

SAN BENITO COUNTY  
OFFICE OF EDUCATION  
2025-26 PROFESSIONAL SERVICES CERTIFICATED SALARY SCHEDULE  
July 1, 2025 - 194 Days

STEP	I	II	III	IV
	BA + 30	BA + 45	BA + 60 MA + 15	BA + 75 MA + 30
1	71,004	75,466	79,734	83,614
2	74,884	78,764	82,838	86,718
3	77,988	82,450	86,136	89,822
4	82,062	85,748	89,434	94,090
5	84,972	88,852	93,120	97,194
6	88,270	92,538	96,806	100,686
7	91,956	96,030	99,522	104,372
8		98,940	103,014	107,282
9			106,506	110,774
10			110,386	114,266
11			113,296	117,370
12			116,788	121,056
13, 14, 15			120,474	124,160
16, 17, 18			123,384	127,846
19, 20, 21			126,876	131,144
22, 23, 24			130,174	134,442
25, 26, 27			133,278	137,740

This salary schedule is based on eight (8) hours per day/194 work days.

This salary schedule is specific to the following professional service positions: School Counselor, School Psychologist, Deaf and Hard of Hearing Specialist, Orthopedically Impaired Specialist, Speech and Language Pathologist, School Nurse, Social Worker, Orientation and Mobility Specialist, and Visually Impaired Specialist.

Only those collegiate semester units may be counted which were taken subsequent to the awarding of the Bachelor's Degree.

An annual compensation of one thousand two hundred dollars (\$1,200) for attainment of the first Master's Degree, effective 7/1/05. Payment will be authorized upon presentation of appropriate documentation or receipt of Master's Degree to payroll/personnel.

An annual compensation of two thousand four hundred dollars (\$2,400) for attainment of the first Ph.D. Degree, effective 7/1/15. Payment will be authorized upon presentation of appropriate documentation or receipt of Ph.D. Degree to payroll/personnel.

Special assignments will be paid at the special projects rate of \$55.00 per hour effective 7/1/23.

Any certificated employee who has not fully met the minimum requirements of Column I, i.e., a Bachelor's Degree plus thirty (30) graduate semester units will be placed on Column I, but retained at no higher than Step 5 until all requirements of Column I are met.

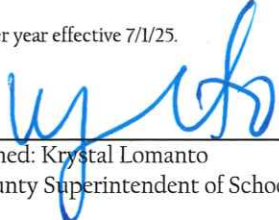
Thereafter movement will be a one step per year.

Professional Services, Special Education, and Alternative Education stipend of \$1,000 per year effective 7/1/25.

This schedule is subject to review annually.

Adopted: February 27, 2026 (2.00%)

Effective: July 1, 2025

  
 Signed: Krystal Lomanto  
 County Superintendent of Schools