

Job Posting: **Executive Director**

Location: **Wadena, MN**

Position Type: **Up to 1.0 FTE**

The **Freshwater Education District** is seeking a dynamic **Executive Director** to lead our organization into its next chapter. We are looking for a visionary educational leader who thrives on collaboration and regional impact.

We are based in Wadena, MN, and currently serve as a vital resource for **13 member school districts**. We provide specialized, mandated educational services to our partners. By leveraging a shared-service model across multiple districts, we deliver high-quality results at a significantly lower cost. If you are a licensed school administrator with a passion for multi-district leadership and a heart for early childhood education, special education, and alternative learning, we want to hear from you. Salary range for 1.0 FTE \$115,000-\$160,000 (prorate if less than 1.0 FTE). Benefit package included.

### **Key Responsibilities**

- **System Leadership:** Provide executive oversight and superintendent-level leadership for the Freshwater Education District.
- **Strategic Collaboration:** Work closely with member district superintendents to identify service gaps and implement high-quality regional programs.
- **Fiscal Stewardship:** Manage the district budget, ensuring sustainable funding and equitable resource distribution among member districts.
- **ALC Oversight:** Direct the operations, curriculum, and student success initiatives of the Area Learning Center (4 sites).
- **Advocacy:** Serve as the "voice" of FED at the state and regional levels, ensuring our rural member districts are represented in policy discussions.

### **Qualifications**

- **Licensure:** Must hold a valid Minnesota K-12 Administrative license (Superintendent, Principal, or Director of Special Education).
- **Experience:** Proven track record in educational leadership, school finance, and staff management. Experience with Education Districts or Cooperatives is a major plus.
- **Communication:** Exceptional ability to build consensus among diverse stakeholders (school administrators, boards, staff, and community partners).
- **Innovation:** A forward-thinking mindset to adapt services to the evolving needs of 21st-century learners.

### **How to Apply**

Please submit the following to Sharon Thiel [sthie1@fed.k12.mn.us](mailto:sthie1@fed.k12.mn.us)

**Cover Letter, Resume, and Three (3) Professional Letters of Reference**

**Applications are accepted through May 8th at Noon.**

All questions need to go to Jerry Nesland **218-640-0267**

*Freshwater Education District is an Equal Opportunity Employer.*

*Posted 11/04/10 Job: 4.10.26*