gymnasium.

PUBLIC PARTICIPATION:

None.

(Resolution #26.044) ADJOURNMENT

It was moved by Ms. Gillespie and seconded by Ms. Bembry that the meeting be adjourned.

Roll call: Ms. Babetto, aye; Ms. Bembry, aye; Ms. Cooper, aye;
Ms. Gillespie, aye; Ms. McDaniel, aye. Motion carried.

The Treasurer/CFO declared the meeting adjourned at 6:55 p.m.



President



Treasurer/CFO