

MIDDLEBORO PUBLIC SCHOOL DISTRICT Superintendent Search Timeline

Tuesday, April 2	School Committee or designee(s) meets with Consultant to: <ul style="list-style-type: none">• Confirm timeline• Set schedule for Focus Groups• Approve online survey• Determine Screening Committee composition and recruitment plan
April 27-May 8	Conduct focus groups and online survey Recruit volunteers for Screening Committee
Thursday, May 7	Community Forums
Monday, May 11	School Committee or designee(s) meets with consultant to: <ul style="list-style-type: none">• Analyze focus group and survey responses• Approve qualifications and selection criteria• Finalize materials
Thursday, May 14	Position Posted
Tuesday, May 19	Screening Committee meets for orientation
Tuesday, June 2	Screening Committee meets to determine questions
Thursday, June 4	Application deadline
Tuesday, June 9	Screening Committee meets to select semifinalists
June 15-18	Semifinalist Interviews and selection of semifinalists
Friday, June 19	School Committee publicly announces finalists and approves questions (can be a quick zoom meeting); Screening Committee is discharged
June 23-25	Finalist visits to Middleboro
Thursday, June 25	Finalist Interviews
Thursday, June 25	School Committee votes to appoint Superintendent
August 1, 2026	Superintendent begins tenure

*It is critical that all members of the Screening Committee be present for all semi-finalist interviews to enable participation in voting for finalists. Setting meeting dates for the Screening Committee before recruiting can be invaluable in keeping the search on track by ensuring that interested volunteers are able to make the scheduled meetings.