CABRILLO UNIFIED SCHOOL DISTRICT

2026-27 CLASSIFIED EMPLOYEE SALARY SCHEDULE DRAFT

A= Employee Paid CalPERS (PERS member after 1/1/2013)
B= Employer Paid CalPERS (PERS member prior to 1/1/2013)

			A	B	C	D	E
POSITION	**RANGE**	**COLUMN**	**HOURLY**	**HOURLY**	**HOURLY**	**HOURLY**	**HOURLY**
*Food Service Assistant I	7	A	$ 18.23	$ 19.32	$ 20.48	$ 21.72	$ 23.02
		B	$ 17.19	$ 18.22	$ 19.31	$ 20.47	$ 21.70
	8	A	$ 18.69	$ 19.81	$ 21.00	$ 22.26	$ 23.59
		B	$ 17.63	$ 18.69	$ 19.81	$ 21.00	$ 22.26
*Clerical Assistant I	9	A	$ 19.15	$ 20.30	$ 21.52	$ 22.81	$ 24.18
		B	$ 18.06	$ 19.14	$ 20.29	$ 21.52	$ 22.80
	10	A	$ 19.64	$ 20.81	$ 22.05	$ 23.38	$ 24.79
		B	$ 18.53	$ 19.64	$ 20.82	$ 22.07	$ 23.40
*Utility Worker	11	A	$ 20.12	$ 21.33	$ 22.61	$ 23.97	$ 25.40
		B	$ 18.97	$ 20.11	$ 21.32	$ 22.59	$ 23.95
*Paraprofessional - Migrant Education	12	A	$ 20.62	$ 21.85	$ 23.16	$ 24.56	$ 26.02
		B	$ 19.46	$ 20.62	$ 21.85	$ 23.16	$ 24.56
*Paraprofessional Special Education I *Paraprofessional Special Education - Spanish Bilingual Paraprofessional Yard Duty Supervisor	13	A	$ 21.15	$ 22.41	$ 23.75	$ 25.18	$ 26.69
		B	$ 19.94	$ 21.14	$ 22.41	$ 23.75	$ 25.18
Food Service Assistant II Clerical Assistant II Custodian I Paraprofessional - Bilingual	14	A	$ 21.67	$ 22.97	$ 24.35	$ 25.81	$ 27.35
		B	$ 20.44	$ 21.66	$ 22.96	$ 24.34	$ 25.80
	15	A	$ 22.21	$ 23.54	$ 24.96	$ 26.45	$ 28.04
		B	$ 20.95	$ 22.21	$ 23.54	$ 24.95	$ 26.45
*Migrant Education Program Advocate School/Community Relations Assistant	16	A	$ 22.76	$ 24.12	$ 25.57	$ 27.11	$ 28.74
		B	$ 21.47	$ 22.76	$ 24.13	$ 25.58	$ 27.11
Food Service Assistant III *Clerical Assistant III *Computer Lab Assistant *Duplications Center Operator Expanded Learning Professional Campus Security Assistant	17	A	$ 23.33	$ 24.74	$ 26.22	$ 27.80	$ 29.47
		B	$ 22.00	$ 23.32	$ 24.73	$ 26.20	$ 27.78
	18	A	$ 23.91	$ 25.35	$ 26.87	$ 28.47	$ 30.18
		B	$ 22.56	$ 23.91	$ 25.35	$ 26.87	$ 28.47
Paraprofessional Special Education II Behavior Aide *Health Aide *Migrant Services Specialist *Student Transportation Van Driver Registrar - Intermediate School	19	A	$ 24.53	$ 25.99	$ 27.56	$ 29.20	$ 30.95
		B	$ 23.13	$ 24.53	$ 25.99	$ 27.56	$ 29.20
Custodian II ASB Accounting Technician Library Technician	20	A	$ 25.13	$ 26.63	$ 28.23	$ 29.92	$ 31.71
		B	$ 23.69	$ 25.12	$ 26.63	$ 28.22	$ 29.92
Family Services Specialist *Delivery Driver *High School To Career Technician Registrar - High School	21	A	$ 25.76	$ 27.30	$ 28.94	$ 30.68	$ 32.52
		B	$ 24.29	$ 25.75	$ 27.30	$ 28.94	$ 30.67
Grounds Maintenance Worker *Food Service Accounting Technician Accounting Technician I	22	A	$ 26.40	$ 27.99	$ 29.67	$ 31.45	$ 33.33
		B	$ 24.89	$ 26.38	$ 27.97	$ 29.65	$ 31.43

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POSITION	**RANGE**	**COLUMN**	**HOURLY**	**HOURLY**	**HOURLY**	**HOURLY**	**HOURLY**
*Service Mechanic	23	A	$ 27.06	$ 28.68	$ 30.41	$ 32.23	$ 34.16
		B	$ 25.52	$ 27.05	$ 28.67	$ 30.40	$ 32.21
Administrative Assistant I Administrative Assistant II Health Technician Maintenance Custodian	24	A	$ 27.73	$ 29.40	$ 31.17	$ 33.03	$ 35.02
		B	$ 26.16	$ 27.73	$ 29.40	$ 31.17	$ 33.03
Administrative Assistant III Lead Custodian II	25	A	$ 28.43	$ 30.13	$ 31.95	$ 33.86	$ 35.90
		B	$ 26.79	$ 28.41	$ 30.11	$ 31.92	$ 33.84
Administrative Assistant IV Administrative Assistant - Migrant Education Accounting Technician II Office Technician	26	A	$ 29.14	$ 30.88	$ 32.74	$ 34.70	$ 36.78
		B	$ 27.47	$ 29.12	$ 30.87	$ 32.72	$ 34.68
Maintenance Worker	27	A	$ 29.87	$ 31.66	$ 33.56	$ 35.57	$ 37.71
		B	$ 28.17	$ 29.86	$ 31.65	$ 33.54	$ 35.56
	28	A	$ 30.61	$ 32.44	$ 34.40	$ 36.46	$ 38.64
		B	$ 28.89	$ 30.62	$ 32.45	$ 34.41	$ 36.47
	29	A	$ 31.39	$ 33.28	$ 35.27	$ 37.38	$ 39.63
		B	$ 29.59	$ 31.37	$ 33.25	$ 35.24	$ 37.36
District Computer Technician	30	A	$ 32.17	$ 34.10	$ 36.15	$ 38.31	$ 40.61
		B	$ 30.34	$ 32.17	$ 34.10	$ 36.15	$ 38.31
*Migrant Services Coordinator	31	A	$ 32.97	$ 34.95	$ 37.05	$ 39.27	$ 41.63
		B	$ 31.10	$ 32.97	$ 34.95	$ 37.05	$ 39.26
*School Age Child Care Coordinator	32	A	$ 33.79	$ 35.83	$ 37.98	$ 40.26	$ 42.67
		B	$ 31.89	$ 33.81	$ 35.83	$ 37.99	$ 40.27
	33	A	$ 34.64	$ 36.72	$ 38.91	$ 41.26	$ 43.73
		B	$ 32.69	$ 34.65	$ 36.73	$ 38.93	$ 41.26
	34	A	$ 35.52	$ 37.65	$ 39.91	$ 42.29	$ 44.84
		B	$ 33.52	$ 35.54	$ 37.67	$ 39.93	$ 42.33
Prekindergarten Educator *Mechanic	35	A	$ 36.40	$ 38.59	$ 40.90	$ 43.35	$ 45.96
		B	$ 34.34	$ 36.40	$ 38.59	$ 40.90	$ 43.35
	36	A	$ 37.30	$ 39.54	$ 41.91	$ 44.43	$ 47.09
		B	$ 35.21	$ 37.33	$ 39.57	$ 41.94	$ 44.46
School Bus Driver Human Resources Specialist Administrative Assistant V *Payroll Technician	37	A	$ 38.23	$ 40.53	$ 42.96	$ 45.53	$ 48.27
		B	$ 36.07	$ 38.24	$ 40.53	$ 42.97	$ 45.55
*Behavior Specialist Assistant *Lead District Computer Technician	38	A	$ 39.19	$ 41.54	$ 44.04	$ 46.67	$ 49.48
		B	$ 36.98	$ 39.21	$ 41.55	$ 44.06	$ 46.70
System Support Specialist	39	A	$ 40.17	$ 42.59	$ 45.14	$ 47.85	$ 50.72
		B	$ 37.91	$ 40.18	$ 42.60	$ 45.15	$ 47.86
	40	A	$ 41.18	$ 43.66	$ 46.27	$ 49.05	$ 52.00
		B	$ 38.86	$ 41.18	$ 43.66	$ 46.28	$ 49.06
Lead Bus Driver	41	A	$ 42.21	$ 44.74	$ 47.43	$ 50.27	$ 53.29
		B	$ 39.08	$ 41.43	$ 43.92	$ 46.55	$ 49.35
*Transportation Coordinator *Data Specialist	42	A	$ 43.25	$ 45.85	$ 48.61	$ 51.52	$ 54.61
		B	$ 40.83	$ 43.28	$ 45.87	$ 48.62	$ 51.54
	43	A	$ 44.34	$ 47.00	$ 49.83	$ 52.82	$ 55.99
		B	$ 41.84	$ 44.35	$ 47.01	$ 49.83	$ 52.82
	44	A	$ 45.46	$ 48.18	$ 51.08	$ 54.15	$ 57.39
		B	$ 42.90	$ 45.47	$ 48.19	$ 51.09	$ 54.16
Health Technician I District Computer and Network Specialist	45	A	$ 46.59	$ 49.39	$ 52.34	$ 55.49	$ 58.82
		B	$ 43.96	$ 46.60	$ 49.40	$ 52.37	$ 55.50

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POSITION	**RANGE**	**COLUMN**	**HOURLY**	**HOURLY**	**HOURLY**	**HOURLY**	**HOURLY**
	46	**A**	$ 47.75	$ 50.61	$ 53.65	$ 56.87	$ 60.28
		B	$ 45.07	$ 47.77	$ 50.63	$ 53.67	$ 56.89
Student Data Systems Coordinator	**47**	**A**	$ 48.94	$ 51.89	$ 54.99	$ 58.30	$ 61.79
		B	$ 46.19	$ 48.97	$ 51.90	$ 55.02	$ 58.32
	48	**A**	$ 50.17	$ 53.18	$ 56.38	$ 59.76	$ 63.35
		B	$ 47.34	$ 50.18	$ 53.20	$ 56.39	$ 59.77
	49	**A**	$ 51.43	$ 54.52	$ 57.79	$ 61.25	$ 64.93
		B	$ 48.53	$ 51.44	$ 54.53	$ 57.80	$ 61.27
Payroll Specialist	**50**	**A**	$ 52.71	$ 55.87	$ 59.23	$ 62.79	$ 66.54
		B	$ 49.75	$ 52.73	$ 55.90	$ 59.26	$ 62.81
Health Technician II	**51**	**A**	$ 54.04	$ 57.28	$ 60.73	$ 64.37	$ 68.22
		B	$ 50.98	$ 54.04	$ 57.28	$ 60.73	$ 64.37
System Administrator	**52**	**A**	$ 55.38	$ 58.71	$ 62.23	$ 65.96	$ 69.92
		B	$ 52.26	$ 55.40	$ 58.72	$ 62.24	$ 65.97
	53	**A**	$ 56.77	$ 60.17	$ 63.78	$ 67.61	$ 71.66
		B	$ 53.58	$ 56.79	$ 60.20	$ 63.81	$ 67.64
	54	**A**	$ 58.19	$ 61.68	$ 65.38	$ 69.31	$ 73.46
		B	$ 54.91	$ 58.20	$ 61.69	$ 65.39	$ 69.32
	55	**A**	$ 59.64	$ 63.22	$ 67.01	$ 71.03	$ 75.30
		B	$ 56.28	$ 59.66	$ 63.24	$ 67.04	$ 71.05
	56	**A**	$ 61.13	$ 64.79	$ 68.68	$ 72.80	$ 77.18
		B	$ 57.69	$ 61.15	$ 64.81	$ 68.71	$ 72.83
	57	**A**	$ 62.66	$ 66.42	$ 70.41	$ 74.63	$ 79.11
		B	$ 59.12	$ 62.67	$ 66.43	$ 70.42	$ 74.64
	58	**A**	$ 64.22	$ 68.07	$ 72.16	$ 76.49	$ 81.07
		B	$ 60.61	$ 64.24	$ 68.11	$ 72.19	$ 76.52
	59	**A**	$ 65.84	$ 69.79	$ 73.98	$ 78.41	$ 83.12
		B	$ 62.12	$ 65.85	$ 69.80	$ 73.99	$ 78.42
	60	**A**	$ 67.48	$ 71.53	$ 75.82	$ 80.36	$ 85.19
		B	$ 63.68	$ 67.50	$ 71.55	$ 75.85	$ 80.40
	61	**A**	$ 69.17	$ 73.32	$ 77.71	$ 82.38	$ 87.32
		B	$ 65.28	$ 69.19	$ 73.34	$ 77.75	$ 82.40
	62	**A**	$ 70.89	$ 75.15	$ 79.66	$ 84.44	$ 89.51
		B	$ 66.89	$ 70.90	$ 75.16	$ 79.67	$ 84.45
	63	**A**	$ 72.67	$ 77.03	$ 81.65	$ 86.55	$ 91.74
		B	$ 68.57	$ 72.69	$ 77.05	$ 81.66	$ 86.57
	64	**A**	$ 74.48	$ 78.95	$ 83.68	$ 88.70	$ 94.03
		B	$ 70.29	$ 74.51	$ 78.98	$ 83.72	$ 88.75
	65	**A**	$ 76.35	$ 80.93	$ 85.78	$ 90.93	$ 96.39
		B	$ 72.04	$ 76.36	$ 80.95	$ 85.81	$ 90.95
	66	**A**	$ 78.25	$ 82.95	$ 87.92	$ 93.20	$ 98.80
		B	$ 73.84	$ 78.27	$ 82.97	$ 87.94	$ 93.22
Occupational Therapist	**67**	**A**	$ 67.52	$ 71.57	$ 75.86	$ 80.41	$ 85.23
		B	$ 63.69	$ 67.52	$ 71.56	$ 75.86	$ 80.41

** Denotes inactive position*

On March 12, 2026, the CUSD Governing Board approved a 2.5% salary increase retroactive to July 1, 2025
On March 12, 2026, the CUSD Governing Board approved a 3% salary increase effective to July 1, 2026
On March 12, 2026, the CUSD Governing Board approved a 4% salary increase effective to July 1, 2027
On March 12, 2026, the CUSD Governing Board approved a 1% salary increase effective January 1, 2028

Board Approved March 12, 2026