



**FREMONT UNION HIGH SCHOOL DISTRICT**  
**CONTRACTED MANAGEMENT**  
**2025-26 SALARY SCHEDULE - effective July 1, 2025**  
*Approved by the Board of Trustees April 7, 2026*

| CERTIFICATED                          |          |      |                   |                   |                   |                   |                   |                   |
|---------------------------------------|----------|------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Position                              | Increase | Days | 1                 | 2                 | 3                 | 4                 | 5                 | 6                 |
| Superintendent                        | 0.00%    | 216  | 1,902.13          | 1,939.29          | 1,977.74          | 2,017.01          | 2,057.08          |                   |
|                                       |          |      | 34,238.39         | 34,907.16         | 35,599.36         | 36,306.10         | 37,027.38         | N/A               |
|                                       |          |      | <b>410,860.68</b> | <b>418,885.92</b> | <b>427,192.32</b> | <b>435,673.20</b> | <b>444,328.56</b> |                   |
| Deputy Sup. / Chief Operating Officer | 2.27%    | 216  | 1,706.09          | 1,739.42          | 1,773.92          | 1,809.12          | 1,845.08          | 1,880.13          |
|                                       |          |      | 30,709.59         | 31,309.51         | 31,930.56         | 32,564.20         | 33,211.35         | 33,842.36         |
|                                       |          |      | <b>368,515.08</b> | <b>375,714.12</b> | <b>383,166.72</b> | <b>390,770.40</b> | <b>398,536.20</b> | <b>406,108.32</b> |
| Associate Superintendent              | 2.27%    | 216  | 1,560.48          | 1,591.24          | 1,622.69          | 1,654.89          | 1,687.78          | 1,719.86          |
|                                       |          |      | 28,088.67         | 28,642.34         | 29,208.42         | 29,788.03         | 30,380.05         | 30,957.41         |
|                                       |          |      | <b>337,064.04</b> | <b>343,708.08</b> | <b>350,501.04</b> | <b>357,456.36</b> | <b>364,560.60</b> | <b>371,488.92</b> |

| CLASSIFIED                              |          |      |                   |                   |                   |                   |                   |                   |
|-----------------------------------------|----------|------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Position                                | Increase | Days | 1                 | 2                 | 3                 | 4                 | 5                 | 6                 |
| Associate Sup. / Chief Business Officer | 2.27%    | 216  | 1,560.48          | 1,591.24          | 1,622.69          | 1,654.89          | 1,687.78          | 1,719.86          |
|                                         |          |      | 28,088.67         | 28,642.34         | 29,208.42         | 29,788.03         | 30,380.05         | 30,957.41         |
|                                         |          |      | <b>337,064.04</b> | <b>343,708.08</b> | <b>350,501.04</b> | <b>357,456.36</b> | <b>364,560.60</b> | <b>371,488.92</b> |

| LONGEVITY STIPENDS |           |             |
|--------------------|-----------|-------------|
| +2.27%             |           |             |
| Year               | Annual    | Monthly     |
| 8                  | \$ 2,962  | \$ 246.81   |
| 10                 | \$ 5,925  | \$ 493.79   |
| 12                 | \$ 8,885  | \$ 740.43   |
| 15                 | \$ 11,847 | \$ 987.24   |
| 18                 | \$ 14,810 | \$ 1,234.14 |
| 21                 | \$ 17,772 | \$ 1,481.04 |
| 24                 | \$ 20,733 | \$ 1,727.77 |
| 26                 | \$ 23,694 | \$ 1,974.50 |

| DEGREE STIPENDS    |          |
|--------------------|----------|
| (one of the below) |          |
| Type               | Amount   |
| Masters            | \$ 2,000 |
| CBO Cert.          | \$ 2,000 |
| Doctorate          | \$ 4,500 |