

Eau Claire School Board Minutes
Monday, March 2, 2026, 6:00 p.m.
ECASD Administration Building and Livestream
Generated by Terri Grzyb

Members Present

Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr (arrived just after 6:00 p.m.)

CONVENE (GC-1)

President Nordin called the meeting to order at 6:00 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum.

CLOSED SESSION (B/SR-5)

Motion by Jarrett Dement, second by Pa Thao to move to closed session pursuant to 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

RECONVENE (GC-1)

President Nordin reconvened the meeting at 7:45 p.m. and announced that the Board approved level movement for all staff as well as a new longevity bonus. The Board also approved a CPI offer which will be communicated to the ECAE, as well as a CPI increase for the Superintendent, which will be communicated to the Superintendent after the meeting. The Pledge of Allegiance was offered.

ADOPTION OF AGENDA (GC-2)

Motion by Jarrett Dement, second by Pa Thao to adopt Board agenda for March 2, 2026.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

BOARD DEVELOPMENT

Motion by Pa Thao, second by Jarrett Dement to adjourn to work session.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

Board members led a comprehensive review of the District's equity statement, discussing language updates, structural changes, and next steps, with input from various stakeholders. Specifically, Commissioners Farrar and Thao explained the decision to remove detailed data on racial disparities, opting instead for a broader list of marginalized identities to avoid emphasizing one group over others and to keep the document concise. The Board also discussed the following:

- whether to use 'English learners' or 'multilingual learners' (because standardized assessments and DPI currently use 'English learners,' the group agreed to retain this term for alignment until broader changes occur)
- several language changes, including replacing 'lens' with 'mindset' and changing 'every student' to 'each student' to emphasize individual attention

- making the statement more accessible, adding references to data analysis in measuring equity, and ensuring the language is clear for both internal and public audiences, including students and families

The revised equity statement will be sent to legal counsel for review before being placed on a future agenda as an individual item for board adoption.

ADJOURN

Motion by Stephanie Farrar, second by Jarrett Dement to adjourn meeting.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

Meeting adjourned at 8:24 p.m.