ACADEMIC AND CAREER PLAN
K-12 Expected Outcomes

A student's personal, academic, and career success depends on access to tools and guidance throughout their educational career. Participation in an ongoing process of goal setting, self-reflection, assessment, and career exploration is a key component of student success along with the creation of an Academic and Career Plan (ACP).

An ACP is a dynamic document and process created by students with guidance from counselors, staff, parents, and mentors. Parents are an integral part of the ACP process. Progress toward students' personal goals along with career exploration supports are communicated to the parents on an annual basis. Parents are also invited to participate in an ACP conference with their child and the school counselor at 5th, 7th, 9th, and 11th grades.

Elementary Outcomes

- Understand definitions and terms related to the Academic and Career Plan.
- Explore careers through Learning Journeys.
- Expose students to a variety of careers through participation in a career fair or career day.
- Complete learning styles inventory.
- Participate in an Academic and Career Planning conference.

6th Grade Outcomes

- Review definitions and terms related to the Academic and Career Plan (ACP).
- Complete inventories that help students understand themselves, their motivations, and their interests, as well as increase their self-confidence.
- Learn and explore each of the 16 Career Clusters.
- Complete learning styles inventory.
- Understand 8th grade promotional standards.
- Develop an initial six-year course plan to implement and modify over time.

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7th Grade Outcomes

- Review inventories that help students understand themselves, their motivations, and their interests, as well as increase their self-confidence.
- Use data from the inventories to identify potential career interests to explore further.
- Identify roles and responsibilities, skills and dispositions, education/training needed for identified careers.
- Understand how to use school resources.
- Understand how to use a course catalog to develop a six-year academic plan.
- Understand how to set academic and personal goals.
- Understand how to align their course selection with their potential career interests (ongoing).
- Participate in an Academic and Career Planning conference.

8th Grade Outcomes

- Document Career Clusters that they find interesting to explore further.
- Understand graduation requirements and what makes up a high school transcript.
- Use the High School Catalog to revise their six year course plan from 7th grade.
- Use the Program of Study Guide to select courses that support their personal goals.
- Understand the relationship between course content, educational success, and career choices.

9th Grade Outcomes

- Update personal inventories to identify any key changes that could affect their goals or plans.
- Understand education and preparation needed to achieve career goals.
- Understand dual enrollment including Youth Options and AP/IB courses.
- Be exposed to the concept of “postsecondary alignment” and the opportunities available.
- Be given exposure to financial planning that supports postsecondary plans.
- Participate in an Academic and Career Planning conference.
- Review assessment results and how they support their postsecondary choices.

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10th Grade Outcomes

- Conduct structured research on potential careers.
- Identify roles and responsibilities, skills and dispositions, education/training needed for identified careers.
- Understand how to research job opportunities.
- Learn about how to create and utilize a network to find employment.
- Learn how to create a resume and understand the importance of building their resume over time.
- Learn about Career and Service Based Learning Opportunities through the career and technical education department through Milwaukee Public Schools.
- Learn how to leverage labor market projections to assess future job opportunities.

11th Grade Outcomes

- Understand how to evaluate postsecondary opportunities.
- Understand how to do a college search.
- Understand how to locate and complete a college application.
- Understand how to prepare an essay for a variety of postsecondary opportunities (i.e., scholarships, college application).
- Review assessment results and how they support their postsecondary choices.
- Understand financial implications for alternative postsecondary options along with resources available.
- Participate in an Academic and Career Planning conference.

12th Grade Outcomes

- Develop a financial plan to support their postsecondary transition.
- Transition their Academic and Career Plan portfolio elements to ensure access after graduation.
- Ensure that their Academic and Career Plan and related documents accurately reflect all honors, credentials, endorsements, etc., that comprise their high school portfolio.

For more information, visit:
MPSMKE.COM/ACP

Adapted from School District of New Berlin: https://tinyurl.com/NBACP

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