

FY26

INDIRECT COSTS

4.31% (Restricted Rate FY26)

BENEFITS

PART TIME/INCREMENTAL PAY INCREASES

32.56%

(Ret 24.91% + FICA 7.65%)

FULL TIME

46.5%

(Ret 24.91% + FICA 7.65% + Health/Dental Avg 13.94%)

For Planning Purposes Only