



# **TEACHER INCENTIVE ALLOTMENT GAINESVILLE ISD OVERVIEW**

## **WHAT IS TIA?**

The Texas Education Agency's Teacher Incentive Allotment (TIA) program is dedicated to recruiting, supporting, and retaining highly effective teachers in all schools, with particular emphasis on high-needs campuses. This program provides a pathway to financially recognize top teachers. The TIA program creates great opportunities to honor the teaching staff's hard work and proven success at Gainesville ISD.

## **DESIGNATION LEVELS**

**Recognized**  
**\$7,224**

**Exemplary**  
**\$14,447**

**Master**  
**\$26,079**

- Allotments are recalculated annually in April. The amounts above are as of April 2025. This is the average for all GISD campuses. The campus designation amount is determined by campus socio-economic status.
- TIA designated teachers will receive 80% and support teachers at the campus where the designation was awarded will receive 10%. The remaining 10% will be used at the district level to support the designation system and to support teachers in getting designated.
- Once a teacher is designated, they may generate an annual allotment for their employing school district based on their campus of employment for five continuous years.
- If a teacher is designated in another district, the designation follows them to GISD. Payout is dependent on hire date.

## **ELIGIBLE TEACHERS**

### **Cohort 1**

**4 - 6 Grade Math**

**4 - 6 Grade Reading**

### **Potential Cohort 2\***

**K - 8 Grade Math**

**K - 8 Grade Reading**

\*Districts can annually submit an expansion/modification application to TEA. GISD applied to include K-8 Reading and Math teachers for the second cohort of eligible teachers. Pending TEA approval, the 2026-2027 school year will be the data collection year for that cohort.

**For more information about the Gainesville ISD plans for TIA, including the Gainesville ISD TIA handbook and spending plan, as well as the timeline for data collection, designation, and payout, visit [gainesvilleisd.org](http://gainesvilleisd.org).**