



For calendar year 2026, the Eastwood Local School board adjusted the level of reimbursement to staff members as a fringe benefit for only actual, out-of-pocket costs that are incurred to pay for such staff members' expenses related to health care.

For staff members under Eastwood Medical Plan coverage, the maximum annual reimbursement limit will be \$250 for a single coverage plan and \$500 for a family coverage plan.

The guidelines will be similar to the qualified medical expenses listed under the District's Section 125 Unreimbursed Medical Plan. This reimbursement applies to claims incurred from January 1<sup>st</sup> to December 31<sup>st</sup> of each calendar year. The employee will have 60 days after the calendar year end to submit any claims for the year.

Staff members will submit receipts for qualified out-of-pocket medical expenses using the same process as submitting personal reimbursements.

Staff members will be required to sign the below statement attesting that they have received no other such payment or reimbursement for out of pocket costs as a condition of receiving reimbursements under this provision or reimbursed from any other source

Staff members will be reimbursed for health care expenses within 30 days after receipt has been submitted.

**As of January 1<sup>st</sup>, 2026:**

I \_\_\_\_\_ attest that I have not received any other payment or reimbursement

**PRINT NAME**

for out-of-pocket costs as a condition of receiving reimbursements under this provision or reimbursed from any other source. If it is determined that funds are received that are duplicates of other reimbursements, or do not qualify under the above guidelines, then fraudulent charges can be filed against the individual staff member.

\_\_\_\_\_

**SIGNATURE**

\_\_\_\_\_

**DATE**